MCEC Discernment **Documents**

The Great ReCommission Making Disciples in the Congregation and the Neighbourhood

> Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you.

Matthew 28:19 & 20

MCEC 30th Annual Church Gathering April 28 & 29, 2017

The Meeting House, 2700 Bristol Circle, Oakville, ON

MCEC, 201-50 Kent Ave., Kitchener, ON N2G 3R1 226-476-2500 / 1-855-476-2500 www.mcec.ca



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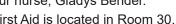
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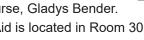


Emergency Telephone MCEC Cell: 519-781-5197 Available during Annual Church Gathering hours.

Medical Assistance If you require medical assitance, someone wearing a red apron will direct you to our nurse, Gladys Bender. First Aid is located in Room 30.









Parking

Parking is available at The Meeting House in the west parking lot and in the east parking lot.

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Water/Coffee in Theatre Our hosts ask that only bottled water be brought into the theatre - no coffee, no food.



Red Aprons

If you have a question or need assistance, people wearing red aprons are here to assist you in any way that they can.



Prayer Room

Thank you to the Mennonite Spiritual Directors of Eastern Canada who are providing prayer support for this weekend. The prayer room is open to everyone and is located in Room 30.



Congregational Mailing

There are many packages for your congregation. Thank you for helping us deliver these! Pick up is at the west entrance.



Name Tags

Please help us recycle the name tag holders. At the end of the Gathering please remove the white name tag, tuck the string inside and leave in the box by the doors.



Offering

Offering envelopes will be provided. To use your credit card:

- Fill out the form provided inside the offering envelope.
- Make a donation at the registration table.
- Go to <u>www.mcec.ca</u> and make your dontation through our website.



Evaluation

An evaluation form will arrive by email. We would appreciate if you would take a few moments to complete it.

Twitter

Look for @extendthepeace and use hashtag #makedisciples to share your reflections electronically.



Book Table

Please visit our book table located by the west café and kitchen.



Displays

Please visit our Partners in Ministry at their displays located in the hallways.



Livestream www.mcec.ca This event will be livestreamed.



Parliamentarian

Sam Steiner is our parliamentarian and will advise us on procedural process when necessary.





Listening Committee Arli Klassen and Suzanne Bender will be our listening committee.

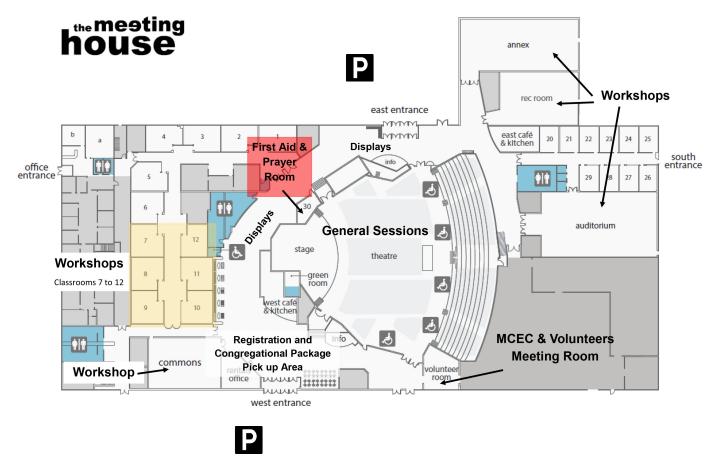
They will not provide an oral report.



How We Communicate With Each Other

- Please treat each other with respect in Christian love.
- Identify yourself and your congregation/organization before making your remarks.
- Direct your remarks to the moderator and speak for yourself only, unless specifically commissioned to speak for a group. If so, name the group.
- · Clarify whether you support the motion on the floor or have a different view.
- Keep your remarks brief to allow others time to speak.
- Allow everyone who wants to speak an opportunity to do so before speaking a second time to the same motion.
- Floor privileges are extended to all attendees.
- Voting privileges are reserved for delegates.

Facility Map 05



The Meeting House 2700 Bristol Circle Oakville, ON L6H 6E1

06 Schedule

Friday, April 28, 2017

6:00 p.m. 7:00 p.m. 9:00 p.m.	Registration Rescue Junction MCEC Discernment • Congregational Milestones • 2016 - 2017 Financial Statements • ReLearning Community • Recognition of Guests Celebration Reception	8:00 a.m. 9:00 a.m. 10:40 a.m. 11:00 a.m. 12:00 p.m. 1:00 p.m.	 Registration and Refreshments Worship - Bruxy Cavey How to be church in an increasingly secular world. MCEC Discernment Minutes of 2016 Annual Church Gathering Executive Council Actions Introduction of Slate of Volunteers MCEC Initiatives Ministry Transitions Congregational Resourcing Future Directions Break Workshops - All Workshops will be repeated at 3:15 p.m. Lunch (Note special lunch meetings - pg 10) MCEC Initiatives 2018 Spending Plan/Budget
God, and of the and of the Holy Teach them to everything I ha And know that	the nations. In the name of Abba e Only Begotten, 7 Spirit. carry out ve commanded you. I am with you always, end of the world. 19 & 20	3:00 p.m. 3:15 p.m. 4:00 - 4:45 p.n	 Congregations Hochma (Montreal, QC) Lao Canadian Evangelical Mennonite Church (Toronto, ON) Meheret Evangelical Church (Kitchener, ON) Oromo Evangelical Church of Ottawa Westview Christian Fellowship (St. Catharines, ON) MCEC Initiatives Future Directions ReLearning Community Break Workshops MCEC Discernment Warden Woods Community Centre Approval of Spending Plan Approval of Slate Open Microphone

Saturday, April 29, 2017

Featuring... 07



Rescue Junction

he goal of every Rescue Junction member is to glorify God through music and to share the love of Christ with everyone they can." This statement, taken from the Rescue Junction website, gets to the heart of their ministry, and aligns with this year's Annual Church Gathering theme The Great ReCommission from Matthew 28:19. Based out of Millbank, ON, Rescue Junction have been travelling and singing together since 2009. Brother and sister, Kyle & Kaitlyn Gerber on the mandolin and guitar, are joined by Roger Martin on banjo, Dallas Roth on bass, and Nick Huber on dobro. Having received numerous nominations at the Central Canada Bluegrass Music Awards, including Album of the Year for On Any Road, Rescue Junction has been honoured with awards for Most Promising Group (2013) and Gospel Group (2014).

Bruxy Cavey

How to be church in an increasingly secular world. **B**ruxy Cavey is the senior pastor at The Meeting House, a church for people who aren't into church. The Meeting House is a multisite Anabaptist congregation in Ontario, Canada where thousands of people connect to God and each other through Sunday services, online interaction, and a widespread house church network.

Bruxy is also author of the bestselling book, *The End of Religion* and his new book, *reUnioN*.

Bruxy and his wife, Nina, have three daughters and live in Hamilton, Ontario.



08 Workshops

Patricia Wagler Mennonite Spiritual Directors of Eastern Canada	Body/Spirit (Soul) Workshop with the Labyrinth You are invited to come and learn about labyrinths and how using this ancient tool creates holy space for healing, prayer, challenge, direction, meditation and much more.
Camp Counsellors	Connecting: Making Room for Young Leaders in Local Congregations Come together to hear stories from young adult camp leaders wrestling with the transition of using gifts and experiences gained at camp in their local congregations.
Doug Wagner ShantzSherri Grosz Abundance CanadaDavid Martin Mennonite Church Eastern Canada	Estate Gifts to the Church Estate gifts can be a blessing to a congregation. Without planning a large gift can also create conflict. Who decides how the money should be used and within what timeframe? Join a panel of experienced individuals who have ideas about how to encourage such gifts and how to properly steward them.
Matthew Bailey-Dick Anabaptist Learning Workshop Coordinator	Learning to Learn on the Edge of our Seats We know what it feels like to learn something new, to explore uncharted territory, or to discover fresh possibilities. Learning involves more than just feeling excited about something. Join this participator session to hear about the work of the Anabaptist Learning Workshop, but more importantly, to contribute your ideas for how Christians can learn to learn in creative new ways.
Wendy Adema Mennonite Central Committee	Looking Back, Looking Forward: Private Refugee Sponsorship as Christ-like Compassion for the Church Come reflect with representatives from MCEC sponsorship groups and our Mennonite Central Committee Refugee Sponsorship staff as they share amazing stories and experiences about our involvement with private sponsorship of refugees to Canada and how the program has shifted over the past two years. There will be ample opportunity for questions and discussion.

N

Our Ministry and Our Vision: Congregational Assessment Tool

A sense of "where we are at" can help congregations identify core strengths, track changes over time, launch seasons of renewal, address current realities and engage questions of congregational health. These tools can nourish an environment of listening, learning, paying attention to shifts in congregational life and engaging the nudging of the Spirit. This workshop will explore a tool recently developed and now being launched within MCEC. You will see what the process looks like, learn how to participate and what you might gain through your involvement.

Pathways to Peace and Justice in Palestine and Israel

This workshop wil prepare you and your congregation to engage in a four-part study on the Isreal Palestine situation. Join Palmer Becker and Kathy Bergen as they draw on their on-the-ground experiences in the Middle East and discuss with you ways of working for peace, justice and right relationships.

ReLearning Community 101

Come find out more about the nuts and bolts of joining the ReLearning Community discipleship journey. Who's it for? What's involved? How to get on board! A space for exploration, questions and wonderings!

Sacred Trust: Fostering Safe Spaces in Congregations

Everyone in MCEC has a duty to ensure that our congregations are safe spaces so that persons of all ages can freely enjoy the many gifts and opportunities of our faith communities. Protecting persons from sexual harassment and abuse is everyone's responsibility. Sexual misconduct by church leaders is a topic most people want to avoid. It is a topic we need to talk about in our congregations and as a denomination. Join members of SMARRT and others engaging the Scared Trust stories developed for use in your congregation.

The Blanket Exercise: An Interactive Experience about the History of this Land

This Kairos participatory workshop will help you understand how the colonization of the land we now known as Canada has impacted the people who lived here long before settlers arrived. Participants will explore the nation-to-nation relationship between Indigenous and non-Indigenous peoples in Canada, how this relationship has been damaged over the years and how we can work towards reconciliation. Participants must be 12 years of age or older.



Al Rempel Mennonite Church Eastern Canada



Palmer Becker Pastor, Author, Church Leader





Kathy Bergen Speaker, Consultant

Jan Steckley ReLearning Community Coordinator



Eileen Henderson Sexual Misconduct and Abuse Resource Response Team SMARRT



Sara Anderson MCC Ontario Board Kairos Canada

10 Special Lunch Meetings



Sara Wenger Shenk President Anabaptist Mennonite Biblical Seminary

AMBS Alumni & Friends Lunch

Come listen and interact with president, Sara Wenger Shenk. Learn the latest from your seminary and connect with alumni. Bring your questions and comments.



Hans Peters

Mennonite Men

Where we've come from, where we are right now and where we are going into the future - come and join the conversation. We will conclude with a round table discussion about resourcing men, what men expect for the church in the 21st century and how Mennonite Men might support individual men in the church.



Liz Weber MCEC Coordinator for Youth Leaders

Youth Leaders Workshop

Hey Youth Leaders! Come join Liz Weber, MCEC Coordinator for Youth Leaders, for lunch. This will be a time of networking and continuing the conversation around how to better resource and support you in your ministry with youth.

Motions 1

1. Adoption of the Financial Statements FYE January 31, 2017

MOTION: "That we accept the audited financial statements for the fiscal year ending January 31, 2017 as printed."

2. Approval of Auditors

MOTION:

MOTION: "That we appoint PricewaterhouseCoopers as auditors for the fiscal year ending January 31, 2018."

3. Minutes of 2016 Annual Church Gathering

"That we accept the minutes of the 29th annual meeting of Mennonite Church Eastern Canada, held April 29 - 30, 2016."

4. Approval of Executive Council Actions for 2016 - 2017

MOTION: "That we approve all actions taken by the MCEC Executive Council for the year May 2016 to April 2017."

5. Warden Woods (page 31)

MOTION: "Be it resolved that the delegates of Mennonite Church Eastern Canada (MCEC) authorize the Executive Council to transact on its behalf the settlement of a legal action brought against MCEC by Warden Woods Community Centre (WWCC) along the lines described in the Discernment Documents on page 32- 33 and to enter into a nominal lease agreement with WWCC within the terms of the proposed settlement. Further, in accordance with this settlement, the Executive Council is mandated to amend the Letters Patent of MCEC permitting it to enter into lease arrangements for nominal consideration, with other registered charities.

6. Approval of MCEC Spending Plan for 2017 - 2018

MOTION: "That we accept the 2017 - 2018 spending plan as printed on pages 41 - 43 in the Discernment Documents."

7. Approval of Slate

MOTION: "That we accept the 2017 - 2018 slate as presented."





