



MCEC 38th ANNUAL CHURCH GATHERING 2025

Transformed | Inspired | Called

Called to Action by the Power of the Holy Spirit

Galatians 5:22-23



Discernment Documents
April 26, 2025 Online Business Meeting

SCRIPTURE

But the fruit of the Spirit is love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law.

Galatians 5:22-23

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Anthony Siegrist
Executive Minister

WELCOME TO MCEC ANNUAL CHURCH GATHERING 2025!

What is Mennonite Church Eastern Canada (MCEC)? In the past few months I've learned that some of us think of MCEC as an office space, or as a group of resource people or even some kind of authoritative body. I can understand how those ideas have developed, but I see MCEC as something a bit different.

MCEC is a network of Anabaptist faith communities with a shared mission, shared values and a shared theological orientation. While our churches are different in many ways, MCEC is where we share the work of supporting each other in navigating change, developing leaders, intergenerational discipleship, embracing diversity and seeking peace and justice.

This year we are reminding each other that we are called to action by the power of the Holy Spirit. This must be more than just a catchy theme for us.

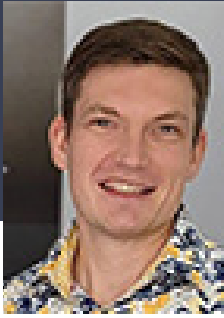
The calling and empowering work of the Holy Spirit opens new pathways. It means that there is something dynamic and unpredictable about our communities. The Spirit is nothing less than God's comforting and enlivening presence.

We will gather online to conduct key aspects of our shared work together. This is an efficient and accessible way to conduct an annual meeting.

However, it is important for us to be physically present to each other. This year the opportunity for us to do this is in conjunction with the gathering of our Mennonite siblings from across Canada on July 2-5 at Mennonite Church Gathering 2025. See the back cover for more information. I hope each of our congregations will find a way to be involved in that upcoming gathering.

Eliot Chandler Burns, Ben Cassels, Anthony Siegrist and Ann L. Schultz in conversation as Anthony begins ministry with MCEC.





Ben Cassels
MCEC Moderator

WALKING TOGETHER IN FAITH: EMBRACING CHANGE AND RENEWAL IN MCEC

What a gift it is to be part of MCEC—a diverse community of 106 congregations across three provinces, united in following Jesus. Though we worship in different languages and express our faith in varied ways, we are bound together by our shared calling and commitment to one another. This is the Good News made visible. May we be an encouragement to one another and a witness to our world.

This year's Annual Church Gathering is different from past years. Instead of a two-day, in-person event, we meet online for one morning. While this format has its limitations, it allows us to steward our resources wisely, especially as we prepare to host Mennonite Church Canada Gathering this July in Kitchener.

We trust that our time together will be meaningful. We need and invite your voice, your wisdom, your challenge and your vision as we meet, even in this condensed format. And we hope you'll join us in hosting the Mennonite Church Canada Gathering in July.

Going back to last year's Annual Church Gathering, you, the delegates, approved a challenging budget with a significant deficit. You also made it clear the time had come to begin taking new steps to clarify the financial needs of MCEC and begin

making hard decisions to address ongoing deficits.

In response, this past year executive council and staff have worked to communicate more clearly with congregations and donors about the purpose and vision of MCEC as well as our financial realities. Many responded with increased generosity, especially towards the end of the fiscal year. Thank you.

Additionally, under the leadership of Ann L. Schultz, intentional interim executive team leader, a significant reorganization of MCEC staff and ministries was carried out to refocus on core priorities and achieve financial savings. This resulted in a \$300,000 annual reduction to our budget via staffing costs and other efficiencies—an important step toward long-term sustainability.

These and other efforts mean that this year we are bringing a very different budget for your consideration, one that still has a deficit, but that we believe responds to what we have heard. We do need your ongoing input and wisdom for our shared community of faith as we live into these new realities and continue to make significant changes to address these challenges.

Of course, the decisions around the reorganization and staffing reductions were not just about numbers; they impacted

We look forward to how God is calling us together going forward, as we live into being the Church.

relationships and valued staff who have faithfully served MCEC. With deep gratitude, we thank those who transitioned out of their roles this year for various reasons, including Wendy Janzen (eco-minister), Stephen Reist (regional ministry associate), Ronald Alexandre (mission associate), Charles Tabena (mission associate), Al Rempel (regional minister), Norm Dyck (mission/engagement minister) and Ann L. Schultz. We pray God's blessing on them as they continue their journeys.

Even in the midst of all this change, we do also see new beginnings. After an extensive search, we welcomed Anthony Siegrist as our new executive minister on February 1, 2025. We are grateful for his leadership already as we live into and adapt to our new structure. We look forward to how God is calling us together going forward, as we live into being the Church.

As Moderator, I am consistently inspired by the many stories of hope, grace and joy I hear throughout MCEC. It is a gift of God in the ways we come together, each of us called to faithfulness in our unique situations, making up the body of Christ.

MCEC exists because of you—your prayers, wisdom and engagement. Thank you for your continued support and for walking this journey together. May God guide and bless us as we move forward in faith.

Dedicated Leaders
Eliot Chandler Burns,
Felipe Gonzalia,
James Barber,
Ben Cassels,
Richard Steinmann,
Michael Reid and
Kaye Rempel making
key decisions and
thoughtfully guiding
MCEC at an executive
council meeting.
Missing from photo:
Bruce Burgetz
Hyejung Jessie Yum



EXECUTIVE COUNCIL

2024 - 2025



JAMES BARBER
HAGERMAN MENNONITE
CHURCH



BRUCE BURGETZ
TORONTO UNITED
MENNONITE CHURCH



ELIOT CHANDLER BURNS
WATERLOO NORTH
MENNONITE CHURCH



BEN CASSELS
STEINMANN MENNONITE
CHURCH



FELIPE GONZALIA
FIRST MENNONITE CHURCH



MICHAEL REID
HAMILTON
MENNONITE CHURCH



KAYE REMPEL
STIRLING AVENUE
MENNONITE CHURCH



RICHARD STEINMANN
STEINMANN MENNONITE
CHURCH



HYEJUNG JESSIE YUM
DANFORTH MENNONITE
CHURCH

MCEC IS A DIVERSE COMMUNITY

TRANSFORMED
BY THE LOVE OF GOD

INSPIRED
BY THE HOPE WE FIND IN JESUS

CALLED TO ACTION
BY THE POWER OF THE HOLY SPIRIT

We come together as a regional church to

- Energize congregations in worship, discipleship and mission
- Encourage leaders of hope, vision and transformation
- Embody God's reconciling ministry for all creation



MCEC Staff



2024 MCEC YEAR IN REVIEW

We celebrate congregations and pastors.

106 congregations

- Welcomed 5 congregations to provisional membership: FreeChurch Toronto; Mennonite Disciples Swahili Church (Ottawa-Gatineau); Rehoboth Inner Healing Church; Shalom Worship and Healing Center, Guelph; Shalom Worship and Healing Center, Windsor.
- Congregations Closed - Hawkesville Mennonite Church (June 2024); Agape Fellowship (July 2024); Refuge de Paix (2022); Famille Assemblée de la Grâce (January 2025). We appreciate the ministry and generosity of these congregations, as well as their support of MCEC through their legacy gifts.

196 pastors serve as congregational pastors and chaplains

- 14 pastors installed in congregations
- 6 pastors licensed toward ordination
- 3 pastors ordained

Marilyn Rudy-Froese, MCEC church leadership minister, anoints Chinda Kommala at his ordination, while Al Rempel, MCEC regional minister, leads the ordination of Donna Kerfoot.



Annual Church Gathering

With joyful hearts, Marilyn Rudy-Froese, MCEC church leadership minister, and Norm Dyck, MCEC mission minister, welcome new congregations and pastors, including Jon Osmond from Free Church, as Shalom Worship and Healing Centre (Windsor) leads in worship.



We are inspired by ministry throughout MCEC.

At the Annual Church Gathering in Leamington, 236 delegates and congregational leaders were inspired by the hope we find in Jesus as we came together to worship and collaborate in community. We grow, learn and serve best in relationship with others, listening for God together.

In the area of youth engagement, 150 voices contributed to a research project focused on ways to better engage youth in the church. Alongside our partners, junior youth gatherings in Kitchener and Leamington brought together 144 junior youth and their sponsors for meaningful connection and growth. We are committed to leadership development, intergenerational discipleship and collaborating with our partners to nurture both the current and future generations of the church.

To encourage leaders of hope, vision and transformation, 39 pastors attended renewing retreats, focused on the seasons of Lent and Advent. Additionally, 50 pastors participated in Healthy Boundary Workshops equipping them to lead with integrity and care.

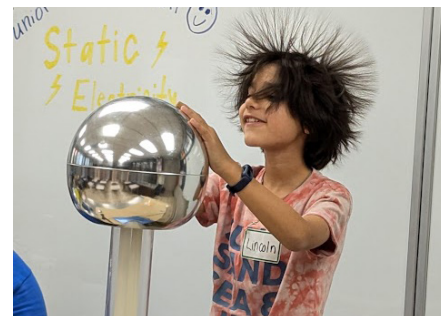
The INNOVATE ministry concluded after a decade of impactful service. Over the past 10 years, 48 MCEC congregations have participated in discipleship events, fostering growth and renewal.

Additionally, the Transitioning in Ministry (TiM) Program saw the graduation of 5 pastors this year.

We are privileged to journey alongside congregations during transformative moments through pastoral searches, discernment processes, revitalizing mission and reimagining facilities. A wonderful example of this is the shared co-ownership journey of Shalom Worship & Healing Center and First Mennonite Church.

We celebrated the hiring of Anthony Siegrist as executive minister, effective February 1, 2025.

We are grateful for the ongoing support of congregations, pastors and leaders through prayer, time and finances. We continue to grow into the future as a transformed, inspired and called people of God.



A static ball creates a hair-raising experience at the MCEC junior youth event in Leamington.

