



**MCEC**

**Discernment  
Documents**

# **Connected**

Striving *Side by Side* with one mind

Live your life in a manner worthy of the  
gospel of Christ, so that, whether I come  
and see you or am absent and hear  
about you, I will know that you are  
standing firm in one spirit, striving  
side by side with one mind for the  
faith of the gospel.  
Philippians 1:27

## **MCEC 31st Annual Church Gathering April 27 & 28, 2018**

Redeemer University College, 777 Garner Rd. E., Ancaster, ON

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MCEC, 201-50 Kent Ave., Kitchener, ON N2G 3R1  
226-476-2500 / 1-855-476-2500 [www.mcec.ca](http://www.mcec.ca)



**Mennonite  
Church**  
Eastern  
Canada



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# 04 *Logistics*



## **Congregational Mailing**

There are packages for your congregation. Thank you for helping us deliver them! Pick up is at the registration table.



Emergency Telephone

## **Emergency Telephone**

MCEC Cell: 519-781-5197  
Available during Annual Church Gathering hours.



## **Listening Committee**

Eleanor Epp-Stobbe and  
Randell Neudorf will be our  
listening committee.  
They will not provide an oral report.



## **Name Tags**

Please help us recycle the name tag holders. At the end of the Gathering please remove the white name tag, tuck the string inside and leave on the table.



## **Displays**

Please visit our Partners in Ministry at their displays located in the Commons as indicated on facility map on page 6.



## **Evaluation**

An evaluation form will arrive by email. We would appreciate if you would take a few moments to complete it.



## **Livestream**

[www.mcec.ca](http://www.mcec.ca)  
This event will be live-streamed.



## **Offering**

Offering envelopes will be provided.  
To use your credit card:

- Fill out the form provided inside the offering envelope.
- Make a donation at the registration table.
- Go to [www.mcec.ca](http://www.mcec.ca) and make your donation through our website.



### **Parliamentarian**

Sam Steiner is our parliamentarian and will advise us on procedural process when necessary.



### **Prayer Room**

Thank you to the Mennonite Spiritual Directors of Eastern Canada who are providing prayer support for this weekend. The prayer room is open to everyone and is located in Room 100X as indicated on facility map on page 6.



### **Red Aprons**

If you have a question or need assistance, people wearing red aprons are here to assist you in any way that they can.



### **Twitter**

Look for @extendthepeace and use hashtag #connectedonemind to share your reflections electronically.



### **WiFi**

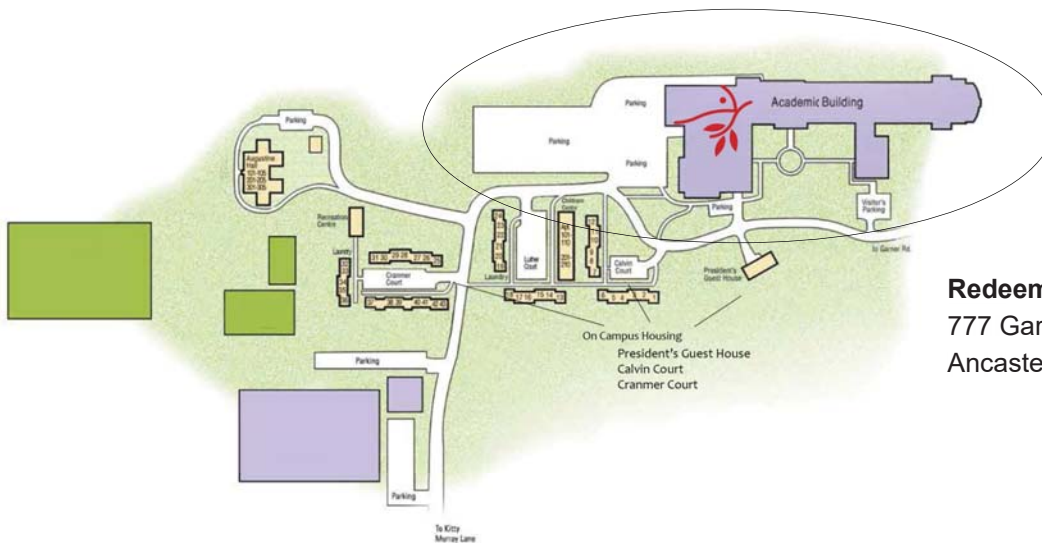
The network at Redeemer University College is an open network and does not require a password.



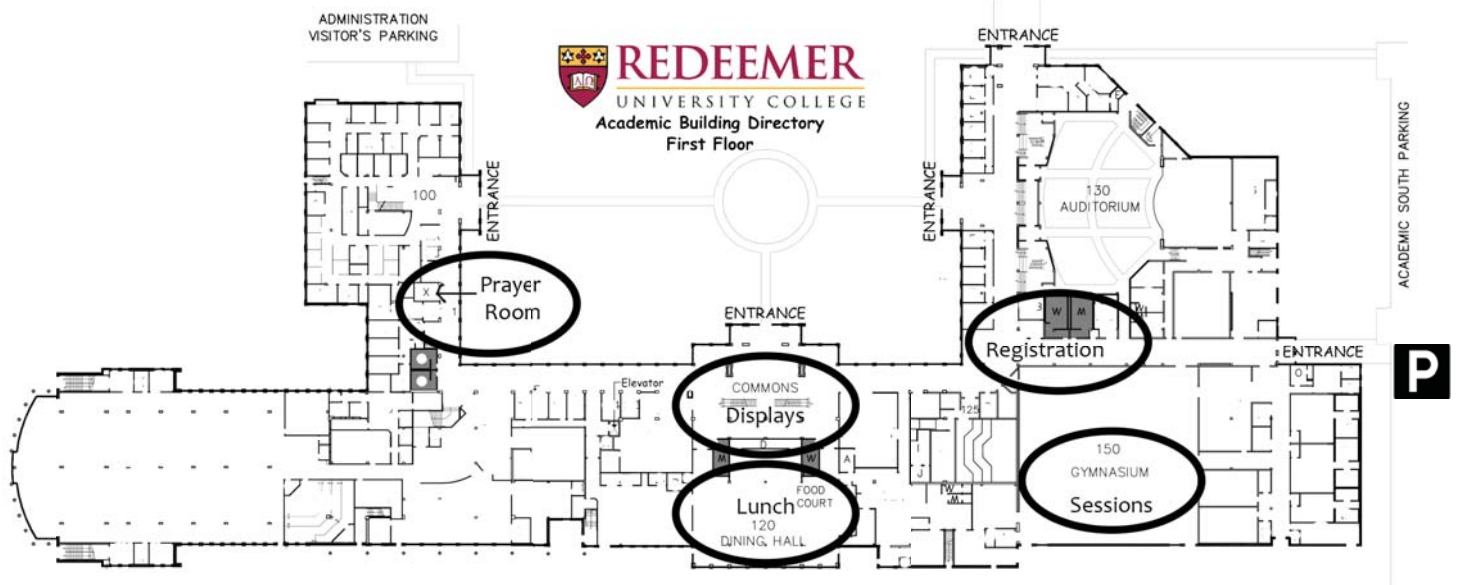
### **How We Communicate With Each Other**

- Please treat each other with respect in Christian love.
- Identify yourself and your congregation/organization before making your remarks.
- Direct your remarks to the moderator and speak for yourself only, unless specifically commissioned to speak for a group. If so, name the group.
- Clarify whether you support the motion on the floor or have a different view.
- Keep your remarks brief to allow others time to speak.
- Allow everyone who wants to speak an opportunity to do so before speaking a second time to the same motion.
- Floor privileges are extended to all attendees.
- Voting privileges are reserved for delegates.

# 06 Facility Map



**Redeemer University College**  
777 Garner Rd. E.  
Ancaster, ON L9K 1J4



## Rooms

100x	Prayer Room
Commons	Displays
120	Dining Hall (Lunch)
150	Sessions
Hallway	Registration & Mail Pick Up

W	Women's Washroom
M	Men's Washrooms
bfw	Barrier Free Washrooms
wt	Washroom

# Schedule 07

## Friday, April 27, 2018

- 6:00 p.m. **Registration**  
 7:00 p.m. **Stories from Myanmar**  
 Pastor Jehu Lian  
 Pastor Yoel Masyawong  
**MCEC Discernment**
- Congregational Milestones
  - 2017 - 2018 Financial Statements
  - Legacy Fund Update
- MCEC Initiatives**
- Palestine-Israel Working Group
  - Anabaptist Learning Workshop
- 9:00 p.m. **Recognition of Guests**  
**Celebration Reception**

ACG  
101

## Youth and Young Adults Engaging in Annual Church Gathering

Breakfast, alphabet soup, Robert's Rules of Order (who's Robert?), lunch, Dutch Blitz, and more! Calling all current and future church leaders! Are you or do you know youth or young adults in your congregation who are invested in the future of the church? Join Matt Froese, Stephanie Chandler-Burns and others as we navigate the weekend together.

## Saturday, April 28, 2018

- 8:00 a.m. **Registration and Refreshments**  
 9:00 a.m. **Worship - Stories of Connection**  
 Barbara Nkala, Southern Africa  
**MCEC Discernment**
- Minutes of 2017 Annual Church Gathering
  - Executive Council Actions
  - Introduction of Slate of Volunteers
- Stories of Connection**
- Jacquie East
  - Randell Neudorf
  - Ruth Boehm
  - Willard Metzger
- 10:30 a.m. **Break**  
 10:50 a.m. **Connected Stories**
- Steve Heinrichs
  - Colin McCartney
- Celebration of Community of Congregations**
- Assemblée de la Grâce (Montreal)
  - Matu-Chin Christian Church (Kitchener)
- 12:00 p.m. **Lunch**  
 (Note special lunch meetings - pg 16)

1:00 p.m.

## MCEC Initiatives

- 2018 Spending Plan/Budget

## Stories of Connection

- David Martin
- Ryan Siemens
- Paul Wideman
- Alicia Good

## MCEC Staff Blessing

- *Sending*  
Henry Paetkau, Liz Weber
- *Welcoming*  
Scott Albrecht, Kevin Derksen, Norm Dyck, Ellen Kim, Roberson Mbayamvula, Marilyn Rudy-Froese, Cathrin van Sintern-Dick

## Blessing and Welcoming

- Marcus Shantz, CGUC President

## MCEC Initiatives

- Property Update
- ReLearning Community

## Break

## MCEC Discernment

- Church Unity
- Spending Plan 2018 - 2019
- Approval of Slate 2018 - 2019

## MCEC Initiatives

- Informed Conversations
- Mission/International Witness

## Closing Worship

2:30 p.m.

2:50 p.m.



# 08 *Speakers*

## Stories from Southern Africa

What is happening in the church in Southern Africa? How is God moving in Southern African neighbourhoods? Be challenged and inspired as we connect with the church in Southern Africa through this amazing woman.