Minutes of MCEC's 29th Annual Church Gathering

UMEI Christian High School, 614 Mersea Rd 6, Leamington, ON April 29 – 30 2016

Finding God in my Neighbourhood: The God who made the world and everything in it is the Lord of heaven and earth and does not live in temples built by human hands. Acts 17:24

Friday, April 30, 2016

7:00 pm

- Welcome David Martin, Executive Minister, welcomed everyone to MCEC's 29th Annual Church Gathering, hosted by the Essex Cluster. He invited us to engage our theme Finding God in our Neighbourhood. Sonya Bedal, UMEI Principal also extended a welcome to everyone and thanked MCEC for support of UMEI and Christian education. David offered thanks to UMEI, our hosts, volunteers, and staff.
- 2. Worship Vic Winter, Pastor Learnington United Mennonite Church, led worship. The Levite choir led us in singing.
- 3. Guest Speaker Author Stuart Murray and Alex Ellish, Urban Expression, both from London, England, have been itinerating in Canada. Stuart and Alex offered reflections and stories rooted in scripture, early Anabaptist practices, and present-day experiences. They encouraged everyone to not be so attached to church buildings and to go find God in their neighbourhoods. God is beyond our buildings.
- 4. **Reflecting on the Message** Each table reflected on the question, What did you hear tonight that you would like every member of your congregation to hear? And why? This was followed by questions from the floor.
 - Stefan Cherry, The Village International Why did the English succumb to the word "church?" Why not "ekklesia?"
 - Palmer Becker, Waterloo North Do we need to clarify the idea of being an "Anabaptist people"?

David welcomed the 60 people who were participating through livestreaming.

5. Celebrating and Thankfulness for our Faith and Work

- a) Milestones
 - i. Congregational Anniversaries
 - Grace New Life Mennonite Church 25th Anniversary
 - Refuge de Paix 10th Anniversary
 - West Hills Mennonite Fellowship 25th Anniversary

- ii. Staff Changes Jeff Steckley concluded his service with MCEC in September after 15 years of employment. Carmen Brubacher joined MCEC staff while Mollee Moua is on maternity leave. Matthew Bailey-Dyck began with the Anabaptist Learning Network.
- iii. Prayer of Blessing David offered a prayer of blessing on these noteworthy occasions.
- b) 2015-2016 Financial Statements Lloyd Redekopp, Chair of Administrative and Financial Services Council, and Sean East, MCEC Financial Manager, reviewed MCEC's audited financial statements for 2015-2016. Lloyd Redekopp, on behalf of the Executive Council, moved

Motion – On behalf of the Executive Council, I move that we accept the audited financial statements of the fiscal year ending January 31, 2016 as printed. Seconded by Toby Thiessen (TUMC). Motion carried.

Discussion from floor: Elizabeth Willms, SCUM - Could you send financial packet ahead of time? David responded that we will try to post them on line before the Annual Church Gathering next year.

- c) Approval of Auditors Lloyd, on behalf of the Administrative and Financial Services Council, moved Motion – On behalf of the Administrative and Financial Services Council, I move that we appoint PricewaterhouseCoopers as auditors for the fiscal year ending January 31 2017. Seconded by Elizabeth Willms (SCUM). Motion carried.
- d) Offering –An offering was gathered as a response of gratitude for what God was doing through the church and as a token of our commitment for our common ministry as a community of congregations.
- **6. Sending Worship** Paul Wideman thanked the Essex cluster for hosting. Vic Winter led in closing worship. A PowerPoint presentation of MCEC's partner agencies was played during the reception following the session.

Adjourned - 8:58 p.m.

Saturday, April 30, 2016

9:00 am

7. Opening Worship and Welcome

- a) Moderator's Welcome Paul Wideman welcomed everyone and reminded us of the theme, Finding God in my Neighbourhood. Vic Winter, pastor at Learnington United Mennonite Church, greeted everyone on behalf of the "small but mighty" Essex cluster.
- b) Opening Worship North Learnington United Mennonite Church (NLUMC) pastor Alicia Good opened in worship. A group from NLUMC led worship with a skit that took place in a Learnington birding park. Stuart Murray and Alex Ellish talked about Christianity transitioning from being a majority to a minority in the western world. The gifts of being a minority include creativity, risk taking, and being observant to things around us. We can be a minority characterized by hope! Our hope is not in institutional survival, but in the God who loves humanity.

8. MCEC Discernment

- a) Schedule Paul gave a brief overview of the day's schedule, clarified voting privileges, and invited people to check out Twitter. Look for @extendthepeace and use #Godintheworld. He drew attention to page five of the workbook to remind us on how we communicate together. Sam Steiner was parliamentarian.
- b) Ministry partners were invited to stand and were applauded. MCEC staff were recognized.
- c) **Executive Council** Brian Quan, Executive Council Vice-Moderator, introduced Executive Council members. They were thanked and applauded.
- d) Minutes of the 27th Annual Church Gathering Shirley Redekop, Executive Secretary, highlighted the minutes of the 2015 Annual Church Gathering and moved

Motion – On behalf of Executive Council, I move and second that we accept the minutes of the 27th annual meeting of Mennonite Church Eastern Canada, held April 24-25 2015. Motion Carried.

- e) Executive Council Actions Shirley Redekop introduced the Executive Council actions and moved Motion – On behalf of the Executive Council, I move that we approve all actions taken by the MCEC Executive Council for the year May 2015 to April 2016. Seconded by Lois Konrad (Learnington United Mennonite). Motion carried.
- f) 2016-2017 Slate Paul Wideman noted that the Financial Aid Committee recommended that their work was better accomplished by the Leadership Council. The Financial Aid Committee was dissolved. Given the transition in MCEC's approach to congregational resourcing, no appointments have been made to the Congregational Ministries Council.

Jeff Taylor introduced the slate and gave verbal updates of changes that were not printed in the Discernment Booklet.

9. MCEC Initiatives

a) Ministry Transitions – Henry Paetkau, Area Church Minister, introduced pastors new to MCEC, transitions to new ministry assignments, and credentialings in the past year. He named the different ways that MCEC seeks to support pastors. Henry P. Epp has been ordained for 65 years. He will celebrate his 100th birthday.

TiM participants and graduates were invited to stand. Megan Lennox coordinates this program.

Prayers were offered for the new ministers.

- b) New Approach to Congregational Ministries David introduced a new approach to resourcing congregations. During listening projects in 2010 and 2014 MCEC heard that congregations wanted resources to help them engage neighbourhoods. As a response there are two Legacy Initiatives:
 - i. <u>ReLearning Community</u> is a program that helps congregations learn to engage neighbours in fresh ways;
 - ii. <u>Going Local</u> began initially in Wellesley, resourced by Missional Network, but is going into other contexts

Other new initiatives to offer skill development for leaders and congregational members are still in development. The Partner Directory, Regional Ministers, and Congregational ompanions are still resources that leaders can access.

c) Sacred Trust – MCEC wants congregations to be safe places for everyone. MCEC has dealt with sexual abuse by credentialed leaders. David drew attention to SMARRT. He highlighted other resources for addressing sexual misconduct by a church leader, including those on the MCEC website. MCEC has developed counseling policies for victims of sexual abuse.

Table Discussion - Each table reflected on the question, What are your key affirmations or questions about these particular MCEC initiatives?

On behalf of Conrad Grebel University College, Fred Redekop announced Suzan Schultz Huxman is going to serve as president of Eastern Mennonite University. Jim Pankratz will serve as interim president beginning in October.

10. Discernment Discussions

a) Future Directions Task Force – Paul Wideman talked about the need for a new vision and gave an update from Mennonite Church Canada. Delegates in Saskatoon will be asked to affirm the recommendation and the addendum which address concerns raised across the country. Upon delegate approval in Saskatoon, there will be a transition team tasked with integrating the concerns and affirmations that have emerged out of many discussions, and create plans for the interim council. A Listening team will provide another way for people to be heard and offer transparency to the process. By-laws will be revised and voted on in Saskatoon. A summary of what was heard in the MCEC area meetings were printed on pages 14-15 in the workbook.

Table discussion – Each table was asked to rank their top three affirmations, top three concerns, and share anything new they wanted to add to the Future Directions conversation. They could also submit a short question to the Executive Council for response in the afternoon.

- Gordon Drieger, Petitcodiac Their congregation feels that the Being a Faith Church (BFC) document was trying to pull us together and use our diversity as a gift. However, FDTF sets us off in different directions. How will this process ensure that churches geographically on the fringe are more involved in the conversation?
- Randell Neudorf, The Commons Their small church plant has zero relationship with the national church and are concerned their relationship with MCEC will be severed. They will have to work at building relationship with the national church. What makes for good relationship?
- Dave Tiessen, Bethel, expressed appreciation for what has gone into the process, but wondered if it was missing the spiritual and theological issues.
- James Barber, Hagerman, values the direction toward congregations and how congregations can do their mission work.
- Patricia Regier, NUMC MCEC is a larger area church and we need to be aware of how we work collaboratively with other area churches on a national level.
- Sylvia Hook, Erb St is concerned that national connections will be lost. Will congregations continue to budget for sending people to national conferences? Study conferences will not have the same draw.
- Dave Romangnoli, Breslau, was concerned the new structure will take local delegates out of national convention. He wonders if the motivation for restructuring is financial.
- b) 2017 Spending Plan/Budget Brent Charrette, MCEC Operations and Church Engagement Minister, reviewed how MCEC is managed, and how the budget is managed. Sean East, Financial Manager, presented the spending plan. Questions were invited.
 - Elizabeth Willms, St Catharines MC What does Y/YA stand for in CMC budget? Response: Youth and young adult.
 - Harold Tiessen, TUMC There is very little information on youth programming. How is the level of expenses for youth determined? Response: Youth and Young adult programming is under Congregational Ministries.
 - Cyrille Follussi, Avon, raised the question as to why there are several zeros in Congregational Ministries in Schedule 5. Response: It reflects a shift in direction for Congregation Ministries Council and staff changes. There will be zeros until a staff person is hired or other decisions are made.
 - Linda Pankratz, Niagara, wondered if the Future Directions transition happens and more responsibility goes to area churches, who takes care of partner ministries? Where does that money come from? Response: the money listed in our budgets comes from MCEC and therefore MCEC makes those decisions. Nothing would be imposed on us by the national church.
 - Norm Dyck, Listowel and Chair of Mission Council wondered how long MCEC can continue youth programs without a staff person. Response: MCEC has room to provide additional outside resources for staff as needed.
- **11.** Celebration of the MCEC Community of Congregations Brian Bauman, MCEC Mission Minister, introduced Shalom Worship and Healing Centre, a Tigrinya-speaking congregation that will receive emerging member status. They rent space from and partner with First Mennonite. They worship with joy and passion, while also grieving family and friends who are imprisoned and persecuted by Eritrean government. Pastor Jonathan extended greetings. Shalom began with 22 people and now has more than 100, with many children. They realize their vision through worship and healing people. They have branches in other cities.

Tokens of welcome were given to the congregation. Following a litany of welcome, Pastor Jonathan Abraham led in prayer.

12. MCEC Initiatives

a) Pastoral Resourcing

- i. Anabaptist Learning Workshop Henry Paetkau presented a Legacy Initiative Funding (LiF) project, Anabaptist Learning Workshop. Matthew Bailey-Dick is the coordinator. This program is done in cooperation with MCEC and Conrad Grebel University College.
- ii. Leadership Training in Under Resourced Neighbourhoods (LTURN) Henry introduced this LiF project. Colin McCartney and Jordon Thoms are doing leadership formation in under-resourced neighbour-hoods in the Greater Toronto Area. LTURN believes that there are young adult leaders inside these places.

b) Church Planting

- i. Soul House Brian Bauman introduced church planter and pastor Judith McCartney. She shared that soccer fields are her parish or "tribe." She challenged everyone to think about their "tribe."
- ii. Église Chretienne Roi de rois (King of kings) Brian introduced the leaders of this Montreal congregation, Michel Monet and Lyne Renaud. Since 2004 they have ministered in the poorest white neighbourhood in Canada. They offer a breakfast every Sunday and people stay for worship.
- c) ReLearning Community Henry and Brian introduced the ReLearning Community (RLC) initiative. It is one response to an earlier survey and meant to equip us to get to know our neighbours. There are eight congregations in Cohort 1. Sean East, as pastor of West Hills Fellowship, and David Dyck, from Learnington United Mennonite Church, shared what the RLC has meant to their congregations.
- d) LiF Financial Update There is additional money from an estate gift. David Martin drew attention to the report on pages 18-20 in the Workbook.

We prayed for Danielle Pierre and Manuel Saul from Roi des rois. Danielle's mother passed away this week.

13. MCEC Discernment

- a) Future Directions Task Force Willard Metzger, David Martin, Aldred Neufeld, Terry Keller, and Paul Wideman responded to six questions that arose from table discussions earlier in the day.
 - Paul: What about the speed of the process and finances? A two-year time period is desired.
 - Willard: What happens if other area churches vote "no?" MCBC, MCSK, and MCMB voiced concerns but supported the report. Alberta voted not to vote, but to acknowledge that they received the report and lodged their questions.
 - Paul: Will there be opportunity to be involved in an updated in process if it goes ahead? The concerns and affirmations from MCEC and area churches across the country shape the work of the Transition Team, who will give their work to the Interim Council. There will be opportunity to provide input again.
 - Aldred: What is the implication for national schools? We assume the relationship with national schools will stay the same until there is a decision otherwise. There needs to be a coordinated approach to post-second-ary education but until the process "gets flesh" it is hard to say what things will look like.
 - Terry: How might local congregations better be able to support the things that are included in FDTF? Members of the task force are all part of MC Canada congregations and four are members of MCEC congregations. They had the interests of their own congregations at heart. Terry is hopeful the recommendations of the task force can revitalize individual congregations and that area churches will be equipped to carry things out.
 - David: What is the identity of the national church? Future Directions will help area churches to own the national agenda. We will get together several times each year to listen to each other and discern what we can do to address things together. We can get a stronger sense of what it means to be Mennonites in Canada.

Table Discussion - Each table reflected on the revised motion, followed by comments from the floor.