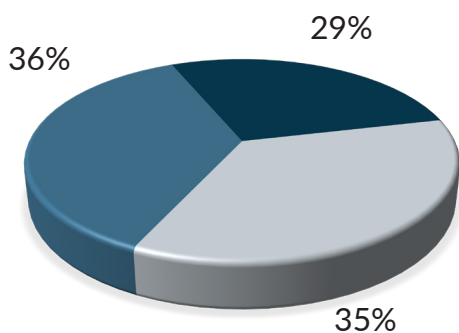


Norm Dyck, MCEC mission minister, leads the covenanting service, celebrating faith and community at Shalom Worship and Healing Center and First Mennonite Church.



Anthony Siegrist, MCEC executive minister, and Ann L. Schultz, MCEC intentional interim executive team leader, transfer valuable information and learnings.

Day to Day Ministry at a Glance



Energize Congregations 35%

Preaching, Church Visits, Crisis Consultation, Discernment Processes, Pastoral Searches, Intercultural Workshops, MCEC Connect, Jr. Youth Events, Annual Church Gatherings, Working with Congregations in Transition

Encourage Leaders 36%

Pastoral Credentialing Interviews, Installations, Ordinations, MCEC Connect, Pastoral Conversations and Contacts, Continuing Education, Connecting with Clusters, Multicultural Pastoral Conversations, Pastors Retreats, Transitioning into Ministry, Church Planters Workshops, Financial Zoom Call, Pastor Learning Circles

Embody God's Reconciling Ministry 29%

Partner Conversations and Connections, Supporting MCEC Working Groups, Intercultural Events and Workshops, Eco-Ministry, HR Resourcing, Meeting with Church Leaders, MCEC Connect, Annual Church Gathering

OUR MEETING



OUR SCHEDULE

Saturday, April 26, 2025
10 - 11:30 a.m.

Welcome - Ben Cassels, Moderator

Called to Action by the Power of the Holy Spirit
- Anthony Siegrist, MCEC Executive Minister

Delegate Action

- Minutes of 2024 Annual Church Gathering (pg 13)
- Executive Council Actions 2024-2025 (pg 26)
- Audited Financial Statements FYE January 2025 (pg 31)
- Slate of Volunteers 2025-2026 (pg 28)
- Appointment of Financial Auditor
- MCEC Spending Plan 2025-2026 (pg 37)

Closing

GUIDING PRINCIPLES

- All voices are important.
- We will bring a spirit of respect.
- We will not avoid tough issues and conversations.
- We will listen to learn and seek to understand.

ON THE SCREEN...

- Identify your screen by typing your full name.
- Each voting delegate must use their own device for voting purposes to ensure accuracy and proper representation.
- Identify yourself and your congregation/organization before making remarks verbally and in the chat.
- Keep remarks brief to allow others time to speak.
- Direct your remarks to the moderator and speak for yourself only, unless specifically commissioned to speak for a group. If so, name the group.
- Clarify whether you support the motion or have a different view.
- Allow everyone who wants to speak an opportunity to do so before speaking a second time to the same motion. Please wait until all voices have been heard before requesting to speak again.

LOGISTICS

IMPORTANT DETAILS



PRE-ACG FINANCIAL CALL

An online financial call will be held on Wednesday, April 9, 2025 from 7-8 p.m. More information and register at www.mcec.ca/events.



FRENCH INTERPRETATION

French language interpretation will be available through an AI service. Instructions and a link will be provided.



VOTING DEVICES

Each voting delegate must use their own device for voting purposes to ensure accuracy and proper representation.



TECH SUPPORT

Ben Thiessen will be available as Tech Support throughout the session. You can reach him at bthiessen@mcec.ca or in the meeting chat.



PARLIAMENTARIAN

A parliamentarian advises us on procedural process when necessary. They will be introduced at our Gathering.



EVALUATION FORMS

An evaluation form will arrive by email. We appreciate if you would take a few moments to complete the evaluation.



OFFERING

THANK YOU FOR YOUR GENEROSITY!

This year, the offering from Annual Church Gathering supports the ministry work of MCEC by empowering the newly formed MCEC Congregational Ministries Team.

Your generosity helps provide essential resources, guidance and support to congregations and leaders. Together, we energize congregations in worship, discipleship and mission. We encourage leaders of hope, vision and transformation, while embodying God's reconciling ministry for all creation.

Three ways to give:

1. E-transfer to financeoffice@mcec.ca
2. Online at www.mcec.ca/giving
3. Mail offering to
MCEC
201-50 Kent Ave.
Kitchener ON N2G 3R1
Attention: Annual Church Gathering



www.mcec.ca/giving

MOTIONS

MINUTES OF 2024 MCEC ANNUAL CHURCH GATHERING (pg 13)

That we accept the minutes of the 37th annual meeting of Mennonite Church Eastern Canada, held April 26 and 27, 2024 and June 13, 2024.

EXECUTIVE COUNCIL ACTIONS 2024-2025 (pg 26)

That we approve all actions taken by the MCEC Executive Council for the year May 2024 to April 2025.

AUDITED FINANCIAL STATEMENTS FYE JANUARY 2025 (pg 31)

That we accept the audited financial statements for the fiscal year ending January 31, 2025 as printed.

SLATE 2025-2026 (pg 28)

That we accept the 2025 - 2026 slate as presented.

FINANCIAL AUDITOR

That we appoint E.M. Simon CPA Professional Corporation as auditors for the fiscal year ending January 31, 2026.

MCEC SPENDING PLAN 2025-2026 (pg 37)

That we accept the 2025 - 2026 spending plan as printed.





Minutes of MCEC's 37th Annual Church Gathering
UMEI Christian High School, Leamington, ON
Friday, April 26, 2024
6:30 pm

1. **GATHERING MUSIC** – UMEI Christian High School (UMEI) provided the gathering music.

2. **OPENING WELCOME**

Charles Tabena, MCEC mission associate, made an announcement about translating the sessions into French.

Ben Cassels, MCEC moderator, and Ann L. Schultz, intentional interim executive team leader, welcomed everyone in person and watching the live-stream. The theme, *Inspired by the Hope we find in Jesus*, was present through the weekend as we worshipped and worked together.

3. **WORSHIP**

Ingrid Loepp Thiessen and Ruth Boehm led and facilitated the worship which included hymns from *Voices Together* alongside the creative use of words and visuals, which together established the theme.

a) **Land Acknowledgement** - Ron Flaming, a member of the MCEC Truth and Reconciliation Working Group, gave the Land Acknowledgement.

b) **Milestones** - Church Leadership Minister, Marilyn Rudy-Froese, named ordination milestones and the death of two pastors. She recognized the closure of Mississauga Mennonite Fellowship. Both Hawkesville Mennonite Church and Agape Fellowship (London) will close in the next year and will be documented next year.

Marilyn also noted congregational anniversaries:

200 years - Steinmann Mennonite Church, St. Agatha Mennonite Church

150 years – Poole Mennonite Church

100 years – Waterloo-Kitchener United Mennonite Church, Elmira Mennonite Church

75 years – Crosshill Mennonite Church

20 years – Soul House, Hiyaw Amalak

c) **Inspiration** - Doug Klassen, MC Canada's executive minister, gave an address based on the theme and anchor text 1 Thessalonians 1:2-3. He spoke about his experiences of call and ministry in MCEC congregations. We were encouraged to celebrate how the Spirit is calling and equipping leaders among us, just as it did for the Thessalonian church.

4. ACCEPTANCE OF 2023 ACG MINUTES

An error was noted in the minutes and removed.

Motion: Felipe Gonzalía, executive council representative, moved and Gladys Bender, Steinmann Mennonite Church, seconded the motion to accept the minutes of the 36th annual meeting of Mennonite Church Eastern Canada as amended, held April 28 and 29, 2023. Carried.

5. EXECUTIVE COUNCIL ACTIONS

Motion: Felipe Gonzalía, executive council representative, moved and Laurie DeKindt, Harrow Mennonite Church, seconded the motion to approve all actions taken by the MCEC executive council for the year May 2023 to April 2024. Carried.

6. LEGACY INITIATIVES FUND CELEBRATION

Norm Dyck, MCEC mission minister, and David Martin, former executive minister, encouraged people to include MCEC in estate planning, demonstrating a profound commitment to MCEC's shared values and deep belief in the mission in the MCEC community of congregations.

MCEC celebrated the profound impact the Harold and Enid Schmidt legacy gift had on MCEC in the past ten years. The money received was tithed with the wider church and partners, shared with established congregations and used entrepreneurially in new initiatives. INNOVATE (formerly ReLearning Community) has resourced over 40 MCEC congregations and 200 leaders in three Canadian provinces and three continents in disciple-making. MCEC has decided to close INNOVATE; it continues to have an impact on our leaders and in our congregations.

7. PRESENTATION OF FINANCIAL STATEMENTS 2023 - 2024

a) **Internal Financial Statements for 2023 - 2024** – John Head, interim finance director, reviewed the following funds

- i. **Operating Fund** - With shortfall in revenue, we were able to carefully manage expenses resulting in a net operating surplus, drawing less from the faithful steward fund compared to what we anticipated. Church giving continues to be a concern.
- ii. **Restricted Funds** must align with restrictions mandated by the donor.
- iii. **Legacy Initiatives Fund (LIF)** has been operational since 2012. Total net revenue to date is \$12,900,000. Disbursements have been \$9,700,00 with a year-end fund balance of \$2,300,00. Some delays in disbursements resulting from the pandemic will be made in 2025.

Rich Steinmann, audit and finance committee chair, announced an online special meeting of delegates on June 13, 2024 to approve the audited finance statements and hire auditors for the next year.

8. SESSION FEEDBACK

Opportunity was given to delegates to make observations and ask questions on the Legacy Initiatives Fund (LiF) and financial statements.

- Marcus Shantz, president Conrad Grebel University College, thanked MCEC for the partnership and financial support schools and camps receive. Almost half of MCEC's expenditures are to partner ministries.
- Joel Warkentin, UMEI, thanked MCEC for their wisdom and courage with LIF. When LUMC was invited into the process, it has been life-changing for family and students.
- Victor Klassen, Stirling Avenue Mennonite Church, noted the mention that there will be more disbursement of the LIF next year and asked for the amount. As of this current year, there are approximately \$300,000 to \$400,000 already committed that have been part of the plan in the last five years.
- Colin McCartney, Connect Ministries, thanked MCEC and congregations for their gifts to Connect City projects.
- Kandace Boos, Stirling Avenue Mennonite Church, spoke of the lack of MCEC pastors to fill congregational vacancies. How will LIF be used to address barriers to leadership and ministry that are facing new pastors? MCEC is aware of this issue and is contemplating inviting people who do not fit the traditional norm but have needed skills. Kandace added that MCEC needs to make themselves more receptive to people of diversity.