### Barbara Nkala, Mennonite World Conference, Zimbabwe



Barbara is a renowned writer and publisher. She is a Mennonite World Conference regional representative for Southern Africa and was the Mistress of Ceremonies at MWC 14th Assembly in Bulawayo. As a professional editor, translator and church leader, she has enormously contributed to the growth of local indigenous languages and was one of the earliest female writers published in Zimbabwe.

Her career as an author began in 1970, as a student at Gweru Teachers' College, when she won a national writing competition with her novel *Qilindini*. That initial book was a detective thriller written in her first language, Ndebele. She has continued to write in Ndebele, focusing on the inherent strength of women to rise above discrimination and ignorance.

She obtained a Diploma in Education with the University College of Rhodesia (Zimbabwe), then a Bachelor of Arts in English and Communication with the University of South Africa (UNISA), and a Master of Arts in Leadership and Management with Africa Leadership and Management Academy (ALMA). She taught in various secondary schools in the country before joining Longman Zimbabwe in 1981,

where she rose to commissioning editor for humanities texts. As National Director of International Bible Society Zimbabwe (IBS Zimbabwe) in Zimbabwe and Malawi, she coordinated the translation and publishing of the new IBS Shona and Ndebele Bibles; as well as a Chichewa New Testament. She is the founder and managing editor of Radiant Publishing, whose vision is to publish for transformation.

Barbara is an author of fiction and non-fiction titles, published in both Ndebele and English. Some of her books have been used as school textbooks. She is a frequent public speaker, an elder and a Sunday school teacher in her Brethren in Christ congregation in Harare, Zimbabwe. She has sat on many humanitarian boards. Barbara is married to Shadreck Nkala and they have three adult children and five grandchildren.



## Wazir Ally, The Gathering Church (Kitchener, ON)



Wazir is on the Board of Directors at The Gathering Church. He coordinates and maintains the technical upkeep of The Gathering's website, Sunday morning tech set up, and training. He is an educator in the children's ministry.

He is an IT professional, working in the high-tech industry field for an organization based in the states, PTC.

He and his wife live in Baden, ON with their young family. At the time of this printing, they are a family of four with another child on the way, due mid-April! In his spare time, Wazir loves camping, road trips and traveling/exploring various places on the map with family and friends.

## Matthew Bailey-Dick, Anabaptist Learning Workshop Coordinator



Matthew is the Coordinator of the Anabaptist Learning Workshop (an educational program of Mennonite Church Eastern Canada in cooperation with Conrad Grebel University College) which involves organizing workshops, public speaking, program evaluation, and consulting with participants and instructors.

Matthew is also a PhD candidate in Adult Education and Community Development at the Ontario Institute for Studies in Education (OISE) at the University of Toronto. He received a master's degree in peace studies from Associated Mennonite Biblical Seminary (Elkhart, Indiana) and a bachelor's degree in religious studies from the University of Waterloo. Matthew has pastored in two Mennonite congregations, Erb St. Mennonite Church and Waterloo-Kitchener United Mennonite Church, as well as with MCEC as the Minister of Peace & Justice Evangelism.

## Brian Bauman, MCEC Mission Minister



Brian has served as MCEC mission minister since 2003 and is often known as the Mission Guy. He focuses on missional church development and specializes in working with new church plants, church adoptions and inter-cultural ministry within MCEC. Brian and his wife Nancy are members of First Mennonite Church in Kitchener, where Nancy is pastor.

Brian began his ministry at Preston Mennonite Church from 1983 - 1988. He and Nancy pastored together at First Mennonite Church in Reedley, California. Brian became conference minister in the Pacific Southwest Mennonite Conference in the USA before returning to MCEC in 2003.

## Palmer Becker, MCEC Palestine-Israel Working Group



Palmer Becker has spent a lifetime serving the Mennonite Church as a pastor, church planter, conference executive, author and educator. He has taught leadership and pastoral care courses in Israel and Palestine. His most recent teaching engagement was in Gaza immediately after the 2014 war. Palmer is the co-author of the *Resolution on Palestine and Israel* adopted by the delegate body of Mennonite Church Canada in July 2016.

He also is the author of *Pathways to Peace and Justice for Palestine and Israel*, which is the primary education guide for Mennonite congregations on implementing the resolution. He and his wife attend Waterloo North Mennonite Church.

### **Ruth Boehm, Faith Mennonite Church (Leamington)**



Ruth Boehm is pastor at Faith Mennonite Church. She is a trained spiritual director and marvels at how God's Spirit renews, strengthens and surprises individuals and the community. She delights in seeing people and groups discover their gifts and be their best as they care for themselves, others and the world.

Ruth pursued studies at Canadian Mennonite Bible College in Winnipeg and was invited in 1989 to work with youth and young adults at Bethel Mennonite Church in Winnipeg. She served there for 12 years. Ruth was the first woman ordained to pastoral ministry in Mennonite Church Manitoba on November 1, 1992. Upon completing her studies at Associated Mennonite Biblical Seminary, Ruth moved to Gindiri, Nigeria with Mennonite Central Committee to teach at Gindiri College of Theology, a church leaders training facility. In 2005 she accepted the call to pastor at Faith Mennonite Church. Ruth and her family live in Leamington, ON.

### **Steve Cox, The Gathering Church (Kitchener)**



Steve is lead pastor at The Gathering Church. He has a passion to help people find wholeness by putting their hands into Jesus' hands. Steve grew up in downtown Kitchener and studied at Wilfrid Laurier University, where he received a Bachelor's of Business Administration. He then felt called to pursue ministry and received his Master's of Divinity in Pastoral Studies at Tyndale Seminary in Toronto. Steve has served as young adult pastor at Agincourt Pentecostal Church in Scarborough, and then 12 years as the associate pastor of Niagara United Mennonite Church, before accepting the lead role at The Gathering Church.

Steve also enjoys consuming audio books, trying to stay fit, playing with his two energetic boys, and sharing conversation over coffee with his wife, Christina.

### **Norm Dyck, MCEC Mission Engagement Minister**



Norm, as mission engagement minister, provides leadership to ReLearning Community and will connect new and established congregations with mission opportunities in the local, regional and nationwide church bodies.

He began his ministry as a lay leader at Steinbach Mennonite Church in Manitoba and then served as pastor at Graysville Mennonite Church in Manitoba from 2001 - 2008. He worked at Mennonite Church Canada as executive secretary, church engagement/director of congregational partnerships from 2008 - 2011. Norm and his family moved to Ontario in 2011; Norm pastored at Listowel Mennonite Church from 2011 – 2018. He has served as board/council chair with Mennonite Church Canada Witness and MCEC Mission Council. He holds a Master's of Theological Studies from Conrad Grebel College and a Bachelor's of Church Ministry, Pastoral Theology from Canadian Mennonite University.

### Jacquie East, West Hills Mennonite Fellowship (Baden)



Jacquie East is a stay-at-home mom with a Social Service Worker diploma from Conestoga College who lives in Baden, ON with her husband Sean and their four children TJ, Daniel, Rebekah, and Emma. She has worked the last seven plus years alongside Sean in providing leadership to West Hills Fellowship, a small MCEC congregation west of Kitchener where Sean is the pastor. Jacquie and has been very involved in putting Relearning Community ideas into practice in her home and in the church. Her passion is for her family and her church family to be able to live life together as *Family on Mission*, and in particular, to partner with God in engaging the communities in which she participates with the good news of Christ.

### Rachelle Friesen, MCEC Palestine-Israel Working Group



Rachelle Friesen, is chair of the MCEC Palestine-Israel Working Group. She has experienced first-hand the realities of tensions in the Middle East after being detained and then deported from Israel because of her contact with Palestinians. She had been working with Palestinians as a service worker for Mennonite Central Committee and worked in Palestine for four years, including multiple visits to Gaza. Rachelle is currently Canada Coordinator for Christian Peacemaker Teams. Her work involves everything from administrative tasks like data entry and writing grant proposals, reaching out to CPT's constituency, organizing training sessions, supporting CPT workers, and speaking at rallies. She holds an MA in social and political thought from York University, Toronto.

### Alicia Good, North Leamington United Mennonite Church



Alicia, an ordained pastor, has ministered at North Leamington United Mennonite Church since 2013. She is a self-named "genuine church nerd." She is excited by the challenges and opportunities that are part of ministry in the post-modern, post-Christian era. Alicia is an MCEC representative on the MC Canada joint council. She is also a member of the Anabaptist Learning Workshop steering committee.

She graduated with her M.Div. (Honours) from seminary at the University of Toronto, Wycliffe College. Before moving to Leamington, Alicia served as a street pastor with Mennonite Central Committee while she attended Toronto United Mennonite Church.

### Steve Heinrichs, MC Canada Director of Indigenous-Settler Relations



Steve is the Director of Indigenous-Settler Relations and is passionate about the church's call to solidarity and reconciliation with our host peoples. He is a white settler Christian who has spent years working as an activist, pastor, and advocate for justice alongside indigenous peoples.

A former pastor in the Carrier territory of northern British Columbia, he loves to help congregations tackle not only with the important issues that keep peoples and nations apart, but also with the great hope and promise of life done together. Steve is an author and editor of *Buffalo Shout, Salmon Cry* - a book that grapples with the hope and promise with life done together as First Nations and settler peoples. A former reserivist with Christian Peacemaker Teams in Palestine, Steve and his family live in Treaty 1 Territory, in Winnipeg, Manitoba.

### Arli Klassen, MCEC Moderator Elect



Arli is moderator elect for MCEC and has served on the executive council since 2016. She is chief development officer and coordinator of regional representatives for Mennonite World Conference. She is passionate about following Jesus, the church, leadership, management, good governance, fundraising, and cross-cultural relationships. Arli was the first ReLearning Community project manager for MCEC from 2014-2015 and was integral in starting that initiative. She also worked with The Village International Mennonite Church as a mission associate. She was executive director for Mennonite Central Committee from 1999 - 2007 in MCC Ontario and 2009 - 2012 MCC Bi-national.

Arli holds a master's degree in social work from the University of Toronto and a bachelor's degree in sociology and religious studies from the University of Winnipeg where she studied theology at Mennonite Brethren Bible College. She is currently the chair of the Ten Thousand Villages Canada board. She lives in Kitchener, ON and attends First Mennonite Church.

### Jehn Lian, Myanmar Missions International



Jehn Lian (Pastor Jehu) was lead pastor of Chin Christian Church in Kitchener, ON until 2016. He is now the Assistant Director of Myanmar Missions International. Well known as a "Mennonite Apostle," Jehu has travelled extensively sharing faith from an Anabaptist perspective to Chin people throughout the world. He was part of the translation/editing team of the *Hakha-Chin Confession of Faith in an Anabaptist Perspective* – printed just in time to take to Myanmar on the MCEC teaching and preaching tour in February.

Jehu is the founding pastor of Chin Christian Church in India. He and his wife, Ma, live in Kitchener with their family.

