



**Mennonite
Church**
Eastern Canada



WE ARE ONE BODY

LOG IN

MCEC Annual Church Gathering
April 25, 2020, 10:30 a.m.



**Mennonite
Church**
Eastern Canada

MCEC 33rd Annual Church Gathering
April 25, 2020
On-Line Video Conference

Zoom Instructions

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Community of Congregations	back cover
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We Are One Body!



Arli Klassen
MCEC Moderator

Whether we come together in spirit, online or in prayer scattered across Eastern Canada, we remain one body. These times are reminders that the church has never been about the building. Some of our Mennonite churches use the language of meetinghouse to remind ourselves that we the people are the church. And in these days of being unable to gather for worship or prayer in groups larger than 5 people, we remind ourselves that we are and remain the church, whether we are gathered or scattered. We in MCEC together are part of the Body of Christ, scattered over cities, neighbourhoods and streets, like salt and yeast which do their best work when they are scattered.

Change is part of life, and a sign of life. MCEC staff continue to resource congregations and support pastors, even as congregations continue to celebrate births, remember deaths, provide pastoral care, and change leaders. We have congregations leaving

MCEC, with words of blessing shared for us and them. We have congregations joining MCEC, again with words of blessing shared for us and them. We have staff coming and going. We will look for ways later in the year to offer our appreciation to David Martin who has served us as our Executive Minister for the last 15 years. We will welcome and celebrate the appointment of Leah Reesor-Keller as our incoming Executive Minister, starting in late summer. As congregations and as an area church we will find ways to mark these changes in our body even in these times when we cannot gather together in person.

These pages contain the reports and numbers that summarize our life as one body. They are the markers and signs of life in our body, but they reflect in only a tiny way the immense stories of God at work in our body. Please read these reports with that awareness, giving thanks for the work of the Spirit in our body at MCEC.

Arli Klassen
MCEC Moderator



Zoom Instructions



Zoom Instructions for Annual Church Gathering Session

Date: Saturday, April 25, 2020 10:30 a.m. to noon
Please join 20 minutes early

Test Meeting:

Date: Thursday, April 23, 2020 7:00 p.m.

A time to ensure your computer is connecting properly. Test out polling, chatting and interpretation features.
Important for first time Zoom users.

Notes:

With a large audience we need to moderate the session more than we would if the meeting was live.

- The **links** will be provided to you by email. If you need assistance, please contact Mollee Moua at mmoua@mcec.ca.
- Mollee Moua will be available as **Tech Support** throughout the Session and Test Meetings. You can reach her by email at mmoua@mcec.ca, through the zoom chat or by telephone at toll free: 855-476-2500 x 701.

Before the Meeting

- It is our suggestion that you **download the app** to your computer as opposed to using the web browser version as the web version does not have access to the full features of the program. If you are on a tablet, you may also have limited options available to you. The instructions here are based on using the downloaded app version on your computer.
- If you **attend the meeting by phone** or if you use the phone for audio, please contact Mollee Moua at mmoua@mcec.ca with your phone number so that she can verify you in the waiting room and admit you into the meeting.
- **Meeting questions can be submitted before the meeting** via email at annualchurchgathering@mcec.ca

Entering the Meeting

- When you log into the meeting, you will be placed into a **waiting room** until ushered into the meeting room. This allows us to verify participants.
- Upon entering the meeting, please **open your "participant" and "chat" windows** (located at the bottom of the zoom screen).

Zoom Instructions

- You may choose "gallery view" or "speaker view" (top right corner of zoom window). Gallery view will give you the ability to see up to 49 participants. Speaker view will focus on the person who is speaking. **We recommend speaker view for when the meeting is taking place.**
- In the "participant" window, you will be able to raise your hand.

During the Meeting

- In the "chat" window, you are able to ask questions. **Please chat your questions to Brent Charette during the meeting** as he will be moderating the chat discussion. Brent will ensure the proper people field the questions. Please do not chat directly with the presenters as they will not necessarily be monitoring the chat feature.
- **Voting will be done through the "polling" feature.** Instructions will be given at that time.
- **Translation is available.** Please be in touch with Mollee Moua for more information. Please also note that you will need to choose translation when you return from a breakout room. There will be one breakout room session in the meeting.
- Please note that **this conference will be recorded**. If you do not wish to be recorded, please ensure that your camera is off and your microphone is muted. You can also change your visual name. You can still participate in chat and polling options but your identity will not be public.
- Tech Support During Sessions: Mollee Moua mmoua@mcec.ca, toll free 855-476-2500 x 701
- Chat Moderator: Brent Charette via zoom chat or by email bcharette@mcec.ca.

Session Schedule

MCEC 33rd Annual Church Gathering

April 25, 2020

10:30 am. - noon

We Are One Body

Participants are invited to log in from 10:10 - 10:30 a.m.

Welcome - We Are One Body When Gathered

Arli Klassen, Moderator and David Martin, Executive Minister

Opening Worship

Bryan Moyer Suderman

We Are One Body When Scattered

David Martin, Executive Minister

Breakout Groups

A few moments to share in small groups

How are you continuing to worship, pray and connect within your congregation during this pandemic?

Our Nationwide Community of Faith - Mennonite Church Canada

Doug Klassen, Executive Minister

MCEC Milestones - Anniversaries, Congregational Transitions

Litany of Release for Congregations who Have Withdrawn Membership

Celebration of New Congregations

Our Nationwide Community of Faith - Mennonite Church British Columbia

Garry Janzen, Executive Minister

Business

Minutes

Finances

Volunteer Slate

Introduction of Leah Reesor-Keller

MCEC's new Executive Minister (Summer 2020)



MCEC

201 - 50 Kent Avenue,
Kitchener ON, N2G 3R1
Telephone: Local 226-476-2500
Toll Free 855-476-2500
Website: www.mcec.ca

Motions for the 33rd MCEC Annual Church Gathering April 25, 2020

Minutes of 2019 Annual Church Gathering

MOTION: "That we accept the minutes of the 32nd annual meeting of Mennonite Church Eastern Canada, held April 26 & 27, 2019."

Approval of Executive Council Actions for 2019 - 2020

MOTION: "That we approve all actions taken by the MCEC Executive Council for the year May 2019 to April 2020."

Adoption of the Financial Statements FYE January 31, 2020

MOTION: "That we accept the audited financial statements for the fiscal year ending January 31, 2020 as printed."

Approval of MCEC Spending Plan for 2020 - 2021

MOTION: "That we accept the 2020 - 2021 spending plan as printed."

Approval of Auditors

MOTION: "That we appoint PricewaterhouseCoopers as auditors for the fiscal year ending January 31, 2021."

Approval of Slate

MOTION: "That we accept the 2020 - 2021 slate as presented."

Minutes



MCEC

201 - 50 Kent Avenue,
Kitchener ON, N2G 3R1
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Deepening Our Relationship with God

Psalm 27

Minutes of Mennonite Church Eastern Canada's 32nd Annual Church Gathering

Steinmann Mennonite Church, 1316 Snyder's Road W., Baden, ON

April 26-27, 2019

Friday, April 26, 2019 7:00 pm

1. **Welcome** – David Martin, Executive Minister
Josie Winterfeld, Mission, Peace & Justice and Outreach Worker at Stirling Avenue Mennonite Church, offered land recognition
2. **April Yamasaki, guest speaker**, spoke on Drawing Near to God: Psalm 27:1 – 14 read by Allan Rudy-Froese, First Mennonite Church.
We want to go deeper in our relationship with God but cannot seem to get there. Psalm 27 gives us a glimpse of an intimate relationship with God. She invited us to seek God together by praying Psalm 27, as a way of deepening our relationship with God and listening for what God has for us.
3. **Celebrating and Thankfulness for our Faith and Work**
 - a. **Milestones**
 - i. **Congregational Anniversaries:**
 - *St. Jacobs Mennonite Church – 175 years*
 - *KW House Church – 50 years*
 - ii. **Congregational Transitions**
 - Calvary Mennonite Church (Monetville) withdrew their membership in MCEC because of differences of understanding.
 - Sexual Misconduct and Abuse Resource Response Team (SMARRT) turned 25 this past year; SMARRT has been instrumental in supporting congregations with difficult issues related to sexual misconduct; SMARRT is reimagining their ministry for future service.
 - Anabaptist Mennonite Biblical Seminary (AMBS) – Sarah Wenger Shenk, President, was thanked by MCEC; she is concluding nine years of service to MCEC and AMBS.
 - iii. **Staff Changes** – Departures: Scott Albrecht, Accounting Assistant, concluded his service with MCEC in February. Brian Bauman, Mission Minister, is retiring at the end of the year.

4. 2019 – 2019 Financial Statement

a. Review of audited financial statements - Sean East, - Financial Manager, and Linda van Bergen from the Finance Council presented the audited financial statements. 2018 – 2019 was the first year with the new arrangement between Mennonite Church Canada and MCEC. Sean encouraged congregations to send their donations throughout the year, not just at the end of the year.

Motion - *“On behalf of the Executive Council, Arli Klassen, Moderator, moved that we accept the audited financial statements for the fiscal year ending January 31, 2019 as printed.”*

Seconded by Ken Martin, Elmira Mennonite Church. Motion carried.

5. Legacy Initiative Fund Update – Linda van Bergen reviewed the financial report for the Legacy Initiative Fund.

6. Approval of Auditors – Motion *“On behalf of the Finance Council, Linda van Bergen moved to appoint PricewaterhouseCoopers as auditors for the fiscal year ending January 31, 2020.”*

Seconded by Mike Johnson, Hanover Mennonite Church. Motion carried.

7. Offering - Offering this evening designated for the Eastern Africa Diaspora project.

8. Ministry Updates

a. Working Group Concept –David explained how MCEC wants to focus on areas of peace and justice. It is the work of the church, not staff, so church working groups are picking this up.

b. Israeli/Palestine Working Group – Fred Redekop and Palmer Becker shared that Mennonite Church Canada passed a motion a few years ago to focus on issues in Israel/Palestine. Palmer gave a biblical reflection on Genesis 12.

c. Truth and Reconciliation Working Group – Josie Winterfeld, Anne Brubacher and Scott Morton Ninomiya shared an update. Canada went through an extensive truth and reconciliation process; Mennonite Church Canada and Mennonite Central Committee (MCC) made commitments to live into reconciliation. Ninety-four calls to action were issued to Canadian people. How are we as a church living into the commitment of reconciliation? Several working groups in different geographical locations harnessed the energy that congregations have for these issues. A survey last fall brought people together across MCEC to discern how they might walk with indigenous communities in their particular areas. Four area working groups are formed in Niagara (Herb Sawatzky giving leadership), Hamilton (Randell Neufeld organized group from The Commons), KW area (Ron Fleming giving leadership), and Markham Stouffville area (Miriam Reesor giving leadership from Willowgrove). Peter Haresnape and Tim Schmucker are considering what the Toronto area can do. Representatives from each area have formed an MCEC coordinating group to work on larger projects. Scott is taking leadership of the larger coordinating group.

9. Introduction to Bylaw Changes – Arli Klassen gave a brief introduction to bylaw changes. Changes were last made 13 years ago. This bylaw revision reflects changing practice in MCEC, commonly accepted best practices, and legislative changes in Ontario. The most substantive difference was in section five on membership. It reflects current practices and clarifies practices. The proposed bylaw had input from the Executive Council, legal counsel and ten people took advantage of advance videoconference meetings to ask questions and offer feedback.

10. Closing Worship – Mike Erb and Anneli Loepp Thiessen led in a song of worship.

11. Adjourned - 9:22 pm

Minutes

Saturday, April 27, 2017 - 9:00 am

1. **Opening Worship and Welcome** – Arli Klassen introduced herself as moderator and welcomed everyone. Arli acknowledged the land on which we stand. She introduced April Yamasaki as a writer, author and first ordained woman pastor in MC British Columbia.
2. **April Yamasaki** spoke on Seeking and Waiting for the Lord: Psalm 27:7 – 14 read by Allan Rudy-Froese.
In the Bible, we usually connect physical thirst with spiritual thirst. When we are preoccupied with our lives, we may not realize that we are thirsty even when we are. For our spiritual thirst, we need to spend time with God. Scripture reminds us that we are thirsty for God.

It is not with our effort that we can have a close relationship with God; God draws us near. The first part of Psalms 27, 1 – 6, is full of confidence and second part, 7 – 14, turns to lament as the psalmist directly prays to God. With the shifted focus, we are reminded that we need to talk to God to develop relationship with God. Psalms 27 does not end with lament, but turns around to thanksgiving. Anxiety turns into deep trust. A close relationship with God is waiting for us all.

3. **Minutes of 2018 Annual Church Gathering** - Ernie Harris, Executive Council Secretary, highlighted the minutes of the 2018 Annual Church Gathering. One amendment received under 14b, in MCEC discernment. “Bethel Mennonite Church is not a member of Evangelical Anabaptists Partners (EAP) but the pastor, Dave Tiessen, is a member.” **Motion** – “*On behalf of Executive Council, Ernie Harris moved to accept the minutes of the annual meeting of Mennonite Church Eastern Canada, held April 27 and 28, 2018, with one correction.*”
Seconded by Dave Burkholder, Rouge Valley Mennonite Church. Motion carried.
4. **Review and Accept Executive Council Actions - Motion** – “*On behalf of the Executive Council, Ernie Harris moved to approve all actions taken by the MCEC Executive Council for the year May 2018 to April 2019.*” *Seconded by Lorne Metzger, East Zorra Mennonite Church. Motion carried.*
5. **2019 – 2020 Slate** - Gladys Bender, Chair of the Gift Discernment Committee, introduced the slate and gave verbal updates of changes that were not printed in the Discernment booklet.
6. **Leadership Ministry Update** – Marilyn Rudy-Froese, Church Leadership Minister, and Jean Lehn Epp, Interim Coordinator of Youth Ministry Resources, gave an update on youth ministry consultation. MCEC has been responding to a call for youth ministry from last year’s Annual Church Gathering. MCEC hired Jean Lehn Epp on contract last September. Jean has been sharing stories from congregations, connecting people, and providing resources. MCEC also hosted a youth consultation. MCEC invited 50 youth and adults representing different regions, congregations, schools and camps. There was strong youth participation, one third of the group. It was led by an organization from the USA called ULEAD. They led in team building and dreaming, using the appreciative-way approach. Marilyn and Jean gave a sampling of the comments. They ended the day drafting a provocative proposition to guide work in youth ministry: investing in an intentional unconditional relationship with youth walking with them toward a fearless faith in Christ Jesus. Next year is a year of discernment to learn what it means to do this. The statement invites all of us to be fearless in our faith with Jesus Christ as we enter this new terrain. Jean’s contract has been extended for another year giving leadership to the youth ministry dream team.

7. MCEC Ministry Updates

- a. **Changes to Bylaws** – Arli Klassen reviewed the changes to MCEC's bylaw, section by section. The changes refreshed and updated the bylaw with a strong community framework that supports our work together.

Executive Council and legal counsel reviewed the bylaw. People were given opportunity over the last few weeks to speak to staff and Executive. If anyone has specific questions or suggestions, please speak to David Martin, Arli Klassen or Ernie Harris.

- b. **Mennonite Church Canada Updates** – Alicia Good, Mennonite Church Canada Joint Council member, and Arli Klassen gave an update on the nationwide church. Alicia has been encouraged and inspired by how God has been at work with the new structure of Mennonite Church Canada. Arli found it interesting to work out what it means to be Mennonite Church Canada together. MCEC is about half of Mennonite Church Canada, but when we sit at the Joint Council table, we are one of five, and we work out what it means to be Mennonite Church Canada together

Willard Metzger, Executive Director, resigned. Henry Paetkau is in an interim position and Doug Klassen, new Executive Minister, will begin his assignment in June.

Henry Paetkau spoke of the privilege of living into opportunities and challenges of the new structure. The foundational unit of the structure is the local congregation meant to strengthen regional churches into a nationwide church. For the first time, each regional church has a communicator in order to connect congregations, regional churches and the nationwide church across regions. Under discussion is a new website that will connect all of us, built on a congregational website, but extending seamlessly through the regional and nationwide churches.

Mennonite Church Canada's Gathering will be held from June 27 to July 1, 2019 in Abbotsford, BC.