9. **INSPIRATIONAL SPOTLIGHT**

The Church at Nairn and North Leamington United Mennonite Church responded to MCEC's challenge to submit a video on how their congregation is Transformed. Inspired. Called.

10. **SENDING WORSHIP**

Ingrid Loepp Thiessen and the worship team ended the evening with an offering and music.

Adjourned

Minutes of MCEC's 37th Annual Church Gathering
UMEI Christian High School, Leamington, ON
Saturday, April 27, 2024
8:30 am

1. OPENING WORSHIP & WELCOME

- a) **Worship** - Ingrid Loepp Thiessen and Ruth Boehm led and facilitated the worship included hymns from *Voices Together* alongside creative use of words and visuals that further developed the theme.
- b) **Welcome** - Ben Cassels, moderator, welcomed everyone to the session and introduced the parliamentarian and listening committee. Sonya Bedal, principal UMEI Christian High School, welcomed everyone to the school.
- c) **Land Acknowledgement** - Brenda Fischer, a member of the MCEC Truth and Reconciliation Working Group, gave the Land Acknowledgement.
- d) **Welcoming New Churches and New Pastors** – Norm Dyck, mission minister, explained the process for provisional church membership status.
 - i. **FreeChurch Toronto** – Toronto United Mennonite Church played a key role in introducing FreeChurch to MCEC.
 - ii. **Mennonite Disciples Swahili Church in Ottawa and Gatineau** worships primarily in Swahili. The congregation is a mix of new and older immigrants from Swahili speaking areas of East Africa. Ottawa Mennonite Church was the original mother church for this congregation.
 - iii. **Rehoboth Inner Healing Church** worships in Tigrinya and English. Most of the congregation are recent immigrants from Eritrea and Northern Ethiopia. Harrow Mennonite Church has been an influential congregation to Rehoboth.
 - iv. **Shalom Worship and Healing Centre Guelph** has a rapidly growing English-speaking service that serves the youth and young adults in Guelph and Kitchener.
 - v. **Shalom Worship and Healing Centre Windsor** began during the pandemic and now have a rental relationship with Windsor Mennonite Fellowship. The Kitchener Shalom Worship and Healing Centre has a relationship with First Mennonite Church in Kitchener.

Each new congregation received a plant symbolic of hospitality and abundance, tranquility and hope, and transformation and new beginnings.

Marilyn Rudy-Froese, church leadership minister, introduced and welcomed pastors new to MCEC or newly returning to MCEC. She marked the journey these pastors are on with an installation service.

- e) **Inspiration** - Doug Klassen, executive minister Mennonite Church Canada, told a story of one person hearing God say to him, "The world is not yours to save or condemn. Only serve the One who is saving it." We were challenged to entrust our lives to Jesus Christ whose life, death and resurrection is leading to the reconciliation of all things.

- f) **Offering** was designated for church planting and congregational development in MCEC. Nathanael Hope and Samuel Tesfamariam from Shalom Worship and Healing Centre Windsor provided music.

2. TRANSITION SPOTLIGHT

Leamington United Mennonite Church, Faith Mennonite Church and Steinmann Mennonite Church responded to MCEC's challenge to submit a video on how their congregation is Transformed. Inspired. Called. Because of technical challenges, they were viewed later.

3. INTRODUCTION OF MCEC EXECUTIVE COUNCIL MEMBERS

Moderator, Ben Cassels, introduced MCEC executive council members. Ann L. Schultz, intentional interim executive team leader, introduced MCEC staff.

4. STRATEGIC PLAN: GROWING INTO THE FUTURE

MCEC's executive staff team presented the new strategic plan "*Growing into the Future*," highlighting the five strategic priorities: navigating change, developing leaders, intergenerational discipleship, embracing diversity and seeking peace and justice. Each team member shared about the four goals growing from the strategic priorities:

- a) **Intentional Growth** - MCEC is developing a growth strategy that will take sustainability and multi-cultural expansion into account. New congregations have been MCEC's growth strategy in the last two decades, on average two to three annually. Currently, MCEC is in relationship with 40 church plants in various stages of deliberate development. Research indicates a 10-year timeframe for church plants to reach sustainability. While financial involvement is modest (\$50,000 per congregation over ten years), the value of relationship is key.
- b) **Strong Evidence** speaks to MCEC's desire to make data-informed decisions. MCEC gathered and analyzed data, such as trends, growth patterns, giving trends and congregational demographics through congregational reports. MCEC aims to develop a data-informed framework for decision-making. This will guide investments within a changing religious and cultural landscape in Canada. MCEC is collaborating with the Canadian institute for Empirical Church Research, bringing together researchers from across Canada.
- c) **Sustainable Organization** aligns with operational resources for future needs, more reliable revenue streams that lead to a sustainability strategy, reviewing MCEC's organizational structure to optimize those we serve and extend their reach to partners and working groups. MCEC is developing a consistent and robust communications plan to be intentional about sharing MCEC's story.
- d) **Relevant Resources** – MCEC wants to ensure relevant resources to equip pastors and churches for the changing nature of ministry and congregational life. A resource was available from Mennonite Church Canada and MennoMedia to all churches at the Gathering.

The Centre for Community Based Research partnered with MCEC in the youth research and development project. By engaging high school youth, parents of youth and youth pastors/leaders MCEC sought to explore how best MCEC and be a resource to its congregations in engaging youth in faith formation. Marilyn reported on the research results

- i. A relational, individualized approach that envisions church as relationship

- ii. Include youth in all aspects of church life
- iii. Quality of the youth space (e.g. food, coziness) matters to youth and ascribes value to youth
- iv. Exploring faith in nature is important for youth – camps are enriching
- v. Incorporating movement and activities helps to engage youth

Details of the research and results are available at www.mcec.ca.

5. SESSION FEEDBACK ON STRATEGIC PLAN

- Alison Gingrich Regier, Stirling Avenue Mennonite Church: How did growth arise from the priorities? How are priorities implemented in the goals of diversity and peace and justice?
Norm Dyck: Growth is in two parts: growth is already taking place and staff are mindful of how we are being intentional about it.
Ann L. Schultz: All goals are integrating strategic priorities.
- Nelson Palacio, Toronto United Mennonite Church: Is cultural diversity inclusion enough? There are other aspects that can be included, such as LGBTQ. How do we talk about this with youth? How can we ensure inclusion is expansive and ingrained within the polity?
Ann L. Schultz: Conversations have begun at the executive and staff level.
- Ernie Reesor, Listowel Mennonite Church: Expressed concern that camp staff and campers have varied understandings of faith.
Marilyn Rudy-Froese: What does it mean to hold our Christian faith and share our faith in a context where we want to be hospitable and respectful of “the other” as a beloved child of God? We are living into this new reality.
- Victor Klassen, Stirling Avenue Mennonite Church: We hear about all the good things MCEC is doing, but have not heard what activities we are *not* doing?
Ann L. Schultz: As the team dreamed about the strategic plan, they hoped to draw on existing resources, such as working groups and partners, as ways of working together. Staff are having these hard and intentional conversations as part of their daily work.
- Taucha Inrig, Wideman Mennonite Church: At these events, Taucha hears lament about young leaders. Individual congregations have a key role in offering youth leadership opportunities and encouragement.

6. PRESENTATION OF 2024 - 2025 SPENDING PLAN/BUDGET

The 2024-2025 spending plan was presented by MCEC’s new operations and finance director, Laurie Castello. Some key points to note regarding the spending include:

- MCEC’s 23/24 year end came in \$85,669 under the projected \$505,811 deficit. We celebrate this result!
- The 24-25 spending plan projects a \$394,261 deficit which is lower again, than this year’s actuals.
- MCEC relies on church giving to provide about 75% of revenues needed to do our work.
- Churches can expect to receive a mid-year church giving report as well as some guidance around a recommended formula that they can use as they consider their annual giving to MCEC.
- The Faithful Legacy Fund was created by merging the Faithful Steward Fund and Legacy Initiatives Fund to hold all future and designated legacy gifts to MCEC, including the Schmidt Estate funds that have not yet been received. It will continue to make funds available to the MCEC operations budget.

Ann L. Schultz reflected on narratives heard through staff's work; some shared as concerns, issues to address, frustrations or ponderings. MCEC staff are grateful for these comments. Gratitude was expressed for the generous giving of individuals, estate giving and congregations. MCEC is deeply grateful to all who give financial support, including our congregations. However, it was also named that there is a current challenge of creating a spending plan, with congregational giving decreasing over the last number of years.

7. SPENDING PLAN SESSION FEEDBACK

- Karen Sheil, Harrow Mennonite Church: Questions for clarification: If additional money is received, will it impact our covenant with Mennonite Church Canada? Who will receive annual grants from LiF?
Ann L. Schultz: Reductions and additional gifts do not impact the covenant. The process for the annual grants has not been defined yet.
- Marcus Shantz, Rockway Mennonite Church: It would be helpful to know a range or percentage of our givings that should go to MCEC? Can today's presentation materials be made available to delegates for use in their congregations?
Ann L. Schultz: We are working on an information sheet for delegates. Included would be links to videos seen at the ACG.
- Craig Janzen-Neufeld, Vineland United Mennonite Church: How can congregations budget for MCEC budget when we don't have the same fiscal timelines?
Rich Steinmann: Audit and finance committee is working toward an implementation process to work with congregations.
- Michael Reid, Hamilton Mennonite Church: Michael was challenged by the word "called." Jesus started out by calling, and is there for all of us, collectively, as a church.
- Charleen Jongejan Harder, Elmira Mennonite Church: Could MCEC gather treasurers similar to Administrators' Day for conversation and resourcing?
- Greg Chandler Burns, Waterloo North Mennonite Church: Greg did not support the aggressive budget. He referred to budget transparency.
Laurie Castello understood Greg's concerns. She will seek advice to make budgets more transparent.
- Kandace Boos, Stirling Avenue Mennonite Church: It sounds like MCEC is still trying to convince churches that youth matter. She is concerned about the message we are sending to youth. How does our priority on developing prioritize shoulder-tapping and nurturing youth?
Ben Cassels: There has been significant interest in the youth research and development project across Canada from other regional churches.
- Victor Klassen, Stirling Avenue Mennonite Church, does not support the spending plan. He does not see the changes that were anticipated.
John Head: The 5% partner reductions were implemented. John summarized the process for developing the budget. It takes time to fully implement the changes.