### David Martin, MCEC Executive Minister



David has served as executive minister of Mennonite Church Eastern Canada since 2005. As executive minister he is involved in many aspects of the broader church family, most recently as part of the executive staff group of MC Canada. Faith in God has always been important to David from his roots in a rural congregation in Lively, ON at Waters Mennonite Church to present. He has a deep love for the Church, serving for over 25 years as pastor in several MCEC congregations: Stirling Avenue Mennonite Church, Hagerman Mennonite Church and Waterloo-Kitchener United Mennonite Church.

David holds an MDiv in biblical studies and theology from Associated Mennonite Biblical Seminary and a Hons BA in religious studies from Conrad Grebel College. He resides in Kitchener with his wife, Doris, and in the winter you will find him in the local curling rink or traveling to spend as much time as possible with his beautiful grandchildren.



## Yoel Masyawong, Grace Lao Mennonite Church (Kitchener)



Yoel has served as pastor at Grace Lao Mennonite Church since 2004. He volunteers with MCEC as a Mission Associate to multi-cultural pastors in the KW area and was a former member of leadership council. He has planned and travelled with pastors to Thailand and Myanmar on two preaching and teaching tours.

Yoel is from Chiang Mai, Thailand where he graduated from Bangkok Bible College and Seminary in 2001. He served as a youth pastor in Bangkok, Thailand for a couple of years before coming to Canada the first time under the International Visitor Exchange Program (IVEP) of Mennonite Central Committee. Yoel took a pastoral internship at both Shantz Mennonite Church, Baden ON and House of Friendship, Kitchener ON. He then returned to Thailand and ministered among students in Chiangmai University for another two years before accepting the call for the pastoral position with Grace Lao Mennonite Church. He and his family live in Kitchener.

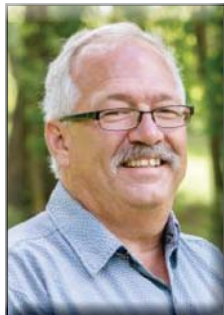
## Colin McCartney, LTURN Coordinator



Colin provides biblical instruction from an Anabaptist perspective, leadership training and mentoring to nurture young leaders in the MCEC initiative Leadership Training for Under Resourced Urban Neighbourhoods (LTURN). He walks with them as they plant and grow faith communities that impact and transform their neighbourhoods.

Colin is the founder of Urban Promise Toronto and current president and founder of Connect Ministries which exists to connect young leaders to God's mission in Toronto's most vulnerable communities through church planting and revitalization of dying inner-city churches. Colin is married to Judith McCartney and they have two children.

## Willard Metzger, MC Canada, Executive Minister



Willard has served as executive minister of Mennonite Church Canada since 2010. He was a member of the steering committee that realigned the General Conference of Mennonites and the Conference of Mennonites in Canada into MC Canada and the area churches in 2000 and was chair of MC Canada Witness for 10 years. Willard has ministered as a pastoral leader in MCEC at Bethel Mennonite Church (Elora), Floradale Mennonite Church, Glen Allan Mennonite Church and Community Mennonite Fellowship (Drayton). After his pastoral ministry he went to World Vision Canada to work as its national church relations director. He then accepted the call to Mennonite Church Canada as executive minister in 2010.

Willard received a Bachelor's of Theology degree from Emmanuel Bible College, Kitchener, ON.; a Bachelor's of Arts in Sociology from the University of Waterloo, ON.; a Master's of Theological Studies from Conrad Grebel University College, Waterloo; and a Doctor of Ministry from Ashland Theological Seminary, Ohio.

### Randell Neudorf, The Commons (Hamilton)



Randell is an ordained pastor of The Commons. He is also on the MCEC executive council. He is an outreach worker at RE-create Art Studio in Hamilton where he helps youth discover their creativity. He is a musician and is in several bands, including *Dad vs Son*, *2x the Mono*, and *The Common Collective*. Randell is a husband, father and an artist. He loves to make art and t-shirts for fans of Hamilton, music and nostalgia.

He received his formal fine arts training from York University and graduated in 1999 with an Honours Bachelor's of Fine Art. Randell and his family live in Hamilton, ON.

### Betty Pries, Credence & Co.



With over 20 years experience coaching, mediating, facilitating, training, consulting and public speaking, Betty is highly regarded as a Conflict, Change and Leadership Specialist. Driven by her desire to enhance the health and vitality of congregations, organizations and their leaders, she specializes in working with complex challenges, transforming congregations and workplaces through custom-designed support and engagement.

As co-founder and CEO at Credence & Co., Betty brings a wealth of experience to her work, having worked with a wide range of congregations and organizations, both nationally and internationally. She has extensive education (BTh, BA, MTS), training and experience in coaching, mediation, negotiation, consensus building, consultation, facilitation, and congregational/organizational health. Outside of her work with Credence & Co., Betty is a regular instructor at the University of Waterloo.

### Al Rempel, MCEC Regional Minister



Al has served as an MCEC regional minister since July 2008. Al brings ministry expertise and resources related to HR (Human Resources) and support for pastoral transitions and reviews with all congregations across MCEC. He oversees the Informed Conversations reflection/survey tool that has been designed to help congregations reflect on who they are and how God is calling them into mission.

Al pastored at Whitewater Mennonite Church in Manitoba from 1995 - 2000, followed by Springstein Mennonite Church in 2001. He then became director of resource development and congregational partnerships with MC Canada, serving the nationwide church from 2002 – 2008. He moved to St. Catharines, ON and began with MCEC in July of 2008. Al received a Bachelor's of Arts from Winnipeg Bible College and a Bachelor's of Education from Brandon University.

**Ryan Siemens, MC Saskatchewan Area Church Minister**

Ryan Siemens is the area church minister at Mennonite Church Saskatchewan. Prior to that role he was pastor at Grace Mennonite Church also in Saskatchewan. Ryan works to support congregations and pastors and helps give shape to the broader Mennonite Church. He is a part of the executive staff group of MC Canada.

He received an MDiv from Anabaptist Mennonite Biblical Seminary, a BA in peace studies and conflict resolution from Canadian Mennonite University, along with a bachelor of theology from CMU. Ryan and his family live in Langham, Saskatchewan.

**Lousie Wideman, Vineland United Mennonite Church**

Louise Wideman is lead pastor at Vineland United Mennonite Church. Encouraged by her high school principal and dean of students, she pursued a calling to pastoral ministry. Upon graduation from AMBS she served as associate pastor at Whitestone Mennonite Church, Hesston, Kansas for eight years and associate pastor at First Mennonite Church, Bluffton, Ohio for 12 years. Returning to her Canadian roots, she accepted the call to pastor at Vineland United Mennonite Church in October 2014.

Louise is on the MCEC leadership council. She enjoys the variety that pastoral ministry offers – from planning worship and preparing sermons to walking with people in the joys and challenges of life.

**Paul Wideman, MCEC Moderator**

Paul has been moderator of MCEC since 2015 and a member of the executive council since 2010. He represents MCEC on the new MC Canada joint council and was part of the interim council that oversaw the transition to the new MC Canada structure.

For over 20 years, Paul has been president of W-S Feed & Supplies Limited, an Ontario commercial feed company. Manufacturing divisions within the company include Mount Forest and Tavistock, with the head office located in Conestogo, ON. He and his family live in Drayton and attend Community Mennonite Fellowship.



# 16 *Special Lunch Meetings*



**Sara Wenger Shenk**  
President  
Anabaptist Mennonite Biblical  
Seminary

## **AMBS Alumni & Friends Lunch**

Come listen and interact with president, Sara Wenger Shenk. Learn the latest from your seminary and connect with alumni. Bring your questions and comments.



**Hans Peters**

## **Mennonite Men**

A time of reckoning for men and masculinity. Representatives of the organization Mennonite Men call for truth-telling about sexual abuse and invite men to embrace a healthy masculinity.



**Mollee Moua**  
MCEC Administrative Assistant

## **Youth Leaders Workshop**

Hey Youth Leaders! This will be a time of networking and continuing the conversation around how to better resource and support you in your ministry with youth.



**Kathy Bergen**  
MCEC Palestine-Israel  
Working Group

## **Palestine-Israel Working Group**

The Palestine-Israel Working Group is providing resources to MCEC congregations in response to the resolution on Palestine-Israel that was adopted at the 2016 Mennonite Church Canada Assembly in Saskatoon. Kathy Bergen has spent the past 35 years working for a just peace between Palestinians and Israelis. Kathy has written and spoken extensively on Israeli/Palestinian issues in Canada, the US, and Europe.



**Josie Winterfeld**  
MCEC Indigenous-Settler Working Group  
Missions, Peace & Justice and Outreach  
Worker, Stirling Avenue Mennonite Church

## **Indigenous-Settler Working Group**

Indigenous-Settler relationships is one of the nationwide shared priorities that we collaborate on within Mennonite Church Canada. Steve Heinrichs, Director of Indigenous-Settler Relationships, is working with MCEC to establish and resource this working group.

# Milestones

# 17

## Rainham Mennonite Church - 225 years

In 1792 Jacob Hoover was 63 years of age. He and several sons travelled to Ontario, Canada from Pennsylvania by horseback. He purchased 2,500 acres of land along the north shore of Lake Erie, near the village of Selkirk. In 1793 the families joined them and settled the area. A deed, dated 1836, shows that a little more than one acre of Hoover's land was given to the Mennonite Society (specifically Benjamin Hoover, Henry Miller and John Fry) for a church and cemetery. At that time it was the only church in the township. Rainham was one of the locations where John S. Coffman held revival meetings in 1891 and 10 people were added to the membership. In 1925 when C. F. Derstine held meetings at the church, the school next door was cancelled for the afternoon so that the children could attend the meeting. Rainham has also participated in sponsoring refugees, not only Mennonites from Russia in 1924 - 26, but also refugees from southeast Asia in 1980.

### Leadership

Michael Shank	1816-?
Samuel Swartz	1825-1862
Bernhardt Werner	1864-1889
Leonard Hoover	1872-1877
Moses Hoover	1893-1921
Benjamin B. Shantz	1924-1931
A. Lewis Fretz	1931-1963
Orrie Gingrich	1961-1972
Cyril Gingerich	1972-1983
Malcolm Eby	1984-1989
Orland Gingerich (Interim)	1989-1991
Rod Weber	1991-1996
Catherine Hunsberger	1997-2004
Karen Sheil	2005-2014
Doug Amstutz (Interim)	2014-May 2015
Max Kennel (Interim Supply)	July 2015-2016



## Jane Finch Faith Community - 25 years

The Jane Finch Faith Community was first known as the Black Creek Faith Community. The congregation formally organized in 1993. Dalton Jantzi is considered the founding leader of the group; he began a chaplaincy program in the building in 1980. The congregation originated through outreach by the missions committee of the Mennonite Conference of Ontario and Quebec. The congregation is based in a public housing apartment building in Metropolitan Toronto. In January 2017 the congregation voted to begin Connect City Church, along with Soul House and Warden Underground.