Financial donations are channelled through the regional churches. There are eleven staff in total with eight FTE (Full-Time Equivalent). MCEC's Financial Manager, Sean East, has been seconded to Mennonite Church Canada to put finances in order, develop new practices, support staff and develop budget for this coming year.

Jason Martin, Director of International Witness, introduced International Witness workers and the Witness funding model through video.

8. **Celebration of the MCEC Community of Congregations** – Brian Quan, Assistant Moderator, and Brian Bauman, Mission Minister, introduced the congregations receiving full status membership in MCEC.

- a. Refuge de Paix - Pastor Lucy Roca shared greetings.

- b. Markham Christian Worship Centre - Pastor Kapilan Savarimuthu shared greetings.

They received symbols of their membership from MCEC and Mennonite Church Canada.

Introduction of these groups was followed by a litany of reception into membership and a prayer of blessing in multiple languages.

9. **Offering** – The offering will assist with bringing new and emerging churches to this gathering.

10. **Lunch Break**

Minutes

11. **Introduction of 2020 Spending Plan/Budget** – Sean East reviewed the budget for 2019 – 2020. The budgeting process resulted in a \$130,000 deficit. This deficit was higher than what has been typical for the last several years. Restricted funds drawn from the Bequest Fund and the Faithful Steward Fund support the MCEC operating budget. We cannot continue to draw from these restricted funds.

This left us with a difficult budget decision and deficit was made up in the following ways

- i. Reductions to external partners (23% of deficit)
- ii. Eliminating the accounting assistant staff position (35% of deficit)
- iii. Accrue for 50% of Mennonite Church Canada delegate expenses in 2018-19 (14% of deficit)
- iv. Increase restricted fund draws (28% of deficit)

These changes allowed us to balance our budget.

Questions:

- Marcus Shantz, Conrad Grebel University College – He consulted with other partner ministries and, speaking on behalf of that group, they are grateful for continued support from MCEC and the trust that is given for the work of the church.
- Victor Klassen, Stirling Avenue Mennonite Church – A request was made on the floor last year for more support for youth. Where is that reflected in budget? It is included in Leadership Council budget or congregation resourcing budget.

12. **Mennonite Church Canada Partnership - Mennonite Church Alberta** – Executive ministers from each region attend annual meetings in other regions. MCEC welcomed Tim Wiebe-Neufeld, Executive Minister of MC Alberta. Tim brought greetings from the community of faith in Alberta and shared his ministry work in that province. Of 12 churches in Alberta, five languages are spoken. They have embarked on a visioning process: 20/20 Faith (re)focused.

13. **Bylaw Changes** – Arli Klassen received one amendment to reformat the wording of Section 5.9 to provide greater clarity. Under 5.9 Withdrawal from Membership add;

- i. In the case of a provisional congregation:
 - a) A Congregation that is a Provisional Member...
 - b) If requested by either party,
 - c) A Congregation that is a Provisional Member...
- ii. In the case of a full member congregation:
 - a) A Full Member Congregation that...
 - b) A Congregation that is a Full Member of...

- a. **Adoption of MCEC General Bylaw No. 4 – Motion: Motion:** *“On behalf of Executive Council, Arli Klassen moved to accept that whereas Mennonite Church Eastern Canada desires to have a Bylaw that serves the mission of MCEC, which is dedicated to actively support God’s mission in the world and the congregations of MCEC; and Whereas MCEC for the purposes of greater clarity and due to the numerous amendments to the existing General Operating Bylaw, being By-law No. 3; and Whereas the revised Bylaw No. 4 has been reviewed in its entirety, and with opportunity for amendment, by Delegates to the 2019 MCEC Annual Church Gathering; Be it resolved that the Corporation of MCEC shall now adopt a new General Operating Bylaw, being Bylaw No. 4, which replaces in entirety the existing General Operating Bylaw No. 3.”*
Seconded by Victor Klassen, Stirling Avenue Mennonite Church, Motion carried.

Follow-up Comments:

- Marcus Shantz, Conrad Grebel University College – He suggested for future consideration an addition to the definition section to define what a partner ministry is, and what it does for MCEC. Current language does not capture what is in the relationship.

- b. **Motion Clarifying MCEC Ministry Priorities:** *“On behalf of Executive Council, Arli Klassen moved to accept that whereas MCEC seeks to be a church that supports God’s purposes in the world; Be it resolved that in addition to the purposes expressed in the bylaw governing MCEC that MCEC also adopts as one of its primary mission priorities the sharing of MCEC owned or leased properties with other charitable organizations at nominal cost, provided that the mission of such charitable organizations is deemed to be compatible with MCEC. Decisions to support the efficient and cost effective operation of such minded charitable organizations shall be made at the discretion of the Executive Council.”*

Seconded by Heather Whitehouse, Bethany Mennonite Church, Motion carried.

14. **Blessing and Sending of Brian Bauman** – Yoel Masyawong, chair of Mission Council, and David Martin, made a few comments on Brian’s work at MCEC. Brian is retiring at the end of this calendar year. It marked an era of 16 years of service to the church and shaped what we do in mission. Brian came to MCEC in 2003 where mission was at the heart of our life of congregations. For about 15 years prior to the merging of conferences, all three collaborated on how we work in mission through Inter-Mennonite Conference of Canada. Brian helped MCEC think about how to do ministry with marginal communities. How do we extend welcome to our new Canadian congregations? Brian was instrumental in sharpening our desire to build our faith. MCEC owes him a debt of gratitude. David thanked Brian for his ministry.
- Yoel shared a few reflections. Brian brings a warm heart to those who are first Canadians. Yoel expressed appreciation for inspiring him, and an essence of passion for mission. We are blessed to have him as a mission minister for MCEC.

Brian was grateful for being allowed to do this work for the past sixteen years, and the encouragement he received. Brian thanked colleagues for working with him in mission, support of people on Mission Councils, and the MCEC Administrative team. He also thanked all of the church planters who were open to the crazy work of church planting and to the constituents who have honoured him. Thank you to Floradale Mennonite Church where he was born, raised and shaped as a disciple.

15. **Table Discussion** - Brian Bauman introduced table discussion question: We are confident that God will respond to our individual longing/relationship. How will this impact your personal mission?

16. **MCEC Business**

- a. **Approval of Spending Plan – Motion:** *“On behalf of the Executive Council, Linda van Bergen moved to accept the 2019 – 2020 spending plan as printed on pages 28 – 30 in the Discernment documents. Seconded by Dave Rogalsky, First Mennonite Church, Motion carried.*
- b. **Approval of Slate – Motion:** *“On behalf of the Gift Discernment Committee, Gladys Bender moved to accept the 2019 – 2020 slate as presented.”*
- Seconded by Lily Hiebert Rempel, Breslau Mennonite Church. Motion carried.*

Minutes

17. Mission Reflections

- a. Introduction of new Mission Minister** – David Martin, announced Norm Dyck as the new Mission Minister.

Norm shared his sense of longing for what God will do in mission. Together we explore what God planned for us. Calling leaders among us. He invited congregational support and challenged everyone to work together. Leadership is finding balance, love and to know where God is calling us. The difference between what we can see over our headlights vs. horizon of sunrise. We need to see beyond our headlights.

Deepening our relationship with God involves working together with others. Have your own Paul, Barnabas, and Timothy to challenge and lead you. Seeking people of peace is the heart of mission field. Invite, encourage and challenge them to walk together. David prayed for Norm.

- b. Table Discussion:** There were table conversations over two questions.

- i. We are confident that God will respond to each congregation's longing/desire for a deeper relationship. How might this impact your congregation's mission?
- ii. We are confident that God will respond to our longing for a deeper relationship. How might this impact our mission together in MCEC?

18. Mission Office Updates

– Brian Bauman and Norm Dyck, Mission Engagement Minister, gave an update on the Mission office. Brian shared how mission office strives to find ways to make disciples, form leaders and grow congregations.

Norm reported on ReLearning Community. How do we disciple people well? This is the call to Missional discipleship. We need disciples who make disciples.

Since 2014, MCEC has invested in ReLearning Community with 27 congregations in total. Norm invited congregations to cohort five starting this fall. Through our relationship with Catalyze Change, we have been invited to a networking relationship with other regional teams around the world. In June 2019, the relationship with Catalyze Change shifts from coach-student relationship to one of partner. We are called to develop an umbrella-like ministry to house a broad range of missions to be "innovative". Rich Robinson, a leader of Catalyze Change, shared his journey with MCEC. Being innovative helps MCEC to grow together with brothers and sisters around the world including Myanmar, Ethiopia and Philippines.

Brian shared a story of what was happening with Mission in Quebec. It has been slow and difficult but last night we ran out of headsets for translation. This is a great story!

19. Leadership Office Update

– Marilyn Rudy-Froese shared many gifts and challenges from the past year. She worshiped with many different congregations, officiating at installations, licensing services and ordination, had meaningful conversations with pastors and met people. She introduced new pastors to MCEC and recognized former pastors who passed away in 2018. We give thanks for their life and their ministry. Marilyn apologized for past MCEC mistakes re: managing sexual misconduct. She introduced Healthy Boundaries Workshop and encouraged pastors to attend in their region. Healthy Boundaries Workshops were offered in different languages and the credentialing interview process has been adopted to language needs.

Marilyn introduced three Regional Ministry Associates (Kevin Derksen, Roberson Mbayamvula, and Cathrin van Sintern-Dick) and Regional Minister, Al Rempel. They briefly shared their work.

Marilyn thanked all the pastors for their hard work and prayed for them.

20. **Closing Worship** - Mike Erb and Anneli Loepp Thiessen led in a few songs of worship.

Sending Prayer by Norm Dyck, newly appointed Mission Minister.

21. **Adjourned** – 4:46 pm

Executive Council Actions



MCEC

201 - 50 Kent Avenue,
Kitchener ON, N2G 3R1
Telephone: Local 226-476-2500
Toll Free 855-476-2500
Website: www.mcec.ca

2019 – 2020 Executive Council Actions

Resolutions of May 21, 2019 Meeting

- a. Approved Karen Heese's appointment to the Finance Council, effective immediately
- b. Approved the immediate transfer in its entirety of the MCEC Pastors Study Fund held at Abundance Canada to Anabaptist Mennonite Biblical Seminary (AMBS), the sum of which was \$95,377.76 CAD effective March 31, 2019, to be used in accordance with the terms of reference of the Memorandum of Understanding signed between MCEC and AMBS
- c. Approved the advancement of \$35,000 to Mennonite World Conference from their pending first fruit giving disbursement from the Legacy Initiatives Fund
- d. At the written request of River of Life Fellowship, Executive Council authorized the removal of the congregation's membership from MCEC, effective May 31, 2019
- e. At the written request of Calvary Church Ayr, Executive Council authorized the removal of the congregation's membership from MCEC, effective June 30, 2019

Resolutions of June 20, 2019 Meeting

- a. Appointed Donny Cheung as an MCEC board representative to the Conrad Grebel University College Board, effective immediately
- b. At the written request of Milverton Mennonite Fellowship, Executive Council authorized the removal of the congregation's membership from MCEC, effective June 30, 2019
- c. Rescheduled the executive council board meeting from March 17 to March 24
- d. Agreed that it was premature to be a signatory to a statement by Generous Space and instead encouraged staff to initiate conversations with the LGBTQ2S+ community

Resolutions of September 17, 2019 Meeting

- a. Approved minutes of the May 21, 2019 and June 20, 2019 meetings
- b. Approved recommendation that Caroline Hamm represent MCEC on the UMEI board
- c. Forgave Milverton Mennonite Fellowship's outstanding debt to the mission capital fund

Resolutions of November 19, 2019 Meeting

- a. Approved minutes of the September 17, 2019 meeting
- b. Renewed MCEC's Every Home Subscription Plan with the *Canadian Mennonite* under the existing terms until December 31, 2020
- c. Approved the continuation of Doug Roeder's term on the Detweiller Meetinghouse Board until April 2022
- d. Endorsed in principle to issue a public apology for MCEC's failure to respond to an article in the *Canadian Mennonite*, which associated the term "relationship" with the sexual abuse of a victim
- e. As required by federal legislation, approved a Privacy Breach Reporting Procedure (PIPEDA) that defines how MCEC will respond to a breach of privacy that might result from a successful attack on MCEC's computer server
- f. Approved the revised Procedure for Invoice Payment policy

Executive Council Actions

- g. Approved the Rockway Mennonite Collegiate Diversity Award Legacy Initiatives Fund (LiF) proposal for \$250,000
- h. Approved the Anabaptist Witness: Myanmar LiF proposal for \$340,000
- i. Approved the Innovate LiF proposal for \$400,000 over five years, with the condition that MCEC develop a communication plan for MCEC churches to understand Innovate and affirm appointment of representatives to the Innovate board
- j. Approved the job description summary and the position description for the Executive Minister position

Resolutions of January 21, 2020 Meeting

- a. Approved minutes of November 19, 2019 meeting
- b. Appointed Darlene Gingerich to the gift discernment committee, effective immediately
- c. Authorized a payment of \$3,390.00 from the Faithful Steward Fund to cover the expenses of a Leadership Council professional misconduct investigation completed in January 2019
- d. Authorized MCEC staff to begin the process of divesting the MCEC owned property at 120 Avenue Duluth Est. in Montreal, QC to Mennonite Fellowship of Montreal and report back to Executive Council on next steps
- e. Approved receiving Grace New Life Mennonite Church into full membership and Warden Underground and Soul House into provisional membership in MCEC upon affirmation of delegates at the 2020 Annual Church Gathering
- f. Approved a role for the executive officers or a subset of the Council to do advance work prior to Executive Council meetings in order to facilitate decision-making for the entire Council or to provide appropriate direction to staff in the event of an emergency requiring urgent action
- g. Agreed in principle to a framework for consensus decision-making
- h. Approved the LiF proposal from Mennonite World Conference for a \$250,000 grant toward leadership development
- i. Approved the recommendation to adjust the Mennonite World Conference allotment of first fruit giving from the Schmidt Estate to 5% for all future disbursements received by MCEC

Resolutions of March 17 2020 Meeting

- a. Approved minutes of January 21, 2020 meeting
- b. Approved the option of three consecutive terms for MCEC appointments to the Conrad Grebel University College Board
- c. Authorized staff to divest Blenheim Cemetery and Retreat Centre
- d. At the written request of Kingsfield Zurich & Clinton Mennonite Church, Maple View Mennonite Church, and Living Water Community Christian Fellowship, Executive Council authorized the removal of the congregations' memberships from MCEC
- e. Approved provisional membership for Mennonite Disciples Mission Joliette
- f. Approved provisional membership for Goshen Mennonite Church
- g. Adopted the Audited Financial Statements for Fiscal Year End 2020 as printed for delegate approval at the 2020 Annual Church Gathering
- h. Approved recommending PricewaterhouseCoopers as Auditors for Fiscal Year End 2021 for appointment at the 2020 Annual Church Gathering
- i. Approved the transfer of \$40,937 from the Faithful Steward Fund and the required changes to audited and internal statements. A revised statement will reflect the transfer and delegates will be informed of the deficit.
- j. Adopted the 2021 Spending Plan for delegate approval

Executive Council Actions

- k. Supported development of the French translation and worship resource Legacy Initiatives Fund proposals.
- l. Supported the development of a Legacy Initiatives Fund (LiF) proposal for a dedicated and passionate visionary who can influence a cultural change for youth ministry
- m. Unanimously accepted the search committee's recommendation to hire Leah Reesor-Keller as the new Executive Minister of MCEC
- n. Approved, in principle, the addition of the definition of Affiliated Organization to the bylaw, pending feedback from affiliated organizations

Executive Council Members



Arli Klassen
Moderator
First Mennonite Church



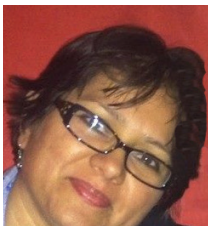
Ernie Harris
Secretary
Nairn Mennonite Church



Brian Quan
Assistant Moderator
Toronto Chinese Mennonite
Church



Randall Neudorf
Council Member
The Commons



Maciel Arias
Council Member
Toronto New Life Mennonite
Church



J.D. Penner
Council Member
Toronto United Mennonite Church



Suzanne Bender
Council Member
Steinmann Mennonite Church



Richard Steinmann
Council Member
Steinmann Mennonite Church



Steph Chandler Burns
Council Member
Erb Street Mennonite Church



David Martin
Executive Minister
ex-officio



MCEC

201 - 50 Kent Avenue,
Kitchener ON, N2G 3R1
Telephone: Local 226-476-2500
Toll Free 855-476-2500
Website: www.mcec.ca