8. LUNCH BREAK

9. INSPIRATIONAL SPOTLIGHT

Silver Lake Mennonite Camp and Hidden Acres Mennonite Camp videos were shared on screen. Tobi Thiessen from Canadian Mennonite gave a verbal presentation.

10. MENNONITE CHURCH SASKATCHEWAN

Len Rempel, executive minister Mennonite Church Saskatchewan effective June 1, brought greetings from his regional church. He shared inspirational stories from different congregations. This is God's church and God will lead us.

11. MENNONITE CHURCH CANADA

Jonathan Neufeld, indigenous relations coordinator, has worked alongside Sandy Plett, climate action coordinator, for the past 16 months. They work to build relationships and common cause with Indigenous neighbours who have concerns for land and non-human relations. Climate action will be attentive to the wisdom of Indigenous peoples.

On behalf of Jeanette Hansen, international witness director, Doug Klassen acknowledged that restructuring in 2017 has been challenging to share nationwide stories at regional gatherings. It has not been successful and remains agenda for the Mennonite Church Canada joint council. Doug shared stories from the Philippines, Myanmar and Ethiopia.

12. INSPIRATIONAL SPOTLIGHT

Video clips from Faith Mennonite Church, Leamington United Mennonite Church and Steinmann Mennonite Church were viewed.

13. APPROVAL OF SLATE

Steph Chandler Burns, executive council, thanked council members who finished their terms, in particular Gladys Bender who extended her term as chair of the gift discernment committee. Charleen Jongejan Harder, current chair, presented the slate of volunteers with some additions.

Motion: Charleen Jongejan Harder moved, and Melissa Miller, Pioneer Park Christian Fellowship, seconded the motion to accept the 2024-2025 slate as presented. Carried.

14. APPROVAL OF SPENDING PLAN

Ben Cassels expressed gratitude for the delegate feedback earlier in the day regarding transparency, communication, spending and withdrawal from reserved funds. He acknowledged the comments regarding the level of spending and how this draws on MCEC reserves.

- Dean Peachey, Pioneer Park Christian Fellowship, felt that because the next installment from the Schmidt Estate is not expected for another three to five years, he had hoped for a more balanced budget.
Rich Steinmann updated everyone on the sale of the land. The audit and finance council has the same concern.
- Greg Chandler Burns, Waterloo North Mennonite Church: What happens if this spending plan is turned down? Will significant dissent be considered by executive council moving forward?
Ben Cassels: If the spending plan is turned down, the executive council would need to begin drafting a new budget. With concern to significant dissent, a motion passes with 50% plus one of the vote. Staff and executive council have these same questions and ask for the confidence of the constituency and their support moving forward.
- Karen Sheil, Harrow Mennonite Church: What is the size of the money we are currently withdrawing?

Laurie Castello: There is a balance of \$2,300,00 in the LiF with an expected draw of \$300,000 this year. The Faithful Steward Fund balance is \$669,000 and the proposed spending plan will draw almost \$400,000. If the spending plan passes, the LiF balance would remain.

- Donna Kerfoot, Zion Mennonite Fellowship: What role would a fundraiser have?
Ann L. Schultz: MCEC discerned that they will hire a communications assistant instead to tell the MCEC story.
- Tim Amor, St. Catharines United Mennonite Church: Do we have a sense of how much MCEC will withdraw next year?
MCEC is actively talking about future forecasting and are intentionally beginning to plan three, five, ten years ahead.
- Victor Klassen, Stirling Avenue Mennonite Church: Will we record abstentions?
Yes.

Votes of support, opposition and abstentions were noted.

Motion: Rich Steinmann, executive council, moved and John Enns, Waterloo-Kitchener United Mennonite Church, seconded the motion to accept the 2024-2025 spending plan as printed. Carried.

15. EXECUTIVE MINISTER SEARCH UPDATE

Ann L. Schultz's term as intentional interim executive team leader concludes on December 31, 2024. The search committee is Ben Cassels, Kaye Rempel, Kara Carter, Alissa Bender and Steph Chandler Burns. Hyejung Jessie Yum recently resigned from the committee. (Subsequently, Brian Quan joined the committee.) A job description was drafted, approved by the executive council and posted on the MCEC website. The executive council hopes to announce the new executive minister in fall 2024. Ben asked for prayer for wisdom.

16. COLLABORATIVE CONVERSATION

- Bruce Bechtel, Tavistock Mennonite Church: The pastor salary guidelines have become more academic. Is it a concern for others in regional churches?
The template was last updated in 1999. Mennonite Church Canada is examining the template.
- Melissa Miller, Pioneer Park Christian Fellowship and member of MCEC Truth and Reconciliation Working Group: The red dress is in recognition of the tragedy of murdered and missing Indigenous women and children. Please display red dresses on May 5. Continue all efforts on this issue.
- Reily McLaren, Windsor Mennonite Church: Doctrine of Discovery invited MCEC churches to consider repudiating the colonial doctrines that led to profound harm to Indigenous peoples. MCEC benefited from colonial doctrines.
- Michael Reid, Hamilton Mennonite Church: Can we own Doctrine of Discovery as Mennonites?
- Valerie Kaufman, Leamington United Mennonite Church: Expressed appreciation for the work of staff and executive council.
- Daniel Hope, Windsor Mennonite Fellowship: We need to verify the names of the First Nation Peoples.
- James Barber, Hagerman Mennonite Church and on behalf of the MCEC investment committee: Clarified ethical investing in investing in ethical companies, not in gas, oil, alcohol, military, tobacco.

17. LISTENING COMMITTEE RESPONSES

The listening committee, Hayden Epp, Brian Quan and Carol Penner, made these comments

- Good spirit in the room of excitement, faithfulness and passion
- People doing the work on behalf of MCEC are trying to be transparent
- Dissenting voices and questions are important
- Land Acknowledgement – appreciated the story-telling nature. We shouldn't be too vocal about our own attachment to the land
- Not all churches have land acknowledgements; MCEC gatherings could be time to acknowledge all the land that MCEC is on
- Staff and executive council have been listening very well
- Strong engagement with what has been presented
- Efforts have been made to minimize the impact on the environment with e-documents. At the same time, printed materials could be offered to those who do not have access to e-documents.
- Were there better ways to hear the rumblings at each of the tables?
- There was strong engagement at each of the microphones and the majority of speakers were Caucasian males. Brian Quan was the only non-Caucasian speaker from the stage. Can MCEC facilitate other voices being heard?
- We also heard about inclusion and diversity in all areas of church ministry and leadership. How could MCEC resource churches to have conversations to welcome others.
- Could MCEC have the listening committee report in the middle of the session so adjustments could be made accordingly?
- What is the feeling of the table?
- Wild Hope: heard about hope throughout the weekend
- Wonder about what the future holds for MCEC
- We have Wild Hope to live into

18. CLOSING WORSHIP AND PRAYER

Ruth Boehm and Ingrid Loepp Thiessen led in closing worship and prayer.

**AUDITED FINANCIAL STATEMENT MEETING
EXTENSION OF 2024 ANNUAL CHURCH GATHERING
THURSDAY, JUNE 13, 2024
ONLINE VIA ZOOM
7:00 pm**

Present: Ben Cassels, Laurie Castello, Steph Chandler Burns, Ellen Kim, Ann L Schultz, Rich Steinmann, Lisa Williams and delegates

1. Ben Cassels introduced himself as MCEC moderator and thanked everyone for attending the meeting specifically to look at the MCEC audited financial statements.
2. Rich Steinmann, chair of audit and finance committee, gave background information. MCEC's executive council agreed to intentionally delay the vote to approve the financial audited statements for FYE January 31, 2024. This decision allowed MCEC and the auditors time to review the numbers from the last number of months. The delayed vote was in full compliance with all legal requirements for the annual meeting.
3. Ann L. Schultz gave an update on the strategic plan *Growing into the Future*. The multi-year strategic plan presented at the ACG is being implemented.
4. Laurie Castello expressed gratitude to John Head in his interim role and Sean East who provided support to complete the audit. MCEC's fiscal year came in below the projected operating deficit of \$505,811. It required a Legacy Initiatives Fund transfer of \$435,151, slightly higher than mentioned at the ACG.

Laurie introduced auditor, Ed Simon, who completed the most recent audit.

5. Ed Simon explained his role in the audit process. The audit for 2023 was a challenge; 2024 went well and did not need any significant adjustments. Simon's *Findings Letter* did not have any serious concerns.