- Palmer Becker, Waterloo North, wondered if there are visions for every-other-year assembly.
- Paul McDowell, Community Mennonite Stouffville Are we suspending by-laws? Why? Response: We will bring new by-laws in 2018 and then vote when we have a new structure.
- Tom Yoder Neufeld, First Mennonite shares Willard's excitement with the amount of discussion generated. He wants to propose an amendment to the amendment. He would like a proposal that takes into account the feedback that has been given. Transition work should continue but there should be a proposal brought forward to be decided upon in 2018. This would give more time to discern and not leave the outcome to a process that is not clearly defined.
- Ivan Unger, Wanner There needs to be a deeper sense of owning the vision by congregations. This could be done through good communication and visibility of leaders and missionaries.
- Matthew Isert Bender, Nith Valley Organisms don't like to change. At a certain point we need to trust our leaders to take feedback and cast the vision. We risk people disengaging if we move too slowly. There will be pain, but we need to move forward.
- Carrie Martens, Stirling had a question about making amendments. How does it work if each area church votes on something different? Response: Paul Wideman – All other area churches, but Alberta, voted on a motion similar to ours. Alberta voted to receive the report, not accept the report.

- Annalee Loepp Thiessen, The Gathering, celebrates the diversity in Canadian Mennonite churches. She
 is concerned that a move to a more congregational focus will deepen our divides and lessen our sense of
 national identity and unity.
- Cyrille Fopoussi, Avon Mennonite, brought forward Philippians 1:27 as a guiding text.
- Rebecca Yoder Neufeld, First Mennonite, heard Willard say that we are voting on the four-page report. She still sees the red flags and concerns from the backstory continuing. It's difficult to trust the process.
- Tim Reimer, Danforth, was concerned that we want to preserve what is national. Are political jurisdictions our focus? Can we focus on Christ? Tim affirmed the Philippians text. MCC used a scripture to guide their restructuring: "new wines and new wine skins. Our identity is not in Canada but in the Gospel. "
- Renee Bergen, First Mennonite, appreciates the attempt to name our concerns in the amended motion. Is there a way to say more about how the proposal will be shared in the future? Can we see the proposal before MC Canada meeting in Saskatoon?
- Steve Brnjas, Poole Mennonite, affirmed the process and thought Willard identified concerns at their cluster meeting. He gave thanks for leadership.
- Wanda Roth Amstutz, Cassel, expressed thanks for the glimpse of what it is like to sit at the national table. This is the beginning of our voice into the process.
- Alina Kehl, Floradale, affirmed that the new structure encourages us to go into the community and live out our faith. There needs to be more than a structure that holds us together as a national church.
- Alicia Good, NLUMC, wondered how Mennonite theologians and scholars have engaged in this proposal.

Paul Wideman summarized that delegates were concerned about losing their national Mennonite family. He also heard today that delegates don't feel that leadership has heard their concerns. Leaders are committed to taking delegate's concerns forward. By agreeing in principal to the Future Directions Task Force report, delegates are mandating Paul and the MCEC Executive committee to begin the process to build the structure, along with others from each area church.

Paul Wideman, on behalf of Executive Council, made a motion to adopt the motion on the screen. Seconded by Sylvia Hook (Erb Street Mennonite).

Motion: The Executive Council moves that MCEC adopt the directions set by the Future Directions Task Force Final Report and collaborate with MC Canada and the other Area Churches to develop a proposal for the creation of a newly reconstituted national body along the lines envisioned in the task force final report and the feedback to it, with its purpose being the resourcing of the Area Churches so that they can better respond to God's call to equip our congregations for the living out and sharing of the peace of Jesus Christ with our local and global neighbours.

Further, the MCEC Executive will provide congregations with opportunities for ongoing consultation and review and an opportunity to vote on a more fully developed proposal no later than July 2018.

- Rick Martin, Floradale MCEC is in good shape financially and MC Canada has financial fears. Should MCEC offer to help MC Canada with \$600 000? Response: Perhaps there could be help to fund an outside person for the national transition process. This would show that MCEC cares about the rest of the country.
- Tricia Ashworth, Rouge Valley, would not stop the motion but is concerned about time lines. Integrating feedback into the motion is a good idea, but would support the initial motion. Response: We will engage in the same work as first motion, but the delegate body wants to vote on what that work is. We will continue to move forward; we will just get more feedback.
- Miriam Reesor, Hagerman Her congregation had told delegates not to support the motion. Trust is important and the process did not seem about discerning, rather it felt like informing. No minutes were taken at meetings. She offered thanks for saying that there is a trust issue. Response: We acknowledge that trust needs to be nurtured between leadership and congregations.

Motion carried. Six voted no.

14. MCEC DISCERNMENT

- a) Property Updates
 - i) **74 Firvalley/Warden Woods** Paul Wideman reported there have been a number of arbitration sessions. At this point in time we need a legal decision from a court of law.

b) Approval of Spending Plan - Lloyd Redekopp moved

Motion – On behalf of the Executive Council, I move that we accept the 2016-2017 spending plan as printed on pages 40 – 43 in the Discernment Documents. Seconded by Craig Frere (Living Water). Motion carried.

- c) Approval of Slate Additions were made to the slate as follows
 - Arli Klassen for Executive Council
 - Hans Peters for Administrative and Financial Services Council
 - Cathrin van Sintern-Dick for Mission Council
 - Craig Frere will be an MCEC delegate to the MC Canada Assembly
 - Andrew Roth on Conrad Grebel University College Board
 - Suzanne Bender for Executive Council

Jeff Taylor moved

Motion – On behalf of the Gift Discernment Committee, I move that we accept the 2016-2017 slate as presented. Seconded by Sue Steiner (Rockway). Motion carried.

d) Understandings for Decision-Making – Paul referred to the overview of A Shared Understanding of Church Leadership: Polity Manual for Mennonite Church Canada and Mennonite Church USA.

e) Open Mic for Affirmations or Concerns

- Richard Lougheed, L'essentiel Church planters affirm the understanding of sexuality as presented in the Mennonite Confession of Faith, yet when asked about the church's views on sexuality it is unclear. This hampers their ability to talk into a post-Christendom context in Quebec. MCEC hasn't yet made up its mind. This makes it difficult to have dual affiliation with the Mennonite Brethren denomination.
- Jim Loepp Thiessen, NLUMC Laments release of Jeff Steckley as a staff person for MCEC and does not understand it.
- Tim Reimer, Danforth, likes the round tables and would like more time to talk around the table.
- Tom Yoder Neufeld, First Mennonite, deeply affirms the church's desire to "get it right" and be a safe place for vulnerable people. In Sacred Trust there is no word of hope and reconciliation for the "sinner." We don't move past the broad social consensus if we can't offer hope to the sinner/ perpetrator.
- Jessica Reesor Rempel, Stirling Laments the lack of gender diversity in leadership.
- **15.** Closing Paul Wideman thanked the Essex Cluster for hosting the Annual Church Gathering. Next year's gathering will be held in Toronto. Ruth Boehm, pastor of Faith Mennonite, led in closing worship.

Adjourned - 5:02 pm

Executive Council Members 19



Paul Wideman Moderator Community Mennonite Fellowship



Eleanor Epp-Stobbe Breslau Mennonite Church



Brian Quan Assistant Moderator Toronto Chinese Mennonite Church



Arli Klassen First Mennonite Church



Lloyd Redekopp AFSC Chair Niagara United Mennonite Church



Suzanne Bender Steinmann Mennonite Church



Pieter Niemeyer Rouge Valley Mennonite Church



Sharon Lamont First Mennonite Church



Terry Keller Nith Valley Mennonite Church



David Martin Ex-officio, Mennonite Church Eastern Canada

20 Executive Council Actions

May 2016

- a) Appointed Terry Keller as Secretary for Executive Council
- b) Approved the minutes of the March 22, April 19, April 30 meetings

June 2016

- a) Approved the minutes of the May 24, 2016 meeting
- b) Approved the ReLearning Community, Phase Two, Community of Practice with 3dm project proposal for \$80,000

September 2016

- a) Approved the minutes of the June 23, 2016 meeting
- b) Approved advancing up to \$150,000 to Mennonite Church Canada from their legacy tithe to support the MC Canada transition process
- c) Appointed Gao Hlee Vang, First Hmong Mennonite Church, to the Gift Discernment Committee

November 2016

- a) Approved the minutes of the September 2016 meeting
- b) Received Oromo Evangelical Church into emerging membership in MCEC for final approval at the 2017 Annual Church Gathering
- c) Received Meheret Evangelical Church into emerging membership in MCEC for final approval at the 2017 Annual Church Gathering
- d) Extended funding covenant to *Canadian Mennonite* for one year, to allow time for the Future Directions process to review the future of MC Canada communications
- e) Affirmed the proposed Future Directions timeline leading to a decision at a special assembly of MC Canada in October 2017
- f) Affirmed further development of a by-law template for congregations that currently do not have bylaws in place; advised AFSC to add a legal disclaimer
- g) Appointed Peter Janzen to the Gift Discernment Committee

January 2017

- a) Approved minutes of the November 15, 2016 meeting
- b) Affirmed the document Future Directions: Proposed Mennonite Church Canada Structure
- c) Approved Administrative and Financial Services Policy Manual

March 2017

- a) Approved the minutes of the January 12, 2017 meeting
- b) Received Westview Christian Fellowship into emerging membership in MCEC for final approval at the 2017 Annual Church Gathering
- c) Received Église Chretienne Roi des rois into emerging membership in MCEC for final approval at the 2017 Annual Church Gathering
- d) Received Lao Canadian Evangelical Mennonite Church into full membership in MCEC for final approval at the 2017 Annual Church Gathering
- e) Approved the name change of the "Capital Trust Fund" to simply "Capital Fund" and all corresponding references to it in audited and financial statements
- f) Adopted the Audited Financial Statements for Fiscal Year End 2017 as printed for delegate approval at the 2017 Annual Church Gathering
- g) Adopted the 2018 Spending Plan for delegate approval at the 2017 Annual Church Gathering
- h) Gift Community Justice Initiatives \$5,000 for the time that Chris Cowie has given to MCEC and parties related to the Leis misconduct
- i) Approved up to \$30,000 from the Faithful Steward Fund to provide support for a congregational transition

22 Slate of Volunteers



MCEC COUNCILS AND COMMITTEES

Execu	itive Council		
18-1		Assistant Moderator	Toronto Chinese
18-1			Breslau
18-3		AFSC Chair	Niagara
19-1			Community, Drayton
19-1			First
19-1			Steinmann
19-2	Sharon Lamont		First
20-1	JD Penner		TUMC
20-1	Randell Neudorf		The Commons
	David Martin, Ex-officio, MCE	C Executive Minister	
A . I			
	histrative and Financial Servic	es Council	
18-1	Joyce Collard		Erb Street
18-1			Toronto
18-3		Chair	Niagara
19-1	1		Vineland
19-1			Jane Finch
19-2 20-1	Linda Van Bergen	Vice-Chair	Bethany
20-1	Brent Charette Ex-officio MC	EC Operations and Church Enga	aement Minister
	David Martin, Ex-officio, MCE		gement minister
Leade	rship Council		
18-2	Myrna Miller Dyck	Chair	Steinmann
18-2	Claire Osinkosky		Preston
19-1	Louise Wideman		Vineland
19-1	Kevin Derksen		St Jacobs
19-1	Richard Ratzlaff		Toronto
20-2	<u>Jessica Reesor Rempel</u>		Stirling Avenue
20-1			

Henry Paetkau, Ex-officio, MCEC Area Church Minister

18, 19, 20 year term is complete 0, 1, 2 - term person is serving (0 indicates a mid-term replacement) Individuals in bold have agreed to serve an initial or subsequent term.

Mission Council

18-2 Craig Frere

- 18-2 Jim Jantzi
- 18-2 Fanosie Legesse
- 19-1 Cathrin van Sintern-Dick
- 19-2 Norm Dyck Chair
- 20-1 <u>Rebecca Riek</u>
- 20-2 <u>Tim Wagler</u>

Brian Bauman, Ex-officio, MCEC Mission Minister

Congregational Ministries Council - in Transition

Gift Discernment

Appointed by Executive Council, Accountable to Executive Council

Chair

- 19-1 Jeff Taylor 19-1 Peter Janzen
- 19-1 Gao Hlee Vang
- 20-1
- 20-1

David Martin, Ex-officio, MCEC Executive Minister

MCEC REPRESENTATIVE APPOINTMENTS

Board of Directors of Rockway Mennonite Collegiate

		0	
Term b	egins in November		
18-1	Dennis Gingrich		Breslau
19-2	Mark Diller Harder		St Jacobs
20-1			

Canadian Multi-faith Federation (CMF) Board 20-2 <u>Susan Kennel Harrison</u>

Conrad Grebel University College Board

18-1	Jim Tiess	en
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- 18-1 Paul Fieguth
- 18-2 Victor Winter
- 19-1 Max Kennel
- 19-1 Cate Falconer
- 19-1 Andrew Roth
- 19-2 Steve Manske
- 20-1
- 20-2 <u>Carol Ringer</u>

Detweiler Meeting House Board of Directors

- 20-0
- 19-2 Doug Roeder

Mennonite Central Committee Ontario

- 18-1 Lynn Rempel
- 19-2 Luke Jantzi

Community, Drayton Avon Zion

Listowel First Mennonite Living Water

Toronto

Niagara

First Hmong

Calvary Ayr

Danforth

Windsor

Hamilton

Rainham

Erb St

Hagerman

The Gathering

Stirling Avenue

Leamington

Waterloo North Hawkesville

18, 19, 20 year term is complete 0, 1, 2 - term person is serving (0 indicates a mid-term replacement) Individuals in bold have agreed to serve an initial or subsequent term.