MCEC SLATE 2020 – 2021

MCEC COUNCILS AND COMMITTEES

Executive Council

21-2	Brian Quan	Assistant Moderator	Toronto Chinese
21-1	Ernie Harris		Nairn
22-1	Maciel Arias		Toronto New Life
22-1	Stephanie Chandler Burns		Erb Street
22-2	Arli Klassen	Moderator	First (Kitchener)
22-2	Suzanne Bender		Steinmann
23-1	Diane Lichti		Tavistock
23-1	Richard Steinmann	AFSC Rep	Steinmann
23-2	J D Penner		Toronto United

David Martin, Ex-officio, MCEC Executive Minister

Finance Council

21-2	Joyce Collard		Erb Street
21-1	Robert Tiessen	Chair	Toronto
22-1	Michael Steinmann		The Gathering
22-1	Peter Janzen		Niagara
22-1	Karen Heese		Hagerman
23-1	Richard Steinmann		Steinmann

Brent Charette, Ex-officio, MCEC Operations and Church Engagement Minister
David Martin, Ex-officio, MCEC Executive Minister

Leadership Council

21-1	Ben Cassels		Waterloo-Kitchener
21-1	Alissa Bender		Hamilton
22-1	Chung Vang		First Hmong
22-2	Louise Wideman		Vineland
22-2	Richard Ratzlaff	Chair	Toronto United
23-1	Jen Helmuth		Erb Street
23-2	Karen Sheil		Harrow

Marilyn Rudy-Froese, Ex-officio, MCEC Area Church Minister

Mission Council

21-1	Yoel Masyawong	Chair	Grace Lao
21-1	Judith McCartney		Soul House
22-1	Andie Myriam Joseph		Famille Assemblée de la Grâce
22-1	Kara Carter		Wellesley
23-1	Joseph Raltong		Chin
23-1	Visanou Saythavy		Grace New Life
23-2	Rebecca Riek		First (Kitchener)

Gift Discernment

Appointed by Executive Council, Accountable to Executive Council

21-0	Darlene Gingerich	
22-0	Charleen Jongejan Harder	
22-1	Jonathan Brubacher	
22-2	Peter Janzen	
23-2	Gladys Bender	Chair
	<i>David Martin, Ex-officio, MCEC Executive Minister</i>	

Steinmann
North Leamington
Elmira
Niagara
Steinmann

MCEC REPRESENTATIVE APPOINTMENTS

Canadian Multifaith Federation (CMF) Board

23-1	Judith Stamp	Toronto United
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Conrad Grebel University College Board

21-1	Morgan Grainger	The Gathering
21-2	Jim Tiessen	Hamilton
21-2	Paul Fieguth	Waterloo North
22-1	Roger Kehl	First (Kitchener)
22-1	Donny Cheung	Toronto United
22-2	Cate Falconer	Hagerman
22-2	Andrew Roth	Erb Street
23-3	Carol Ringer	Toronto United
23-1	Louise Wideman	Vineland

Detweiler Meeting House Board

23-1	Roy Scheerer	Wellesley
22-3	Doug Roeder	

Mennonite Central Committee Ontario Board

21-2	Lynn Rempel	Waterloo North
22-1	Keith Regehr	First (Kitchener)

Mennonite Publishing Services Board

22-0	_____	
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Ontario Mennonite Music Camp Board

22-1	Melinda Metzger	St Jacobs
22-1	Sara Fretz	Stirling
22-2	Sue Wahl	Erb Street

Rockway Mennonite Collegiate Board

Term begins in November

21-1	Chanel Cressman	Breslau	
22-1	Mark Diller Harder	St Jacobs	
23-1	_____		New

Slate

Silver Lake Mennonite Camp Board			
22-2	Wendy Janzen		St Jacobs
United Mennonite Educational Institute Board			
Term begins in November			
22-1	Caroline Hamm		NLUMC
Warden Woods Community Centre Board			
22-1	Judith McCartney		Soul House
22-1	Jordan Thoms		Warden Underground
Mennonite Church Canada Assembly Delegates – 26 regional church delegates (2021)			
Mennonite Church Canada Joint Council			
	Arli Klassen	MCEC Moderator	
21-0	Ly Vang	MCEC Constituency Rep	First Hmong
Mennonite Church Canada Nominating Committee Appointee			
22-1	Gladys Bender		Steinmann

21, 22, 23 year term is complete 0, 1, 2 – term person is serving (0 indicates a mid-term replacement)
Individuals in bold have agreed to serve an initial or subsequent term

Congregation and Agency Milestones

1. Bethel Ethiopian Evangelical Church

- 10 years

The Bethel Ethiopian Evangelical Church began meeting in Kitchener, Ontario in September 2010. Since many in the congregation had been part of the Meserete Kristos Church in Ethiopia, they became a provisional member to Mennonite Church Eastern Canada in April 2013. Under the leadership of Mesfin Woldearegay, they are a Bible believing and Bible proclaiming, Christ-centred church that seeks to faithfully proclaim God's word, encouraging people to grow in their walk with him and to know more of his grace in their lives.



2. Shalom Worship and Healing Centre

- 10 years

Shalom Worship and Healing Centre, Kitchener, Ontario, a Tigrinya-speaking Eritrean congregation was accepted as a provisional congregation by Mennonite Church Eastern Canada in April 2016. The congregation had begun meeting about 2010, and several years later began meeting at First Mennonite. The congregation of 100 persons has received pastoral leadership from Jonathan Abraham.



3. Hunta Mennonite Church - 50 years

Hunta, Ontario is a small hamlet in Northern Ontario located about 25 km west of Cochrane, Ontario. A first worship service was held June 1970 with visiting minister Robert Miller, with a total of 39 in attendance. A number of pastors from southern Ontario have served the congregation. Sam Shantz's ten years of service is the longest. Glen Carney, a lay leader in the congregation for many years, frequently helped with pulpit supply as needed. As the only Protestant church in the local area, Hunta Mennonite Church has always played an important spiritual role in the local Hunta/Frederickhouse community. They are planning a reunion weekend on August 1 & 2, 2020.



4. St. Catharines United Mennonite Church - 75 years

The St. Catharines United Mennonite Church traces its beginning to the early 1940s when more and more Mennonite families were moving to the city for economic reasons. The first worship service was in July 1942. In October 1944 the first membership list was drawn up. The language of worship was exclusively German in the beginning. Sunday School for children was in German, with the use of English to explain the lesson. Parallel English and German classes were started in 1958. Worshiping as a community of believers and studying the Bible to listen to what God is saying to the church today are very important. They state that the church is called by God to share the good news of Jesus in word and deed, showing others a glimpse of what life is like under God's rule.



- from Global Anabaptist Mennonite Encyclopedia Online, Mennonite Archives and other reports

Congregation and Agency Milestones



5. Rockway Mennonite Collegiate - 75 years

A small school for a big world. Seventy-five years ago on February 15, 1945, delegates of the Mennonite Conference of Ontario (now Mennonite Church Eastern Canada – MCEC) approved the creation of a Mennonite high school in Kitchener. Rockway Mennonite Collegiate provides its students with an opportunity to grow and thrive through a comprehensive school curriculum that includes rigorous academics, character building athletics with fantastic coaching, a varied arts and music program that includes drama, vocal and orchestral opportunities and additionally highlights the importance of spiritual practice. As a Christian educational community within the Anabaptist Mennonite tradition, Rockway Mennonite Collegiate integrates sound academic learning with growth in character and faith, together with a passion for peacemaking and service to God and all creation.



6. Mennonite Central Committee - 100 years

Since 1920, MCC has worked with the church, partner organizations and supporters, gathering food, clothing and money to send to thousands of families affected by war and famine in southern Russia (present-day Ukraine). In the decades since then, MCC has grown and continued to do this work all over the world. MCC is a global, non-profit organization that strives to share God's love and compassion through relief, development and peacebuilding. As an Anabaptist organization, they strive to make peace a part of everything they do. When responding to disasters they work with local groups to distribute resources to minimize conflict.

7. Women of Mennonite Church Eastern Canada - Concluded Ministry

The Ontario Women in Mission (based in the United Mennonite Conference) and the Women's Mission and Service Commission (based in the Mennonite Conference of Ontario & Quebec and the Western Ontario Mennonite Conference) merged in 1995 to form the Women of MCEC (WMCEC). They have now dissolved their official structure as of December 31, 2019. Through the discussion and discernment of the group, it became evident that there was a deep desire to see the continuation of some form of women's ministry emphasis in eastern Canada. A working group will discern the way forward.



- from Global Anabaptist Mennonite Encyclopedia Online, Mennonite Archives and other reports

Congregation Transitions

1. Goshen Mennonite Church

- Provisional Membership

Goshen Mennonite Church is a group of approximately 40 people who worship in Ontario. Goshen is a part of the MDM (Mennonite Disciple Mission) association of congregations who worship in Swahili. "We want to be part of the MCEC family and work together," says Pastor Francois Machichi. "We want to understand and act in this family as a part of it, and not as foreigners. The government will help to integrate us into the country and we look forward to MCEC to help integrate us into the church." Goshen Mennonite Church has joined MCEC as a congregation with provisional membership.



2. Grace New Life Mennonite Church

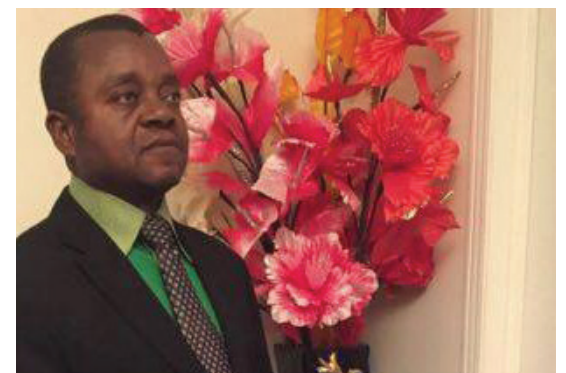
- Full Membership

Grace New Life is a congregation of approximately 45 people who meet in the heart of Hamilton. Predominantly from Laos, they worship in both Lao and English. They joined MCEC in 2012 as an emerging congregation, now known as provisional membership. They have moved to full membership within the community of congregations. "We look forward to being a full member of MCEC," says pastor Sririsack Saythavy. "We ask that MCEC pray for Grace New Life to become stronger so that we not only receive the benefit from MCEC, but we will be part of the blessing to MCEC as well."



3. MDM Joliette - Provisional Membership

Approximately 60 people gather in Joliette, QC under the leadership of Pastor Victor Mubikalo, and are a part of Mennonite Disciple Mission (MDM) association of congregations who worship in Swahili. They worship in the building where Église évangélique mennonite de Joliette used to gather. Pastor Victor says, "African families who had worshipped with Église évangélique mennonite de Joliette started to dream of starting a new church together and we began to work with some African families to do just that. So now there is a new church in Joliette that is joining MCEC. We don't want to be independent. We want to be part of a family." MDM Joliette has joined MCEC as a congregation with provisional membership.



- from Global Anabaptist Mennonite Encyclopedia Online, Mennonite Archives and other reports

Congregation Transitions



4. Soul House - Provisional Membership

Soul House is a house church in Scarborough, ON under the leadership of Judith McCartney. Each week 10 - 20 people gather for a meal followed by Bible study and prayer. Judith is also parish pastor to a group of people on-line and a woman from Soul House leads an on-line Bible study. An on-line presence is an important aspect of Soul House. In fact, Soul House was in part launched from a Facebook invitation. "I invited them to my home as a safe place to talk about and unpack faith," says Judith. "We are a multi-layered, unique expression of church." Soul House has joined MCEC as a congregation with provisional membership.



5. Warden Underground - Provisional Membership

Primarily focused on young adults and youth, Warden Underground meet together regularly under the leadership of Jordan Thoms and Jon Folkeringa. Whether it is a tutoring program, drop-in night, men's accountability group or summer neighbourhood barbeque, they find unique ways of pouring God's love on the neighbourhood around them. "There is a hunger within the community for the truth and for God," says Jordan. "The majority of the people who come out to our church are not actually committed Christians yet. They are interested and seeking, but it hasn't become real to a number of them yet." Warden Underground officially became an MCEC congregation with provisional membership. "I've very thankful for the trust you have given to us," continues Jordan. "We want it to be a two-way street. We want to build strong relationships with MCEC as a whole."

- from Global Anabaptist Mennonite Encyclopedia Online, Mennonite Archives and other reports

Congregation Transitions

6. **Calvary Church Ayr (Mennonite) - Membership Withdrawn**

The Mennonite work in Ayr began in 1954 as a Sunday school outreach by the Mannheim Mennonite Church and the Mennonite Conference of Ontario in the community of Reidsville, just north of the village of Ayr. The group purchased a property in Ayr in 1960, and soon erected a church building and the congregation has served as a community church in the Ayr community since that time. One of the congregation's unique ministries has been a "skate park" built at the rear of the property in 2005 for young Ayr skateboarders. At the written request of Calvary Church Ayr (Mennonite), Executive Council authorized the removal of the congregation's membership from MCEC.

7. **Église évangélique mennonite de Joliette - Closed**

The Église évangélique mennonite de Joliette began services in 1958, and formally organized in 1974. Harold and Pauline Reesor were the founding missionaries for the group. This mission venture originated through the Mennonite Conference of Ontario and the Mennonite Board of Mission (Elkhart). Opposition from church and municipal authorities in Quebec made for slow discouraging work. The Reesors met together with fellow missionaries Tilman and Janet Martin, along with the Schmidt family from Rawdon for fellowship and worship in French. The first baptism came in 1969 and in the late 1970s a province-wide revival brought many youth to Joliette. Rapid growth in the late 1970s led to gradual splitting off the members from nearby Rawdon for their own church. French membership dipped but was replaced by new immigrants. The congregation has not met officially for a number of years.

8. **Jane Finch Faith Community - Closed**

The Jane Finch Faith Community was first known as the Black Creek Faith Community. The congregation formally organized in 1993. The congregation originated through outreach by the Missions Committee of the Mennonite Conference of Ontario and Quebec. The congregation was based in a public housing apartment building in Metropolitan Toronto. They were a small church, with a chapel in a high-rise building that is home to over 1,200 people from at least 50 countries. They have not met officially for a number of years.

9. **Kingsfield Zurich & Clinton Mennonite Church - Membership Withdrawn**

The Zurich Mennonite Church in Zurich, Ontario, Canada, began in spring 1908. The congregation developed a full range of activities for its members and the community. A women's sewing circle began in 1937. Vacation Bible School began the same year later developed into a community effort. The congregation helped develop a coffee house in Grand Bend, Ontario in the 1960s, as well as a mission outreach in Exeter, Ontario known as the Thames Road Mission. In the 1990s the congregation again talked about a church planting initiative. This resulted in the formation of Kingsfield-Clinton in October 2007. The Zurich congregation also began to use the prefix Kingsfield, and the two groups were part of a multiplying church. At the written request of Kingfield Zurich & Clinton Mennonite Church Executive Council authorized the removal of their membership from MCEC.

10. **Living Water Community Christian Fellowship - Membership Withdrawn**

Living Water Community Christian Fellowship in New Hamburg, Ontario began as a church plant in 1980 by the Western Ontario Mennonite Conference and the Mennonite Conference of Ontario and Quebec. The first Sunday morning service was held in August

Congregation Transitions

1981, and regular Sunday morning services began in October 1981. Leadership was provided by a team of the founding couples and the small group leaders. Living Water equips and inspires people to come to a saving knowledge of God, to follow Him and worship Him with their whole lives and to show all those around them the love of Jesus. They have recently changed their name to Living Water Fellowship Church. At the written request of Living Water Community Christian Fellowship, Executive Council authorized the removal of the congregation's membership from MCEC.