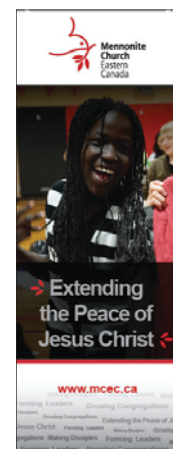
### Leadership:

Dalton Jantzi	1980-1997
Sue C. Steiner (Interim)	1997-1998
Clayton & Amy Kuepfer	1998-2009
Nancy Brubaker (Interim)	2009-2010
Hans Peters	2010-2016
Dimitri Faludy	2017-present
Ernest David	2017-present
CJ Barnett	2017-present



## Mennonite Church Eastern Canada - 30 years

In 1988, the churches of MCEC made an historic decision to integrate three streams of Mennonite history into one vibrant church so that together we could more faithfully respond to God's call. The Mennonite Conference of Ontario and Quebec, the Western Ontario Mennonite Conference, and the Conference of United Mennonite Churches in Ontario officially became Mennonite Conference of Eastern Canada on March 1, 1988. Today we are a growing inter-cultural church of 110 faith communities who reflect the broad diversity of eastern Canada as we together extend Christ's peace to our neighbours across the street and around the world.



## Riverdale Mennonite Church - 71 Years of Ministry

### Closed August 31, 2017

The Riverdale Mennonite congregation at Millbank, Ontario, formerly known as Riverdale Amish Mennonite Church, began as a mission in a former Presbyterian church, purchased in 1946 by the Mission Board of the Ontario Amish Mennonite Conference. A number of Mennonite families from surrounding congregations, including Poole Mennonite Church and Maple View Mennonite, began to worship in the church. In January 1948 Menno Zehr was ordained minister, and in June 1948 a congregation was organized with about 60 charter members. We celebrate the rich congregational life and years of faithful ministry in the Millbank area.

#### Leadership:

Sam Erb	1946-1948
Menno Zehr	1948-1983
Valentine Nafziger	1951-1956
David Jantzi	1958-1982
Glenn Zehr	1982-2000
Darrell Jantzi (Interim)	2000-2001
Clive Ollies	2001-2006
Sue C. Steiner (Interim)	September 2006-June 2007
Jim Brown	August 2007-April 2015
Doug Amstutz (Intentional Interim)	June 2015-August 2017



**Worship at Riverdale's Closing Service**  
(Photo: D. Rogalsky, Canadian Mennonite)

## The Village International Mennonite Church - 7 Years of Ministry

### Closed June 25, 2017

The Village International Mennonite Church was a church plant in the Vanier district of Ottawa, under the leadership of Stefan Cherry. The Village International Mennonite Church was an MCEC supported ministry. Although it was not yet an emerging congregation with MCEC, The Village was an active part of MCEC over the past 10 years. Officially launched on March 21, 2010, they closed their doors on June 25, 2017. We celebrate the lives impacted through the ministry of The Village International Mennonite Church.

#### Leadership:

Stefan Cherry	2010-May 2016
Bernard Sejour	2016-2017



Thank you to The Global Anabaptist Mennonite Encyclopedia Online for historic information.

# *Motions* 19

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**1. Adoption of the Financial Statements FYE January 31, 2018**

MOTION: "That we accept the audited financial statements for the fiscal year ending January 31, 2018 as printed."

**2. Approval of Auditors**

MOTION: "That we appoint PricewaterhouseCoopers as auditors for the fiscal year ending January 31, 2019."

**3. Minutes of 2017 Annual Church Gathering**

MOTION: "That we accept the minutes of the 30th annual meeting of Mennonite Church Eastern Canada, held April 28 & 29, 2017."

**4. Approval of Executive Council Actions for 2017 - 2018**

MOTION: "That we approve all actions taken by the MCEC Executive Council for the year May 2017 to April 2018."

**5. Approval of MCEC Spending Plan for 2018 - 2019**

MOTION: "That we accept the 2018 - 2019 spending plan as printed on pages 44 - 46 in the Discernment Documents."

**6. Approval of Slate**

MOTION: "That we accept the 2018 - 2019 slate as presented."

# 20 MCEC *Peace & Justice Working Groups*

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The Executive Council has authorized the creation of two new peace and justice working groups. The working groups have been mandated to provide education and engagement for MCEC congregations on issues that are of significant concern to our constituency. These working groups are self-directed and liaise as needed with MCEC staff persons. The hope is that with the support of the working groups, MCEC congregations can be better informed about important justice issues in our world, as well as build relationships with those impacted by these issues. In the spirit of extending the peace of Jesus Christ, our hope is that congregations can build relationships with their neighbours across the street and around the world. As we reach out in relationship to our neighbours and witness to the peace of Christ, the church is better positioned to call our world to walk along the paths of justice and peace that connect us more deeply with God's mission of reconciliation. Our prayer is that by embodying the gospel in this way, God's healing and hope can flow through us to the world.

## **Palestine-Israel Working Group**

The Palestine-Israel Working Group is providing resources to MCEC congregations in response to the resolution on Palestine-Israel that was adopted at the 2016 Mennonite Church Canada Assembly in Saskatoon. The group has already sponsored a workshop for those interested in this issue and are building relationships with both Israelis and Palestinians, as well as responding to requests for congregational resourcing on this issue.

## **Indigenous-Settler Working Group**

A peace and justice working group on Indigenous-Settler relationships is currently in the process of being formed. Indigenous-Settler relationships is one of the nationwide shared priorities that we collaborate on within Mennonite Church Canada. Steve Heinrichs, Director of Indigenous-Settler Relationships, is working with MCEC to establish and resource this working group. If you are interested in participating in this group and helping to shape its role in resourcing congregations, please contact MCEC.

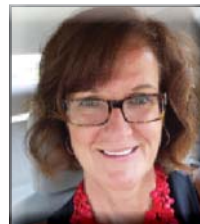
Information and updates regarding educational or other opportunities related to these peace and justice working groups will be made available through the MCEC weekly information bulletin. To sign up for the weekly e-bulletin, inquire about educational or engagement opportunities for your church, or to become involved with or learn more about the working group, please contact Joan Schooley at MCEC ([jschooley@mcec.ca](mailto:jschooley@mcec.ca) or 1.855.476.2500).



# *Executive Council Members* 21



**Paul Wideman**  
Moderator  
Community Mennonite Fellowship



**Eleanor Epp-Stobbe**  
Breslau Mennonite Church



**Brian Quan**  
Assistant Moderator  
Toronto Chinese Mennonite Church



**Arli Klassen**  
First Mennonite Church



**Lloyd Redekopp**  
AFSC Chair  
Niagara United Mennonite Church



**Suzanne Bender**  
Steinmann Mennonite Church



**Randell Neudorf**  
The Commons



**Sharon Lamont**  
First Mennonite Church



**JD Penner**  
Toronto United Mennonite Church



**David Martin**  
ex-officio, Executive Minister  
Mennonite Church Eastern Canada

# 22 *Minutes*



## Minutes of MCEC's 30th Annual Church Gathering

The Meeting Place, 2700 Bristol Circle, Oakville ON  
April 28 – 29, 2017

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**Friday, April 28, 2017      7:00 pm**

1. **Welcome** – David Martin, Executive Minister, welcomed everyone to the Gathering.
2. **Rescue Junction** gave a concert and assisted with worship.
3. **Celebrating and Thankfulness for our Faith and Work**
  - a. **Milestones**
    - i. **Congregational Anniversaries** - David highlighted congregational milestones
      - Kingsfield – Clinton – 10th anniversary
      - St. Catharines United Mennonite Church - 75th anniversary
      - Quest Christian Community – 10th anniversary
      - Tavistock Mennonite Church – 75th anniversary
      - Pioneer Park Christian Fellowship – 175th anniversary
      - Welcome Inn Community Centre – 51st anniversary
    - ii. **Congregational Transitions** – Rehoboth Evangelical Church transferred membership from MCEC.
    - iii. **Staff Changes** – Carmen Brubacher finished Mollee Moua's maternity leave. Mollee returned to work in March. Linda Guzik (Brnjas) concluded her Regional Minister role.
  - b. **2016 – 2017 Financial Statements** – Sean East, MCEC Financial Manager, presented the audited financial statements.

Lloyd Redekopp, on behalf of the Executive Council, moved  
***Motion** - "On behalf of the Executive Council, I move that we accept the audited financial statements for the fiscal year ending January 31, 2017 as printed." Seconded by Joyce Collard, Erb Street Mennonite Church. Motion carried.*
  - c. **Legacy Initiatives Fund Update** – Lloyd Redekopp reviewed the financial report for the Legacy Initiatives Fund.



- d. **Approval of Auditors** – Lloyd, on behalf of the Administrative and Financial Services Council, moved *Motion - “On behalf of the Administrative and Financial Services Council, I move that we appoint PriceWaterhouseCoopers as auditors for the fiscal year ending January 31, 2018.” Seconded by Elizabeth Willms, St. Catharines United Mennonite Church. Motion carried.*
- e. **Offering** – As a response of gratitude and commitment for our common ministry, an offering was held.
- f. **ReLearning Community ONE** – Since its beginning in 2014, 15 congregations have joined ReLearning Community, changing the culture of congregations to be disciple-makers wherever they are. Kevin Peters Unrau from Hillcrest Mennonite Church, Andrea Warkentin from Leamington United Mennonite Church, Norm Dyck from Listowel Mennonite Church, and Noramy Gonzalia Diaz from First Mennonite Church shared their experiences of being disciples in their neighbourhoods.
- g. **Sending Worship** – Rouge Valley Mennonite Church and Toronto United Mennonite Church led closing worship.

4. **Adjourned** – 9:03 pm

**Saturday, April 30, 2017 9:00 am**

- 1. **Opening Worship and Welcome** – Paul Wideman, Moderator, presided over the meeting. The GTA cluster provided hosting and worship throughout the day. Bruxy Cavey from The Meeting House gave a presentation.
- 2. **MCEC Discernment**
  - a. **Minutes of 2016 Annual Church Gathering** - Terry Keller, Secretary, highlighted the minutes of the 2016 Annual Church Gathering, and moved *Motion - “On behalf of Executive Council, I move and second that we accept the minutes of the 29th annual meeting of Mennonite Church Eastern Canada, held April 29 and 30, 2016.” Seconded by Ernie Harris, Nairn Mennonite Church. Motion carried.*
  - b. **Review and Accept Executive Council Actions** – Terry moved *Motion – “On behalf of the Executive Council, I move that we approve all actions taken by the MCEC Executive Council for the year May 2016 to April 2017.” Seconded by Sue Steiner, Rockway Mennonite Church. Motion Carried.*
  - c. **2017-2018 Slate** – Jeff Taylor introduced the slate and gave verbal updates of changes that were not printed in the Discernment Documents booklet.
- 3. **MCEC Initiatives**
  - a. **Ministry Transitions** – Henry Paetkau, Area Church Minister, introduced pastors new to MCEC. The assembly prayed for them.
  - b. **Congregational Resourcing** – David introduced the ways that MCEC is resourcing congregations.
    - i. **Assessment Tool** – An assessment tool has been developed on themes of congregational health.
    - ii. **ReLearning Community** helps congregations reflect on their faith and what it means to share faith in the community.
    - iii. **Anabaptist Learning Workshop** offers learning opportunities for congregations and leaders.
    - iv. **Sacred Trust** shares MCEC’s desire to foster safe spaces in congregations.
    - v. **Coordinator of Youth Leaders** - Liz Weber helps youth leaders to better resource youth.
    - vi. **Generosity Workshop** will help congregations explore what it means to build a culture of generosity.