Mennonite Ch 17-1 17-1 17-1 17-1 17-1 17-1 17-1 17-	urch Canada Assembly Paul Wideman David Martin Brent Charette	/ Delegates – October 13 – 15 2 MCEC Moderator/Designate MCEC Executive Minister MCEC Staff					
Mennonite Church Canada General Board MCEC Executive Council Member Appointee							
	Paul Wideman MCEC		Community, Drayton				
Mennonite Church Canada Nominating Committee Appointee							
Mennonite Publishing Service Board							
19-3	Tim Reimer		Danforth				
	onite Music Camp						
20-1			Breslau				
	Elizabeth Loewen-Andr	rews	Toronto				
19-1	Brandon Leis		Stirling Avenue				
Silver Lake Me	ennonite Camp Board						
19-1	Wendy Janzen		St Jacobs				
United Mennonite Educational Institute Board Term begins in November							
19-2			Leamington				

New Slate Volunteers 25

JD Penner, Executive Council

JD is active in his local congregation, Toronto United Mennonite Church, participating in many committees and has been involved in leading and planning congregational worship. He is a Senior Director at Canadian Imperial Bank of Commerce (CIBC). He brings a depth of board experience from his involvement with many organizations: Mennonite Church Canada, St. Claire O'Connor Community Inc., Voices and Healey Willan Singers. He would like to see resources brought to local congregations to help congregations do collectively what they can't do on their own. He is interested in seeking ways for young people to remain connected to the church.



Rebecca Riek, Mission Council

Rebecca is a Personal Support Worker in the KW area. The church is important to her and she has been involved in her home congregation, First Mennonite Church, in various capacities: Sunday school teacher, leader or the women's Bible study group and, chair of the finance committee. She leads and plans worship for the congregation and would like to study theology. She has an interest in learning more about intercultural oriented congregations and believes that the Mission Council will facilitate that interest.







Mennonite Church Canada Mennonite Church Saskatchewan Mennonite Church British Columbia Mennonite Church Manitoba Mennonite Church Alberta Mennonite Church Eastern Canada

A Proposal for Revitalizing Mennonite Church Canada & Area Churches: A Working Document Executive Summary

January 26, 2017 Drafted by Keith Regehr, Transition Coordinator, Approved By Interim Council

The Vision

Vision: Healing and Hope: God calls us to be followers of Jesus Christ and, by the power of the Holy Spirit, to grow as communities of grace, joy, and peace, so that God's healing and hope flow through us to the world.

For over 20 years, this statement has guided Mennonite Church Canada and its predecessors. This statement remains as the vision for MC Canada. It resonates for many as a powerful description of what we seek in our congregational life, in our life in the larger structures of our denomination, and in our relationships with the global Anabaptist fellowship that we connect with through Mennonite World Conference.

Most of us live our faith, and are called to faith, first in the contexts of our congregations. It is there where we are formed as Christians, and it is from our congregations that we engage mission locally. In the context of our congregations, we work together across our regions and the country in doing mission regionally, nationally, and globally.

The Future Directions Task Force report proposed changes that will strengthen the ability for us to be communities of healing and hope for the world, starting from our local context through to strengthened engagement with the global Anabaptist community.

The proposal is driven by this vision of strengthened congregations, supported by the Regional Churches and resourced by the National Church, working together locally, regionally, nationally, and globally.

Change Overview

The Proposal represents both a culture shift and a corresponding structural change in response to the FDTF Report and Addendum. The culture shift has three key components:

- A refocus on the local congregation as a central place for worship, mission, and ministry.
- Framing the purpose of the Regional Churches as providing supports to congregations as they live out their mission locally, regionally, nationally, and internationally.
- Framing the National Church as a place where our sense of peoplehood and identity is strengthened, and as a place where the Regional Churches define national priorities and give life to them.

Covenant

A new covenant among the Regional Churches has been drafted. The Covenant frames the relationships among the Regional Churches and their commitments to work together on national agenda.

Membership and Governance Structure

Membership in the larger bodies

- · Congregations partner together to form their Regional Churches;
- The Regional Churches partner together to form the National Church.

Structurally, the National Church is governed by the Regional Churches through:

- An Annual Meeting made up of the boards of the Regional Churches and Regional Church delegates; and,
- A Board made up of the Regional Church Moderators and 6 members (including the 4 officers) elected by the Annual Meeting.

The executive leaders of the National Church and the Regional Churches meet together regularly as the Executive Staff Group to ensure the good health of the church and its collective mission. This group also attends meetings of the National Board.

National Shared Priorities

A set of national shared priorities has been identified through the Future Directions Task Force Report and subsequent conversations. Some of these will be carried out by the National Church and some by the Regional Churches. There will be regular review through the National Board and Annual Meeting to adapt the shared priorities as needed. The currently identified priorities are:

- Canadian Witness and Relationships;
- International Witness and Relationships;
- Leadership Development;
- Higher Education;
- Support Services;
- Integrated Communication;
- · Resources and Resource Sharing;
- Church Engagement;
- Executive Oversight, which includes national gatherings (including Congregation of Ministerial Leadership and study conferences).

Financial Sharing Principles

Beginning in 2018 all congregational giving for denominational structures will flow to the Regional Churches, which will forward a portion of those receipts to the National Church. In addition, the fundraising role will be located in the Regional Churches. The Interim Council and the Executive Staff Group are working with two different models for calculating Regional Church contributions to the National Church. These will be finalized well in advance of the Special Assembly.

Strengthening of Regional Churches

This approach to funding is meant to leave the Regional Churches with a larger share of the total financial resources across the Church and will enable the Regional Churches to better resource their congregations.

Budget

A budget for MC Canada will be completed once final financial numbers for 2016 are available.

Outline of the By-Law

With the new structure a new by-law will be needed. The by-law will be drafted and circulated in time for consideration by the Special Assembly in October.

Key Leadership Groups

Interim Council

Responsible for overall leadership of the transition process

- Calvin Quan, Moderator, MC Canada
- Aldred Neufeldt, Vice Moderator, MC Canada
- Lee Dyck, MC British Columbia
- Dan Jack, MC Alberta
- Ken Warkentin, MC Saskatchewan
- Peter Rempel, MC Manitoba
- Paul Wideman, MC Eastern Canada

Executive Staff Group

Primary working group for the transition process

- Willard Metzger, Executive Director, MC Canada
- Coreena Stewart, Chief Administrative Officer, MC Canada
- Garry Janzen, Executive Minister, MC British Columbia
- Tim Wiebe Neufeld, Area Church Minister, MC Alberta
- Ryan Siemens, Area Church Minister, MC Saskatchewan
- Ken Warkentin, Executive Director, MC Manitoba
- David Martin, Executive Minister, MC Eastern Canada

Mennonite Church Canada is a covenanted partnership among:

Mennonite Church Alberta Mennonite Church British Columbia Mennonite Church Eastern Canada Mennonite Church Manitoba Mennonite Church Saskatchewan

- 1. The overall mission of the partnership is shaped by Vision: Healing and Hope, the movement of the Holy Spirit, and Confession of Faith in a Mennonite Perspective.
- 2. We understand this to mean that we:
 - a. Keep Jesus at the center of our faith and to test our decisions against what it means to be faithful followers of Jesus;
 - b. Rely on the Spirit to guide us in our discernment and to empower us to work together;
 - c. Seek in all our work and decision making to strengthen congregations and Regional Churches to be communities of grace, joy, and peace; and,
 - d. Assist congregations and Regional Churches to be agents of God's healing and hope in the world.
- 3. We covenant to:
 - a. Uphold the vision, healing and hope statement;
 - b. Strengthen a sense of Peoplehood;
 - c. Bless and support each other's ministries as if they were our own and ensure the viability and strength of each Regional Church;
 - d. Pray and discern and worship;
 - e. Align ourselves to what God is doing in the world;
 - f. Foster Anabaptist identity;
 - g. Engage in Anabaptist witness locally and globally;
 - h. Cherish our relationships with each other;
 - i. Believe the best about each other;
 - j. Identify national priorities through attention to the
 - i) Needs identified by congregations
 - ii) Needs identified in the Anabaptist global community; and,
 - k. Share our resources to support these national priorities;
 - I. Strengthen the diversity of our leadership bodies in the Regional Church and National Church structures, and to monitor the achievement of the diversity goals we set through policy.

Review and Changes

Any partner may call for a review of all or part of this covenant at any meeting of the Joint Board.

This covenant will be reviewed in its entirety one year after it is first signed and every three years thereafter.

Dated the ______ day of ______, 2017.

Mennonite Church Alberta

Mennonite Church Manitoba

Mennonite Church British Columbia

Mennonite Church Saskatchewan

Mennonite Church Eastern Canada

30 Congregational Transitions

Emerging Church Membership Status

is granted by action of the Executive Council and affirmed by delegates with public welcome at the MCEC Annual Church Gathering. Emerging Church Status is a time of mutual discernment and testing for a long-term relationship with MCEC.

Full Church Membership Status

is granted by action of the Executive Council and affirmed by delegates with public welcome at the MCEC Annual Church Gathering. Full Church Status also welcomes congregation into Mennonite Church Canada.



Hochma Breakfast

Hochma (Emerging)

Lynn & Michel Monette started a church in the Hochelaga-Maisonneuve area of Montreal. They began to offer breakfast on Sunday mornings to anyone in their neighbourhood. Their small congregation of 10 now serves 30 - 50 breakfasts on a Sunday morning and 5 - 20 people from the street come into the service each week! This past winter they also opened their doors to the neighbourhood as a "heat stop" - a place of reception for the homeless.

When they began to look for a denominational home, they were excited to find that MCEC joins evangelism and social work together, while holding relationships central.



Meheret Worship

Meheret Evangelical Church (Emerging)

Established 20 years ago, Meheret is 120 members who worship in Amharic. When Pastor Yared arrived two years ago, he began to look for a denominational home for the congregation. He remembered Pastor Fanosie (Zion Mennonite Fellowship) from when they both lived in Ethiopia. He met with him and began to explore joining MCEC. "When I checked with Mennonites, I felt as though the Holy Spirit guided me to them," says Pastor Yared.

Meheret Evangelical Church is located in Kitchener, Ontario and have a small group also meeting in Guelph.



Wondimu and Teso

Oromo Evangelical Church of Ottawa (Emerging)

"Mennonites fit us best," says Wondimu Senbeto, a member at Oromo Evangelical Church of Ottawa. The group started in 2004 with prayer and sharing of the Word in the Oromo language in the residence of one of the current members of the church. They now meet in rental space at St. Martin's Anglican Church in Ottawa. Meeting weekly, they are approximately 50 people, 27 of whom are adults. The congregation is led by a five-member elder's council.

MCEC's focus on peaceful co-existance with Christ as the source of that peace has led them to join with the Mennonites in peace and evangelism.



Pastors Vic and Erika

Westview Christian Fellowship (Emerging)

Established 29 years ago by the Mennonite Brethren denomination, Westview Christian Fellowship has now become a parish church in the Queenston neighbourhood of St. Catharines, ON. A core group of 20 - 30 meet on a Sunday morning but 200 - 300 call Westview their home throughout the week! Led by pastors Vic Ratzlaff and Erika Klassen, the small congregation offer a drop-in centre to the neighbourhood where women can have access to small portion groceries to help families stretch their resources.

Westview is excited to find a support network in MCEC where they can engage with other congregations while intentionally serving their neighbourhood.



Pastors Chinda and Ongath baptize Abby

Lao Canadian Evangelical Mennonite Church (Full)

Since 2004, Lao Canadian Evangelical Mennonite Church has been serving their communities in Toronto, specifically the Lao and Thai communities. Located in the Emery Village neighbourhood under the leadership of Chinda Kommala and Ongath Phounsavath, their worship alternates between English and Lao, with translation into Lao during English services. They also reach out to the people of Laos and dream of building a church there so that Lao Christians will be able to openly hear the Good News. They continue to provide people in Laos with necessities such as clothes, food and schooling.

LCEMC has been an MCEC emerging congregation since 2006 and the congregation of 40 - 60 people desire to become full members with MCEC and Mennonite Church Canada.

32 Warden Woods

Motion for Settlement of Legal Action Re: 74 Firvalley Court

Background

In April 2011, the delegates of the 24th Annual Church Gathering of MCEC authorized the Executive Council to divest the MCEC owned property located at 74 Firvalley Court in Toronto by May 1, 2012. To that end, the 2011 resolution authorized the Executive Council to work towards selling the property to Warden Woods Community Centre (WWCC) at a discounted price that reflected the historical relationship between MCEC and Warden Woods Community Centre.

In February 2012, Warden Woods Community Centre initiated legal action against MCEC and asserted its position that the property is owned by Warden Woods Community Centre and that MCEC is simply holding the property in trust on its behalf.

Since 2012, MCEC has worked with WWCC to find an out-of-court resolution to this legal dispute over property ownership. Ongoing dialogue and trust building over several years led to a mediation session between MCEC and WCCC in December 2015. Solutions for resolving the dispute were identified during mediation. The solution that has been accepted in principle by the boards of both WCCC and MCEC is outlined below.

The hope of both MCEC and WWCC is that the settlement of this legal dispute will provide the basis of a renewed working relationship between MCEC and WWCC. The intention is that future collaboration between the organizations will be in each other's best interests and foster the promotion of their respective charitable purposes.