11. Maple View Mennonite Church - Membership Withdrawn

Serving the Lord in Wellesley Township for over 150 years, the congregation began services and formally organized in 1859. John Jantzi is considered the founding leader of the group. Maple View was first known as the Wellesley Amish Mennonite (AM) congregation. Worship services were held in homes until a meetinghouse was erected which was to be used only as a funeral chapel. With a dream of continuing a community Sunday school and also wanted to establish a daughter congregation, members from Maple View Mennonite Church who lived near Crosshill, along with some community neighbors, began to worship at Crosshill in 1950. Maple View seeks to follow the Holy Spirit's call to pour out their lives, love and gifts for God in worship, each other in community and the world in mission. At the written request of Maple View Mennonite Church, Executive Council authorized the removal of the congregation's membership from MCEC.

12. Milverton Mennonite Church - Membership Withdrawn

Milverton Mennonite Fellowship began in 1982 as an outreach of the Western Ontario Mennonite Conference in the town of Milverton, Ontario. Many of the conference's churches were located in the countryside, and it believed a "town" church would have appeal to persons in that community. Important parts of the worship life have been music and the sharing time. They have a strong emphasis on connectedness and family. They have changed their name to Milverton Christian Fellowship. At the written request of Milverton Mennonite Church, Executive Council authorized the removal of the congregation's membership from MCEC.

13. River of Life Fellowship - Membership Withdrawn

In December 1995, 60 people met in cell groups and held weekly celebration worship services as River of Life Fellowship began. The celebration services included an hour of celebration, followed by an hour of teaching for adults and separate ministry for the children. The leadership of River of Life has been provided through a volunteer team of elders. Over time the congregation shifted from a "cell church" to being a church with cells in which all members were encouraged to participate. They continue as a community of faith who share a deep love for God and people. At the written request of River of Life Fellowship, Executive Council authorized the removal of the congregation's membership from MCEC.

Balance Sheet & Operations Statement



BALANCE SHEET AS AT January 31, 2020

	CURRENT YEAR \$	PREVIOUS YEAR \$
ASSETS		
Current Assets		
Cash and Short Term Deposits	\$413,200	\$177,175
Accounts Receivable	\$21,366	\$52,717
Due from Restricted Funds	\$29,352	\$19,395
Prepaid Expenses	\$7,458	\$12,632
	<u>\$471,377</u>	<u>\$261,919</u>
Other Assets		
Investment Shares	\$0	\$0
Fixed Assets		
Conference Land	\$0	\$0
Conference Office Building	\$0	\$0
Furniture and Equipment	\$0	\$0
Computer Equipment	\$0	\$0
Leasehold improvements	\$2,581	\$3,593
Capital Lease - Equipment	\$0	\$0
	<u>\$2,581</u>	<u>\$3,593</u>
	<u>\$473,958</u>	<u>\$265,513</u>
LIABILITIES & SURPLUS		
Current Liabilities		
Internal Borrowing - Due to Restricted Fund	\$0	\$0
Due to Restricted and/or Capital Trust Funds	\$287,506	\$0
Accounts Payable and Accrued Liabilities	\$161,494	\$163,018
Deferred Revenue	\$0	\$2,000
Contributions Designated for Future Distribution		
-In MCEC ministry programs	\$53,770	\$88,369
-To Emerging Congregations and Other Organizations	\$0	\$0
	<u>\$502,770</u>	<u>\$253,387</u>
Long Term Debt		
Lease Payment Obligation	\$0	\$0
	<u>\$0</u>	<u>\$0</u>
Surplus		
Investment in Fixed Assets - Operating Fund	\$0	\$0
Operating Surplus		
- Opening Balance	\$12,124	\$4,401
- Current Year Adjustments	\$0	\$0
- Excess(Deficiency) Revenue over Expenditures	\$0	\$7,723
- Closing Balance	<u>\$12,124</u>	<u>\$12,124</u>
	<u>\$12,124</u>	<u>\$12,124</u>
Appropriations		
Designated Endowment and Restricted Funds	(\$40,937)	\$0
Difference in Rounding	\$1	\$1
	<u>(\$40,936)</u>	<u>\$1</u>
	<u>\$473,958</u>	<u>\$265,513</u>

Balance Sheet and Operations Statement



STATEMENT OF REVENUE AND EXPENDITURES FOR THE 12 MONTH PERIOD ENDED January 31, 2020

	ACTUAL YEAR TO DATE \$	BUDGET YEAR TO DATE \$	OVER (UNDER) BUDGET \$	BUDGET CURRENT YEAR \$
REVENUE				
Revenue - Individual and Estate Donations (MCEC)	\$100,461	\$100,000	\$461	\$100,000
Revenue - Individuals & Churches (MC Canada)	\$27,955	\$50,000	(\$22,045)	\$50,000
Revenue - Church Giving	\$1,776,255	\$1,828,959	(\$52,704)	\$1,828,959
Revenue - Relational Witness Giving	\$294,153	\$300,000	(\$5,847)	\$300,000
Revenue - Women of MCEC	\$2,000	\$1,500	\$500	\$1,500
Revenue - Interest Income	\$81,620	\$81,004	\$616	\$81,004
	<u>\$2,282,445</u>	<u>\$2,361,463</u>	<u>(\$79,018)</u>	<u>\$2,361,463</u>
Partner Ministries				
Mennonite Church Canada - Operating	\$610,250	\$610,000	\$250	\$610,000
Mennonite Church Canada - Relational Witness	\$294,153	\$300,000	(\$5,847)	\$300,000
Pass Through Donations	(\$2,000)	\$0	(\$2,000)	\$0
Mennonite World Conference	\$6,962	\$6,962	\$0	\$6,962
Anabaptist Mennonite Biblical Seminary	\$40,000	\$40,000	\$0	\$40,000
Conrad Grebel University College	\$146,462	\$146,462	\$0	\$146,462
Rockway Mennonite Collegiate	\$70,215	\$70,215	\$0	\$70,215
United Mennonite Educational Institute	\$26,510	\$26,510	\$0	\$26,510
Ontario Mennonite Music Camp	\$2,185	\$2,185	\$0	\$2,185
Hidden Acres Mennonite Camp	\$10,923	\$10,923	\$0	\$10,923
Silver Lake Mennonite Camp	\$10,923	\$10,923	\$0	\$10,923
Willowgrove Camp	\$10,923	\$10,923	\$0	\$10,923
Canadian Mennonite	\$80,888	\$79,842	\$1,046	\$79,842
	<u>\$1,308,394</u>	<u>\$1,314,945</u>	<u>(\$6,551)</u>	<u>\$1,314,945</u>
TOTAL OPERATING FUND REVENUE	<u>\$974,051</u>	<u>\$1,046,518</u>	<u>(\$72,467)</u>	<u>\$1,046,518</u>
OPERATING FUND EXPENDITURES				
Executive (Schedule 1)	\$137,514	\$133,796	\$3,718	\$133,796
Leadership Resourcing (Schedule 2)	\$112,142	\$105,537	\$6,605	\$105,537
Mission Resourcing (Schedule 3)	\$222,103	\$270,796	(\$48,693)	\$270,796
Congregational Resourcing (Schedule 4)	\$177,886	\$160,725	\$17,161	\$160,725
Operations (Schedule 5)	\$424,373	\$429,963	(\$5,590)	\$429,963
Occupancy (Schedule 6)	\$103,478	\$108,214	(\$4,736)	\$108,214
Operations Support of Restricted Funds (Schedule 7)	\$32,500	\$32,500	\$0	\$32,500
Total Operating Fund Expenditures	<u>\$1,209,997</u>	<u>\$1,241,531</u>	<u>(\$31,534)</u>	<u>\$1,241,531</u>
Net Surplus/(Deficit) from Operations	<u>(\$235,946)</u>	<u>(\$195,013)</u>	<u>(\$40,933)</u>	<u>(\$195,013)</u>
Transfers (to)/from Faithful Steward Fund (Policy)	<u>\$195,013</u>	<u>\$195,013</u>	<u>\$0</u>	<u>\$195,013</u>
Transfers (to)/from Faithful Steward Fund (Surplus)/Deficit	<u>\$40,933</u>	<u>\$0</u>	<u>\$40,933</u>	<u>\$0</u>
Net Operating Fund revenue (expenditures)	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

Balance Sheet & Operations Statement



BALANCE SHEET AS AT January 31, 2020

	CURRENT YEAR \$	PREVIOUS YEAR \$
ASSETS		
Current Assets		
Cash and Short Term Deposits	\$413,200	\$177,175
Accounts Receivable	\$21,366	\$52,717
Due from Restricted Funds	\$29,352	\$19,395
Prepaid Expenses	\$7,458	\$12,632
	<u>\$471,377</u>	<u>\$261,919</u>
Other Assets		
Investment Shares	\$0	\$0
Fixed Assets		
Conference Land	\$0	\$0
Conference Office Building	\$0	\$0
Furniture and Equipment	\$0	\$0
Computer Equipment	\$0	\$0
Leasehold improvements	\$2,581	\$3,593
Capital Lease - Equipment	\$0	\$0
	<u>\$2,581</u>	<u>\$3,593</u>
	<u>\$473,958</u>	<u>\$265,513</u>
LIABILITIES & SURPLUS		
Current Liabilities		
Internal Borrowing - Due to Restricted Fund	\$0	\$0
Due to Restricted and/or Capital Trust Funds	\$287,506	\$0
Accounts Payable and Accrued Liabilities	\$161,494	\$163,018
Deferred Revenue	\$0	\$2,000
Contributions Designated for Future Distribution		
-In MCEC ministry programs	\$53,770	\$88,369
-To Emerging Congregations and Other Organizations	\$0	\$0
	<u>\$502,770</u>	<u>\$253,387</u>
Long Term Debt		
Lease Payment Obligation	\$0	\$0
	<u>\$0</u>	<u>\$0</u>
Surplus		
Investment in Fixed Assets - Operating Fund	\$0	\$0
Operating Surplus		
- Opening Balance	\$12,124	\$4,401
- Current Year Adjustments	\$0	\$0
- Excess(Deficiency) Revenue over Expenditures	\$0	\$7,723
- Closing Balance	<u>\$12,124</u>	<u>\$12,124</u>
	<u>\$12,124</u>	<u>\$12,124</u>
Appropriations		
Designated Endowment and Restricted Funds	(\$40,937)	\$0
Difference in Rounding	\$1	\$1
	<u>(\$40,936)</u>	<u>\$1</u>
	<u>\$473,958</u>	<u>\$265,513</u>

Balance Sheet and Operations Statement



SCHEDULE OF EXPENDITURES FOR THE 12 MONTH PERIOD ENDED January 31, 2020

	ACTUAL YEAR TO DATE \$	BUDGET YEAR TO DATE \$	OVER (UNDER) BUDGET \$	BUDGET CURRENT YEAR \$
Mission Resourcing (Schedule 3)				
Revenue - Dues, Fees, Donations, Recoveries	(\$58,343)	(\$15,000)	(\$43,343)	(\$15,000)
Transfers In From Restricted Funds	(\$160,070)	(\$160,070)	\$0	(\$160,070)
Staff Salary & Payroll Expenses	\$196,135	\$202,366	(\$6,231)	\$202,366
Staff Travel and Expenses	\$15,805	\$12,000	\$3,805	\$12,000
Staff Professional Development	\$609	\$1,000	(\$391)	\$1,000
Council & Committee Travel & Expenses	\$2,637	\$1,000	\$1,637	\$1,000
Education, promotion and outreach	\$4,210	\$5,000	(\$790)	\$5,000
Church Planting				
Mission Associates	\$18,962	\$19,500	(\$538)	\$19,500
Missional leadership development	\$9,003	\$20,000	(\$10,997)	\$20,000
Church plant support	\$157,320	\$142,500	\$14,820	\$142,500
International Mission	\$11,835	\$20,000	(\$8,165)	\$20,000
Other Mission Initiatives	\$24,000	\$22,500	\$1,500	\$22,500
	\$222,103	\$270,796	(\$48,693)	\$270,796
Congregational Resourcing (Schedule 4)				
Revenue - Dues, Fees, Donations, Recoveries	(\$42,854)	(\$73,334)	\$30,480	(\$73,334)
Staff Salary & Payroll Expenses	\$139,685	\$141,975	(\$2,290)	\$141,975
Staff Travel and Expenses	\$14,764	\$13,500	\$1,264	\$13,500
Staff Professional Development	\$814	\$2,000	(\$1,186)	\$2,000
Council & Committee Travel & Expenses	\$0	\$0	\$0	\$0
Education, promotion and outreach	\$0	\$500	(\$500)	\$500
Congregation Resourcing Program Expense	\$19,734	\$42,884	(\$23,150)	\$42,884
Y/YA Program Expense	\$45,743	\$33,200	\$12,543	\$33,200
New Ministry Initiative Expense	\$0	\$0	\$0	\$0
	\$177,886	\$160,725	\$17,161	\$160,725
Operations (Schedule 5)				
Revenue - Dues, Fees, Donations, Recoveries	(\$81,245)	(\$45,442)	(\$35,803)	(\$45,442)
Transfer In From Restricted Funds	(\$10,000)	(\$10,000)	\$0	(\$10,000)
Staff Salary & Payroll Expenses	\$420,195	\$390,613	\$29,582	\$390,613
Staff Travel and Expenses	\$6,919	\$5,080	\$1,839	\$5,080
Staff Professional Development	\$1,205	\$2,250	(\$1,045)	\$2,250
Council & Committee Travel & Expenses	\$425	\$500	(\$75)	\$500
Office & Admin Expenses	\$43,587	\$32,950	\$10,637	\$32,950
Equipment and Furniture (expensed)	\$3,584	\$4,000	(\$416)	\$4,000
Amortization	\$1,012	\$1,012	\$0	\$1,012
Legal & Audit Expenses	\$23,835	\$23,000	\$835	\$23,000
Program Expenses	\$14,858	\$26,000	(\$11,142)	\$26,000
	\$424,373	\$429,963	(\$5,590)	\$429,963

Balance Sheet & Operations Statement



SCHEDULE OF EXPENDITURES FOR THE 12 MONTH PERIOD ENDED January 31, 2020

	ACTUAL YEAR TO DATE \$	BUDGET YEAR TO DATE \$	OVER (UNDER) BUDGET \$	BUDGET CURRENT YEAR \$
Executive (Schedule 1)				
Revenue - Dues, Fees, Donations, Recoveries	(\$855)	\$0	(\$855)	\$0
Staff Salary & Payroll Expenses	\$94,626	\$94,716	(\$90)	\$94,716
Staff Travel and Expenses	\$6,562	\$6,000	\$562	\$6,000
Staff Professional Development	\$483	\$500	(\$17)	\$500
Staff Professional Development Pool	\$8,680	\$9,250	(\$570)	\$9,250
Council & Committee Travel & Expenses	\$22,556	\$21,330	\$1,226	\$21,330
Special Projects	\$5,462	\$2,000	\$3,462	\$2,000
	\$137,514	\$133,796	\$3,718	\$133,796
Leadership Resourcing (Schedule 2)				
Revenue - Dues, Fees, Donations, Recoveries	(\$7,347)	(\$26,000)	\$18,653	(\$26,000)
TiM - Fees, Donations, Recoveries	(\$21,486)	(\$33,000)	\$11,514	(\$33,000)
Lebold Banquet - Tickets, Donations, Sponsorships	\$0	\$0	\$0	\$0
Staff Salary & Payroll Expenses	\$82,939	\$83,337	(\$398)	\$83,337
Staff Travel and Expenses	\$6,926	\$7,000	(\$74)	\$7,000
Staff Professional Development	\$618	\$500	\$118	\$500
Council & Committee Travel & Expenses	\$1,283	\$1,500	(\$217)	\$1,500
Pastor & Congregational Support	\$5,010	\$2,700	\$2,310	\$2,700
TiM Program Expenses	\$21,486	\$33,000	(\$11,514)	\$33,000
Education & Training	\$22,714	\$36,500	(\$13,786)	\$36,500
Lebold Banquet Expenses & Donation	\$0	\$0	\$0	\$0
	\$112,142	\$105,537	\$6,605	\$105,537

Restricted Funds



ASSETS

	Externally Restricted Funds				Internally Restricted Funds			
	Blenheim 1/31/20	Reesor 1/31/20	Mission Capital 1/31/20	Mission Donations 1/31/20	Faithful Steward 1/31/20	Property 1/31/20	Discretionary Retirement & Assistance 1/31/20	Leadership Formation 1/31/20
Cash and Short-term deposits	\$27,647	\$11,872	\$227,911	\$777,387	\$992,533	\$0	\$1,650	\$175,014
Account Receivable	\$282	\$0	\$50,181	\$12,305	\$93,860	\$0	\$5,275	\$137
Loans Receivable	\$0	\$0	\$100,000	\$0	\$0	\$1,425,000	\$0	\$0
Prepaid Expense	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Assets	\$27,929	\$11,872	\$378,092	\$789,692	\$1,086,392	\$1,425,000	\$6,925	\$175,151