- c. **Future Directions** – Keith Regehr, MC Canada Transition Coordinator, manages the details that the future directions process requires. He advised that feedback is being collected from all area churches and multiple working groups. A concrete model will be proposed by the working group in advance of the Mennonite Church Canada Assembly in October 2017.

4. **Workshops** were offered to all.

- a. Body/Spirit Workshop with the Labyrinth
- b. Connecting: Making Room for Young Leaders in Local Congregations
- c. Estate Gifts to the Church
- d. Learning to Learn on the Edge of our Seats
- e. Looking Back, Looking Forward: Private Refugee Sponsorship
- f. Our Ministry and our Vision: Congregational Assessment Tool
- g. Pathways to Peace and Justice in Palestine and Israel
- h. ReLearning Community 101
- i. Sacred Trust: Fostering Safe Spaces in Congregations
- j. The Blanket Exercise: An Interactive Experience about the History of this Land

Lunch Break

- 5. **Introduction of 2019 Spending Plan** – Brent Charette, Operations & Church Engagement Minister, presented the budget which remained unchanged from the previous year. An inquiry about significantly increasing the Youth Coordinators role was made. David responded that we are at a beginning point, and the needs of the group will determine its direction.
- 6. **Celebration of the MCEC Community of Congregations** – Brian Quan, Vice Moderator, and Brian Bauman, Mission Minister, introduced the congregations receiving emerging and full status.
  - a. Hochma received emerging status.
  - b. Meheret Evangelical Church received emerging status.
  - c. Oromo Evangelical Church of Ottawa received emerging status.
  - d. Westview Christian Fellowship received emerging status.
  - e. Lao Canadian Evangelical Mennonite Church received full status.

Introductions of these groups was followed by a litany of reception into membership and prayer of blessing in multiple languages.

- 7. **Offering** - Offering was received in response of gratitude for what God is doing through the church and especially for new member congregations.
- 8. **Future Directions** – People formed small groups for conversation regarding these questions
  - a. What do you affirm about the proposal?
  - b. What feedback do you offer to strengthen the proposal?

Responses from the groups were affirming of the direction the Interim Council and General Board are taking, with some concern about building a strong national identity. Maintaining diversity will also be a challenge. How might staff help us to listen to each other? Where does Women of MCEC and Canadian Mennonite fit into this? How do we maintain relationships with overseas mission workers?

- 9. **ReLearning Community TWO** – Jennifer Wickham, Hub Ottawa, told her story about sharing the Good News through ReLearning Community.
- 10. **Afternoon Workshops** were offered.

11. **MCEC Discernment**

a. **Property Updates**

- i. **74 Firvalley/Warden Woods** – MCEC and the leadership of Warden Woods Community Centre are rebuilding trust to reach a solution. Their lawyers are drafting the final details of a lease with MCEC as the owner.

Ken Frey, Rockway Mennonite Church, moved

**Motion: Be it resolved that:** *The delegates of Mennonite Church Eastern Canada (MCEC) authorize the Executive Council to transact on its behalf the settlement of a legal action brought against MCEC by Warden Woods Community Centre (WWCC) along the lines described in the discernment document and to enter into a nominal lease agreement with WWCC within the terms of the proposed settlement. Further, in accordance with this settlement, the Executive Council is mandated to amend the Letters Patent of MCEC permitting it to enter into lease arrangements for nominal consideration, with other registered charities. Seconded by Ken Driedger, Wideman Mennonite Church. Motion Carried.*

b. **Approval of Spending Plan** – Lloyd Redekopp moved

**Motion:** *On behalf of the Executive Council, I move that we accept the 2017 - 2018 spending plan as printed on pages 41 – 43 in the Discernment documents. Seconded by Ken Martin, Elmira Mennonite Church. Motion carried.*

c. **Approval of Slate** – Jeff Taylor moved to

**Motion:** *“On behalf of the Gift Discernment Committee, I move that we accept the 2017 – 2018 slate as presented.” Seconded by Autumn Getty, The Commons. Motion carried.*

Jeff Taylor read the names of Council members and MCEC representatives who have concluded their assignments: Pieter Niemeyer, Terry Keller, Shari Nash, Steve Cox, Chung Vang, Lois Konrad, Mary Anne Neufeld, David Carr-Pries, James Barber, Marilyn Zehr, Kevin Derksen, Don Neufeld, Ryan Jantzi, Laverne Martin, Dennis Gingrich, Ken Ogasawara, Lois Konrad and Mary Anne Neufeld. They will receive a small token of appreciation for their work on behalf of MCEC.

12. **Open Floor Microphone for Affirmations or Concerns** – Opportunity was given to individuals to comment on issues from the weekend.

13. **Closing** – Pieter Niemeyer and Michele Rae Rizoli closed the Annual Church Gathering with worship and prayer.

14. **Adjourned** – 5:00 pm

# 26 *Executive Council Actions*

## **May 23, 2017**

- a) Approved minutes of March 21, 2017 meeting
- b) Approved the Mennonite World Conference Communications Legacy Initiatives Fund Proposal (LiF) of \$30,000 to upgrade their website, database and abilities to provide translated material in non-European languages
- c) Approved Shalom Counselling's LiF proposal of \$86,677 over five years for a support group to offer a place for pastors to meet with pastoral colleagues and a mental health professional regarding issues that they are facing in the context of their ministry roles
- d) Approved providing information to Global Anabaptist Encyclopedia Online (GAMEO) to update their entry on Vernon Leis
- e) Approved Mike Erb as MCEC representative to the Detweiler Meetinghouse board

## **June 20, 2017**

- a) Approved minutes of May 23, 2017 meeting
- b) Approved for a LiF proposal for \$125,000 for the establishment of the Hakha Leadership Training Centre in Hakha, Myanmar and to financially support Jehu Ching Lian for up to \$10,000/year for five years
- c) Agreed to three key areas of focus for staff
  - i. Promote and support ReLearning Community initiatives
  - ii. Foster intercultural connections and competency within MCEC
  - iii. Engage congregations with witness initiatives and financial support for them
- d) Approved the Future Directions report
- e) Approved a LiF proposal for \$20,000 to commission a play by Theatre of the Beat on the theme of sexuality, power and abuse

## **September 19, 2017**

- a) Approved minutes of the June 20, 2017 regular and in-camera meetings
- b) Approved the removal of Rehoboth Evangelical Church from membership in MCEC
- c) Asked Administrative and Financial Services Council to do a thorough review of the salary grid
- d) Affirmed creating several special interest Peace and Justice Working Groups that could offer resources to MCEC congregations; specifically approved a Palestine-Israel working group to begin immediately

## **November 21, 2017**

- a) Approved minutes of the September 19, 2017 meeting
- b) Approved a LiF proposal for \$25,000, \$5,000/year for Rockway Mennonite Collegiate, for a Diversity Award to assist students from first generation Mennonite churches to attend
- c) Declined a request by Rockway Mennonite Collegiate for a LiF proposal to launch a business program
- d) Approved a LiF proposal of \$150,000 over three years for UMEI Christian High School to expand the Admissions and Retention Officer position to full time as Director of Advancement
- e) Affirmed Alicia Good's appointment as MCEC representative on the MC Canada Joint Council
- f) Supported recommendation from the MC Canada Executive Staff Group to grant an additional year's extension to the current covenant with *Canadian Mennonite* magazine

**January 23, 2018**

- a) Approved minutes of November 21, 2017 meeting
- b) Approved an MCEC budget commitment to MC Canada of up to \$640,000
- c) Approved the MC Canada Operating Agreement
- d) Approved MC Canada Governance Protocols
- e) Approved the MC Canada Ministry Initiatives Development Guide
- f) Adopted the bi-national policy from MC USA and MC Canada, A Policy and Procedure for Ministerial and Staff Misconduct, for implementation in MCEC

**March 20, 2018**

- a) Approved minutes of the January 23, 2018 meeting
- b) Approved receiving Matu-Chin Christian Church into emerging church membership in MCEC upon affirmation of delegates at the 2018 Annual Church Gathering
- c) Approved receiving Assemblée de la Grâce into emerging church membership in MCEC upon affirmation of delegates at the 2018 Annual Church Gathering
- d) Approved adopting the Audited Financial Statements for Fiscal Year End 2018 as printed for delegate approval at the 2018 Annual Church Gathering
- e) Approved recommending PriceWaterhouseCoopers as auditors for Fiscal Year End 2019 for appointment at the 2018 Annual Church Gathering
- f) Approved adopting the 2019 Spending Plan for delegate approval at the 2018 Annual Church Gathering
- g) Endorsed a letter of support to be sent to Mennonite Church British Columbia staff and board to assure them of MCEC's support and prayers for the challenges they face
- h) Approved that Mennonite Church Canada's role in the ownership and governance of Canadian Mennonite University be delegated to the Prairie Regional Churches (Mennonite Church Manitoba, Mennonite Church Saskatchewan, and Mennonite Church Alberta) which includes the financial commitment of \$175,000 annually and any governance appointments to CMU's board and/or council
- i) Approved Legacy Initiatives Fund (LiF) grant of \$70,000 to MennoMedia to assist with developing worship resources for the new Mennonite Worship & Song Collection - they will publish a new pew hymnal and a companion worship resources book

# 28 *Slate of Volunteers*



## MCEC COUNCILS AND COMMITTEES

### Executive Council

<b>19-1</b>	<b>Arli Klassen</b>	<b>Moderator</b>	<b>First</b>
19-1	Suzanne Bender		Steinmann
19-2	Sharon Lamont		First
20-1	J D Penner		Toronto
20-1	Randell Neudorf		The Commons
<b>21-2</b>	<b>Brian Quan</b>	<b>Assistant Moderator</b>	<b>Toronto Chinese</b>
<b>21-2</b>	<b>Eleanor Epp-Stobbe</b>	<b>Secretary</b>	<b>Breslau</b>
<b>21-1</b>	<b>Ernie Harris</b>		<b>Nairn</b>
<b>21-1</b>			

*David Martin, ex-officio, MCEC Executive Minister*

### Administrative and Financial Services Council

19-1	Brian Koop		Vineland
19-1	Hans Peters		Jane Finch
19-2	Linda Van Bergen	Chair	Bethany
<b>20-0</b>	<b>Richard Steinmann</b>		<b>Steinmann</b>
<b>20-1</b>			
<b>21-1</b>	<b>Joyce Collard</b>		<b>Erb Street</b>
<b>21-1</b>	<b>Robert Tiessen</b>		<b>Toronto</b>