Simon highlighted some areas of the financial statements

- a) Statement of Financial Position: unrestricted fund has a deficit of \$214,919
 - Cash on hand was lower than last year because of the deficit, and cash was used to invest in a term deposit
 - Accounts receivable reflects accrued interest that was not received yet and will be offset when the money is received
 - Loans receivable reveals two large loans to Mennonite Central Committee Ontario and Conrad Grebel University College
 - Investment in Shares is MCEC's shares in Kindred Credit Union
 - Loan receivable is broken into two parts: one of the loans is not due this fiscal year (long-term)
 - Accounts Payable is not unusual to prior years
 - Deferred contributions had not been allocated yet
 - Internally restricted fund has significant assets
 - Healthy organization from a liquidity perspective
- b) Statement of Operations and Change in Net Assets
 - Summary of revenue and expenses incurred during the year

- The deficit of \$961,596 was budgeted
- Interfund transfers are done at the executive council's direction, transferring funds from internally restricted funds to unrestricted funds as needed
- c) Statement of Operations and Change in Net Assets – Operating Fund
 - More detail of operating fund, as reflected in previous statement
- d) Statement of Operations and Change Net Assets – Externally Restricted Funds
 - Donations that were designated for particular areas of work
- e) Statement of Cash Flows
 - Detail of deficit and term deposits
- f) Notes to the Financial Statements
 - Required detail for not-for-profits
 - Explains terms and disclosures
- g) Church Operations
 - Detail of church operations figures seen in the previous statement

Simon answered questions from the delegates

- Luke Martin, Mennonite Fellowship of Montreal: How much of the donation line is contributions from congregations? \$1,436,000
- Luke Martin, Mennonite Fellowship of Montreal: Does auditor have concerns re MCEC's deficit long-term? Simon responded that MCEC is a healthy organization from a liquidity stand-point. If there were concerns, Simon would need to add it to the audit statements. He is assured by the audit and finance committee and leadership that assets will be managed so the deficits will not continue. Ben also assured delegates that staff and executive council also pay attention to this.
- Paul Gilbert, Erb Street Mennonite Church: What is the nature and composition of the \$82,000 of the executive compensation salary and benefits on schedule 1? Laurie explained it was the salaries of those who were designated to that schedule; a department within a staff structure.
- Greg Chandler Burns, Waterloo North Mennonite Church: Is there any concern, from an audit perspective, that temporary staff had to be hired to complete the audited statements? Simon is grateful for Sean's help and a new accountant has been hired. Sean will oversee the accounting over the next year. Staff is accessing professional help to understand the software, which has been helpful.

On behalf of everyone in MCEC, Ben Cassels thanked Ed Simon for the work that was done on the audit and the time given for this meeting.

6. **Motion:** Rich Steinmann, audit and finance committee, moved and Dave Bechtel, Preston Mennonite Church, seconded the motion to accept the audited financial statements for the fiscal year ending January 31, 2024, as printed. Carried.
7. **Motion:** Rich Steinmann, audit and finance committee, moved and Victor Klassen, Stirling Avenue Mennonite Church, seconded the motion to appoint E.M. Simon CPA Professional Corporation, as auditors for the financial year to January 31, 2025. Carried.

Questions

- Greg Chandler Burns, Waterloo North Mennonite Church, expressed concern for an aggressive spending plan within the next year with a \$400,000 deficit for the 2024 or 2025 fiscal year.
Should we be at this meeting looking at the spending plan, or at least agree a more conservative approach should be applied to the upcoming fiscal year? Executive council and staff are committed to working hard at managing resources that congregations have entrusted to MCEC. About half of the \$1,000,000 is a planned draw from the Legacy Initiatives Fund. Executive council will be spending significant time looking ahead and doing some aggressive planning. Executive council has heard the concerns expressed at the ACG and are taking those into consideration.
- Victor Klassen, Stirling Avenue Mennonite Church, commented that Laurie Castello's session with treasurers in September/October to update them on MCEC finances will not include delegates who are not treasurers. Laurie responded that the request for treasurers to meet came from the delegate floor at the ACG. The sessions will be open to everyone.

8. Ben closed the meeting with prayer.

Adjourned: 8:40 pm

EXECUTIVE COUNCIL ACTIONS

2024 - 2025

May 29, 2024

- a. On the recommendation of the Audit & Finance Committee, Executive Council adopts the Audited Financial Statements for Fiscal Year ending in January 2024 with corrections noted, for delegate approval at the June 13, 2024 delegate meeting.
- b. Approved Audit and Finance Committee's recommendation to appoint E.M. Simon CPA Professional Corporation as auditors for Fiscal Year End January 2025.

June 18, 2024

- a. Approved the minutes of March 19, 2024 (with minor corrections).
- b. Approved Minutes of Annual Church Gathering – April 26-27, 2024 and June 13, 2024.
- c. Approved the minutes of May 29, 2024 (with date corrections).

September 10, 2024

- a. Approved the minutes of June 18, 2024 (with spelling corrections).
- b. Approved Mission Council Recommendation: Grant to Shalom Worship and Healing Center.

November 19, 2024

- a. Approved the minutes of September 10, 2024.
- b. Approved Motion: Executive Council affirms the intent that at end of the current funding agreement with *Canadian Mennonite* (Canadian Mennonite Publishing Service, Inc. - CMPS) on December 31, 2026, that subscriptions will no longer be paid from MCEC budget.
- c. Approved Motion: Ann L. Schultz is directed to give advance notice to CMPS by YE2025 of this change and further directs MCEC staff to begin planning towards informing MCEC congregations of this change.
- d. Approved Motion: MCEC Executive Council endorses the continuation of the Mennonite Church Canada climate action staff position, as determined by MC Canada Joint Council.
- e. Approved moving next meeting from December 10 to December 17, 2024.

- f. Appointed Anthony G. Siegrist to the role of Executive Minister of Mennonite Church Eastern Canada, beginning February 1, 2025 (done electronically on October 2, 2024).
- g. Extended the contract of Ann L. Schultz, Intentional Interim Executive Team Leader, to January 31, 2025, with an additional overlap period with the incoming Executive Minister, to be arranged in consultation with the MCEC Moderator, that does not extend beyond February 28, 2025 (done electronically on October 2, 2024).

December 17, 2024

- a. Approved Minutes of November 19, 2024 (with minor corrections).

January 21, 2025

- a. Approved the minutes of December 17, 2024 (with date correction).
- b. Updated signing authority granting Anthony Siegrist signing authority and full access to all accounts and holdings of MCEC & Kindred Credit Union with Kindred Credit Union effective February 1, 2025.
- c. Removed Ann L. Schultz from any MCEC authorizations with Kindred Credit Union effective February 13, 2025.
- d. Approved Motion: Pending delegate approval of slate at MCEC ACG 2025, Executive Council approves a one-year term extension for Steph (Eliot) Chandler Burns as MCEC Assistant Moderator, now ending at ACG 2026.

February 25, 2025

- a. No resolutions passed. Information-only meeting regarding MCEC finances.

March 18, 2025

- a. Approved minutes of January 21, 2025.
- b. Approved minutes of February 25, 2025 (with minor corrections).
- c. Approved updated/corrected minutes from 2024 Annual Church Gathering.
- d. Approved the Audited Financial Statements for Fiscal Year End January 2025, to be presented for ratification by delegates at Annual Church Gathering 2025.
- e. Endorsed and adopted the *Guiding Ministerial Leadership in Mennonite Church Canada* policy (GMLC) as fully operative within MCEC, as previously approved by Mennonite Church Canada Joint Council in October 2024.
- f. Motion: Recommend to the delegates at Annual Church Gathering 2025 approval of the YE2026 Spending Plan.
- g. Approved Audit and Finance Committee's recommendation to appoint E.M. Simon CPA Professional Corporation as auditors for Fiscal Year End January 2026.



Slate for 2025 – 2026

MCEC COUNCILS AND COMMITTEES

Executive Council

28-2	Ben Cassels	Moderator	Steinmann
*26-x	Steph (Eliot) Chandler Burns	Assistant Moderator	Waterloo North
27-2	Felipe Gonzalía	Secretary	First
26-2	Richard Steinmann	Treasurer	Steinmann
26-1	Bruce Burgetz		Toronto United
26-1	Kaye Rempel		Stirling Avenue
27-1	Hyejung Jessie Yum		Danforth
27-1	James Barber		Hagerman
26-0	Michael Reid		Hamilton

Anthony Siegrist, Ex-officio, MCEC Executive Minister

**Gift Discernment Committee, with affirmation from Executive Council, recommends extending Steph (Eliot) Chandler Burns term as Assistant Moderator by one year. This extension will strengthen organizational continuity.*

Audit and Finance Committee

26-2	Richard Steinmann	Chair	Steinmann
28-2	Alex Wiens		North Leamington
26-1	Bruce Burgetz (EC Rep)		Toronto United

27-1	_____		_____
28-1	Shoua Lor		First Hmong

Laurie Castello, Ex-officio, MCEC Operations and Finance Director

Anthony Siegrist, Ex-officio, MCEC Executive Minister

Investment Committee

26-1	Michael Steinmann		The Gathering
27-1	James Barber (EC rep)	Chair	Hagerman
27-1	Ben Eby		Waterloo North
26-2	Richard Steinmann (A&F rep)		Steinmann
28-1	Nouphone Vongphakdy		Lao Christian Fellowship

Laurie Castello, Ex-officio, MCEC Operations and Finance Director

Anthony Siegrist, Ex-officio, MCEC Executive Minister

Leadership Council

28-2	Matthew Isert Bender	Chair	Nith Valley
28-2	Kim Penner		Stirling Avenue
26-2	Jen Helmuth		Erb St
26-1	Craig Janzen Neufeld		The First
27-1	Chris Hutton		North Leamington
28-1	Mollee Moua		First Hmong

Marilyn Rudy-Froese, Ex-officio, MCEC Leadership Minister

25, 26, 27 is the year the term is complete (ie 25-1 = individual's first term ends April 30 2025)

0, 1, 2, 3 is the term the person is serving (year-0 indicates a mid-term replacement)

Individuals in bold have agreed to serve an initial or subsequent term



Slate for 2025 – 2026

Mission Council

28-1 Sara Wyngaarden
 26-2 Joseph Raltong
 26-1 Fasil Asfaw
26-1 Sue Carr
 27-2 Vic Ratzlaff
 27-1 Joan Bueckert
28-1 Paulos Berhe

Chair

Fanosie Legesse, Ex-officio, MCEC Intercultural Minister

Elmira
 Chin Christian
 Meheret
The Meeting Place
 Westview
 Ottawa
Rehoboth Inner Healing

Gift Discernment

Appointed by Executive Council, Accountable to Executive Council

28-2 Charleen Jongejan Harder

Chair

Elmira

28-1

27-1 Mary Ann Bender

Windsor Mennonite Fellowship
Steinmann

27-2 Darlene Gingerich

28-1*Steph (Eliot) Chandler-Burns, Executive Council Liason***MCEC REPRESENTATIVE APPOINTMENTS****Canadian Multifaith Federation (CMF) Board**

26-2 Judith Stamp

Toronto United

Conrad Grebel University College Board (3 consecutive 3 year terms)

Term begins in October

27-1 Lori Guenther Reesor**Hamilton****28-1 Hyejung Jessie Kim****Danforth****28-3 Donny Cheung****Toronto United****28-1 Bryce Kraeker****Rockway**