LIABILITIES

Accounts Payable	\$0	\$0	\$4,525	\$0	\$0	\$19,553	(\$5,274)	\$0
Loan Payable	\$0	\$0	\$0	\$0	\$0	\$398,227	\$0	\$0
Total Liabilities	\$0	\$0	\$4,525	\$0	\$0	\$417,780	(\$5,274)	\$0

EQUITY

Balance Beginning of Year	\$26,871	\$12,665	\$374,446	\$925,260	\$1,300,088	\$1,007,378	\$12,570	\$168,686
Interest	\$1,058	\$307	\$4,121	\$22,874	\$27,339	\$0	\$137	\$3,094
Donations	\$0	\$0	\$5,000	\$1,628	\$0	\$0	\$0	\$0
Other Income	\$0	\$0	\$0	\$0	\$0	\$3	\$0	\$0
Transfers In	\$0	\$0	\$0	\$0	\$0	\$0	\$6,500	\$26,000
	\$27,929	\$12,972	\$383,567	\$949,762	\$1,327,427	\$1,007,381	\$19,207	\$197,780
Expenses	\$0	(\$1,100)	\$0	\$0	\$0	(\$161)	\$0	\$0
Grants and Disbursements	\$0	\$0	(\$10,000)	\$0	(\$5,089)	\$0	(\$17,557)	(\$22,629)
Transfers Out	\$0	\$0	\$0	(\$160,070)	(\$235,946)	\$0	\$0	\$0
Balance End of Year	\$27,929	\$11,872	\$373,567	\$789,692	\$1,086,392	\$1,007,220	\$1,651	\$175,151
Total Liabilities & Equity	\$27,929	\$11,872	\$378,092	\$789,692	\$1,086,392	\$1,425,000	\$6,925	\$175,151

Spending Plan/Budget



MCEC OPERATING FUND STATEMENT OF REVENUE AND EXPENDITURES

	2020-21 Budget \$	2019-20 Actual (YTD) \$	2019-20 Budget \$
Revenue - Individual and Estate Donations (MCEC)	\$100,000	\$100,461	\$100,000
Revenue - Individual Donations (MC Canada)	\$28,000	\$27,955	\$50,000
Revenue - Church Giving	\$1,725,184	\$1,776,255	\$1,828,959
Revenue - Relational Witness Giving	\$300,000	\$294,153	\$300,000
Revenue - Women of MCEC	\$0	\$2,000	\$1,500
Revenue - Interest Income	\$184,732	\$81,620	\$81,004
Gross Revenue	\$2,337,916	\$2,282,445	\$2,361,463
Partner Ministries			
Other Pass Through Donations	\$0	-\$2,000	\$0
Mennonite Church Canada - Operating	\$570,000	\$610,250	\$610,000
Mennonite Church Canada - Relational Witness	\$300,000	\$294,153	\$300,000
Mennonite World Conference	\$6,962	\$6,962	\$6,962
Anabaptist Mennonite Biblical Seminary	\$40,000	\$40,000	\$40,000
Conrad Grebel University College	\$146,462	\$146,462	\$146,462
Rockway Mennonite Collegiate	\$70,215	\$70,215	\$70,215
United Mennonite Educational Institute	\$26,510	\$26,510	\$26,510
Ontario Mennonite Music Camp	\$2,185	\$2,185	\$2,185
Hidden Acres Mennonite Camp	\$10,923	\$10,923	\$10,923
Silver Lake Mennonite Camp	\$10,923	\$10,923	\$10,923
Willowgrove Camp	\$10,923	\$10,923	\$10,923
<i>Canadian Mennonite</i>	\$79,842	\$80,888	\$79,842
Total Partner Ministries	\$1,274,945	\$1,308,394	\$1,314,945
Net Operating Revenue	\$1,062,971	\$974,050	\$1,046,518
Executive Council (Schedule 1)	\$129,586	\$137,514	\$133,796
Leadership Council (Schedule 2)	\$164,090	\$144,642	\$138,037
Mission Council (Schedule 3)	\$243,025	\$222,104	\$270,796
Congregational Resourcing (Schedule 4)	\$163,493	\$177,886	\$160,725
Operations (Schedule 5)	\$419,676	\$424,373	\$429,963
Occupancy Costs (Schedule 6)	\$106,060	\$103,478	\$108,214
Total Ministry Expenses	\$1,225,930	\$1,209,997	\$1,241,531
Surplus/(deficit) from operations	-\$162,959	-\$235,946	-\$195,013
Transfer from/(to) Faithful Steward Fund	\$162,959	\$195,009	\$195,013
Net Operating Surplus/Deficit	\$0.00	-\$40,937	\$0

Spending Plan/Budget



	2020-21 Budget \$	2019-20 Actual (YTD) \$	2019-20 Budget \$
Executive Council (Schedule 1)			
Revenue - Dues, Fees, Donations, Recoveries	\$0	-\$855	\$0
Staff Salary & Payroll Expenses	\$109,336	\$94,626	\$94,716
Staff Travel and Expenses	\$6,000	\$6,562	\$6,000
Staff Professional Development	\$500	\$483	\$500
Staff Professional Development Pool	\$9,250	\$8,680	\$9,250
Council & Committee Travel & Expenses	\$2,500	\$22,556	\$21,330
Special Projects	\$2,000	\$5,462	\$2,000
Total Executive Council	\$129,586	\$137,514	\$133,796
Leadership Council (Schedule 2)			
Revenue - Dues, Fees, Donations, Recoveries	-\$15,000	-\$7,347	-\$26,000
TiM - Fees, Donations, Recoveries	-\$38,400	-\$21,486	-\$33,000
Staff Salary & Payroll Expenses	\$97,390	\$82,939	\$83,337
Staff Travel and Expenses	\$7,000	\$6,926	\$7,000
Staff Professional Development	\$500	\$618	\$500
Council & Committee Travel & Expenses	\$1,500	\$1,283	\$1,500
Pastor & Congregational Support	\$19,200	\$11,510	\$35,200
TiM Program Expenses	\$38,400	\$21,486	\$33,000
Education & Training	\$53,500	\$48,714	\$36,500
Total Leadership Council	\$164,090	\$144,641	\$138,037
Mission Council (Schedule 3)			
Transfer In - Mission Donations & Bequests	-\$118,454	-\$160,070	-\$160,070
Revenue - Dues, Fees, Donations, Recoveries	-\$42,958	-\$58,343	-\$15,000
Staff Salary & Payroll Expenses	\$199,436	\$196,135	\$202,366
Staff Travel and Expenses	\$12,500	\$15,805	\$12,000
Staff Professional Development	\$1,000	\$609	\$1,000
Council & Committee Travel & Expenses	\$2,000	\$2,637	\$1,000
Education, promotion and outreach	\$5,000	\$4,210	\$5,000
Mission Associates	\$12,000	\$18,962	\$19,500
Missional leadership development	\$20,000	\$9,003	\$20,000
Church plant support	\$109,500	\$157,320	\$142,500
International Mission	\$18,000	\$11,835	\$20,000
Other Mission Initiatives	\$25,000	\$24,000	\$22,500
Total Mission Council	\$243,025	\$222,103	\$270,796

Spending Plan/Budget



	2020-21 Budget \$	2019-20 Actual (YTD) \$	2019-20 Budget \$
Congregational Resourcing (Schedule 4)			
Revenue - Dues, Fees, Donations, Recoveries	-\$18,750	-\$42,854	-\$73,334
Staff Salary & Payroll Expenses	\$137,493	\$139,685	\$141,975
Staff Travel and Expenses	\$13,500	\$14,764	\$13,500
Staff Professional Development	\$2,000	\$814	\$2,000
Council & Committee Travel & Expenses	\$0	\$0	\$0
Education, promotion and outreach	\$500	\$0	\$500
Congregation Resourcing Program Expense	\$1,250	\$19,734	\$42,884
Y/YA Program Expense	\$27,500	\$45,743	\$33,200
New Ministry Initiative Expense	\$0	\$0	\$0
Total Congregational Ministries	\$163,493	\$177,886	\$160,725
Operations (Schedule 5)			
Revenue - Dues, Fees, Donations, Recoveries	-\$85,350	-\$81,245	-\$45,442
Transfer in from LiF (ACG)	-\$10,000	-\$10,000	-\$10,000
Staff Salary & Payroll Expenses	\$426,234	\$420,195	\$390,613
Staff Travel and Expenses	\$7,280	\$6,919	\$5,080
Staff Professional Development	\$2,000	\$1,205	\$2,250
Council & Committee Travel & Expenses	\$500	\$425	\$500
Office & Admin Expenses	\$39,000	\$43,587	\$32,950
Amortization	\$1,012	\$1,012	\$4,000
Equipment and Furniture (expensed)	\$5,000	\$3,584	\$1,012
Legal & Audit Expenses	\$18,000	\$23,835	\$23,000
Program Expenses	\$16,000	\$14,858	\$26,000
Total Operations	\$419,676	\$424,373	\$429,963
Occupancy Costs (Schedule 6)			
Rent & CAMS	\$99,560	\$99,791	\$102,714
Office & Building Maintenance	\$0	\$0	\$0
Insurance	\$6,500	\$3,686	\$5,500
Total Occupancy Costs	\$106,060	\$103,478	\$108,214

Legacy Initiatives Fund



Legacy Initiatives Fund Revenue and Disbursements to Date For Period Ending January 31, 2020

	Actual FYE 31-Jan-20	Actual Prev. Years	Total to Date	Projected Totals
Revenue				
Estate Gifts	\$0	\$11,233,063	\$11,233,063	\$16,233,063
Interest Income	\$106,626	\$607,324	\$713,949	\$1,365,551
Less: Legal Costs	\$0	-\$140,775	-\$140,775	-\$220,775
Net Revenue to date	\$106,626	\$11,699,612	\$11,806,237	\$17,377,838
Disbursements				
Tithing to Wider Church	\$35,000	\$1,139,672	\$1,174,672	\$1,631,672
Tithing to MCEC Restricted Funds	\$0	\$2,219,342	\$2,219,342	\$3,203,342
Making Disciples	\$129,063	\$1,249,585	\$1,378,649	\$2,190,982
Forming Leaders	\$259,709	\$1,371,962	\$1,631,671	\$2,011,893
Growing Congregations	\$91,087	\$615,407	\$706,494	\$1,940,089
Total Disbursements	\$514,860	\$6,595,969	\$7,110,828	\$10,977,977

Ministry Transitions



201 - 50 Kent Avenue,
Kitchener ON, N2G 3R1
Telephone: Local 226-476-2500
Toll Free 855-476-2500
Website: www.mcec.ca

MINISTRY TRANSITIONS - FEBRUARY 1, 2019 – JANUARY 31, 2020

Ordained

Alicia Buhler	Stirling Avenue Mennonite Church, Kitchener	Minister
Jessica Reesor Rempel	Pastors in Exile, Kitchener	Minister
Nick Schuurman	St. Catharines United Mennonite Church, St. Catharines	Minister
Len Rempel	St. Agatha Mennonite Church, Baden	Minister

Licensed Toward Ordination

Hyung Jin (Pablo) Kim Sun	Toronto Mennonite New Life Church, Toronto	Minister
Bounnho Phommasing	Lao Christian Fellowship Mennonite Church, St. Catharines	Minister
Peter Haresnape	Toronto United Mennonite Church, Toronto	Minister

Licensed For Specific Ministry

None

Credential Withdrawn (Non-disciplinary)

Denise Gruber Congregational	River of Life Fellowship, Kitchener	Termination of MCEC
Hans Peters Congregational	Milverton Mennonite Fellowship, Milverton	Membership Termination of MCEC
Brian Laverty	Credential withdrawn at his request	Membership

Placements

Steph Chandler Burns	Erb Street Mennonite Church	Associate Minister
Doug Amstutz	Erie View United Mennonite Church	Supply Minister
Anita Schroeder Kipfer	Floradale Mennonite Church	Minister
Nancy Frey ♦	Listowel Mennonite Church	Minister
Chris Hutton	Niagara United Mennonite Church	Minister of Youth & Young
Adult Ministries		
Daniel Janzen	Niagara United Mennonite Church	Minister
Ken Driedger	North Leamington United Mennonite Church	Interim Minister
Glenda Ribey	Parkwood Mennonite Home	Interim Chaplain
Melissa Miller	Pioneer Park Christian Fellowship	Transformational Minister
Laura Mullet Koop	The First Mennonite Church	Interim Minister
Peter Haresnape	Toronto United Mennonite Church	Minister
Marvin Friesen	Valleyview Mennonite Church	Minister
Taucha Inrig ♦	Wideman Mennonite Church	Minister
Lloyd Oakey	Zion Mennonite Fellowship	Supply Minister

Ministry Transitions

Concluding Assignments

Lloyd Oakey	Calvary Church Ayr	Minister
Marvin Friesen	Community Mennonite Church of Stouffville and Rouge Valley Mennonite Church	Interim Minister
Kim Rempel	Floradale Mennonite Church	Youth Worker
Clare Lebold	Listowel Mennonite Church	Interim Minister
Waldo Pauls	Niagara United Mennonite Church	Interim Minister
Mesfin Zeme	Pioneer Park Christian Fellowship	Interim Minister
Doug Amstutz	Poole Mennonite Church	Minister
Carrie Martens	Stirling Avenue Mennonite Church	Minister of Faith
Formation		
Rudy Baergen	Valleyview Mennonite Church	Interim Minister
Ken Driedger	Wideman Mennonite Church	Transformational Interim
Minister		
Dawne Driedger	Wideman Mennonite Church	Transformational Interim
Minister		
Fanosie Legesse	Zion Mennonite Fellowship	Minister

Pastoral Retirements

Tom Warner	Erie View United Mennonite Church	Minister
Bev Suderman-Gladwell	Parkwood Mennonite Home	Chaplain

Deaths

Doug Snyder	Retired Minister (Erb Street, St. Agatha, Conrad Grebel, MCC, MCCO)	March 10, 2019
Sue Steiner	Retired Minister (St. Jacobs, Waterloo North, Jane Finch Faith Community, Riverdale, Nith Valley, Waterloo-Kitchener)	August 26, 2019
Tilman Martin	Retired Minister (St. Jacobs, Waters, Église évangélique mennonite de Montréal-Nord)	December 12, 2019

55 years

Waldemar Regier

40 years

David Epp-Stobbe
Doris Weber
Rod Weber

25 years

John Fast
Ruth Anne Laverty
Ingrid Loepp Thiessen
Marianne Mellinger
Jan Steckley

10 years

Steve Cox
Jonathan Emerson-Pierce
Ardith Frey
Kenneth Gazley
Juanita Laverty
Nancy Mann
Yoel Masyawong
Ross Penner
Beverly Suderman-Gladwell
Marilyn Zehr



MCEC

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Pastoral Transitions 2019

PLACEMENTS

Community Mennonite Fellowship, Drayton ON
Stephanie Ball, *Youth Worker*, January 1 2019

Erie View United Mennonite Church, Port Rowan ON
Doug Amstutz, *Supply Pastor*, November 1 2019

Erb Street Mennonite Church, Waterloo ON
Steph Chandler Burns, *Associate Pastor*, January 7, 2020

Floradale Mennonite Church, Floradale ON
Anita Schroeder Kipfer, *Pastor*, June 1, 2019

Lao Christian Fellowship Mennonite Church, St. Catharines ON
Bounnho Phommaseng, *Minister*, January 1, 2019

Listowel Mennonite Church, Listowel ON
Nancy Frey, *Pastor*, September 1, 2019

Niagara United Mennonite Church, Niagara-on-the-Lake ON
Chris Hutton, *Pastor of Youth & Young Adult Ministries*, April 28, 2019

Niagara United Mennonite Church, Niagara-on-the-Lake ON
Daniel Janzen, *Pastor*, September 1, 2019

North Leamington United Mennonite Church, Leamington ON
Ken Driedger, *Interim Pastor*, September 17, 2019

Parkwood Mennonite Home, Waterloo ON
Glenda Ribey, *Interim Chaplain*, May 1, 2019