*Brent Charette, ex-officio, MCEC Operations and Church Engagement Minister*

*David Martin, ex-officio, MCEC Executive Minister*

### Leadership Council

<b>19-0</b>	<b>Chung Vang</b>		<b>First Hmong</b>
19-1	Louise Wideman		Vineland
19-1	Richard Ratzlaff	Chair	Toronto
20-2	Jessica Reesor Rempel		Stirling Avenue
20-1	Karen Sheil		Harrow
<b>21-1</b>	<b>Ben Cassels</b>		<b>Waterloo-Kitchener</b>
<b>21-1</b>	<b>Alissa Bender</b>		<b>Hamilton</b>

*Marilyn Rudy-Froese, ex-officio, MCEC Church Leadership Minister*

*19, 20, 21 year term is complete 0, 1, 2 - term person is serving (0 indicates a mid-term replacement)  
Individuals in bold have agreed to serve an initial or subsequent term.*

**Mission Council**

**19-0 Kara Carter**  
**19-0 Bouavanh Her**  
 20-1 Rebecca Riek  
 20-2 Tim Wagler  
**21-1 Yoel Masyawong**                      **Chair**  
**21-1 Judith McCartney**  
**21-1 Craig Frere**  
*Brian Bauman, ex-officio, MCEC Mission Minister*

**Wellesley**  
**First Hmong**  
 First Mennonite  
 Living Water  
**Grace Lao**  
**Soul House**  
**Community**

**Congregational Ministries Council – in Transition**

**Gift Discernment**

**Appointed by Executive Council, Accountable to Executive Council**

**19-1 Jeff Taylor**                      **Chair**                      **Toronto**  
**19-1 Peter Janzen**                      **Niagara**  
**19-1 Gao Hlee Vang**                      **First Hmong**  
**20-1 Gladys Bender**                      **Steinmann**  
**21-1** \_\_\_\_\_  
*David Martin, ex-officio, MCEC Executive Minister*

**MCEC REPRESENTATIVE APPOINTMENTS**

**Board of Directors of Rockway Mennonite Collegiate**

**Term begins in November**

**19-2 Mark Diller Harder**                      **St. Jacobs**  
**20-1 John Klassen**                      **East Zorra**  
**21-2 Chanel Cressman**                      **Breslau**

**Canadian Multi-faith Federation (CMF) Board**

**20-0** \_\_\_\_\_

**Conrad Grebel University College Board**

**19-1 Max Kennel**                      **Rainham**  
**19-1 Cate Falconer**                      **Hagerman**  
**19-1 Andrew Roth**                      **Erb Street**  
**19-2 Steve Manske**                      **Stirling Avenue**  
**20-1 Barb Smith Morrison**                      **Bloomingtondale**  
**20-2 Carol Ringer**                      **Danforth**  
**21-1 Morgan Grainger**                      **The Gathering**  
**21-2 Jim Tiessen**                      **Hamilton**  
**21-2 Paul Fieguth**                      **Waterloo North**

**Detweiler Meeting House Board of Directors**

**19-2 Doug Roeder**                      **Calvary Ayr**  
**20-1 Mike Erb**                      **Hillcrest**

*19, 20, 21 year term is complete    0, 1, 2 - term person is serving (0 indicates a mid-term replacement)  
 Individuals in bold have agreed to serve an initial or subsequent term.*



**Mennonite Central Committee Ontario**

19-2 Luke Jantzi

**21-2 Lynn Rempel**

Hawkesville

**Waterloo North**

**Mennonite Church Canada Assembly Delegates – 26 regional church delegates for 2019**

**Mennonite Church Canada Joint Council**

**MCEC Executive Council Member Appointee**

Arli Klassen MCEC Moderator

Alicia Good

North Leamington

**Mennonite Church Canada Nominating Committee Appointee**

**Mennonite Publishing Service Board**

19-3 Tim Reimer

Danforth

**Ontario Mennonite Music Camp**

19-1 Brandon Leis

**21-1 Elizabeth Loewen-Andrews**

**21-1** \_\_\_\_\_

Stirling Avenue

**Toronto**

**Silver Lake Mennonite Camp Board**

19-1 Wendy Janzen

St. Jacobs

**United Mennonite Educational Institute Board**

**Term begins in November**

19-2 Jennifer Driedger

Leamington

*18, 19, 20 year term is complete 0, 1, 2 - term person is serving (0 indicates a mid-term replacement)  
Individuals in bold have agreed to serve an initial or subsequent term.*

## New Volunteers

# 31

### **Alissa Bender, Leadership Council**

Alissa is pastor at Hamilton Mennonite Church. She has a great interest in diverse story-telling, which she believes connects to Leadership Council's task of following people's ministry journeys. Alisa was the former chair of MCEC student & young adult commission, and the current chair of the Yella! planning committee, a learning tour for young adults planned jointly by MCEC and MCC. She believes strongly in wider church involvement and has a passion for being involved in Mennonite World Conference. Her hope for MCEC is that following Jesus would make us unafraid to be counter-cultural. In a culture that values too much sameness and self-sufficiency, she hopes that we would emulate the diversity and vulnerability of God's creation and our tremendous need for one another.

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### **Kara Carter, Mission Council**

Kara is pastor at Wellesley Mennonite Church. She was former youth pastor at Poole Mennonite Church and was a former chair of the Yella! planning committee. She has been focused on missional leadership development through her recent studies. She hopes and dreams of being a part of furthering God's mission in the world.

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### **Ben Cassels, Leadership Council**

Ben pastors at Waterloo-Kitchener United Mennonite Church. Previously he has ministered at Waterloo North Mennonite Church and at Glencairn Mennonite Brethern. He was a Bible teacher and community worker in South Sudan. He says, "I have been blessed to be a pastor in MCEC, both in terms of the welcome I have found and the support I've been given. I want MCEC to be a place that cares deeply for its pastors so that they in turn can have healthy and life-giving relationships with their congregations, who then extend the love and peace of Christ to all."

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### **Craig Frere, Mission Council**

Craig Frere is pastor at Community Mennonite Fellowship in Drayton, ON. He was former pastor at Living Water Community Christian Fellowship in New Hamburg. Craig has been a part of the MCEC mission council since 2005. His vision for MCEC is to continue to be active in proclaiming the Good News of Jesus Christ to our world and to invite people to follow Jesus as disciples. Craig and his family live in Drayton.

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### **Morgan Grainger, Conrad Grebel University College Board**

Morgan is a software developer and attends The Gathering Church in Kitchener, ON. He is a part of their tech team and the Build-A-Lunch ministry. He was student council president at Conrad Grebel University College in 2008 and has been a Peace Incubator Mentorship Circle Member since 2007. As a former Grebel student, he looks forward to bringing his experience and insight to support the College in pursuing its mission. He believes it to be important that MCEC continue to be actively involved in developing and growing faith in young people through educational partner ministries.

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### **Ernie Harris, Executive Council**

Ernie is pastor at Nairn Mennonite Church in Ailsa Craig, ON. His vision for MCEC is that as a servant-leadership council we would watch for and respond to God's movement in our churches and be prepared to support congregations in understanding and joining in the work that God is doing in their communities. Ernie has been involved in many church (Nairn Mennonite and Valleyview Mennonite) and community committees and structures. He is a former associate pastor at Grace Mennonite Church in St. Catharines.

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### **Yoel Masyawong, Mission Council**

Yoel is pastor at Grace Lao Mennonite Church in Kitchener, ON. He was a part of the MCEC Leadership Council for six years and a Transitioning into Ministry mentor. He is an MCEC mission associate to multi-cultural pastors in the KW area. He has planned and travelled with pastors to Thailand and Myanmar on two preaching and teaching tours.

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### **Judith McCartney, Mission Council**

Judith is a pastor and church planter at Soul House Church (Connect City), a home church plant in the East Toronto location of The Guildwood Village. She is co-founder and a trainer/program developer at Connect Leadership Ministries, a ministry that connects young leaders to God's mission in Toronto's most vulnerable communities. She wants to be a part of a governing team that can be an encouragement and support to the MCEC faith communities.



### **Richard Steinmann**

Richard Steinmann attends Steinmann Mennonite Church in Baden, ON. He is a real estate professional, with over 30 years experience. He is currently on the Steinmann Mennonite Church property committee, the MEDA board, and Lutherwood board, a not-for-profit health and social service organization in the Waterloo Region. He has served on several church and community committees and boards in previous years: Steinmann Mennonite Church council; Kindred Credit Union; Kids Link, Carizon, Kitchener Waterloo Board of Realtors, MCEC Property and Investment committee. He brings strong property investment and management experience to the AFSC with a strong vision for strategic planning.



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### **Chung Vang, Leadership Council**

Chung is pastor at First Hmong Mennonite Church, Kitchener, ON. He served one term with the MCEC mission council. He longs to see MCEC expand God's kingdom on earth and seeks to be a part of that. Being involved with MCEC helps him to see how God is at work. Chung stepped into his pastoral role from within First Hmong Mennonite Church with strong affirmation from his congregation.



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### **Bouavanh Her, Mission Council**

Bouavanh is an active member of First Hmong Mennonite Church, Kitchener, ON where she has served as a youth director and in the Sunday school and on the mission committee. She is now working in women's ministry in her congregation. A few years ago she travelled to Thailand on a mission trip with First Hmong. She says "I love to serve and want to be used wherever I am. I want to see God working in MCEC. I may not know what is all involved yet, but I will contribute my best!" Bouavanh and her family live in Baden.



# 34 *New Congregations*

## **Emerging Church Membership Status**

is granted by action of the executive council and affirmed by delegates with public welcome at the MCEC Annual Church Gathering. Emerging Church Status is a time of mutual discernment and testing for a long-term relationship with MCEC.

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### **Assemblée de la Grâce (Montreal) (Emerging)**

Who	70 people (20 youth); Haitian
Leadership	Pastor Westernne Joseph
What	Congregation began as a small group of 10 people in 2013
Where	Anjou neighbourhood, Montreal, QC
When	Sunday: Sunday school, worship & teaching - 3 hours
Why	"I have a passion in my heart, a call to preach the Good News not only to the church here in Quebec but everywhere, and specifically to Haitians." - Pastor Westernne

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### **Matu-Chin Christian Church (Kitchener) (Emerging)**

Who	14 adults, 16 children; Matu-Chin
Leadership	Pastor Thingsai and elders
What	Congregation began meeting in homes in 2016
Where	Meeting at First Mennonite Church in Kitchener
When	Sunday morning - children Sunday school with First Mennonite; Worship - separate Matu-Chin service Saturday evening - home church
Why	"Keep us in your prayers. We don't expect things from MCEC but we want to walk together. We want to be together as a partner, like a friend. We don't want to be alone." - Pastor Thingsai

### **Litany of Response for Welcoming New Congregations**

**Leader:** These persons now presented to you have witnessed to their faith in Jesus Christ and offer themselves as companions in our obedience to Christ. It is our privilege and joy to welcome them into our family of faith.