26-2 Louise Wideman

Steinmann

26-1 Anita Thiessen

Waterloo North

28-1 Brett Kropf**East Zorra**

27-1 Sharon Lamont

First

27-1 Melanie Froese

Hamilton

Detweiler Meeting House Board**26-1 Kayla Wallace Groh**

Erb St

26-2 Henry Schmidt

Rockway

27-1

Mennonite Central Committee Ontario Board**28-2 Randy Lepp****Leamington United**

27-2 Bruce Yoder

Listowel

25, 26, 27 is the year the term is complete (ie 25-1 = individual's first term ends April 30 2025)

0, 1, 2, 3 is the term the person is serving (year-0 indicates a mid-term replacement)

Individuals in bold have agreed to serve an initial or subsequent term



Slate for 2025 – 2026

Mennonite Publishing Services Board28-2 **Karen Heese****Hagerman****Ontario Mennonite Music Camp Board**

27-2 Kendall Jongejan Harder

28-1 **Isaac Thiessen**28-1 **Brian Manthenga**

Shantz

Toronto United**Stirling Avenue****Rockway Mennonite Collegiate Board**

Term begins in November

28-2 **Rene Baergen**

26-2 Elizabeth Klassen

27-2 Tim Hedrick

First

Rockway

Waterloo North

Silver Lake Mennonite Camp Board26-1 **Shauna Heide****Stirling Avenue****United Mennonite Educational Institute Board**

Term begins in November

28-1 **Matthew Suta****Leamington United****Warden Woods Community Centre Board**

28-1 _____

Mennonite Church Canada Joint Council28-2 **Ben Cassels, MCEC Moderator**28-1 **Chung Vang, Constituency Rep****Steinmann****First Hmong****Mennonite Church Canada Nominating Committee Appointee**28-2 **Charleen Jongejan Harder****Elmira****Mennonite Church Canada Assembly Delegates – 24 regional church delegates**

25, 26, 27 is the year the term is complete (*ie 25-1 = individual's first term ends April 30 2025*)

0, 1, 2, 3 is the term the person is serving (year-0 indicates a mid-term replacement)

Individuals in bold have agreed to serve an initial or subsequent term



STATEMENT OF REVENUE AND EXPENDITURES
FOR THE 12 MONTH PERIOD ENDED January 31, 2025

	ACTUAL YEAR TO DATE \$	BUDGET YEAR TO DATE \$	OVER (UNDER) BUDGET \$	BUDGET CURRENT YEAR \$	
REVENUE					
1	Revenue - Individual and Estate Donations (MCEC)	\$156,040	\$125,000	\$31,040	\$125,000
2	Revenue - Individuals & Churches (MC Canada)	\$27,352	\$25,000	\$2,352	\$25,000
3	Revenue - Church Giving	\$1,392,538	\$1,535,000	(\$142,462)	\$1,535,000
4	Revenue - Relational Witness Giving	\$347,972	\$200,000	\$147,972	\$200,000
5	Revenue - Interest Income	\$241,118	\$170,000	\$71,118	\$170,000
7		<u>\$2,165,020</u>	<u>\$2,055,000</u>	<u>\$110,020</u>	<u>\$2,055,000</u>
Partner Ministries					
8	Mennonite Church Canada - Operating	\$495,927	\$495,927	\$0	\$495,927
9	Mennonite Church Canada - Relational Witness	\$347,972	\$200,000	\$147,972	\$200,000
11	Mennonite World Conference	\$6,614	\$6,614	\$0	\$6,614
12	Anabaptist Mennonite Biblical Seminary	\$38,000	\$38,000	\$0	\$38,000
13	Conrad Grebel University College	\$139,139	\$139,139	\$0	\$139,139
14	Rockway Mennonite Collegiate	\$66,705	\$66,704	\$1	\$66,704
15	United Mennonite Educational Institute	\$25,186	\$25,185	\$1	\$25,185
16	Ontario Mennonite Music Camp	\$2,076	\$2,076	\$0	\$2,076
17	Hidden Acres Mennonite Camp	\$10,378	\$10,377	\$1	\$10,377
18	Silver Lake Mennonite Camp	\$10,378	\$10,377	\$1	\$10,377
19	Willowgrove Camp	\$10,378	\$10,377	\$1	\$10,377
20	Canadian Mennonite	\$84,002	\$82,021	\$1,981	\$82,021
21		<u>\$1,236,755</u>	<u>\$1,086,797</u>	<u>\$149,958</u>	<u>\$1,086,797</u>
22	TOTAL OPERATING FUND REVENUE	<u>\$928,265</u>	<u>\$968,203</u>	<u>(\$39,938)</u>	<u>\$968,203</u>
OPERATING FUND EXPENDITURES					
23	Executive (Schedule 1)	\$119,102	\$117,423	\$1,679	\$117,423
24	Leadership Resourcing (Schedule 2)	\$120,027	\$148,285	(\$28,258)	\$148,285
25	Mission Resourcing (Schedule 3)	\$230,602	\$275,138	(\$44,536)	\$275,138
26	Congregational Resourcing (Schedule 4)	\$144,879	\$171,407	(\$26,528)	\$171,407
27	Operations (Schedule 5)	\$494,392	\$540,588	(\$46,196)	\$540,588
28	Occupancy (Schedule 6)	\$120,753	\$113,637	\$7,116	\$113,637
29	Total Operating Fund Expenditures	<u>\$1,229,755</u>	<u>\$1,366,478</u>	<u>(\$136,723)</u>	<u>\$1,366,478</u>
30	Net Surplus/(Deficit) from Operations	<u>(\$301,490)</u>	<u>(\$398,275)</u>	<u>\$96,785</u>	<u>(\$398,275)</u>
31	Transfers (to)/from Faithful Steward Fund (Policy)	\$301,490	\$394,261	(\$92,771)	\$394,261
32	Net Operating Fund revenue (expenditures)	<u>\$0</u>	<u>(\$4,014)</u>	<u>\$4,014</u>	<u>(\$4,014)</u>



SCHEDULE OF EXPENDITURES FOR THE 12 MONTH PERIOD ENDED January 31, 2025

	ACTUAL YEAR TO DATE \$	BUDGET YEAR TO DATE \$	OVER (UNDER) BUDGET \$	BUDGET CURRENT YEAR \$	
Executive (Schedule 1)					
33	Revenue - Dues, Fees, Donations, Recoveries	(\$500)	\$0	(\$500)	\$0
33a	Revenue - MC Canada Gathering	\$0	\$0	\$0	\$0
34	Staff Salary & Payroll Expenses	\$92,068	\$85,073	\$6,996	\$85,073
35	Staff Travel and Expenses	\$3,367	\$4,000	(\$633)	\$4,000
36	Staff Professional Development	\$2,927	\$0	\$2,927	\$0
37	Staff Professional Development Pool	\$3,371	\$10,000	(\$6,629)	\$10,000
38	Council & Committee Travel & Expenses	\$15,891	\$17,600	(\$1,709)	\$17,600
38a	MC Canada Gathering Expenses	\$0	\$0	\$0	\$0
39	Special Projects	\$1,978	\$750	\$1,228	\$750
40		<u>\$119,102</u>	<u>\$117,423</u>	<u>\$1,679</u>	<u>\$117,423</u>
Leadership Resourcing (Schedule 2)					
41	Revenue - Dues, Fees, Donations, Recoveries	(\$24,918)	(\$12,600)	(\$12,318)	(\$12,600)
42	TiM - Fees, Donations, Recoveries	(\$23,362)	(\$30,000)	\$6,638	(\$30,000)
43	Staff Salary & Payroll Expenses	\$107,176	\$107,035	\$141	\$107,035
44	Staff Travel and Expenses	\$6,957	\$7,500	(\$543)	\$7,500
45	Staff Professional Development	\$95	\$0	\$95	\$0
46	Council & Committee Travel & Expenses	\$689	\$1,000	(\$311)	\$1,000
47	Pastor & Congregational Support	(\$296)	\$9,800	(\$10,096)	\$9,800
48	TiM Program Expenses	\$16,864	\$21,250	(\$4,386)	\$21,250
49	Education & Training	\$36,824	\$44,300	(\$7,476)	\$44,300
50		<u>\$120,027</u>	<u>\$148,285</u>	<u>(\$28,258)</u>	<u>\$148,285</u>
Mission Resourcing (Schedule 3)					
51	Revenue - Dues, Fees, Donations, Recoveries	(\$71,573)	(\$22,167)	(\$49,406)	(\$22,167)
52	Transfers In From Restricted Funds	(\$218,500)	(\$218,500)	\$0	(\$218,500)
53	Staff Salary & Payroll Expenses	\$388,400	\$370,005	\$18,395	\$370,005
54	Staff Travel and Expenses	\$32,285	\$30,000	\$2,285	\$30,000
55	Staff Professional Development	\$0	\$0	\$0	\$0
56	Council & Committee Travel & Expenses	\$28	\$1,500	(\$1,472)	\$1,500
57	Education, promotion and outreach	\$0	\$0	\$0	\$0
Church Planting					
58	Mission Associates	(\$500)	\$0	(\$500)	\$0
59	Missional leadership development	\$1,126	\$10,000	(\$8,874)	\$10,000
60	Church plant support	\$65,116	\$72,800	(\$7,684)	\$72,800
61	International Mission	\$21,336	\$12,000	\$9,336	\$12,000
62	Other Mission Initiatives	\$12,884	\$19,500	(\$6,616)	\$19,500
63		<u>\$230,602</u>	<u>\$275,138</u>	<u>(\$44,536)</u>	<u>\$275,138</u>