Pioneer Park Christian Fellowship, Kitchener ON
Melissa Miller, *Transformational Pastor*, January 1, 2020

The First Mennonite Church, Vineland ON
Laura Mullet Koop, *Interim Pastor*, November 1, 2019

Toronto United Mennonite Church, Toronto ON
Peter Haresnape, *Pastor*, November 15 2019

Pastoral Transitions

Valleyview Mennonite Church, London ON
Marvin Friesen, Pastor, October 1, 2019

Wideman Mennonite Church, Markham ON
Taucha Inrig, *Pastor*, June 16, 2019

Zion Mennonite Fellowship, Elmira ON
Lloyd Oakey, Supply Pastor, September 22, 2019

STUDY AND OTHER LEAVES

Pastors in Exile, Kitchener ON
Jessica Reesor Rempel, *Parental Leave*, April 1, 2019 - March 31, 2020

Markham Chinese Mennonite Church, Markham ON
Paul Mo, *Sabbatical*, May 1, 2019 - July 31, 2019

Toronto Chinese Mennonite Church, Toronto ON
Brian Quan, *Sabbatical*, July 3, 2019 - November 3, 2019

Leamington United Mennonite Church, Leamington ON
Mike Williamson, *Parental Leave*, July 20, 2019 - October 28, 2019

North Leamington United Mennonite Church, Leamington ON
Alicia Good, *Maternity Leave*, August 1, 2019 - July 31, 2020

CONCLUDING ASSIGNMENTS

Calvary Church Ayr, Ayr ON
Lloyd Oakey, *Minister*, September 15, 2019

Community Mennonite Church of Stouffville, Stouffville ON and **Rouge Valley Mennonite Church**, Markham ON
Marvin Friesen, *Interim Minister*, September 20, 2019

Erie View United Mennonite Church, Port Rowan ON
Tom Warner, *Minister*, Retiring August 1, 2019

Floradale Mennonite Church, Floradale ON
Kim Rempel, *Youth Worker*, February 15, 2019

Listowel Mennonite Church, Listowel ON
Clare Lebold, *Interim Pastor*, August 31, 2019

Niagara United Mennonite Church, Niagara-on-the-Lake ON
Waldo Pauls, *Interim Minister*, August 31, 2019

Parkwood Mennonite Home, Waterloo ON
Bev Suderman-Gladwell, *Chaplain*, Retiring April 30, 2019

Pastoral Transitions

Pioneer Park Christian Fellowship, Kitchener ON
Mesfin Zeme, *Interim Minister*, December 31, 2019

Poole Mennonite Church, Milverton ON
Doug Amstutz, *Minister*, January 31, 2019

Stirling Avenue Mennonite Church, Kitchener ON
Carrie Martens, *Pastor of Faith Formation*, April 30, 2019

Valleyview Mennonite Church, London ON
Rudy Baergen, *Interim Minister*, July 31, 2019

Wideman Mennoite Church, Markham ON
Ken Driedger, *Transformational Interim Minister*, June 30, 2019
Dawne Driedger, *Tranformational Interim Minister*, June 30, 2019

Zion Mennonite Fellowship, Elmira ON
Fanosie Legesse Wolde, *Pastor*, July 31, 2019

INSTALLATIONS

Floradale Mennonite Church, Floradale, ON
Anita Schroeder Kipfer, *Pastor*, June 9, 2019

Listowel Mennonite Church, Listowel, ON
Nancy Frey, *Pastor*, September 22, 2019

Niagara United Mennonite Church, Niagara-on-the-Lake, ON
Chris Hutton, *Pastor of Youth & Young Adult Ministries*, April 28, 2019

Niagara United Mennonite Church, Niagara-on-the-Lake, ON
Daniel Janzen, *Pastor*, September 8, 2019

Valleyview Mennonite Church, London ON
Marvin Friesen, *Pastor*, October 6, 2019

Wideman Mennonite Church, Markham, ON
Taucha Inrig, *Pastor*, June 16, 2019

CREDENTIALINGS

Len Rempel, St. Agatha Mennonite Church, Baden ON, *Licensed Toward Ordination*, January 20, 2019

Danielle Raimbault, Listowel Mennonite Church, Listowel ON, *Licensed Toward Ordination*, January 27, 2019

Alicia Buhler, Stirling Mennonite Church, Kitchener ON, *Ordination*, March 24, 2019

Pastoral Transitions

Hyung Jin (Pablo) Kim Sun, Toronto Mennonite New Life Church, Toronto ON,
Licensed Toward Ordination, March 24, 2019

Bounnho Phommaseng, Lao Christian Fellowship Mennonite Church, St. Catharines
ON, *Licensed Toward Ordination*, April 20, 2019

Jessica Reesor Rempel, Pastors in Exile, Kitchener ON, *Ordination*, June 9, 2019

CREDENTIAL WITHDRAWN (NON-DISCIPLINARY)

Denise Gruber, River of Life Fellowship, Kitchener ON, *termination of MCEC
congregational membership*, May 31, 2019

Hans Peters, Milverton Mennonite Fellowship, Milverton ON, *termination of MCEC
congregational membership*, June 30, 2019

DEATHS

Vernon Brubacher, Retired MCEC minister, January 23, 2019
Formerly at Hillcrest and Hunta Mennonite Churches

Gerald Schwartzentruber, Retired MCEC Minister, January 27, 2019
Formerly at St. Agatha, Wellesley, Hunta Mennonite Churches and chaplain at Nithview
Home

Doug Snyder, Retired MCEC Minister, March 10, 2019
Formerly at Erb Street and St. Agatha MC. Also served in Conrad Grebel, MCC, and
MCCO.

Sue Steiner, Retired MCEC Minister, August 26, 2019
Formerly at St. Jacobs, Waterloo North, Jane Finch Faith Community, Riverdale, Nith
Valley, and Waterloo-Kitchener MC. Also served as Youth Minister and Interim Mission
Minister for Mennonite Conference of Ontario and Quebec

Tilman Martin, Retired MCEC Minister, December 12, 2019
Formerly at St. Jacobs, Waters, and Église évangélique mennonite de Montréal-Nord.
He and his wife, Janet Martin were pioneer missionaries in Quebec, sent by the
Mennonite Board of Missions.

New/Returning Pastors

February 1, 2019 to January 31, 2020

Anita Schroeder Kipfer, Pastor at Floradale Mennonite Church:

I began ministry at Floradale Mennonite Church in June of 2019. While I don't live in the community, one of the highlights so far is being involved in a weekly evening kids' program at FMC called "Hopping Thursdays." Most of the kids who regularly attend live in or around the Floradale community. I lead a creative, enthusiastic junior high group! It's been great getting to know them and developing relationships with the families connected to this program. Many people from the community visited our church over the Christmas season to see our wonderful Bethlehem diorama, built over several months by congregational members who contributed amazing skills and creativity. This project sparked excitement and joy and brought people together in ways we'd not anticipated. God's Spirit surprises with endless possibilities as we step out in trust and faith.



Nancy Frey, Pastor at Listowel Mennonite Church:

Where two or three are gathered in Jesus' name, breaking bread, worshiping, serving, fellowshiping, there God is present. I rejoice in the many places I catch a glimpse of the holy as I go about my daily duties.



Daniel Janzen, Pastor at Niagara United Mennonite Church:

I see God at work in faith of our seniors, in hope of our middle aged, in love of our young adults and in presence of our children.



Melissa Miller, Transformational Pastor at Pioneer Park Christian Fellowship:

I am writing these words after just a few weeks in my new assignment as interim transformational pastor at Pioneer Park Christian Fellowship. I have been surprised and delighted by this beginning, occurring just months after I moved to Ontario from Manitoba. I see how God has been at work as lay leaders have co-laboured with their pastors to gather for worship and fellowship, to serve in mission, and to listen for and respond to God's voice. I have been warmly welcomed and see God's hand in my life and that of the congregation as we begin to walk together.



Laura Mullet Koop, Interim Pastor at The First Mennonite Church:

I see God at work in our congregation through the shared commitment of caring for one another through the joys and struggles of life. Being a community where all gifts, skills and voices are valued above difference of opinion or theology is a testament to God's transforming presence.



Peter Haresnape, Pastor at Toronto United Mennonite Church (LTO): The Good News is brought through 'Bearing Light: Women in Scripture', preaching from ancient stories of challenge and blessing that are too frequently missed. Good News is heard through reports from Aurora House, supporting people in their journey towards healing and liberation from human trafficking. Good News is shared through active Christian Education for all ages. We are grateful that God's work continues in our congregation, and we pray for the Holy Spirit's guidance in this new year of grace.

New/Returning Pastors

February 1, 2019 to January 31, 2020

Taucha Inrig, Pastor at Wideman Mennonite Church:

I see God at work in our congregation and our community in the many loving exchanges that happen across cultures and generations. When the broken are embraced by those who have experienced healing, when youth are invested in by retirees, or when children are made to feel a valued part of a congregation, we see another little corner of the Kingdom of God revealed. Genuine relationships are life-changing! In a world plagued by loneliness, it is invigorating to see God's people extending their hands and hearts to embrace the people He places in our lives.



Steph Chandler Burns, Associate Pastor at Erb Street Mennonite Church:

At Erb Street, I am working primarily with the children and youth. I experience God in their questions, their enthusiasm, and their energy. They are excited to learn together, to grapple with difficult topics and to serve others. They ask lots of questions about why church is the way it is, and why the Bible says what it does. They don't take anything as a given, and push me to reassess what is truly important about and meaningful in my own faith, and in our ways of relating to one another and God in the church.



Credentialed Ministers

Len Rempel, Pastor at St. Agatha Mennonite Church (Ordination):

In my role as pastor of St. Agatha Mennonite, I have felt God at work through the people and their commitment to each other and to God's kingdom. As we gather for worship and our weekly discussion time, it is clear that we are in the presence of God and God's spirit continues to guide us. We have also experienced some pain and loss over the past year and especially during those times God has been faithful and given us the strength we have needed.



Alicia Buhler, Spiritual Caregiver in Kitchener Waterloo (Ordination):

Over the past year since ordination my work and ministry have evolved from a more general spiritual care practice to a focus on supporting women who are experiencing reproductive loss. It has been an honour to accompany many who do not have a source of spiritual/pastoral support and are struggling to make meaning out of their journey with infertility or grief after miscarriage. There aren't easy answers in the darkness that is reproductive loss; however, each day I am invited to hold the Christ Light for these families and maintain hope on their behalf as they move through despair and return to life once again.



**Hyung Jin (Pablo) Kim Sun,
Pastor at Toronto Mennonite
New Life Church (LTO):** Our church, Toronto Mennonite New Life Church, is a small congregation composed of people from Central and South America, and many of us are considered as low-income. Yet, we are rich in so many ways. When we gather to worship, our hearts are filled with God's love



Credentialed Ministers

February 1, 2019 to January 31, 2020

and encouragement. When we share prayer requests and pray for one another, we sense a deep solidarity with each another. When we have a special service, we have guests from all around GTA and our sanctuary gets crowded. We provide food, monetary assistant, and services to those who are in need, but so far, our bank balance has not gone down to zero. In all these different areas of our church's life, we experience God's presence and work. And so as one of our lay leaders, Maciel Hernandez, often says, "God provides."

Bounnho Phommaseng, Pastor at Lao Christian Fellowship (LTO):

God's love, grace and reconciliation come through my personal relationship and meditation when I concentrate on Him. I also experience God's love and grace as it has transformed my life. Therefore serving the congregation and sharing of Christ with the community is a great challenge. I enjoy helping people turn their lives toward Christ and reconciliation with God.



Jessica Reesor Rempel, Pastor with Pastors in Exile (Ordination):

Through the wonder filled eyes of a baby and a preschooler, I experience God in the simple and intricate things that make up the natural world. I have just returned to my ministry with PiE after taking a one year parental leave. During this time, even as I focused on parenting, I was aware that my calling as pastor is always with me. Participating in a Climate Strike with my partner and kids this past fall, I had the strong sense that God was calling me to pursue



ecological justice both as a parent and as a pastor. I am excited to be back in my role as pastor with PiE and to follow God's leading deeper into this unconventional ministry with young adults.

Nick Schuurman, Pastor at St. Catharines United Mennonite Church (Ordination):

In what can feel like anxious and uncertain times for churches, we continue to recognize and celebrate God's presence and work in our midst. To gather each week, as multiple generations; to vision and listen together; to bless our community with programs, events and a space to meet. For these things and more, we are grateful



MCEC Staff



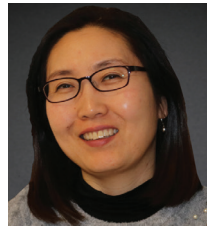
Matthew Bailey-Dick
Anabaptist Learning Workshop
Coordinator
ALW.grebel@uwaterloo.ca
Matthew, alongside the Church
Leadership Minister, develops
new education possibilities
for pastors within MCEC. A
partnership with Conrad Grebel.



Sean East
Finance Manager
seast@mcec.ca
Sean oversees the day-to-day
financial operations of MCEC. He
works with ReLearning Community
and Informed Conversations.
Contact Sean with financial
questions or concerns.



Brent Charette
Operations and Church
Engagement Minister
bcharette@mcec.ca
Brent oversees financial, church
engagement and legal operations
of MCEC. Brent is available to
your congregation as a resource
in these areas and more.



Ellen Kim
Administrative Assistant
ekim@mcec.ca
Ellen works with the Church
Leadership Minister and the
church leadership team to support
the needs of our pastors and
congregational leaders.



Kevin Derksen
Regional Ministry Associate
kderksen@mcec.ca
Kevin builds relationships with
pastors within a geographical
area of MCEC. He will connect
you with resources and supports
to enhance and enrich your
ministry.



Fanosie Legesse
Intercultural Mission Minister
flegesse@mcec.ca
Fanosie is educator, listener,
mentor and bridge-builder as
he helps to foster relationships
between and bring a cultural
awareness to the MCEC
community of congregations.



Norm Dyck
Mission Minister
ndyck@mcec.ca
Norm works with newcomer
congregations and church
plants, as well as encourages
congregational missional
activities and disciple-making
initiatives. He fosters intercultural
connections across MCEC.



Jean Lehn Epp
Coordinator of Youth Ministry
Resources
jlehnepp@mcec.ca
Jean works with youth ministry
personnel in congregations across
MCEC as together they dream
of new models of youth ministry
within MCEC.

MCEC Staff

**David Martin**

Executive Minister

dmartin@mcec.ca

David nurtures the mission of MCEC, alongside the Executive Council and staff team. Contact David to discover more about ministry in MCEC and MC Canada.

**Marilyn Rudy-Froese**

Church Leadership Minister

mrudyfroese@mcec.ca

Marilyn works closely with pastors, chaplains and leaders and supports them in their calling, formation and placement as ministers and chaplains throughout MCEC.

**Michel Monette**

Catalyzer Minister

mmonette@mcec.ca

Michel works with new leaders and congregations in Ottawa and Quebec. He preaches, teaches and coaches those who are newly connecting with MCEC.

**Joan Schooley**

Administrative Assistant

jschooley@mcec.ca

Joan is administrative assistant to the Executive Minister and Operations Minister. She can be found working at the reception desk.

**Mollee Moua**

Administrative Assistant

mmoua@mcec.ca

Mollee provides support to the mission office in MCEC. As our event planner she is busy helping to plan retreats, events and Annual Church Gathering.

**Cathrin van Sintren-Dick**

Regional Ministry Associate

cvansinterndick@mcec.ca

Cathrin builds relationships with pastors within a geographical areas of MCEC. She will connect you with resources and supports to enhance and enrich your ministry.

**Al Rempel**

Regional Minister

arempel@mcec.ca

Al works with congregations and pastors on behalf of the church leadership team. He helps congregations discover God's leading through Informed Conversations.

**Lisa Williams**

Director of Communications

lwilliams@mcec.ca

Lisa connects congregations through sharing stories of God's ministry in and through the people of MCEC and MC Canada.