Whereas the following terms of settlement represent the basis for an out-of-court settlement of the legal dispute between Mennonite Church Eastern Canada and Warden Woods Community Centre:

- 1. MCEC is recognized as the both legal and beneficial owner of 74 Firvalley Court, Scarborough, ON;
- 2. WWCC will terminate its legal action against MCEC;
- 3. MCEC will enter into a 7-year lease with WWCC that is renewable at WWCC's sole discretion for a further 6 terms for a total lease term of 49 years;
- 4. MCEC and its affiliated partners will have the preferential right to use the property for up to 25 hours a week during evenings and weekends for church or other program activities;
- 5. MCEC has rights to one office space within the building;
- 6. MCEC will have the right, at its discretion, to appoint two members to the board of WWCC;
- 7. The annual value of the lease will be \$1 per year. During the course of the lease, WWCC will be responsible for all costs associated with the building. E.g. Maintenance, repairs, utilities, improvements, assessments, taxes, etc.;

- 8. WWCC will provide MCEC with a liability insurance policy on the property in the value of \$5,000,000, which is indexed to inflation;
- MCEC covenants not to sell the property without WWCC's consent except under certain conditions including: WWCC suspends operations or declares bankruptcy, the building is condemned or declared uninhabitable, amalgamates with another organization, materially changes its use of the property, or changes its current charitable objects;
- 10. MCEC, at its sole discretion, may allow WWCC to place a mortgage on the property up to 50% of the then appraised value of the property, so as to make possible major repairs or improvements to the property. Such mortgage will be solely serviced and repaid by WWCC;
- 11. If, at any time during the 49-year lease period, WWCC wishes to purchase the Property, MCEC agrees that it will sell the Property to WWCC for a sale price equal to 50% of the appraised fair market value of the Property at that time;
- 12. An amendment to the Letters Patent of MCEC to include as one of its charitable objects, the leasing of its properties to other registered charities for nominal consideration;

Be it resolved that:

The delegates of Mennonite Church Eastern Canada (MCEC) authorize the Executive Council to transact on its behalf the settlement of a legal action brought against MCEC by Warden Woods Community Centre (WWCC) along the lines described above and to enter into a nominal lease agreement with WWCC within the terms of the proposed settlement. Further, in accordance with this settlement, the Executive Council is mandated to amend the Letters Patent of MCEC permitting it to enter into lease arrangements for nominal consideration, with other registered charities.

34 Balance Sheet and Operations Statement

BALANCE SHEET

AS AT January 31, 2017

CURRENT

PREVIOUS

	YEAR \$	YEAR \$
ASSETS	v	Ψ
Current Assets		
Cash and Short Term Deposits	\$259,697	\$151,210
Accounts Receivable	\$16,668	\$26,491
Due from Restricted Funds	\$0	\$0
Prepaid Expenses	\$7,634	\$14,676
	\$283,999	\$192,377
Other Assets		
Investment Shares	\$0	\$158,706
Fixed Assets		
Conference Land	\$0	\$0
Conference Office Building	\$0	\$0
Furniture and Equipment	\$42,536	\$42,536
Computer Equipment	\$0	\$0
Leasehold improvements	\$6,630	\$6,630
Capital Lease - Equipment	\$0	\$0
	\$49.166	\$49.166
	\$333,165	\$400,249
LIABILITIES & SURPLUS		
Current Liabilities		
Internal Borrowing - Due to Restricted Fund	\$0	\$0
Due to Restricted and/or Capital Trust Funds	\$0	\$0
Accounts Payable and Accrued Liabilities	\$177,965	\$234,654
Deferred Revenue	\$0	\$11,182
Contributions Designated for Future Distribution		
-In MCEC ministry programs	\$124,910	\$124,123
-To Emerging Congregations and Other Organizations	\$0	\$0
	\$302.875	\$369.959
Long Term Debt		
Lease Payment Obligation	\$0	\$0
	\$0	\$0
Surplus	A10.100	¢40.400
Investment in Fixed Assets - Operating Fund Operating Surplus	\$49,166	\$49,166
- Opening Balance	(\$220,603)	\$0
- Current Year Adjustments	\$201,726	\$201,726
- Excess(Deficiency) Revenue over Expenditures	\$0	(\$220,603)
- Closing Balance	(\$18,876)	(\$18,876)
	\$30,289	\$30,289
Appropriations		
Designated Endowment and Restricted Funds	\$0	\$0
Difference in Rounding	\$0 \$0	\$0 \$0
Dimercine in rounding	<u>\$0</u> \$0	\$0 \$0
	\$333,165	\$400,249
	φ 3 33, 103	ψ 4 00,∠49

STATEMENT OF REVENUE AND EXPENDITURES FOR THE 12 MONTH PERIOD ENDED January 31, 2017

	ACTUAL YEAR TO DATE \$	BUDGET YEAR TO DATE \$	OVER (UNDER) BUDGET \$	BUDGET CURRENT YEAR \$
REVENUE				
Revenue - Above Budget Revenue - Covenant Revenue - Women of MCEC Revenue - Interest Income	\$55,440 \$2,028,409 \$4,745 \$84,425 \$2,173,020	\$57,000 \$2,055,274 \$7,000 \$90,178 \$2,209,452	(\$1,560) (\$26,865) (\$2,255) (\$5,752) (\$36,432)	\$57,000 \$2,055,274 \$7,000 \$90,178 \$2,209,452
	φ2,175,020	ψ2,209,432	(\$50,452)	Ψ <u>2</u> ,209, 4 32
Partner Ministries				
Pass Through Donations	(\$198)	\$0	(\$198)	\$0
Mennonite Church Canada Mennonite World Conference Mennonite Central Committee Anabaptist Mennonite Biblical Seminary Conrad Grebel University College Rockway Mennonite Collegiate United Mennonite Educational Institute Ontario Mennonite Music Camp Hidden Acres Mennonite Camp Silver Lake Mennonite Camp Willowgrove Camp <i>Canadian Mennonite</i>	\$747,342 \$6,962 \$179 \$60,652 \$154,171 \$73,911 \$27,905 \$2,300 \$11,498 \$11,498 \$11,498 \$11,498 \$11,498 \$11,498 \$11,498 \$76,433 \$1,184,150 \$988,869	\$757,163 \$6,962 \$0 \$61,658 \$154,171 \$73,911 \$27,905 \$2,300 \$11,498 \$11,498 \$11,498 \$11,498 \$11,498 \$11,498 \$11,192,130 \$1,017,322	(\$9,821) \$0 \$179 (\$1,006) \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$2,867 (\$7,980) (\$28,452)	\$757,163 \$6,962 \$0 \$61,658 \$154,171 \$73,911 \$27,905 \$2,300 \$11,498 \$11,498 \$11,498 \$11,498 \$11,498 \$11,498 \$11,192,130 \$1,017,322
OPERATING FUND EXPENDITURES				
Executive Council (Schedule 1) Leadership Council (Schedule 2) Regional Ministry (Schedule 3) Mission Council (Schedule 4) Congregational Ministries Council (Schedule 5) Programme Resourcing (Schedule 6) Occupancy Costs (Schedule 7) Operations Support of Restricted Funds (Schedule 8)	\$122,137 \$110,752 \$140,870 \$151,924 \$16,311 \$406,670 \$107,271 \$14,000	\$124,695 \$118,022 \$150,458 \$190,323 \$69,049 \$410,850 \$104,415 \$14,000	(\$2,558) (\$7,271) (\$9,588) (\$38,399) (\$52,738) (\$4,180) \$2,856 \$0	\$124,695 \$118,022 \$150,458 \$190,323 \$69,049 \$410,850 \$104,415 \$14,000
Total Operating Fund Expenditures	\$1,069,934	\$1,181,812	(\$111,878)	\$1,181,812
Net Surplus/(Deficit) from Operations	(\$81,065)	(\$164,490)	\$83,425	(\$164,490)
Transfers (to)/from Faithful Steward Fund	\$81,065	\$164,491	(\$83,426)	\$164,491
Net Operating Fund revenue (expenditures)	\$0	\$1	(\$1)	\$1

SCHEDULE OF EXPENDITURES FOR THE 12 MONTH PERIOD ENDED January 31, 2017

	ACTUAL YEAR TO DATE \$	BUDGET YEAR TO DATE \$	OVER (UNDER) BUDGET \$	BUDGET CURRENT YEAR \$
Executive Council (Schedule 1)				
Revenue - Dues, Fees, Donations, Recoveries	(\$2,717)	\$0	(\$2,717)	\$0
Staff Salary & Payroll Expenses Staff Travel and Expenses Staff Professional Development Staff Professional Development Pool Council & Committee Travel & Expenses Special Projects	\$85,963 \$12,114 \$500 \$5,254 \$18,888 \$2,134	\$85,980 \$7,500 \$500 \$9,250 \$16,000 \$5,465	(\$17) \$4,614 \$0 (\$3,996) \$2,888 (\$3,331)	\$85,980 \$7,500 \$500 \$9,250 \$16,000 \$5,465
	\$122,137	\$124,695	(\$2,558)	\$124,695
Leadership Council (Schedule 2)				
Revenue - Dues, Fees, Donations, Recoveries TiM - Fees, Donations, Recoveries Lebold Banquet - Tickets, Donations, Sponsorships	(\$12,575) (\$29,185) (\$14,841)	(\$15,000) (\$21,150) (\$16,000)	\$2,425 (\$8,035) \$1,159	(\$15,000) (\$21,150) (\$16,000)
Staff Salary & Payroll Expenses Staff Travel and Expenses Staff Professional Development Council & Committee Travel & Expenses Pastor & Congregational Support TiM Program Expenses Education & Training Lebold Banquet Expenses & Donation	\$77,657 \$5,760 \$257 \$1,216 \$7,243 \$29,185 \$31,371 \$14,663	\$77,772 \$6,000 \$500 \$1,200 \$8,700 \$25,000 \$35,000 \$16,000	(\$115) (\$240) (\$243) \$16 (\$1,457) \$4,185 (\$3,629) (\$1,337)	\$77,772 \$6,000 \$500 \$1,200 \$8,700 \$25,000 \$35,000 \$16,000
	\$110,752	\$118,022	(\$7,271)	\$118,022
Regional Ministry (Schedule 3)				
Revenue - Dues, Fees, Donations, Recoveries	(\$280)	\$0	(\$280)	\$0
Staff Salary & Payroll Expenses Staff Travel and Expenses Staff Professional Development	\$129,719 \$11,356 \$75	\$136,858 \$12,600 \$1,000	(\$7,139) (\$1,244) (\$925)	\$136,858 \$12,600 \$1,000
	\$140,870	\$150,458	(\$9,588)	\$150,458

SCHEDULE OF EXPENDITURES FOR THE 12 MONTH PERIOD ENDED January 31, 2017

	ACTUAL YEAR TO DATE \$	BUDGET YEAR TO DATE \$	OVER (UNDER) BUDGET \$	BUDGET CURRENT YEAR \$
Mission Council (Schedule 4)				
Revenue - Dues, Fees, Donations, Recoveries	(\$260,472)	(\$233,238)	(\$27,234)	(\$233,238)
Staff Salary & Payroll Expenses Staff Travel and Expenses Staff Professional Development Council & Committee Travel & Expenses Education, promotion and outreach	\$112,432 \$7,727 \$250 \$1,303 \$6,676	\$107,561 \$7,000 \$500 \$1,000 \$10,000	\$4,871 \$727 (\$250) \$303 (\$3,324)	\$107,561 \$7,000 \$500 \$1,000 \$10,000
Church Planting				
Mission Associates Missional leadership development Church plant support Other Mission Initiatives	\$39,029 \$6,088 \$232,669 \$6,222	\$47,000 \$11,000 \$227,500 \$12,000	(\$7,971) (\$4,912) \$5,169 (\$5,778)	\$47,000 \$11,000 \$227,500 \$12,000
	\$151,924	\$190,323	(\$38,399)	\$190,323
Congregational Ministries Council (Schedule 5)				
Revenue - Dues, Fees, Donations, Recoveries	(\$22,121)	(\$28,430)	\$6,309	(\$28,430)
Staff Salary & Payroll Expenses Staff Travel and Expenses Staff Professional Development Council & Committee Travel & Expenses Education, promotion and outreach Congregation Resourcing Program Expense Y/YA Program Expense New Ministry Initiative Expense	(\$1,805) \$53 \$2,776 \$0 \$12,662 \$23,246 \$1,500	\$0 \$0 \$0 \$0 \$0 \$64,300 \$26,679 \$6,500	(\$1,805) \$53 \$2,776 \$0 (\$51,638) (\$3,433) (\$5,000)	\$0 \$0 \$0 \$0 \$64,300 \$26,679 \$6,500
	\$16,311	\$69,049	(\$52,738)	\$69,049
Programme Resourcing (Schedule 6)				
Revenue - Dues, Fees, Donations, Recoveries	(\$32,869)	(\$32,200)	(\$669)	(\$32,200)
Staff Salary & Payroll Expenses Staff Travel and Expenses Staff Professional Development Council & Committee Travel & Expenses Office & Admin Expenses Equipment and Furniture (expensed) Legal & Audit Expenses Program Expenses	\$320,323 \$4,419 \$2,250 \$236 \$30,683 \$3,674 \$45,877 \$32,077	\$344,575 \$3,000 \$2,250 \$750 \$32,975 \$4,000 \$32,500 \$23,000	(\$24,252) \$1,419 \$0 (\$514) (\$2,292) (\$326) \$13,377 \$9,077	\$344,575 \$3,000 \$2,250 \$750 \$32,975 \$4,000 \$32,500 \$23,000
	\$406,670	\$410,850	(\$4,180)	\$410,850