**SCHEDULE OF EXPENDITURES
FOR THE 12 MONTH PERIOD ENDED January 31, 2025**

	ACTUAL YEAR TO DATE \$	BUDGET YEAR TO DATE \$	OVER (UNDER) BUDGET \$	BUDGET CURRENT YEAR \$	
Congregational Resourcing (Schedule 4)					
64	Revenue - Dues, Fees, Donations, Recoveries	(\$61,995)	(\$48,858)	(\$13,137)	(\$48,858)
65	Staff Salary & Payroll Expenses	\$182,948	\$192,065	(\$9,117)	\$192,065
66	Staff Travel and Expenses	\$8,627	\$15,000	(\$6,373)	\$15,000
67	Staff Professional Development	\$0	\$0	\$0	\$0
68	Council & Committee Travel & Expenses	\$0	\$0	\$0	\$0
69	Education, promotion and outreach	\$0	\$0	\$0	\$0
70	Congregation Resourcing Program Expense	\$0	\$0	\$0	\$0
71	Y/YA Program Expense	\$15,298	\$13,200	\$2,098	\$13,200
72	New Ministry Initiative Expense	\$0	\$0	\$0	\$0
73		<u>\$144,879</u>	<u>\$171,407</u>	<u>(\$26,528)</u>	<u>\$171,407</u>
Operations (Schedule 5)					
74	Revenue - Dues, Fees, Donations, Recoveries	(\$71,127)	(\$70,939)	(\$188)	(\$70,939)
75	Transfer In From Restricted Funds	(\$10,000)	(\$10,000)	\$0	(\$10,000)
76	Staff Salary & Payroll Expenses	\$413,554	\$445,220	(\$31,666)	\$445,220
77	Staff Travel and Expenses	\$0	\$6,000	(\$6,000)	\$6,000
78	Staff Professional Development	\$0	\$0	\$0	\$0
79	Council & Committee Travel & Expenses	\$0	\$500	(\$500)	\$500
80	Office & Admin Expenses	\$21,187	\$27,670	(\$6,483)	\$27,670
81	IT Expenses	\$35,514	\$48,000	(\$12,486)	\$48,000
82	Office Equipment and Furniture (expensed)	\$827	\$4,137	(\$3,310)	\$4,137
83	Amortization	\$5,148	\$6,000	(\$852)	\$6,000
84	Legal & Audit Expenses	\$49,014	\$25,000	\$24,014	\$25,000
85	Program Expenses	\$50,275	\$59,000	(\$8,725)	\$59,000
86		<u>\$494,392</u>	<u>\$540,588</u>	<u>(\$46,196)</u>	<u>\$540,588</u>
Occupancy Costs (Schedule 6)					
87	Rent & CAMS	\$114,467	\$104,137	\$10,330	\$104,137
88	Office & Building Maintenance	\$0	\$0	\$0	\$0
89	Insurance	\$6,286	\$9,500	(\$3,214)	\$9,500
90		<u>\$120,753</u>	<u>\$113,637</u>	<u>\$7,116</u>	<u>\$113,637</u>



Externally Restricted Funds

	Blenheim	Reesor	Mission Capital	Mission Donations
	1/31/25	1/31/25	1/31/25	1/31/25
ASSETS				
Cash and Short-term deposits	\$34,960	\$11,500	\$156,331	\$590,513
Account Receivable	\$220	\$0	\$306	\$3,331
Due from Operating	\$1,589	\$0	\$40,893	\$369,107
Loans Receivable	\$0	\$0	\$69,992	\$0
Total Assets	\$36,769	\$11,500	\$267,522	\$962,951
LIABILITIES				
Due to Operating	\$0	\$2,194	\$0	\$0
Total Liabilities	\$0	\$2,194	\$0	\$0
EQUITY				
Balance Beginning of Year	\$35,070	\$9,975	\$460,154	\$546,664
Interest	\$1,699	\$431	\$7,369	\$42,187
Donations	\$0	\$0	\$0	\$453,600
	\$36,769	\$10,406	\$467,522	\$1,042,451
Expenses	\$0	(\$1,100)	\$0	\$0
Grants and Disbursements	\$0	\$0	(\$200,000)	\$0
Transfers Out	\$0	\$0	\$0	(\$79,500)
Balance End of Year	\$36,769	\$9,306	\$267,522	\$962,951
Total Liabilities & Equity	\$36,769	\$11,500	\$267,522	\$962,951



Internally Restricted Funds

	Internally Restricted Funds			Discretionary	
	Faithful Steward 1/31/25	Legacy Initiatives 1/31/25	Property 1/31/25	Retirement & Assistance 1/31/25	Leadership Formation 1/31/25
ASSETS					
Cash and Short-term deposits	\$356,737	\$1,547,100	\$0	\$92,101	\$18,238
Account Receivable	\$0	\$19,403	\$0	\$180	\$36
Due from Operating	\$42,265	\$176,761	\$0	\$0	\$158,030
Due from Property Fund	\$0	\$398,227	\$0	\$0	\$0
Loans Receivable-CGUC	\$0	\$500,000	\$0	\$0	\$0
Loans Receivable-MCCO	\$0	\$0	\$1,425,000	\$0	\$0
Total Assets	\$399,002	\$2,641,491	\$1,425,000	\$92,281	\$176,304
LIABILITIES					
Due to Property Fund	\$0	\$0	\$398,227	\$0	\$0
Due to Operating Fund	\$0	0	\$56,002	\$11,611	\$0
Total Liabilities	\$0	\$0	\$454,229	\$11,611	\$0
EQUITY					
Balance Beginning of Year	\$648,390	\$2,870,182	\$980,380	\$89,996	\$170,227
Interest	\$23,399	\$145,012	\$78,375	\$2,282	\$1,854
Donations	\$31,095	\$0	\$0	\$0	\$275
Other Income	\$0	\$49,718	\$0	\$0	\$0
Transfers In	\$0	\$0	\$0	\$0	\$30,000
	\$702,884	\$3,064,912	\$1,058,755	\$92,278	\$202,355
Expenses	\$0	(\$119,409)	(\$9,609)	(\$8,608)	\$0
Grants and Disbursements	(\$2,392)	(\$10,000)	\$0	\$0	(\$26,051)
Transfers Out	(\$301,490)	(\$294,012)	(\$78,375)	(\$3,000)	\$0
Balance End of Year	\$399,002	\$2,641,491	\$970,771	\$80,670	\$176,304
Total Liabilities & Equity	\$399,002	\$2,641,491	\$1,425,000	\$92,281	\$176,304

**MCEC OPERATING FUND**

Spending Plan for the year ending January 31, 2026

	2025-2026		2024-2025		2024-2025	
	Budget	Budget - Actual	Actual	Budget		
Revenue - Individual and Estate Donations (MCEC)	\$ 160,000	\$ 3,960	\$ 156,040	\$ 125,000		
Revenue - Individual Donations (MC Canada)	\$ 25,000	\$ (2,352)	\$ 27,352	\$ 25,000		
Revenue - Church Giving	1 \$ 1,322,911	\$ (69,627)	\$ 1,392,538	\$ 1,535,000		
Revenue - Relational Witness Program	\$ 200,000	\$ (147,972)	\$ 347,972	\$ 200,000		
Mennonite Church Canada - Relational Witness - Designated	2 \$ (200,000)	\$ 147,972	\$ (347,972)	\$ (200,000)		
Revenue - Other bank Interest	3 \$ 95,375	\$ (145,743)	\$ 241,118	\$ 170,000		
Total Core Revenues	\$ 1,603,286	\$ (213,762)	\$ 1,817,048	\$ 1,855,000		
Revenue - Specific Program Donations	\$ 5,000	\$ (22,900)	\$ 27,900	\$ -		
Revenue - Fund transfers	4 \$ 310,172	\$ 65,672	\$ 244,500	\$ 244,500		
Revenue - Program Fees, Registrations, Recoveries	\$ 73,811	\$ (136,264)	\$ 210,075	\$ 168,564		
Total Additional Revenues	\$ 388,984	\$ (93,491)	\$ 482,475	\$ 413,064		
GROSS REVENUE	\$ 1,992,270	\$ (307,253)	\$ 2,299,523	\$ 2,268,064		
Executive Ministry (Schedule A)	5 \$ 819,046	\$ 114,879	\$ 704,167	\$ 701,235		
Congregational Ministries (Schedule B)	6 \$ 694,734	\$ (505,840)	\$ 1,200,574	\$ 1,230,440		
Operations (Schedule C)	\$ 530,244	\$ (45,275)	\$ 575,519	\$ 621,027		
Occupancy (ScheduleD)	\$ 123,998	\$ 3,245	\$ 120,753	\$ 113,637		
TOTAL EXPENSES	\$ 2,168,022	\$ (432,991)	\$ 2,601,013	\$ 2,666,339		
Surplus/(deficit) from operations	\$ (175,753)	\$ 125,737	\$ (301,490)	\$ (398,275)		
Transfers from Faithful Legacy / Faithful Steward Fund	7 \$ 175,753	\$ (125,737)	\$ 301,490	\$ 394,261		
Net Operating Surplus/Deficit	\$ 0	\$ 0	\$ -	\$ (4,014)		

- NOTES
- 1 5% less than FYE25 Actual
 - 2 Relational Witness revenue goes to MC Canada
 - 3 \$145,743 less than FYE25 b/c this interest is now directed to Faithful Legacy Fund
 - 4 Includes 15% Mission Donations Bequest Fund, 5% Faithful Legacy Fund, \$13K misc transfers
 - 5 Includes MC Canada covenant, Canadian Mennonite, Mennonite World Conference
 - 6 Includes all school and camp partners
 - 7 In accordance with Policy