MCEC Volunteers



MCEC

201 - 50 Kent Avenue,
Kitchener ON, N2G 3R1
Telephone: Local 226-476-2500
Toll Free 855-476-2500
Website: www.mcec.ca

Maciel Arias Hernandez
Rudy Baergen
Brice Balmer
Alissa Bender
Gladys Bender
Suzanne Bender
Ruth Boehm
Alyssa Boyadjian
Jonathan Brubacher
Marilyn Brubacher
Ray Brubacher
Barbara Burkard
Kara Carter
Ben Cassels
Steph Chandler Burns
Kattina Charbonneau
Joyce Collard
Chanel Cressman
Mark Diller Harder
Rosemary Dobbie
Gordon Driedger
Cate Falconer
Paul Fieguth
Craig Frere
Sara Fretz
Hannah Geurkink
Katie Goerzen-Sheard
Morgan Grainger
Karlie Haining
Caroline Hamm
Ernie Harris
Karen Heese
Janel Hiemstra
Sylvia Hook
Bruce Horst
Carol Horst
Emily Hunsberger
Ed Janzen
Peter Janzen
Wendy Janzen

Charleen Jongejan Harder
Andie Myriam Joseph
Roger Kehl
Maxwell Kennel
Grace Kim
Arli Klassen
John Klassen
Gary Knarr
Doreen Lachance
Carrie Lehn
Anneli Loepp Thiessen
Jim Loepp Thiessen
Cassie Makinen
Aaron Martin
Gloria Martin
Loretta Martin
Yoel Masyawong
Colin McCartney
Judith McCartney
Jason McDowell
Melinda Metzger
Myrna Miller Dyck
Mary Anne Musser
Randell Neudorf
J.D. Penner
Kimberly Penner
Rebecca Penner
Kevin Peters Unrau
Brian Quan
Richard Ratzlaff
Jessica Reesor Rempel
Keith Regehr
Ingried Regier
Lynn Rempel
Lyne Renaud
Rebecca Riek
Carol E Ringer
Doug Roeder
Marion Roes
Dave Rogalsky

Andrew Roth
Renee Sauder
Herb Sawatzky
Eva Schell
Yared Seretse
Karen Sheil
Barb Smith-Morrison
Judith Stamp
Katie Steckly
Michael Steinmann
Richard Steinmann
Bev Suderman-Gladwell
Jordan Thoms
Jim Tiessen
Robert Tiessen
Chung Vang
Ly Vang
Tim Wagler
Sue Wahl
Kathe Warkentin
Josh Watson
Bruce Weber
Marj Weber
Dave Wideman
Louise Wideman
Mesfin Woldearegay
Jason Yuen
Andrew Zantingh
All 2019 Annual Church
Gathering Volunteers

Mennonite Church Canada Gathering 2019

Mennonite Church Canada gathered in Abbotsford, BC summer 2019 to ignite the imagination of the Church. MCEC sent 25 delegates as Regional Church - MCEC - representatives. Through “firestarter conversations,” worship, teaching from Dr. Elaine Heath and connections throughout the weekend, we heard stories that demonstrated how the Spirit is at work in and through faith communities in our nationwide community of faith. Here are some of our delegates reflections.



Igniting the Imagination of the Church

- It felt like a big family reunion
- Pastor Lyne Renaud's (Hochma, Montreal) story impressed me the most. I sobbed when she told us how an addicted man's life was changed.
- Delegates were committed to see the new structure and vision become a reality as we live into God's desired future for the church.
- I was impressed with the diversity of the people who are part of the church. What a gift to us all.
- All weekend discussions took place about what the church will look like in the future and what our part of that will be.
- I was moved by Dr. Heath's comments that "the failing, anxious system will crush the innovators unless the innovators speak back into the anxious system and reflect back while they're in it, by saying 'come and see'". She said 20% of people in a congregation need to experiment and be open to trying something new, that's the tipping point. I felt a renewed sense to stay the course, keep trying new things, and trust God.
- God expanded my relationships, broke down my stereotypes and surprised me during the Gathering.
- Connecting with Mennonites across Canada helped me feel positive about the direction we are moving together as a nationwide church.
- It was very moving as the baton of leadership passed to our new Executive Minister, Doug Klassen.
- My attention was pointed toward God in conversations with like-minded people who care about the future of the church.
- I experience God in the informal and social times. There was so much joy in the intergenerational socials (crokinole and coffee house), it felt a little like heaven might be.
- The idea that we are in the front end of a new reformation was inspiring and hopeful.
- We are the people of God, brothers and sisters in Christ, a united family on a journey of discovering what God is doing through God's church.
- I started to think creatively about how I could get to know my community better. I need to practice neighbouring at home and encourage others to do the same.
- My imagination was ignited when I witnessed members of Mennonite Church Canada listening to one another and challenging one another to work for peace and redemption in light of a very difficult history and tradition.
- Hearing about small gatherings in specific contexts that were intergenerational and outside of structures re-emphasized that church is the people living out their life in relationship with God and each other.

Mennonite Church Canada Gathering 2019

- Dr. Heath referred to our culture's state of post-Christendom as a reformation that calls us away from "big" and back to the small and the real.
- It was good to hear the update from each mission worker around the world. That was an encouraging and up-lifting message.
- Evangelism is the fruit of true presence, deep listening, wise discernment and loving action.
- We are on the cusp of a new reformation. Look back, remember the story and where you came from, love those who will not change, look forward and innovate.
- Trauma is something we must take seriously if we are to be good neighbours to anyone.
- When we come together in many languages and nations, we look beautiful like a bouquet of flowers. We learn from each other and build each other up.
- We need to move out of the church walls.
- We are at a tipping point. Being Mennonite is not a cultural group, but rather a diverse spiritual movement. This was evident in the stories and teachings at Gathering 2019.
- I realized how beneficial it is for our churches to communicate and share ideas and resources with one another.
- To see many delegates from many cultures was a great sign. This was the first time that I saw many first generation churches as a part of MC Canada.
- It is a wonderful feeling being part of a nationwide community of faith and being able to have communion and an anointing service together.
- How might my congregation become more welcoming to those who are in need and to those who may not share the same set of experiences?
- I was encouraged to get at the content of faith.
- We need each other. The church is alive.
- Re-imagining how we describe our faith, and seeking to understand how those around us view life and faith, will give our conversations about God and spirituality more meaning, causing both parties to dig deeper in their understanding.

MCEC Mennonite Church Canada Assembly Delegates

- | | |
|--|--|
| <ul style="list-style-type: none">• Gladys Bender, Steinmann Mennonite Church• Suzanne Bender, Steinmann Mennonite Church• Ruth Boehm, Faith Mennonite Church (Joint Council)• Stephanie Chandler Burns, Bloomingdale Mennonite Church• Tina Charbonneau, North Leamington United Mennonite Church• Gord Driedger, Petitcodiac Mennonite Church• Hannah Geurkink, Montreal Mennonite Fellowship• Karlie Haining, Vineland United Mennonite Church• Ernie Harris, Nairn Mennonite Church• Emily Hunsberger, Shantz Mennonite Church• Max Kennel, Rainham Mennonite Church• Anneli Loepp Thiessen, The Gathering Church | <ul style="list-style-type: none">• David Martin, MCEC Executive Minister• Gloria Martin, Elmira Mennonite Church• Yoel Masyawong, Grace Lao Mennonite Church• Roberson Mbayamvula, Hagerman Mennonite Church• Randell Neudorf, The Commons• J.D. Penner, Toronto United Mennonite Church• Brian Quan, Toronto Chinese Mennonite Church• Al Rempel, MCEC Staff• Lyne Renaud, Hochma• Yared Seretse, Meheret Evangelical Church• Katie Steckly, Stirling Avenue Mennonite Church• Chung Vang, First Hmong Mennonite Church• Mesfin Woldearegay, Bethel Ethiopian Evangelical Church |
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Mennonite Church Canada



**Mennonite
Church
Canada**

Year in Review 2019

Executive Minister Doug Klassen has seen God's presence at work over the past six months:

- in each one of the nine congregations I preached in this past fall (Springstein, Vineland United Mennonite, Langham, Carman, Altona, Springridge, Lethbridge and Orodara and Bobo-Dioulasso in Burkina Faso). I experienced a genuine invitation to faith in Jesus Christ and the offer of joining the community as it lives into what God is calling it to be;
- at the Continuing Education Event and Equipping Day hosted by Mennonite Church Saskatchewan in mid-October. It was an excellent time of learning;
- at the Africa Inter-Mennonite Mission partnership council meetings in Bobo-Dioulasso, Burkina Faso. I brought forward several new joint-project ideas thanks to generous donors who wish to see our ministry continue;
- in Joint Council and Executive Staff Group meetings, where we are excited to see the vision emerging of who we are becoming as a nationwide church. Comprised of faithful local congregations, gathered into regional church bodies, we come together as Mennonite Church Canada to form a people of God through relationship-building, partnership and resourcing.

CommonWord
Bookstore and Resource Centre

Overall, we are grateful to report strong numbers in the first three quarters of our current fiscal year which reflect our growing ministry:

- Our sales revenue has grown by 8.2 per cent, including a significant 24 per cent increase in general book sales.
- We expect to again serve over 10,000 retail customers this year (up one per cent from last year's third quarter).
- The number of borrowers has remained the same. The quantity of items borrowed has increased by seven per cent.
- Of items borrowed by Mennonite Church Canada congregations, a record 56 per cent circulated outside Manitoba (up from 49 per cent last year), including increases in MCBC, MCA and MC Sask.

International Witness

International ministry continues in Thailand, South Korea, China and the Philippines through the work of our nine Witness workers and our ministry partners. Please remember in your prayers:

- Dann and Joji Pantoja (Philippines)
- George and Tobia Veith; Jeanette Hanson (China)
- Bock Ki Kim and Sook Kyoung Park (South Korea)
- Tom and Christine Poovong (Thailand)

International Witness updates from 2019:

- Jason Martin stepped down as director at the end of July 2019. We are thankful for his faithful service during difficult years of transition. Jeanette Hanson is currently interim director.
- Using feedback gained through the formation of the Witness Support Team (WST) model, International Witness is currently transforming WSTs into Networks of sustainable support for our Witness programs. Instead of relying on individual members, these networks will be congregationally based. More information on the Networks is forthcoming in 2020.
- Mennonite Church Canada is exploring new ministry partnerships in Bolivia, Palestine-Israel and Myanmar.

Indigenous-Settler Relations (ISR)

Highlights:

- The Treaty Walk (May 31 to June 14), co-created by the Health Sciences Association of Alberta, ISR, and Dr. Pat Makokis, was a two-week-long walk from Edmonton to Calgary to raise awareness of Treaty relationships. Folks on the walk facilitated conversation circles in a dozen churches and community centres by bringing together Indigenous people, union workers and members of faith communities in intercultural and international friendship.
- Three new video resources were created in partnership with ISR: Treaty Walk, This Fight Continues: 262 & The Declaration, and Demand 1: Adopt the Declaration.
- ISR facilitated a delegation of 15 Mennonites from across the country to participate in NAIITS: An Indigenous Learning Community's Symposium on "Land and Place" at Tyndale University College in Toronto, Ont. on June 6-8.
- In support of the Global Climate Strike on Sept. 27, ISR coordinated two interfaith prayer gatherings and helped mobilize Christian communities for participation.
- ISR issued another print run of *Unsettling the Word: Biblical Experiments in Decolonization*. Paperback editions are now available through CommonWord.

For our full report go to <https://www.commonword.ca/ResourceView/66/21909>. Blessings to your congregation this New Year!

Sincerely,

Doug Klassen
Executive Minister

Mennonite Church Manitoba



**Mennonite
Church
Manitoba**

Our vision is to be a community of congregations unified in Jesus Christ, living a biblical Anabaptist faith, together presenting Jesus Christ to the world

MCM Congregations

40 Churches
20-765 Membership Range
7200 Members Total

Congregational Ministry

Worship

- Worship happens regularly at 40 sites in Manitoba, each with it's own uniqueness and beauty.
- Music

Nurture

- Children's Ministry

Mission

- Partnership Circles
- Refugee resettlement
- DVBS

Housing

- Lindenwood Group, Bethel Place, Kingsford House, Bethany Group

Schools

- Westgate Mennonite Collegiate
- Mennonite Collegiate Institute

There is a beautiful concept in our Nation Wide covenant that suggests: When we focus on the ministry we do together we abandon the thinking that requires each congregation to be totally sufficient on it's own. We share each others ministry and can bless each other's strengths, and shore up each others weaknesses. This is the Body of Christ!

Our Shared Ministries

Who is sharing?

- In our new structure, the congregations make up Mennonite Church Manitoba (a Regional Church), and the Regional Churches make up Mennonite Church Canada (our Nationwide Church)

Leadership

- Ministerial Leadership Committee
- 90 Pastors
- Education
 - Workshops to provide opportunities for pastors, congregational leaders, young people to grow in their skills, create good and healthy boundaries, and share their ideas

- Safe Church - workshops for pastors and leaders; response to trespasses
- Youth and Young Adult

Mission (Regional and Nationwide)

- International Witness
 - connecting support to global ministry
- Indigenous Settler Relationships
- Camping (Camps with Meaning)
 - plans for a major camp development at Camp Assiniboia

Communications and website development

- new MC Canada, MC Manitoba sites soon
- 4 pilot churches and Camps with Meaning in the new year

CommonWord (Bookstore and Resource Centre)

Canadian Mennonite University

- partnership with Prairie Regional Churches

Budget

- beginning 2020, the Camp budget will be viewed separately from the MCM budget.

A word of encouragement

This is my last report to you as I have resigned from this role as of summer 2020. In the past 9+ years we have restructured our camping ministry, we have restructured the Nation Wide Church, we have prepared for a redevelopment of Camp Assiniboia, and we have had important and sometimes difficult conversations. In the future I want to encourage you to continue to bless each other in the ministry of your local settings. Your local ministry through worship, nurture, mission, and fellowship is vital to your community but your reach is so much greater than that. Through your fellowship in Christ you share the good news of Jesus all over our

province, our country, and in many other countries. My prayers will always be with you.



Peace, Ken Warkentin

Mennonite Church Saskatchewan



MC Sask Report to Regional Churches

Mennonite Church Saskatchewan (MC Sask) is a community of 27 congregations who have covenanted together to be Christ Centred and Sent. We support each other in ministry, do things together which we cannot do alone, be church together throughout the province and connect to the larger Mennonite Church body through Mennonite Church Canada and Mennonite World Conference. We are a mixture of small and large congregations living in urban and rural communities; our smallest being 19 members and our largest 260. About 40 per cent of our congregations average 40 worshipers or less. We are served by 29 active pastors and two chaplains (plus two more on Maternity/Parental Leave). Of this group, 16 are female, 15 are male and 30 per cent are under the age of 40. MC Sask is blessed with this current mix of pastoral leadership who enjoy serving, supporting, and laughing together.

Throughout 2019, MC Sask continued on our three-year *Deepening* journey as we *Deepened our Walk with Each Other*. We walked with each other in a variety of ways:

- at our Annual Delegate Session with David Fitch in March;
- a worship series based on Fitch's *Faithful Presence* material, developed by several MC Sask pastors (available at mcsask.ca);
- Regional Worship Services and a workshop with the *Voices Together* hymnal committee in June;
- a Continuing Education Event focused on our *Life Together* with Tom Yoder Neufeld in October;
- and at our annual Equipping Day, in which we engaged our deepening theme.

Outside of these "formal" MC Sask gatherings, we continue to walk with each other when congregations join together for worship services, when pastors gather monthly for Pastor Peer meetings, and when we serve together on Committees and Commissions both within MC Sask and beyond.

In Fall 2019, MC Sask partnered with Canadian Mennonite University and Susanne Guenther Loewen (Co-Pastor at Nutana Park Mennonite Church) to provide a graduate level course called *Peace, Violence & The Atonement*. We are looking forward to continuing this partnership with CMU to provide another graduate level course starting January 9, 2020, called *Mission in Perspective*, led by Josh Wallace.

Looking ahead to 2020, MC Sask is excited to welcome Arli Klassen, Coordinator of Regional Representatives for Mennonite World Conference and Moderator of Mennonite Church Eastern Canada, as our guest speaker at the MC Sask Annual Delegate Sessions, March 13 and 14, 2020 in Saskatoon. The 2020 ADS theme *Deepening our Walk with Each Other & The World* will conclude this year's focus and move us into *Deepening our Walk with our Neighbours*. This will be a weekend of singing, fellowship and reflection, reminding us we are connected to a worldwide body of faith through Mennonite World Conference. But even more than that, "World" has double meaning in this theme. To quote from the MC Sask *Refresh, Refocus, Renew* final report:

Deepening our Walk with our Neighbours: We are being called to turn our faces toward the world, working for wholeness (shalom), joy and reconciliation. (year 3). While our whole journey is missional in nature, we want to take time to focus our energies on how we are being called "to love our neighbours as ourselves." What does this look like practically? To what new (or old) thing is God calling us?