SCHEDULE OF EXPENDITURES FOR THE 12 MONTH PERIOD ENDED January 31, 2017

	ACTUAL YEAR TO DATE \$	BUDGET YEAR TO DATE \$	OVER (UNDER) BUDGET \$	BUDGET CURRENT YEAR \$
Occupancy Costs (Schedule 7)				
Rent & CAMS Office & Building Maintenance Insurance Depreciation Expense	\$101,881 \$0 \$5,390 \$0	\$98,764 \$200 \$5,451 \$0	\$3,117 (\$200) (\$61) \$0	\$98,764 \$200 \$5,451 \$0
	\$107,271	\$104,415	\$2,856	\$104,415
Operations Support of Restricted Funds (Schedule 8)				
Transfers to (from) Operating Leadership Development Fund Leadership Enrichment Fund	\$0 \$14,000	\$0 \$14,000	\$0 \$0	\$0 \$14,000
	\$14,000	\$14,000	\$0	\$14,000
Transfers from Operating re gain on capital asset	\$0	\$0	\$0	\$0

Restricted Funds 39

Externally Restricted Funds

	Blenheim 1/31/17	Reesor 1/31/17	Mission Capital 1/31/17	Mission Donations 1/31/17
ASSETS				
Cash and Short-term deposits Account Receivable Loans Receivable Prepaid Expense	\$25,782 \$265 \$0 \$0	\$14,509 \$0 \$0 \$0	\$1,028,437 \$903 \$0 \$0	\$783,839 \$761 \$0 \$0
Total Assets	\$26,048	\$14,509	\$1,029,340	\$784,600
LIABILITIES				
Accounts Payable Loan Payable	\$542 \$0	\$0 \$0	\$0 \$0	\$0 \$0
Total Liabilities	\$542	\$0	\$0	\$0
EQUITY				
Balance Beginning of Year	\$25,168	\$15,371	\$1,079,008	\$932,952
Interest Donations Other Income Transfers In	\$880 \$0 \$0 \$0	\$414 \$0 \$0 \$0	\$22,608 \$724 \$0 \$0	\$18,955 \$50,568 \$0 \$15,363
-	\$26,048	\$15,784	\$1,102,340	\$1,017,838
Expenses Grants and Disburseme Transfers Out	(\$542) \$0 \$0	(\$1,276) \$0 \$0	\$0 (\$73,000) \$0	\$0 \$0 (\$233,238)
Balance End of Year	\$25,505 \$0	\$14,509 \$0	\$1,029,340 \$0	\$784,600 \$0
Total Liabilities & Equity	\$26,048	\$14,509	\$1,029,340	\$784,600

	Faithful Steward 1/31/17	Property 1/31/17	Internally Res Discretionary Retirement & Assistance 1/31/17	tricted Funds Theological Leadership Enrichment 1/31/17	5 Theological Leadership Development 1/31/17	Student Loans 1/31/17
ASSETS	1151/17	1/51/17	1/31/1/	1/31/17	1/51/17	1/3 1/ 1/
Cash and Short-term deposits Account Receivable Loans Receivable Prepaid Expense	\$10,640 \$9 \$0 \$0	\$6,965 \$7 \$1,425,000 \$0	\$10,640 \$9 \$0 \$0	\$10,640 \$9 \$0 \$0	\$39,838 \$42 \$0 \$0	\$182,251 \$173 \$2,501 \$0
Total Assets	\$10,649	\$1,431,971	\$10,649	\$10,649	\$39,879	\$184,924
LIABILITIES						
Accounts Payable Loan Payable	\$0 \$0	\$0 \$398,227	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
Total Liabilities	\$0	\$398,227	\$0	\$0	\$0	\$0
EQUITY						
Balance Beginning of Year	\$16,200	\$1,035,197	\$16,200	\$16,200	\$53,932	\$180,899
Interest Donations Other Income Transfers In	\$412 \$6,000 \$0 \$14,000	\$184 \$0 \$0 \$0	\$412 \$6,000 \$0 \$14,000	\$412 \$6,000 \$0 \$14,000	\$1,057 \$873 \$0 \$2,000	\$4,025 \$0 \$0 \$0 \$0
	\$36,612	\$1,035,381	\$36,612	\$36,612	\$57,862	\$184,924
Expenses Grants and Disburseme Transfers Out	\$0 (\$25,963) \$0	(\$1,637) \$0 \$0	\$0 (\$25,963) \$0	\$0 (\$25,963) \$0	\$0 (\$17,982) \$0	\$0 \$0 \$0
Balance End of Year Difference in Rounding	\$10,649 \$0	\$1,033,744 \$0	\$10,649 \$0	\$10,649 \$0	\$39,879 \$0	\$184,924 \$0
Total Liabilities & Equity	\$10,649	\$1,431,971	\$10,649	\$10,649	\$39,879	\$184,924

Spending Plan/Budget 4

STATEMENT OF REVENUE AND EXPENDITURES

	2017-18 Budget \$	2016-17 Actual \$	2016-17 Budget \$
Revenue - Above Budget Revenue - Covenant Revenue - Women of MCEC Revenue - Interest Income	\$56,000 \$2,050,374 \$5,000 \$87,085	\$55,440 \$2,028,409 \$4,745 \$84,425	\$57,000 \$2,055,274 \$7,000 \$90,178
Total Revenue	\$2,198,459	\$2,173,020	\$2,209,452
Partner Ministries Pass Through Donations	\$0	-\$198	\$0
Mennonite Church Canada Mennonite World Conference Mennonite Central Committee	\$755,358 \$6,962 \$0	\$747,342 \$6,962 \$179	\$757,163 \$6,962 \$0
Anabaptist Mennonite Biblical Seminary Conrad Grebel University College Rockway Mennonite Collegiate United Mennonite Educational Institute	\$61,511 \$154,171 \$73,911 \$27,905	\$60,652 \$154,171 \$73,911 \$27,905	\$61,658 \$154,171 \$73,911 \$27,905
Ontario Mennonite Music Camp Hidden Acres Mennonite Camp Silver Lake Mennonite Camp Willowgrove Camp	\$2,300 \$11,498 \$11,498 \$11,498	\$2,300 \$11,498 \$11,498 \$11,498	\$2,300 \$11,498 \$11,498 \$11,498
Canadian Mennonite	\$77,133	\$76,432	\$73,566
Total Partner Ministries	\$1,193,745	\$1,184,150	\$1,192,130
Net Operating Revenue	\$1,004,714	\$988,869	\$1,017,322
Executive Council (Schedule 1) Leadership Council (Schedule 2) Mission Council (Schedule 3) Congregational Resourcing (Schedule 4) Operations (Schedule 5) Occupancy Costs (Schedule 6) Operations Support of Restricted Funds (Schedule 7)	\$123,147 \$106,639 \$187,994 \$180,026 \$444,944 \$107,042 \$18,000	\$122,137 \$110,752 \$151,924 \$157,181 \$406,670 \$107,271 \$14,000	\$124,695 \$119,023 \$190,323 \$218,508 \$410,850 \$104,415 \$14,000
Total Ministry Expenses	\$1,167,791	\$1,069,934	\$1,181,813
Surplus/(deficit) from operations	-\$163,077	-\$81,065	-\$164,491
Transfer from/(to) Faithful Steward Fund	\$163,077	\$81,065	\$164,491
Net Operating Surplus/Deficit	\$0	\$0	\$0

Discernment Documents Page 41

	2017-18 Budget \$	2016-17 Actual \$	2016-17 Budget \$
Executive Council (Schedule 1) Revenue - Dues, Fees, Donations, Recoveries	\$0	-\$2,717	\$0
Staff Salary & Payroll Expenses Staff Travel and Expenses Staff Professional Development Staff Professional Development Pool Council & Committee Travel & Expenses Special Projects	\$87,932 \$8,500 \$500 \$9,250 \$14,000 \$2,965	\$85,963 \$12,114 \$500 \$5,254 \$18,888 \$2,134	\$85,980 \$7,500 \$500 \$9,250 \$16,000 \$5,465
Total Executive Council	\$123,147	\$122,137	\$124,695
Leadership Council (Schedule 2) Revenue - Dues, Fees, Donations, Recoveries TiM - Fees, Donations, Recoveries Lebold Banquet - Tickets, Donations, Sponsorships	-\$2,000 -\$29,500 -\$14,500	-\$12,575 -\$29,185 -\$14,841	-\$15,000 -\$21,150 -\$16,000
Staff Salary & Payroll Expenses Staff Travel and Expenses Staff Professional Development Council & Committee Travel & Expenses Pastor & Congregational Support TiM Program Expenses Education & Training Lebold Banquet Expenses & Donation	\$79,489 \$7,000 \$500 \$1,200 \$9,700 \$29,500 \$10,750 \$14,500	\$77,657 \$5,760 \$257 \$1,216 \$7,243 \$29,185 \$31,371 \$14,663	\$77,773 \$6,000 \$500 \$1,200 \$8,700 \$25,000 \$36,000 \$16,000
Total Leadership Council	\$106,639	\$110,752	\$119,023
Mission Council (Schedule 3) Transfer In - Mission Donations & Bequests Revenue - Dues, Fees, Donations, Recoveries Staff Salary & Payroll Expenses Staff Travel and Expenses Staff Professional Development Council & Committee Travel & Expenses Education, promotion and outreach	-\$168,689 -\$26,445 \$199,128 \$6,000 \$500 \$1,000 \$5,000	-\$233,238 -\$27,234 \$112,432 \$7,727 \$250 \$1,303 \$6,676	-\$233,238 \$0 \$107,561 \$7,000 \$500 \$1,000 \$10,000
Mission Associates Missional leadership development Church plant support Other Mission Initiatives	\$17,000 \$36,000 \$112,500 \$6,000	\$39,029 \$6,088 \$232,669 \$6,222	\$47,000 \$11,000 \$227,500 \$12,000
Total Mission Council	\$187,994	\$151,924	\$190,323

	2017-18 Budget \$	2016-17 Actual \$	2016-17 Budget \$
Congregational Resourcing (Schedule 4)			
Revenue - Dues, Fees, Donations, Recoveries	-\$30,966	-\$22,401	-\$28,430
Staff Salary & Payroll Expenses Staff Travel and Expenses Staff Professional Development Council & Committee Travel & Expenses	\$136,491 \$12,500 \$1,000 \$0	\$127,914 \$11,409 \$2,851 \$0	\$136,859 \$12,600 \$0 \$0
Education, promotion and outreach Congregation Resourcing Program Expense Y/YA Program Expense	\$0 \$33,500 \$25,500	\$0 \$12,662 \$23,246	\$0 \$64,300 \$26,679
New Ministry Initiative Expense	\$2,000	\$1,500	\$6,500
Total Congregational Ministries	\$180,026	\$157,181	\$218,508
Operations (Schedule 5)			
Revenue - Dues, Fees, Donations, Recoveries	-\$33,500	-\$32,869	-\$32,200
Staff Salary & Payroll Expenses Staff Travel and Expenses Staff Professional Development Council & Committee Travel & Expenses Office & Admin Expenses Equipment and Furniture (expensed) Legal & Audit Expenses Program Expenses	\$364,840 \$4,350 \$2,250 \$500 \$33,504 \$2,000 \$33,000 \$38,000	\$320,323 \$4,419 \$2,250 \$236 \$30,683 \$3,674 \$45,877 \$32,077	\$344,575 \$3,000 \$2,250 \$750 \$32,975 \$4,000 \$32,500 \$23,000
Total Program Resourcing	\$444,944	\$406,670	\$410,850
Occupany Costs (Schedule 6) Rent & CAMS Office & Building Maintenance Insurance Depreciation Expense	\$101,542 \$0 \$5,500 \$0	\$101,881 \$0 \$5,390 \$0	\$98,764 \$200 \$5,451 \$0
Total Occupancy Costs	\$107,042	\$107,271	\$104,415
Transfers to (from) Operating (Schedule 7) Leadership Formation Fund	\$18,000	\$14,000	\$14,000
Total Transfers to (from) Operating	\$18,000	\$14,000	\$14,000

44 Legacy Initiatives Fund

Legacy Initiatives Fund Revenue and Disbursements to Date For Period Ending January 31, 2017

	Actual FYE	Actual	Total
	Jan. 2017	Prev. Years	To Date
Revenue			
Estate Gifts	\$200,200	\$7,354,642	\$7,554,842
Interest Income	\$76,866	\$318,498	\$395,364
Less: Legal Costs	-\$47,095	-\$75,132	-\$122,227
Net Revenue to date	\$229,972	\$7,598,007	\$7,827,979
Disbursements			
Tithing to Wider Church	\$135,364	\$728,341	\$863,705
Tithing to Missional Infrastructure	\$30,726	\$1,456,682	\$1,487,408
Making Disciples	\$201,759	\$480,825	\$682,584
Forming Leaders	\$210,913	\$386,531	\$597,444
Growing Congregations	\$89,157	\$285,441	\$374,598
Total Disbursements	\$667,918	\$3,337,820	\$4,005,738
Loan Repayable from Property Fund			\$398,227
Fund Balance - January 31, 2017			\$3,424,014

Legacy Initiatives Fund Project Descriptions

Making Disciples

ReLearning Community – MCEC is offering a new opportunity to participate in a two-year spiritual journey that will impact you, your congregation, and your local community. Teams of four to six people from congregations across MCEC are being coached through small and large group experiences. Together they learn how ordinary people can have ordinary conversations about Jesus with others in their faith community and with their neighbours. A third cohort is currently being explored.

Faith Formation Funding for Camps – Each of MCEC's four camps supplemented their programming related to faith formation in campers. For example, Silver Lake Mennonite Camp created a new position called "spiritual life coordinator" and hired David Penny for the position. The role allowed David to encourage staff and campers to explore how they experience God with one another and in nature.