MCEC OPERATING FUND

Spending Plan for the year ending January 31, 2026

	2025-2026		2024-2025		2024-2025	
	Budget	Budget - Actual	Actual	Budget		
Executive Ministry (Schedule A)						
Salary & Payroll Expenses	\$ 188,096	\$ 96,028	\$ 92,068	\$ 85,073		
Travel & Expenses	\$ 15,120	\$ 11,753	\$ 3,367	\$ 4,000		
Staff Recognition and Development	\$ 12,800	\$ 6,502	\$ 6,298	\$ 10,000		
Consulting	\$ 5,000	\$ 2,000	\$ 3,000	\$ 10,000		
Executive Council Travel and Expenses	\$ 10,000	\$ (2,891)	\$ 12,891	\$ 7,600		
Engagement Expenses	\$ 3,000	\$ 3,000	\$ -	\$ -		
MC Canada Gathering 2025	\$ 26,591	\$ 26,591	\$ -	\$ -		
Partner Ministries ¹	\$ 558,439	\$ (28,104)	\$ 586,543	\$ 584,562		
Executive Ministry Total	\$ 819,046	\$ 114,879	\$ 704,167	\$ 701,235		
Congregational Ministries (Schedule B)						
Salary & Payroll Expenses	\$ 356,823	\$ (321,701)	\$ 678,524	\$ 669,105		
Travel & Expenses	\$ 26,540	\$ (21,272)	\$ 47,812	\$ 52,500		
Programming Expenses	\$ 20,750	\$ (76,771)	\$ 90,021	\$ 112,553		
TiM Program Expenses (Spring only)	\$ 11,150	\$ (5,714)	\$ 16,864	\$ 21,250		
Provisional Church Support	\$ 78,000	\$ 12,884	\$ 65,116	\$ 72,800		
Partner Ministries ²	\$ 201,471	\$ (100,766)	\$ 302,237	\$ 302,232		
Congregational Ministry Total	\$ 694,734	\$ 513,340	\$ 1,200,574	\$ 1,230,440		
Operations (Schedule C)						
Salary & Payroll Expenses	\$ 410,074	\$ (3,480)	\$ 413,554	\$ 445,220		
Travel & Expenses	\$ 4,300	\$ 4,300	\$ -	\$ 6,000		
Office and Admin Expenses	\$ 24,500	\$ 3,313	\$ 21,187	\$ 27,670		
IT and Subscription Expenses	\$ 39,370	\$ 3,856	\$ 35,514	\$ 48,000		
Amortization	\$ 5,000	\$ (148)	\$ 5,148	\$ 6,000		
Office Equipment & Furniture (Expensed)	\$ 500	\$ (327)	\$ 827	\$ 4,137		
Legal Audit & Professional Services	\$ 36,500	\$ (12,514)	\$ 49,014	\$ 25,000		
Program Expenses	\$ 10,000	\$ (40,275)	\$ 50,275	\$ 59,000		
Operations Total	\$ 530,244	\$ (45,275)	\$ 575,519	\$ 621,027		
Occupancy (Schedule D)						
Rent and CAMS	\$ 117,538	\$ 3,071	\$ 114,467	\$ 104,137		
Insurance	\$ 6,460	\$ 174	\$ 6,286	\$ 9,500		
Occupancy Total	\$ 123,998	\$ 3,245	\$ 120,753	\$ 113,637		
Footnotes						
1. Partner Ministries - included in Schedule A						
Mennonite Church Canada	\$ 472,779	\$ (23,148)	\$ 495,927	\$ 495,927		
Mennonite World Conference	\$ 4,410	\$ (2,204)	\$ 6,614	\$ 6,614		
Canadian Mennonite	\$ 80,500	\$ (3,502)	\$ 84,002	\$ 82,021		
2. Partner Ministries - included in Schedule B						
Anabaptist Mennonite Biblical Seminary	\$ 25,331	\$ (12,669)	\$ 38,000	\$ 38,000		
Conrad Grebel University College	\$ 92,750	\$ (46,389)	\$ 139,139	\$ 139,139		
Rockway Mennonite Collegiate	\$ 44,466	\$ (22,238)	\$ 66,704	\$ 66,705		
United Mennonite Educational Institute	\$ 16,789	\$ (8,396)	\$ 25,185	\$ 25,186		
Ontario Mennonite Music Camp	\$ 1,384	\$ (692)	\$ 2,076	\$ 2,076		
Hidden Acres Mennonite Camp	\$ 6,917	\$ (3,460)	\$ 10,377	\$ 10,377		
Sivler Lake Mennonite Camp	\$ 6,917	\$ (3,460)	\$ 10,377	\$ 10,377		
Willowgrove Camp	\$ 6,917	\$ (3,460)	\$ 10,377	\$ 10,377		
	\$ 759,160	\$ (129,618)	\$ 888,778	\$ 886,799		



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CONGREGATIONAL TRANSITIONS - CLOSURES

Hawkesville Mennonite Church

Established in 1950, Hawkesville Mennonite Church was known for its deep care for both members and the wider community. On June 2, 2024, the congregation gathered for a final worship service—a reflective and intimate space to share thoughts, feelings and farewells. For 74 years, the church's ministry shaped countless lives, leaving a legacy of faithfulness and love that will endure.

Refuge de Paix

God has touched many lives through this small but dedicated congregation. Committed to prayer, counseling and encouragement, they actively responded to needs in their community. They offered vital support to Hispanic migrants, helping them to navigate their new surroundings with guidance and care. Refuge de Paix joined MCEC in 2011 as an emerging congregation and joyfully became a full member in 2019. They closed in 2022.

Agape Fellowship (London)

After nearly 50 years of meaningful ministry in the London area, Agape Fellowship closed its doors in July 2024. What began as a small weekly Bible study in 1976 grew into a house church model, fostering deep fellowship, worship and outreach in London's inner city. Since 2005, the congregation gathered at Valleyview Mennonite Church, continuing its mission of faith and service until its closing.

Famille Assemblée de la Grâce

Located in Montreal, QC, this small congregation officially closed in January 2025 after seven years as a provisional member congregation of MCEC. Becoming a provisional member in April 2018, they were one of MCEC's first Haitian Creole congregations. Though the church has closed, a young adult group continues to gather for worship nights and support. We give thanks for God's faithfulness in and through this congregation's ministry over the past seven years.

1. Avon Mennonite Church
2. Bethany Mennonite Church
3. Bethel Mennonite Church
4. Blenheim Ecumenical House Church
5. Bloomingdale Mennonite Church
6. Breslau Mennonite Church
7. Brussels Mennonite Fellowship
8. Burning Bush Forest Church
9. Cassel Mennonite Church
10. Centre Béthésda Mennonite de Québec
11. Chin Christian Church
12. Church of the Living Word in Ottawa
13. Community Mennonite Church, Stouffville
14. Community Mennonite Fellowship
15. Crosshill Mennonite Church
16. Danforth Mennonite Church
17. East Zorra Mennonite Church
18. Église Bethésda Mennonite de Saint-Hyacinthe
19. Église de Dieu Réparateur des Brèches (RDB)
20. Église Jésus-Christ Appelle Tous
21. Église Mennonite Agape
22. Elmira Mennonite Church
23. Erb Street Mennonite Church
24. Erie View United Mennonite Church
25. Faith Mennonite Church
26. First Hmong Mennonite Church
27. First Mennonite Church
28. Floradale Mennonite Church
29. FreeChurch
30. Freedom Gospel Ethiopian Church
31. Goshen Mennonite Church
32. Grace Christian Church
33. Grace Lao Mennonite Church
34. Grace Mennonite Church
35. Grace New Life Mennonite Church
36. Hagerman Mennonite Church
37. Hamilton Mennonite Church
38. Hanover Mennonite Church
39. Harrow Mennonite Church
40. Hillcrest Mennonite Church
41. Hiyaw Amalack Evangelical Church
42. Hochma
43. Hunta Mennonite Church
44. Kitchener Emmanuel Church
45. KW House Church
46. Lao Canadian Evangelical Mennonite Church
47. Lao Christian Fellowship
48. Leamington United Mennonite Church
49. Listowel Mennonite Church
50. Ma Destinée
51. Mannheim Mennonite Church
52. Markham Chinese Mennonite Church
53. Markham Christian Worship Centre
54. McArthurs Mills Christian Fellowship
55. MDM Joliette
56. Medahnialem Ethiopian Evangelical Church
57. Meheret Evangelical Church
58. Mennonite Disciples Swahili Church (Ottawa-Gatineau)
59. Mennonite Fellowship of Montreal
60. Niagara United Mennonite Church
61. Nith Valley Mennonite Church
62. North Leamington United Mennonite Church
63. Open Table
64. Oromo Evangelical Church of Ottawa
65. Ottawa Mennonite Church
66. Petitcodiac Mennonite Church
67. Pioneer Park Christian Fellowship
68. Poole Mennonite Church
69. Preston Mennonite Church
70. Rainham Mennonite Church
71. Rehoboth Inner Healing Church
72. Rockway Mennonite Church
73. Rouge Valley Mennonite Church
74. Shalom Worship and Healing Center
75. Shalom Worship and Healing Center, Guelph Branch
76. Shalom Worship and Healing Center, Windsor Branch
77. Shantz Mennonite Church
78. SoulHouse Church - Connect City
79. St. Agatha Mennonite Church
80. St. Catharines United Mennonite Church
81. St. Jacobs Mennonite Church
82. Steinmann Mennonite Church
83. Stirling Avenue Mennonite Church
84. Tavistock Mennonite Church
85. The Church at Nairn
86. The First Mennonite Church
87. The Gathering Church
88. The Meeting Place
89. Toronto Chinese Mennonite Church
90. Toronto Mennonite New Life Church
91. Toronto United Mennonite Church
92. Tree of Life/Arbre de Vie
93. Valleyview Mennonite Church
94. Vineland United Mennonite Church
95. Wanner Mennonite Church
96. Warden Underground - Connect City
97. Waterloo North Mennonite Church
98. Waterloo-Kitchener United Mennonite Church
99. Waters Mennonite Church
100. Wellesley Mennonite Church
101. West Hills Mennonite Fellowship
102. Westview Christian Fellowship
103. Wideman Mennonite Church
104. Wilmot Mennonite Church
105. Windsor Mennonite Fellowship
106. Zion Mennonite Fellowship

We look forward to seeing you in person at Mennonite Church Canada Gathering 2025!

Mennonite Church Canada

GATHERING 2025



Gathering 2025 will be an incredible experience of our nationwide faith community together in worship, building relationships, discerning our next steps and taking care of business.

Whether you're representing your congregation, a youth looking to connect with peers from across Canada or a young adult seeking inspiration, there is something for everyone at Gathering 2025.

JULY 2-5

KITCHENER, ONTARIO

Rockway Mennonite Collegiate
University of Waterloo

REGISTRATION IS NOW OPEN

EARLY BIRD: MARCH 5 - JUNE 5



- GATHERING 2025
- U30 GATHERING
- YOUTH GATHERING

PRE-CONFERENCE EVENTS • LEADERSHIP DAY •
CLIMATE/INDIGENOUS RELATIONS DAY
(JULY 2, 9 AM-3 PM)

mennonitechurch.ca/gathering2025

GATHERING



U30



YOUTH