As 27 congregations located in 27 neighbourhoods and communities throughout Saskatchewan, we are well placed to bear witness to the grace and peace of Christ in our time.

In Christ,
Ryan Siemens

Executive Minister, Mennonite Church Saskatchewan

Mennonite Church Alberta

January 15, 2020

2019 Annual Report



Bridge to Valaqua chapel. Photo by Chad Miller



In our northern climate, the changing of the seasons is a natural part of life. The season of waiting for “God with us” is followed by an exploration of Jesus’ manifestation and purpose, drawing us to a deeper sense of our own calling. The nudges and urges that arise in this season of new beginnings invite us to live out our call together with others, in community. “Community” is what MCA is about!

In community, our twelve congregations build a foundation for their identity and find a place of belonging. We draw on each other’s strengths and gifts to explore faith, pray, celebrate and mourn, become enlivened, practice generosity, and share resources. Community is a place to receive and to give. It’s a place to ask the question, “And who is my neighbour?” and then explore the nature and breadth of our neighbourhoods. The richness and fellowship that



Brenda Tiessen-Wiens
MCA Moderator

we experience as members of a regional, nationwide, and global church is a taste of the Kingdom of God.

Executive Council

Brenda Tiessen-Wiens Moderator

Paul Neufeldt Vice-Moderator

Wayne Janz Finance

Elizabeth Wall Secretary

Tim Wiebe-Neufeld Executive
Minister

Staff & Ministries



No where are seasons more evident than at **Camp Valaqua! Jon Olfert (Director) and Jeff Schellenberg (Manager)** provide year-round leadership to Camp, which invited over 2000 people for exploration, renewal,

peace, and inspiration in 2019. Camp provides service and leadership opportunities for a wide range of people. Children of all ages plug into God’s creation and develop life-long connections with one another.

Through her work with **North Edmonton Ministries (NEM), Donna Entz (Mission Worker)** provides opportunities to engage with people from a variety of faith backgrounds.

NEM is about building: building relationships, building community, and building bridges of understanding. Dialogues, English classes, book clubs, gardening and countless cups of tea provide places of centring, belonging and exploration. We celebrated with Donna this year as she was honoured with Canadian Mennonite University’s Distinguished Alumni Award!

Much of our administrative team’s work is behind the scenes to support congregations and to bridge our local, nationwide and global ministries. In 2019, **Tim**



Wiebe-Neufeld (Executive Minister)

worked with congregations in support of church leadership, including the credentialing of ministry leaders, walking alongside during times of pastoral transition, and providing resources and guidance during challenges that come with living in community. Tim also liaises with the many ministry arms of the Mennonite Church and works together with the Executive Staff Group (ESG) to shape the work and vision of MC Canada.

MCA congregations have expressed a desire to connect more deeply with one another. We do this when we share about God’s presence and leading. You can find MCA, nationwide and international stories by subscribing to **The MCA Communiqué** (www.mennonitechurch.ab.ca). **June Miller (Communications)** works at these connections and is involved in the roll-out of new websites for MC Canada, Regional Churches and participating congregations, rolling out February 11, 2020



The third member of our administrative team is **Tany**

Warkentin (Treasurer). While Tany’s tasks largely centre around keeping track of numerical details, her broad perspective provides a bridge between MCA staff, committees and programs, and also keeps us connected in our relationships and commitments with the nationwide church.



CommonWord

Bookstore and Resource Centre

MCA now has a special web page dedicated to resources for **Year 1: Encountering, Embracing, Embodying Christ in life.**

www.commonword.ca/go/1879

Web Launch

With the new website launching on February 11, MCA will also be changing domain names—something simpler—**mcab.ca**.

To ease transition, overlap of addresses will occur.

We are moving from mennonitechurch.ab.ca to mcab.ca

Mennonite Church Alberta

MCA committees* are made up of a dedicated group of 24 volunteers who work with staff to add hands, feet and vision to our ministries. The best place to meet everyone at the same time and discover more about each committee's scope is at our delegate sessions in Edmonton, March 20-21, 2020. Delegate or guest, everyone is invited!

*Committees include: Congregational Leadership, Program & Festival, Community Building, Camp Valaqua, Mission & Service, Nominating, Personnel, Finance, & Executive.

Interested in being a part of the bigger vision? Contact Ruth Friesen for more information.
(ruthdavisfriesen@gmail.com)

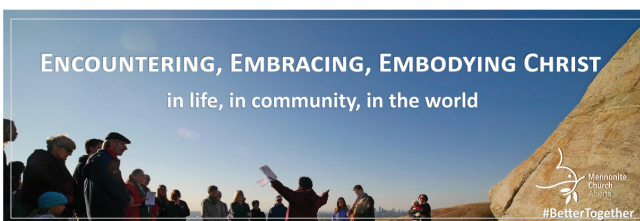


Pictured: Top to Bottom: Congregational Leadership, Community Building, Mission & Service, Executive



In 2018 and 2019, the Vision 20/20 process led us through a deeper understanding of our time and place in the cycles of the Church. Vision

Gatherings were both reflective and stimulating. We're excited about Vision outcomes and possibilities that the next three years will offer as we explore, "Encountering, Embracing, Embodying Christ in life, in community, in the world." Watch for reflections and opportunities to delve into "Deepening our faith; engaging in prayer and spiritual practices" throughout 2020. Resources are available on our website.



Our nationwide church

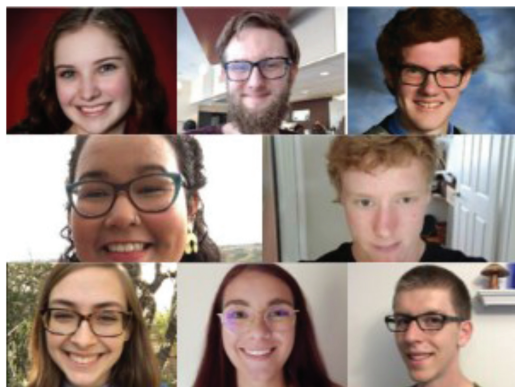
Through **MC Canada**, we work with other **Regional Churches** to do programs such as **International Witness** and **Indigenous Settler Relations**. In addition to nine **Witness Workers** in four countries, we work with mission partners to support ministries in seven additional locations. We partner with **Canadian Mennonite University** to offer an array of resources through **CommonWord**, we support education and leadership development at our **Anabaptist/Mennonite educational institutions**, we are a resource to pastors and church leaders, and we participate in ecumenical gatherings. We relish the relationships that help us to grow in our global community!

Thank You!

Invariably, when I meet the people of MCA at meetings, at faith studies, congregational celebrations, Trivia Nights or equipping sessions, I see eyes spark, I hear creative ideas, and I become fired with a shared energy and passion. Whether we're talking about personal spiritual journeys, congregational outreach, or relationship boundaries, people are striving to learn from each other and to grow together. Our seasons and our journeys are not ours to walk alone. Through the church we bind ourselves to one another. Thank you for being church together!

B. Friesen

2019 Bursary Recipients



Each year Mennonite Church Alberta offers bursaries to post-secondary students attending an Anabaptist institution. The application deadline each year is July 31. Watch the website for 2020-2021 school year application.

The recipients for 2019-2020 school year are as follows:

Top row: Anne Retzlaff—CBC; Jaden Krahn—CMU; Bradley Wiebe—CMU; **Middle row:** Claire Dueck—CBC; Bryant Neufeldt—CMU; **Bottom row:** Olivia Neufeldt—CMU; Cassidy Brown—CMU; Darian Weibneufeld—CMU

Trivia Night Feb 8
A Camp Valaqua Fundraiser
Calgary and Edmonton

MCA Women's Retreat June 5-7
Sunnyside Retreat Centre
Sylvan Lake, AB

Annual Delegate Sessions March 20-21
First Mennonite Church
Edmonton, AB

Visit
mcab.ca
for more details

Mennonite Church British Columbia

The MENNONITE CHURCH BRITISH COLUMBIA (MCBC) Story for 2019 Submitted by Garry Janzen

Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience. Colossians 3:12

The primary role of MCBC is to partner with and provide resources for our local MCBC congregations in order that they may thrive. Mennonite Church British Columbia exists to help congregations be *Anabaptist, Missional, and Connected*.

As an initiative to develop our capacity in being a missional Anabaptist church, eight representatives from MCBC participated in a Nationwide Mennonite Church Mission Consultation in Calgary at the end of March. A piece that we took home to remember and work on in MCBC is that *we are a people who are the dearly loved of God*. Betty Pries, a speaker at the consultation, said that we are in a season of reknitting our relationship with God. A sobering reflection shared by Jared Siebert, another one of the resource people, is that while we are planting and watering, God is not giving the growth - God is not giving an increase to our efforts. It is not because we are unfaithful that we are not seeing the growth in our churches that we would hope for. In fact, this could be a time when we are most ready to see God working.

A 2019 highlight for MCBC was to host the first Mennonite Church Canada Nationwide Gathering since restructuring in 2017. This was held on the July long weekend in Abbotsford. Fire starters were a great feature of the Gathering. These were brief stories of how God is igniting the imagination of the church in different ways and in many places across the country – as pointers to the local congregation as the place where the real life of the church happens.

In our International Witness connection, we are growing a relationship with Evangelical Mennonite Church Vietnam and Mennonite Cambodia Church. In late March, I spent five days in Phnom Penh, Cambodia, teaching the Mennonite Cambodia Church congregation what it means to be an Anabaptist Christian. I spent five more days doing the same teaching in Ho Chi Minh City with 45 pastors, representing 40 congregations of the Evangelical Mennonite Church Vietnam. Five of these pastors from Vietnam attended the closing service of the Nationwide Gathering in Abbotsford. We now have one MCBC congregation exploring a relationship with the Vietnam church.

The proposal is to sell the property of the former Clearbrook Mennonite Church. Our delegates called for MCBC to put forward a plan as to how the resulting funds would be used before voting positively on the proposal to sell. The Funds Discernment Task Group has been testing ideas with the MCBC constituency; they will be bringing a plan for the funds to the MCBC Annual Gathering in February of 2020.

Five years ago, MCBC went through a reimagining process that came up with three key themes that represent our values: Anabaptist Identity, Missional Community and Building Connections. A task group has been working at restructuring MCBC's ministries to reflect these themes. There is also an emphasis to be more efficient with our call for volunteers and to make each position more meaningful. Our aim is to have a more functional structure.

We said goodbye to Church of the Way in Granisle, as they have joined another denomination. We are also bringing forward an application from a new Vietnamese congregation seeking to join MCBC.

Mennonite Church British Columbia

We are in the midst of many pastoral transitions in our congregations, and we are walking with them in discerning new leadership. With this comes much valuable time spent in prayer, interviews and installation services. We are also working with our congregations towards having all our pastors credentialed. We have two credentials: Ordination and Licencing for Specific Ministry.

We had a wonderful time with Meghan Larissa Good, author of [The Bible Unwrapped: Making Sense of Scripture Today](#) as our resource person at our annual Pastor/Spouse Retreat.

Our key theme of building connections with and among our congregations happened through: our Symphony of Hymns fundraising concerts with Calvin Dyck, gatherings with our congregational chairs, a Peace Sunday Service that brought together five Vancouver area congregations, and building relationships with our Indigenous neighbours through the work of Bridget Findlay in our partnership with Mennonite Central Committee British Columbia (MCC BC). We are also seeking to be meaningfully present where there have been strained relationships.

It makes sense that there would be an Anabaptist presence in every community in BC. We are not quite there yet. In our exploration of a potential church plant in Powell River, we learned that they aren't looking to have a Mennonite congregation, but there is an Anabaptist presence through those who are involved with the MCC BC Thrift Shop.

I just want to close with a word of appreciation for Ken Ha. He is the chair of our Church Health Committee. He has been working hard at recruiting new committee members. He is always available for a new pastor or credentialing interview. He has travelled with me to many church visits around BC; he has gone to worship with congregations on his own, and he is always willing to help out where he can. Thanks Ken.

In 2020, we are looking forward to learning about Mental Health at our LEAD Conference on February 28th. We are also looking forward to providing a taste of the global Anabaptist-Mennonite church in Abbotsford on March 28–29, 2020. This is part of a series of annual events around the world in preparation for the Mennonite World Conference Renewal 2027 gathering. Hopefully many of you can join in these opportunities.

MCEC Community of Congregations

1. Agape Fellowship
2. Avon Mennonite Church
3. Bethany Mennonite Church
4. Bethel Ethiopian Evangelical Church
5. Bethel Mennonite Church
6. Blenheim Ecumenical House Church
7. Bloomingdale Mennonite Church
8. Breslau Mennonite Church
9. Brussels Mennonite Fellowship
10. Cassel Mennonite Church
11. Chin Christian Church
12. Church of the Living Word in Ottawa
13. Community Mennonite Church, Stouffville
14. Community Mennonite Fellowship
15. Crosshill Mennonite Church
16. Danforth Mennonite Church
17. East Zorra Mennonite Church
18. Elmira Mennonite Church
19. Erb Street Mennonite Church
20. Erie View United Mennonite Church
21. Faith Mennonite Church
22. Famille Assemblée de la Grâce
23. First Hmong Mennonite Church
24. First Mennonite Church
25. Floradale Mennonite Church
26. Freedom Gospel Ethiopian Church
27. Goshen Mennonite Church
28. Grace Christian Church
29. Grace Lao Mennonite Church
30. Grace Mennonite Church
31. Grace New Life Mennonite Church
32. Hagerman Mennonite Church
33. Hamilton Mennonite Church
34. Hanover Mennonite Church
35. Harrow Mennonite Church
36. Hawkesville Mennonite Church
37. Hillcrest Mennonite Church
38. Hochma
39. Hunta Mennonite Church
40. Kitchener Emmanuel Church
41. KW House Church
42. Lao Canadian Evangelical Mennonite Church
43. Lao Christian Fellowship
44. Leamington United Mennonite Church
45. Listowel Mennonite Church
46. Mannheim Mennonite Church
47. Markham Chinese Mennonite Church
48. Markham Christian Worship Centre
49. McArthurs Mills Christian Fellowship
50. MDM Joliette
51. Medahniale Ethiopian Evangelical Church
52. Meheret Evangelical Church
53. Mennonite Fellowship of Montreal
54. Mississauga Mennonite Fellowship
55. Nairn Mennonite Church
56. Niagara United Mennonite Church
57. Nith Valley Mennonite Church
58. North Leamington United Mennonite Church
59. Open Table
60. Oromo Evangelical Church of Ottawa
61. Ottawa Mennonite Church
62. Petitcodiac Mennonite Church
63. Pioneer Park Christian Fellowship
64. Poole Mennonite Church
65. Preston Mennonite Church
66. Rainham Mennonite Church
67. Refuge de Paix
68. Rockway Mennonite Church
69. Rouge Valley Mennonite Church
70. Shalom Worship and Healing Centre
71. Shantz Mennonite Church
72. Soul House - Connect City
73. St. Agatha Mennonite Church
74. St. Catharines United Mennonite Church
75. St. Jacobs Mennonite Church
76. Steinmann Mennonite Church
77. Stirling Avenue Mennonite Church
78. Tavistock Mennonite Church
79. The Commons
80. The First Mennonite Church
81. The Gathering Church
82. The Network Church
83. Toronto Chinese Mennonite Church
84. Toronto Mennonite New Life Church
85. Toronto United Mennonite Church
86. Tree of Life/Arbre de Vie
87. Valleyview Mennonite Church
88. Vineland United Mennonite Church
89. Wanner Mennonite Church
90. Warden Underground - Connect City
91. Waterloo North Mennonite Church
92. Waterloo-Kitchener United Mennonite Church
93. Waters Mennonite Church
94. Wellesley Mennonite Church
95. West Hills Mennonite Fellowship
96. Westview Christian Fellowship
97. Wideman Mennonite Church
98. Wilmot Mennonite Church
99. Windsor Mennonite Fellowship
100. Zion Mennonite Fellowship