Faith Formation for Schools – Funding for bursaries have had a positive impact on our high schools. At UMEI Christian High School they report an increase in enrollment of 15 students from two years ago. Having additional students allows the school to not only enjoy a larger student body but also hire more faculty and offer fuller course selections.

Mission Trip to Asia – Church leaders in Myanmar and Thailand invited Brian Bauman and Yoel Masyawong to come and teach what Mennonites believe. The moment Mennonites opened their churches and homes to sponsor refugees from Laos 40 years ago our understanding of international ministry began to change. Today a growing number of MCEC congregations are first generation Canadian as well as first generation Anabaptists who want their home towns and villages to learn about Mennonite/Anabaptist faith.

Growing Congregations

Menno Media – Hymnal Project – MCEC contributed \$7,500 to the new Hymnal Project. The bi-national Mennonite Worship and Song Committee is accepting contributions and suggestions to the end of 2017. The Hymnal will be published by Herald Press.

Constituency Database – Over the period of several months, MCEC surveyed every congregation and asked them for the number of children and youth in their congregation. The result is a comprehensive database of how many people there are in each congregation for each age group between 1 and 18. This information is extremely useful to camps and schools as they make decisions about where to recruit and share their stories. Additionally, it is enabling MCEC to better focus the efforts of Liz Weber who has recently started as a Coordinator of Youth Leaders.

Forming Leaders

New Translation Equipment - The new

equipment allows for multiple languages to be translated at once. As well, it will be easier to transition between translators when a break is required, and generally, the sound quality is much improved over the old equipment.

Anabaptist Learning Workshop (ALW) -

MCEC has partnered with Conrad Grebel University College to offer an innovative approach to learning about Anabaptist Mennonite faith and practice. Funding from the Ralph & Eileen Lebold Endowment, the annual Lebold Dinner, and MCEC legacy funds are helping lay persons, English as a Second Language (ESL) speakers, and pastors to explore their faith in a non-academic environment. An ALW certificate is also available. Leadership Training for Under Resourced Urban Neighbourhoods (LTURN) - The goal of this initiative is to identify young adult leaders in under resourced neighbourhoods in the GTA who are committed to following Jesus and living out their faith in their local community. Colin McCartney provides Biblical instruction from an Anabaptist perspective, leadership training and mentoring to nurture these young leaders to plant and grow faith communities that impact and transform their neighbourhoods.

Congregational Milestones 4/



Kingsfield – Clinton 10 years

Pioneer Park Christian Fellowship 175 years

St. Catharines United Mennonite Church 75 years

Quest Christian Community 10 years

Tavistock Mennonite Church 75 years

Welcome Inn Community Centre 51 years (missed last year)

Rehoboth Evangelical Church Emerging Congregation transferred membership from MCEC

48 *Ministry Transitions*

MINISTRY TRANSITIONS - FEBRUARY 1, 2016 - JANUARY 31, 2017

Ordained

Ken Driedger Lucille Marr Carrie Martens Michele Rae Rizoli

Licensed Toward Ordination

Alicia Buhler Sara Erb ◊ Doug Hatlem ◊ Jodie Hatlem ◊ Mario Marchand Margaret Nally Jessica Reesor Rempel ◊ Heather Whitehouse

Placements

- Susan Allison-Jones Jim Brown Ben Cassels Dawne Driedger Ken Driedger Craig Frere Ernie Harris
- Doug Hatlem ◊ Jodie Hatlem ◊ Gary Knarr David Lewis Hans Peters Len Rempel ◊ Jonathan Seiling Nick Schuurman ◊ Jim Whitehead

Wideman Mennonite Church Mennonite Fellowship of Montreal Stirling Avenue Mennonite Church Toronto United Mennonite Church

Stirling Avenue Mennonite Church Breslau Mennonite Church Erb Street Mennonite Church Église Mennonite Ichtus Erb Street Mennonite Ichtus Erb Street Mennonite Church Stirling Avenue Mennonite Church Bethany Mennonite Church

Wilmot Mennonite Church Tavistock Mennonite Church Waterloo-Kitchener United Mennonite Church Wideman Mennonite Church Wideman Mennonite Church Community Mennonite Fellowship Nairn Mennonite Church

Erb Street Mennonite Church Erb Street Mennonite Church Floradale Mennonite Church Niagara United Mennonite Church Milverton Mennonite Church St. Agatha Mennonite Church Vineland United Mennonite Church St. Catharines United Mennonite Church Living Water Community Christian Fellowship Minister Chaplain Minister Minister

Spiritual Caregiver Minister Minister Church Planter Community Ministry Minister Chaplain

Minister Intentional Interim Minister Minister **Co-Transformational Interim Minister Co-Transformational Interim Minister** Lead Minister Pastor of Community Development & Outreach Co-Minister Co-Minister Interim Supply Minister Intentional Interim Minister Minister Minister Associate Minister of Family Ministries Youth Pastor Intentional Interim Minister

◊ Participants in the Transitioning into Ministry (TiM) Program

Concluding Assignments

Paul Adams **Rudy Baergen** Liz Brasier Ben Cassels Stefan Cherry Greg Dick Rudy Dirks Sharon Dirks Dawne Driedger Ken Driedger Julie Enns Craig Frere Ching Jehu Lian Cameron Kauffman-Frey Max Kennel Gary Knarr Josh Penfold **Diane Pinnell** Fred Redekop David Rogalsky Sean Sero Isaiah Vang Patricia Wagler Jim Whitehead Amanda Zehr

Pastoral Retirements

Polly Johnson Doug Snyder Jan Kraus

Deaths

Cornelius Driedger Milton Schwartzentruber

Ordination Milestones

60 years Victor Dorsch Tilman Martin Robert Witmer

55 years Raymond Erb

50 years

Palmer Becker Leonard Epp Steve Gerber Gerald Good Reynold Kipfer Laurence Martin

Tavistock Mennonite Church Waterloo-Kitchener United Mennonite Church Rouge Valley Mennonite Church Waterloo North Mennonite Church The Village International Mennonite Church Vineland United Mennonite Church Niagara United Mennonite Church Niagara United Mennonite Church Milverton Mennonite Church Wideman Mennonite Church St. Catharines United Mennonite Church Living Water Community Christian Fellowship Chin Christian Church Community Mennonite Church of Stouffivlle Rainham Mennonite Church Erb Street Mennonite Church Wellesley Mennonite Church **Bethany Mennonite Church** Floradale Mennonite Church Wilmot Mennonite Church Poole Mennonite Church First Hmong Mennonite Church **Tavistock Mennonite Church** Community Mennonite Fellowship Listowel Mennonite Church

Hunta Mennonite Church St. Agatha Mennonite Church Bridgeport Health

Retired MCEC Minister (NLUMC, LUM Home) Retired MCEC Minister (The First, Erb Street) Lead Minister Intentional Interim Minister Associate Minister Associate Minister Church Planter Youth Pastor Lead Minister Minister of Pastoral Care Intentional Interim Minister Interim Supply Youth Worker Lead Minister Minister Minister Interim Supply Minister Intentional Interim Minister Associate Minister Associate Minister Lead Minister Minister Youth Pastor Minister Associate Minister Interim Supply Minister Associate Minister

Minister Minister Chaplain

June 6, 2016 October 11, 2016

25 years James Brown Doris Gascho Willard Metzger

10 years Wendy Janzen Jane Kuepfer

Correction from last year's report: The report said Fred Lichti had been ordained 25 years, when it should have read Philip Lichty.

50 New Minister Introductions



Where are you experiencing God at work in your congregation/neighbourhood/context.

Alicia Buhler, Spiritual Caregiver in Kitchener Waterloo: I have the honour of witnessing God's *shalom* unfold and settle into the lives of the people I care for, often as they are doing the difficult work of discernment, healing or letting go. We often think of working for peace within community or across the globe; the work of peace is also necessary in our inner lives as we grow more fully into who we have been created and called to be in the world.



Doug & Jodie Hatlem, Co-Pastors at Erb Street Mennonite Church: As newly installed co-pastors at Erb Street Mennonite Church in Waterloo, we are experiencing God at work in a combination of new beginnings and the strength of the saints and structures already in place or that have gone before. One couple in our congregation gave us a book of reflections from a pastor-theologian, underscoring where he had noted the potential for a local church to be a community of love for pastors. We have felt that potential strongly in our first several months, from grace and mercy with our weaknesses as we learn the ins and outs of congregational life and worship, to marked appreciation for our strengths. We have also sensed a strong call to provide pastoral care, a place of Sabbath, and a sense of worship, awe, and wonder for a large contingent of members and regular attenders who exhaust themselves in good works from Monday through Saturday.



Ernie Harris, Pastor of Community Development and Outreach at Nairn Mennonite Church: The call to pastoral ministry from teaching and administration is not a drastic one for me. My abiding love for Jesus and the joy I get in serving people compels me to share Christ's love and to engage the local community. Called by God's Spirit, anchored in Christ's love, and empowered by God's grace, I embrace the opportunity to work with a small but committed congregation to advance community life and outreach in the Ailsa Craig community





David Lewis, Intentional Interim Minister at Niagara United Mennonite Church: Transition is a time of reflection, learning, and embracing the future. Since engaging with Niagara United Mennonite Church in the transitional role as Intentional Interim Pastor in September 2016, I have found the congregation to be eager to advance in these primary aspects of transition. Discovery is being made from the past journey of the church to plot new pathways for the future direction of the congregation. The challenge of change is being felt, but the hope of a prevailing future keeps the church pressing on.

Mario Marchand, Church Planter at Église Mennonite Ichtus: We are experiencing God at work in particular through the life of our members: one who is a tobacco addict and would like to be free with tears, one who is in prison who is waiting for his freedom with hope, and another who is waiting for a husband faithfully. We are experiencing God at work through the good relationship that we have with the Catholic Church (we are in the same building for our services). And, we are experiencing God at work in our cultural context as we try to be "salt and light" in different activities during the week (blanket exercise, youth seminar, working with Teen Challenge).

Margaret Nally, Community Minister in Kitchener Waterloo: Community Ministry is a rich place of ministry where God is encountered in the sacred space of secular settings. The context of deep human need experienced in shelters and soup kitchens creates an opportunity to hold loss and grief and yet seek the light of God's intention and hope for restoration and renewal.

Len Rempel, Minister at St. Agatha Mennonite Church: St. Agatha Mennonite is a small congregation, but when we gather on Sunday mornings (and at other times) we still feel the Spirit of God moving in our midst. During my time at St. Agatha I have seen how the congregation is bound together by our common commitment to each other and to the gospel of Jesus Christ. As part of our worship service each Sunday morning we have an oil lamp burning that symbolizes the presence of the Spirit of God. As we have walked through our transitions and challenges this past year God has been faithful and has blessed this small congregation. Our prayer is that we can also be a blessing to those around us.

Jessica Reesor Rempel, Pastor with Pastors in Exile: In my ministry with Pastors in Exile, I see God at work in the lives of the young adults who gather together to read the Bible and explore their spirituality in alternative settings. I also see God at work in the churches that I visit to preach and teach. It has been an incredible lesson to learn that God is so big and that God cannot be contained within the walls of the church, but that God chooses to show up in our churches as well.

Jonathan Seiling, Associate Minister of Family Ministries at Vineland United Mennonite Church: Relationships among the youth at VUMC have continued to grow over years despite the lack of attendance at Sunday worship. We have very steady attendance at youth group events (both junior and senior), although numbers vary depending on the event. The older members of the congregation eagerly support the activities of the youth in many ways, and the youth have sensed clearly that they are welcome to be at home in these facilities, which have been carefully maintained over generations. At VUMC God is providing a space and time for people to ask themselves, "what gifts do I have to bring to others" and to see the church building as a place where those gifts can be received. We are being stretched to see the church community as event-based and relationship-based, despite the lack of regular attendance at worship services.

Nick Schuurman, Youth Pastor at St. Catharines United Mennonite Church: During this first year with our community here in St. Catharines, I've tried to do a lot of listening: listening to people sharing about a profound sense of God's care and provision in the past, listening for stories of God's presence, comfort and healing in the here and now; and listening for hints of what God might have in store for us in the months and years to come. As our congregational demographics and needs, like those of many churches, continue to shift, I am hoping that we can continue to turn a listening ear and open hands to the needs of our neighborhood and city as well.











52 Mennonite Church Canada



2016 Update to Congregations and Area Churches

"They that wait upon the Lord shall renew their strength..." Isaiah 40:31

As we embrace 2017, I want to say a heartfelt thank you to each congregation and individual donor that has supported and continues to unwaveringly support the ministries of MC Canada and our five area churches this past year. As our wider church family plan a transition to a new structure that will see congregations as the foundational unit of ministry, we do not take your support for granted. In the meantime, our staff is tasked with maintaining existing ministry commitments with partner ministries in Canada and around the world, while also planning and preparing for change.

Looking back on 2016, we can celebrate success stories and inform you of challenges that continue to need your ongoing support.

Visiting You: Itinerating international Witness workers from 10 countries paid 60 visits to congregations in 2016, sharing stories of God's work in the world with you. In addition, staff visited 43 congregations on Sunday mornings, plus numerous contacts and meetings with churches and individuals on week days. Thank you for your generous hospitality!

Ride for Refuge - On Oct. 1, eight teams comprising 59 cyclists from Ontario to Saskatchewan rode their bikes in support of the Witness international ministry of their choosing. Together we raised almost \$16,000. We hope to grow the Ride event in 2017.