**People:** **We freely receive you, even as Christ has received us.**

**We open ourselves to fellowship with you in worship,  
study, service, and discipline.**

**We pledge our willingness to give and receive counsel  
and to offer and accept forgiveness in the redeemed  
community.**

**We joyfully accept you as partners, both in the care of our  
spiritual family, and in our mission to the world.**

# 36 *Property Update*

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## **74 Firvalley Court, Scarborough, ON**

In April 2011, MCEC delegates authorized the Executive Council to divest the MCEC owned property located at 74 Firvalley Court in Scarborough by May 1, 2012. The 2011 resolution authorized the Executive Council to work towards selling the property to Warden Woods Community Centre at a discounted price that reflected the historical relationship between MCEC and Warden Woods.

In February 2012, Warden Woods Community Centre initiated legal action against MCEC and asserted its position that the property is owned by Warden Woods and that MCEC is simply holding the property in trust on its behalf. Since then, MCEC and Warden Woods have tried to resolve their differences without going to court. Last year, an understanding was achieved that would grant Warden Woods a 49-year lease at no cost. In return Warden Woods has acknowledged that MCEC is the rightful owner of the property. The lease with Warden Woods requires that they pay all costs associated with the property (capital costs, maintenance, insurance, etc.). Warden Woods was also given first right of refusal to purchase the property from MCEC at 50% of its then market value. In addition, MCEC has free access to the facility for use by a church or other affiliated partner. Further, MCEC also is able to exercise a right to place two directors on the Warden Woods board of governors. This resolution was approved at our 2017 Annual Church Gathering and the executive council was authorized to implement the decision.

I am pleased to report that the resolution passed last year has been fully implemented. MCEC now has a legally binding lease that governs the 49-year term during which Warden Woods has free access to the facility at 74 Firvalley. Warden Underground, an MCEC church plant under the leadership of Pastor Jordan Thoms, is now using the space for worship and programming. The hope of both MCEC and WWCC is that the settlement of this legal dispute will provide the basis of a renewed working relationship. The engagement of Warden Underground with the community centre offers the opportunity for collaboration that can promote the charitable purposes of both Warden Woods and MCEC. We are grateful for how God has been at work to support resolution efforts and pray that 74 Firvalley may continue to be a project that promotes God's mission in the Warden community.

Submitted by,

David Martin  
Executive Minister



# Balance Sheet and Operations Statement

# 37

## BALANCE SHEET AS AT January 31, 2018

	CURRENT YEAR \$	PREVIOUS YEAR \$
<b>ASSETS</b>		
<b>Current Assets</b>		
Cash and Short Term Deposits	\$206,170	\$259,697
Accounts Receivable	\$15,357	\$16,668
Due from Restricted Funds	\$19,938	\$0
Prepaid Expenses	\$8,177	\$7,634
	<u>\$249,643</u>	<u>\$283,999</u>
<b>Other Assets</b>		
Investment Shares	\$0	\$0
<b>Fixed Assets</b>		
Conference Land	\$0	\$0
Conference Office Building	\$0	\$0
Furniture and Equipment	\$18,673	\$30,604
Computer Equipment	\$0	\$0
Leasehold improvements	\$4,606	\$5,618
Capital Lease - Equipment	\$0	\$0
	<u>\$23,279</u>	<u>\$36,222</u>
	<u>\$272,922</u>	<u>\$320,221</u>
<b>LIABILITIES &amp; SURPLUS</b>		
<b>Current Liabilities</b>		
Internal Borrowing - Due to Restricted Fund	\$0	\$0
Due to Restricted and/or Capital Trust Funds	\$0	\$0
Accounts Payable and Accrued Liabilities	\$150,668	\$177,965
Deferred Revenue	\$8,250	\$0
Contributions Designated for Future Distribution		
-In MCEC ministry programs	\$109,602	\$124,910
-To Emerging Congregations and Other Organizations	\$0	\$0
	<u>\$268,520</u>	<u>\$302,875</u>
<b>Long Term Debt</b>		
Lease Payment Obligation	\$0	\$0
	<u>\$0</u>	<u>\$0</u>
<b>Surplus</b>		
Investment in Fixed Assets - Operating Fund	\$23,279	\$36,222
Operating Surplus		
- Opening Balance	(\$233,546)	(\$220,603)
- Current Year Adjustments	\$227,614	\$214,670
- Excess(Deficiency) Revenue over Expenditures	(\$12,944)	(\$12,944)
- Closing Balance	(\$18,876)	(\$18,876)
	<u>\$4,402</u>	<u>\$17,346</u>
<b>Appropriations</b>		
Designated Endowment and Restricted Funds	\$0	\$0
Difference in Rounding	\$0	\$0
	<u>\$0</u>	<u>\$0</u>
	<u>\$272,922</u>	<u>\$320,221</u>

**STATEMENT OF REVENUE AND EXPENDITURES  
FOR THE 12 MONTH PERIOD ENDED January 31, 2018**

	<b>ACTUAL YEAR TO DATE \$</b>	<b>BUDGET YEAR TO DATE \$</b>	<b>OVER (UNDER) BUDGET \$</b>	<b>BUDGET CURRENT YEAR \$</b>
<b>REVENUE</b>				
Revenue - Above Budget	\$64,684	\$56,000	\$8,684	\$56,000
Revenue - Covenant	\$1,991,816	\$2,050,374	(\$58,558)	\$2,050,374
Revenue - Women of MCEC	\$4,500	\$5,000	(\$500)	\$5,000
Revenue - Interest Income	\$86,400	\$87,085	(\$686)	\$87,085
	<u>\$2,147,400</u>	<u>\$2,198,459</u>	<u>(\$51,059)</u>	<u>\$2,198,459</u>
<b>Partner Ministries</b>				
Pass Through Donations	(\$3,275)	\$0	(\$3,275)	\$0
Mennonite Church Canada	\$736,560	\$755,358	(\$18,798)	\$755,358
Mennonite World Conference	\$7,462	\$6,962	\$500	\$6,962
Mennonite Central Committee	\$0	\$0	\$0	\$0
Anabaptist Mennonite Biblical Seminary	\$59,754	\$61,511	(\$1,757)	\$61,511
Conrad Grebel University College	\$154,171	\$154,171	\$0	\$154,171
Rockway Mennonite Collegiate	\$73,911	\$73,911	\$0	\$73,911
United Mennonite Educational Institute	\$27,905	\$27,905	\$0	\$27,905
Ontario Mennonite Music Camp	\$2,300	\$2,300	\$0	\$2,300
Hidden Acres Mennonite Camp	\$11,498	\$11,498	\$0	\$11,498
Silver Lake Mennonite Camp	\$11,498	\$11,498	\$0	\$11,498
Willowgrove Camp	\$11,498	\$11,498	\$0	\$11,498
Canadian Mennonite	\$77,249	\$77,133	\$116	\$77,133
	<u>\$1,170,532</u>	<u>\$1,193,745</u>	<u>(\$23,213)</u>	<u>\$1,193,745</u>
<b>TOTAL OPERATING FUND REVENUE</b>	<u>\$976,868</u>	<u>\$1,004,714</u>	<u>(\$27,846)</u>	<u>\$1,004,714</u>
<b>OPERATING FUND EXPENDITURES</b>				
Executive Council (Schedule 1)	\$114,327	\$123,147	(\$8,820)	\$123,147
Leadership Council (Schedule 2)	\$97,491	\$106,638	(\$9,147)	\$106,638
Mission Council (Schedule 3)	\$175,492	\$187,994	(\$12,502)	\$187,994
Congregational Ministries Council (Schedule 4)	\$136,563	\$180,025	(\$43,462)	\$180,025
Operations (Schedule 5)	\$433,168	\$444,945	(\$11,777)	\$444,945
Occupancy Costs (Schedule 6)	\$107,634	\$107,042	\$592	\$107,042
Operations Support of Restricted Funds (Schedule 7)	\$18,000	\$18,000	\$0	\$18,000
<b>Total Operating Fund Expenditures</b>	<u>\$1,082,675</u>	<u>\$1,167,792</u>	<u>(\$85,117)</u>	<u>\$1,167,792</u>
<b>Net Surplus/(Deficit) from Operations</b>	<u>(\$105,807)</u>	<u>(\$163,077)</u>	<u>\$57,271</u>	<u>(\$163,077)</u>
Transfers (to)/from Faithful Steward Fund	\$105,807	\$163,077	(\$57,270)	\$163,077
<b>Net Operating Fund revenue (expenditures)</b>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

**SCHEDULE OF EXPENDITURES**  
FOR THE 12 MONTH PERIOD ENDED January 31, 2018

	ACTUAL YEAR TO DATE \$	BUDGET YEAR TO DATE \$	OVER (UNDER) BUDGET \$	BUDGET CURRENT YEAR \$
<b>Executive Council (Schedule 1)</b>				
Revenue - Dues, Fees, Donations, Recoveries	(\$1,763)	\$0	(\$1,763)	\$0
Staff Salary & Payroll Expenses	\$87,954	\$87,932	\$22	\$87,932
Staff Travel and Expenses	\$10,430	\$8,500	\$1,930	\$8,500
Staff Professional Development	\$373	\$500	(\$127)	\$500
Staff Professional Development Pool	\$244	\$9,250	(\$9,006)	\$9,250
Council & Committee Travel & Expenses	\$16,134	\$14,000	\$2,134	\$14,000
Special Projects	\$954	\$2,965	(\$2,011)	\$2,965
	<hr/>	<hr/>	<hr/>	<hr/>
	\$114,327	\$123,147	(\$8,820)	\$123,147
<b>Leadership Council (Schedule 2)</b>				
Revenue - Dues, Fees, Donations, Recoveries	(\$241)	(\$2,000)	\$1,759	(\$2,000)
TiM - Fees, Donations, Recoveries	(\$27,782)	(\$29,500)	\$1,718	(\$29,500)
Lebold Banquet - Tickets, Donations, Sponsorships	(\$10,744)	(\$14,500)	\$3,756	(\$14,500)
Staff Salary & Payroll Expenses	\$79,968	\$79,488	\$480	\$79,488
Staff Travel and Expenses	\$5,136	\$7,000	(\$1,864)	\$7,000
Staff Professional Development	\$634	\$500	\$134	\$500
Council & Committee Travel & Expenses	\$1,238	\$1,200	\$38	\$1,200
Pastor & Congregational Support	\$7,942	\$9,700	(\$1,758)	\$9,700
TiM Program Expenses	\$27,782	\$29,500	(\$1,718)	\$29,500
Education & Training	\$3,450	\$10,750	(\$7,300)	\$10,750
Lebold Banquet Expenses & Donation	\$10,108	\$14,500	(\$4,392)	\$14,500
	<hr/>	<hr/>	<hr/>	<hr/>
	\$97,491	\$106,638	(\$9,147)	\$106,638