Long Term Witness Workers: Together with you, we support 27 long term workers in 11 countries. We also financially support ministry with partners in 6 countries where we have no workers. Check out one or more of the many blogs maintained by Witness workers at http://news.mennonitechurch.ca/blogs.

Short Term Witness Workers: In 2016, we sent 8 Short Term Ministry workers (including 3 couples) to serve on 5 different assignments in 4 countries. Three of these workers supported the ministries of long-term Witness workers and 4 served in Palestine and Israel, where we are currently unable to send long-term workers.

Peacebuilding: At Assembly 2016, delegates almost unanimously passed a resolution supporting peace in Palestine and Israel. A working group of passionate volunteers with knowledge of this longstanding conflict has been formed to help congregations engage the Resolution on Palestine and Israel.

Indigenous Relations: Following the remarkable sales success of Wrongs to Rights – a special publication following the conclusion of the Truth and Reconciliation Commission (TRC) – a second special edition called Yours, Mine, Ours was published to address the TRC's call to action to churches that participated in the Indian Residential School (IRS) system (Mennonites were involved in day schools). More than 3,300 copies of both publications have been distributed. Thanks to sales and donations, the cost of production for these resources has been recovered.

Christian Formation: CommonWord – a collaboration of Mennonite Church Canada's Resource Centre for churches and Canadian Mennonite University's bookstore, offers 12,000 loan, sale or download items – and links to hundreds of websites. 57,000 individuals have used CommonWord this year. Over 1,000 items were sold online. More than 1,700 items were downloaded over 40,000 times. This is a ministry that serves well beyond the 134 congregations that accessed items this year. A Baptist leader wrote, "Your website's a gold mine! I've surveyed resources across Canada and you have the best stuff out there."

Church History: The Mennonite Heritage Centre Archives responds to 120 research assistance requests/month, hosts 10,806 historical images online, has continuously published the Mennonite Historian magazine for 41 years running, and produced an award winning film on conscientious objectors called The Last Objectors, which has aired nationally and CBC TV. A huge thank you to the 11 regular plus additional casual volunteers that help make all this happen. This year, the Archives also received significant collections of historical documents from the Evangelical Mennonite Church and the Christian Mennonite Conference.

Art and Faith: The Mennonite Heritage Centre Art Gallery continues to cross the bridges of different faith traditions using the visual arts. Eight exhibits were hosted in 2016. A significant milestone saw the completion of gallery curator and artist Ray Dirks' Along the Road the Freedom series of paintings, documenting the faithful and courageous Mennonite women who led their families to freedom in the aftermath of the Russian Revolution. A celebration at the Manitoba legislature was attended by Lieutenant Governor of Manitoba, the Honourable Janice C. Filmon, media, and about 500 guests. The Gallery is primarily self-funded by donations and grants.

Finances: As of Nov. 30, donation income was \$240,000 behind our \$4.4 million donation budget and significantly behind last year's levels for the same time period. Your prayer and financial support continues to be critical to the ministries we do together.

Task Forces: The Being a Faithful Church and Future Directions Task Forces presented their final reports at Assembly 2016. Delegates approved the recommendations of both task forces. The transition to a re-imagined a national and area church system that is closer to its congregational base is now well under way.

Assembly 2016: A special delegate gathering to approve new structures (see above) is scheduled for Oct. 13-15, 2017, in Wpg. More information will be coming your way over the spring and summer.

In closing, I ask that you pray and financially support as we "wait upon the Lord" so that the many ministries of MC Canada and our 5 Area Churches so that we can transition to a new future in good health.

Thank you.

Willard Metzger, Executive Director December, 2016





David Martin Executive Minister dmartin@mcec.ca Staff team leader of MCEC: works with Executive Council to promote healthy and spiritually vibrant Anabaptist congregations; nurtures the vision of MCEC.



Brian Bauman **Mission Minister** bbauman@mcec.ca Promotes missional church ministries within MCEC in areas of church planting and adoption; works with Mission Council.



Sean East **Financial Manager** seast@mcec.ca Cares for the financial matters of MCEC: works with Administrative & Financial Services Council.



Matthew Bailey-Dick Anabaptist Learning Workshop **Coordinator - MCEC/Grebel** ALW@mcec.ca Works with Area Church Minister and Conrad Grebel University College to create learning opportunties for laypersons and pastors.





Brent Charette Operations & Church Engagement Minister bcharette@mcec.ca Connects congregations and individuals to the the wider church; oversees administrative, property and legal operations.

Mollee Moua Administrative Assistant mmoua@mcec.ca Part of the MCEC Administrative Team: supports the work of the Mission Minister and works in the area of event planning.



Margaret Oakey Bookkeeper/Admin. Assistant moakey@mcec.ca Part of the MCEC Administrative Team; supports the work of the Financial Manager.



Henry Paetkau **Area Church Minister** hpaetkau@mcec.ca Guides calling, training, and credentialing of pastoral leaders; discerns leadership qualities and practices for faithful ministry; works with Leadership Council.



Regional Minister arempel@mcec.ca Works alongside Leadership Team providing resources to support the ministry of pastors and congregations in MCEC.



Joan Schooley Administrative Assistant jschooley@mcec.ca Part of the MCEC Administrative Team; office host; supports the work of the Executive Minister and Operations & Church Engagement Minister.



Liz Weber Administrative Assistant Coordinator of Youth Leaders Iweber@mcec.ca Part of the MCEC Administrative Team, supports the work of the Area Church Minister; coordinates support for MCEC Youth Leaders.



Lisa Williams Director of Communications Iwilliams@mcec.ca Communicates with MCEC constituency concerning the life and ministry of MCEC.

Contract Positions



Sara Erb theexchange Animator



Megan Lennox Transitioning into Ministry Coordinator



Bernard Sejour Ottawa Catalyst



Jan Steckley ReLearning Community Coordinator

56 MCEC Volunteers

Maciel Arias Dan Balzerson Haley Bauman Rebecca Bauman James Barber Alissa Bender **Gladys Bender** Suzanne Bender llene Bergen Lisa Blackburn Michelle Brenneman Anne Brubacher Jonathan Brubacher Nancy Brubaker Dave Carr-Pries Janet Charette Rick Cober Bauman Jovce Collard Stephen Cox Monica Cressman Kevin Derksen Pam Derksen Lorina Diller Harder Mark Diller Harder Rudy Dirks Barb Draper Jennifer Driedger Steve Drudge Norm Dvck Katarina Dyck Steinmann Tanya Dyck Steinmann Sean East Julie Ellison White Eleanor Epp-Stobbe Katie Erb Sara Erb Cate Falconer Paul Fieguth **Crystal Francis** Craig Frere

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Jim Tiessen Linda Van Bergen Cathrin van Sintern-Dick Chung Vang Gao Hlee Vang Tim Wagler Troy Watson Travis Weber Vernelda Weber Audrey Wichert Tim Wichert Dave Wideman Louise Wideman Paul Wideman **Erwin Wiens David Williams Rachel Willms** Victor Winter Amy Zavitz Amanda Zehr Fred Zehr Marilyn Zehr

plus volunteers who assisted with Annual Church Gathering

Community of Congregations

- 1. Agape Fellowship
- 2. Avon Mennonite Church
- Bethany Mennonite Church 3.
- 4. Bethel Ethiopian Evangelical Church
- 5. **Bethel Mennonite Church**
- **Blenheim Ecumenical House** 6. Church
- 7. Bloomingdale Mennonite Church
- Breslau Mennonite Church 8.
- 9. **Brussels Mennonite Fellowship**
- 10. Calvary Church Ayr (Mennonite)
- 11. Calvary Mennonite Church
- 12. Cassel Mennonite Church
- 13. Chin Christian Church (Kitchener)
- 14. Chin Christian Church (Ottawa)
- 15. Church of the Living Word in Ottawa
- 16. Community Mennonite Church of Stouffville
- 17. Community Mennonite Fellowship
- 18. Crosshill Mennonite Church
- 19. Danforth Mennonite Church
- 20. East Zorra Mennonite Church
- 21. Église Évangélique Mennonite de Joliette
- 22. Éalise Mennonite Ichtus
- 23. Elmira Mennonite Church
- 24. Erb Street Mennonite Church
- 25. Erie View United Mennonite Church
- 26. Faith Mennonite Church
- 27. First Hmong Mennonite Church
- 28. First Mennonite Church
- 29. Floradale Mennonite Church
- 30. Freedom Gospel Ethiopian Church
- 31. Grace Lao Mennonite Church
- 32. Grace Mennonite Church
- 33. Grace New Life Mennonite Church
- 34. Hagerman Mennonite Church
- 35. Hamilton Mennonite Church
- 36. Hanover Mennonite Church
- 37. Harrow Mennonite Church
- 38. Hawkesville Mennonite Church

Page 58 Discernment Documents

- 39. Hillcrest Mennonite Church
- 40. Hochma

- 41. Hunta Mennonite Church
- 42. Jane Finch Faith Community
- 43. Kingsfield Clinton
- 44. Kingsfield - Zurich Mennonite Church
- KW House Church 45.
- 46. Lao Canadian Evangelical Mennonite Church
- 47. Lao Christian Fellowship
- 48. Leamington United Mennonite Church
- 49. Listowel Mennonite Church
- 50. Living Water Community Christian Fellowship
- 51. Mannheim Mennonite Church
- Maple View Mennonite Church 52
- 53. Markham Chinese Mennonite Church
- 54. Markham Christian Worship Centre
- McArthurs Mills Christian Fellowship 55.
- Medahnialem Ethiopian Evangelical 56. Church
- 57. Mennonite Fellowship of Montreal
- Meheret Evangelical Church 58.
- Milverton Mennonite Fellowship 59.
- 60. Mississauga Mennonite Fellowship
- 61. Nairn Mennonite Church
- Niagara United Mennonite Church 62.
- Nith Valley Mennonite Church 63.
- 64. North Learnington United Mennonite
- Church
- 65. Open Table
- 66. Oromo Evangelical Church of Ottawa
- 67. Ottawa Mennonite Church
- 68. Petitcodiac Mennonite Church
- 69. Pioneer Park Christian Fellowship
- Poole Mennonite Church 70.
- 71. Preston Mennonite Church
- 72. Quest Christian Community
- 73. Rainham Mennonite Church
- 74. Refuge de Paix
- River of Life Fellowship 75.
- 76. Riverdale Mennonite Church

- Rockway Mennonite Church 77.
- 78. Rouge Valley Mennonite Church
- Shalom Worship and Healing Centre 79.
- Shantz Mennonite Church 80.
- 81. Soul House
- 82. St. Agatha Mennonite Church
- 83. St. Catharines United Mennonite Church
- 84. St. Jacobs Mennonite Church
- Steinmann Mennonite Church 85.
- 86. Stirling Avenue Mennonite Church
- 87. Tavistock Mennonite Church
- 88. The Commons
- 89. The First Mennonite Church
- The Gathering Church 90.
- 91. The Network Church
- 92. The Village International Mennonite Church
- 93. Toronto Chinese Mennonite Church
- 94. Toronto Mennonite New Life Church
- Toronto United Mennonite Church 95.
- 96. Tree of Life/Arbre de Vie

100. Warden Underground

103. Waters Mennonite Church

104. Wellesley Mennonite Church

105. West Hills Mennonite Fellowship

106. Westview Christian Fellowship

109. Windsor Mennonite Fellowship

107. Wideman Mennonite Church

108. Wilmot Mennonite Church

110. Zion Mennonite Fellowship

Church

99.

- 97. Valleyview Mennonite Church
- 98. Vineland United Mennonite Church Wanner Mennonite Church

101. Waterloo North Mennonite Church

102. Waterloo-Kitchener United Mennonite

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UPCOMING MCEC EVENTS				
Date	Event	More Details		
May 3 - 4, 2017	Courageous Conversations with Janet P. Schmidt <i>An L3Group Workshop</i>	Location: To Register:	Conrad Grebel University College Waterloo, ON <u>uwaterloo.ca/conflict</u> <u>management/registration</u>	
May 8 - 9, 2017	Understanding Conflict: Foundations with Betty Pries An L3Group Workshop	Location: To Register:	Conrad Grebel University College Waterloo, ON <u>uwaterloo.ca/conflict</u> <u>management/registration</u>	
May 10 - 11, 2017	Understanding Conflict: Advanced with Betty Pries and Marg Van Herk An L3Group Workshop	Location: To Register:	Conrad Grebel University College Waterloo, ON <u>uwaterloo.ca/conflict</u> <u>management/registration</u>	
May 12 - 14, 2017	Junior Youth Retreat Building A Peaceful World! with TREE - The Ripple Effect Foundation	Location: To Register:	Silver Lake Mennonite Camp Sauble Beach, ON <u>www.mcec.ca</u>	
June 1 - 2, 2017	TiM 4-R Alumni Retreat with Betty Pries	Location: To Register:	Hidden Acres Mennonite Camp New Hamburg, ON <u>www.mcec.ca</u>	
June 2 - 4, 2017	MCEC Marriage Care Retreat with Marian and Erv Wiens	Location: To Register:	Crief Hills Retreat Centre Puslinch, ON <u>www.mcec.ca</u>	
June 6, 2017	Lebold Fundraising Dinner <i>The Dramatic Arts and Christian Formation</i> with Alan K. Sapp	Location:	Conrad Grebel University College Waterloo, ON	
June 7, 2017	MCEC Admin Day	Location:	Conrad Grebel University College Waterloo, ON	

MCEC 31st Annual Church Gathering April 27 - 28, 2018

MCEC 201-50 Kent Avenue Kitchener, ON N2G 3R1 www.mcec.ca Mennonite Church Eastern Canada