**SCHEDULE OF EXPENDITURES  
FOR THE 12 MONTH PERIOD ENDED January 31, 2018**

	<b>ACTUAL YEAR TO DATE \$</b>	<b>BUDGET YEAR TO DATE \$</b>	<b>OVER (UNDER) BUDGET \$</b>	<b>BUDGET CURRENT YEAR \$</b>
<b>Mission Council (Schedule 3)</b>				
Revenue - Dues, Fees, Donations, Recoveries	(\$35,353)	(\$26,445)	(\$8,908)	(\$26,445)
Transfers In From Restricted Funds	(\$168,689)	(\$168,689)	\$0	(\$168,689)
Staff Salary & Payroll Expenses	\$167,997	\$199,128	(\$31,131)	\$199,128
Staff Travel and Expenses	\$9,389	\$6,000	\$3,389	\$6,000
Staff Professional Development	\$33	\$500	(\$467)	\$500
Council & Committee Travel & Expenses	\$930	\$1,000	(\$70)	\$1,000
Education, promotion and outreach	\$3,196	\$5,000	(\$1,804)	\$5,000
<b>Church Planting</b>				
Mission Associates	\$16,500	\$17,000	(\$500)	\$17,000
Missional leadership development	\$32,606	\$36,000	(\$3,394)	\$36,000
Church plant support	\$145,620	\$112,500	\$33,120	\$112,500
Other Mission Initiatives	\$3,263	\$6,000	(\$2,737)	\$6,000
	<b>\$175,492</b>	<b>\$187,994</b>	<b>(\$12,502)</b>	<b>\$187,994</b>
<b>Congregational Resourcing (Schedule 4)</b>				
Revenue - Dues, Fees, Donations, Recoveries	(\$35,517)	(\$30,966)	(\$4,551)	(\$30,966)
Staff Salary & Payroll Expenses	\$130,498	\$136,491	(\$5,993)	\$136,491
Staff Travel and Expenses	\$8,222	\$12,500	(\$4,278)	\$12,500
Staff Professional Development	\$1,747	\$1,000	\$747	\$1,000
Council & Committee Travel & Expenses	\$0	\$0	\$0	\$0
Education, promotion and outreach	\$650	\$0	\$650	\$0
Congregation Resourcing Program Expense	\$11,387	\$33,500	(\$22,113)	\$33,500
Y/YA Program Expense	\$19,577	\$25,500	(\$5,923)	\$25,500
New Ministry Initiative Expense	\$0	\$2,000	(\$2,000)	\$2,000
	<b>\$136,563</b>	<b>\$180,025</b>	<b>(\$43,462)</b>	<b>\$180,025</b>
<b>Operations (Schedule 5)</b>				
Revenue - Dues, Fees, Donations, Recoveries	(\$20,385)	(\$23,500)	\$3,115	(\$23,500)
Transfer In From Restricted Funds	(\$10,000)	(\$10,000)	\$0	(\$10,000)
Staff Salary & Payroll Expenses	\$357,564	\$364,841	(\$7,277)	\$364,841
Staff Travel and Expenses	\$7,037	\$4,350	\$2,687	\$4,350
Staff Professional Development	\$2,332	\$2,250	\$82	\$2,250
Council & Committee Travel & Expenses	\$357	\$500	(\$143)	\$500
Office & Admin Expenses	\$37,153	\$33,504	\$3,649	\$33,504
Equipment and Furniture (expensed)	\$2,686	\$2,000	\$686	\$2,000
Legal & Audit Expenses	\$26,805	\$33,000	(\$6,195)	\$33,000
Program Expenses	\$29,619	\$38,000	(\$8,381)	\$38,000
	<b>\$433,168</b>	<b>\$444,945</b>	<b>(\$11,777)</b>	<b>\$444,945</b>

**SCHEDULE OF EXPENDITURES**  
**FOR THE 12 MONTH PERIOD ENDED January 31, 2018**

	<b>ACTUAL YEAR TO DATE \$</b>	<b>BUDGET YEAR TO DATE \$</b>	<b>OVER (UNDER) BUDGET \$</b>	<b>BUDGET CURRENT YEAR \$</b>
<b>Occupancy Costs (Schedule 6)</b>				
Rent & CAMS	\$102,356	\$101,542	\$814	\$101,542
Office & Building Maintenance	\$0	\$0	\$0	\$0
Insurance	\$5,278	\$5,500	(\$222)	\$5,500
	<u>\$107,634</u>	<u>\$107,042</u>	<u>\$592</u>	<u>\$107,042</u>
<b>Operations Support of Restricted Funds (Schedule 7)</b>				
<b>Transfers to (from) Operating</b>				
Leadership Formation Fund	\$18,000	\$18,000	\$0	\$18,000
	<u>\$18,000</u>	<u>\$18,000</u>	<u>\$0</u>	<u>\$18,000</u>
<b>Transfers from Operating re gain on capital asset</b>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

# 42 *Restricted Funds*

	Externally Restricted Funds			
	Blenheim 1/31/18	Reesor 1/31/18	Mission Capital 1/31/18	Mission Donations 1/31/18
<b>ASSETS</b>				
Cash and Short-term deposits	\$26,242	\$13,522	\$829,855	\$1,040,570
Account Receivable	\$271	\$0	\$544	\$891
Loans Receivable	\$0	\$0	\$0	\$0
Prepaid Expense	\$0	\$0	\$0	\$0
<b>Total Assets</b>	<b>\$26,513</b>	<b>\$13,522</b>	<b>\$830,399</b>	<b>\$1,041,462</b>
<b>LIABILITIES</b>				
Accounts Payable	\$542	\$0	\$0	\$1,855
Loan Payable	\$0	\$0	\$0	\$0
<b>Total Liabilities</b>	<b>\$542</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,855</b>
<b>EQUITY</b>				
Balance Beginning of Year	\$25,505	\$14,509	\$1,029,340	\$784,600
Interest	\$465	\$113	\$17,563	\$21,029
Donations	\$0	\$0	\$0	\$36,700
Other Income	\$0	\$0	\$0	\$0
Transfers In	\$0	\$0	\$0	\$365,967
	\$25,971	\$14,622	\$1,046,903	\$1,208,296
Expenses	\$0	(\$1,100)	\$0	\$0
Grants and Disbursements	\$0	\$0	(\$216,500)	\$0
Transfers Out	\$0	\$0	\$0	(\$168,689)
<b>Balance End of Year</b>	<b>\$25,971</b>	<b>\$13,522</b>	<b>\$830,403</b>	<b>\$1,039,607</b>
<b>Total Liabilities &amp; Equity</b>	<b>\$26,513</b>	<b>\$13,522</b>	<b>\$830,399</b>	<b>\$1,041,462</b>



	Internally Restricted Funds			
	Faithful Steward 1/31/18	Property 1/31/18	Discretionary Retirement & Assistance 1/31/18	Leadership Formation 1/31/18
<b>ASSETS</b>				
Cash and Short-term deposits	\$1,378,241	\$0	\$21,696	\$200,847
Account Receivable	\$5,058	\$1	\$19	\$177
Loans Receivable	\$0	\$1,425,000	\$0	\$0
Prepaid Expense	\$0	\$0	\$0	\$0
<b>Total Assets</b>	<b>\$1,383,300</b>	<b>\$1,425,001</b>	<b>\$21,715</b>	<b>\$201,024</b>
<b>LIABILITIES</b>				
Accounts Payable	\$1,855	\$19,396	\$0	\$0
Loan Payable	\$0	\$398,227	\$0	\$0
<b>Total Liabilities</b>	<b>\$1,855</b>	<b>\$417,623</b>	<b>\$0</b>	<b>\$0</b>
<b>EQUITY</b>				
Balance Beginning of Year	\$1,087,181	\$1,033,744	\$24,256	\$235,452
Interest	\$29,062	\$73	\$459	\$4,314
Donations	\$40,181	\$0	\$0	(\$100)
Other Income	\$0	\$1	\$0	\$0
Transfers In	\$365,967	\$0	\$0	\$19,000
	\$1,522,392	\$1,033,818	\$24,715	\$258,666
Expenses	\$0	(\$26,441)	\$0	\$0
Grants and Disbursements	(\$35,140)	\$0	(\$3,000)	(\$57,642)
Transfers Out	(\$105,807)	\$0	\$0	\$0
<b>Balance End of Year</b>	<b>\$1,381,445</b>	<b>\$1,007,378</b>	<b>\$21,715</b>	<b>\$201,024</b>
<b>Total Liabilities &amp; Equity</b>	<b>\$1,383,300</b>	<b>\$1,425,001</b>	<b>\$21,715</b>	<b>\$201,024</b>

# 44

## Spending Plan/Budget

### STATEMENT OF REVENUE AND EXPENDITURES

	2018-19 Budget \$	2017-18 Actual (YTD) \$	2017-18 Budget \$
Revenue - Individual and Estate Donations	\$110,000	\$64,684	\$56,000
Revenue - Church Giving	\$1,885,383	\$1,991,816	\$2,050,374
Revenue - Relational Witness Giving	\$82,120	\$0	\$0
Revenue - Women of MCEC	\$4,500	\$4,500	\$5,000
Revenue - Interest Income	\$89,117	\$86,400	\$87,085
<b>Total Revenue</b>	<b>\$2,171,120</b>	<b>\$2,147,400</b>	<b>\$2,198,459</b>
<b>Partner Ministries</b>			
Other Pass Through Donations	\$0	-\$3,275	\$0
Mennonite Church Canada - Operating	\$630,000	\$736,560	\$755,358
Mennonite Church Canada - Relational Witness	\$82,120	\$0	\$0
Mennonite World Conference	\$6,962	\$7,462	\$6,962
Mennonite Central Committee	\$0	\$0	\$0
Anabaptist Mennonite Biblical Seminary	\$56,000	\$59,754	\$61,511
Conrad Grebel University College	\$154,171	\$154,171	\$154,171
Rockway Mennonite Collegiate	\$73,911	\$73,911	\$73,911
United Mennonite Educational Institute	\$27,905	\$27,905	\$27,905
Ontario Mennonite Music Camp	\$2,300	\$2,300	\$2,300
Hidden Acres Mennonite Camp	\$11,498	\$11,498	\$11,498
Silver Lake Mennonite Camp	\$11,498	\$11,498	\$11,498
Willowgrove Camp	\$11,498	\$11,498	\$11,498
Canadian Mennonite	\$78,530	\$77,249	\$77,133
<b>Total Partner Ministries</b>	<b>\$1,146,393</b>	<b>\$1,170,532</b>	<b>\$1,193,745</b>
<b>Net Operating Revenue</b>	<b>\$1,024,727</b>	<b>\$976,868</b>	<b>\$1,004,714</b>
Executive Council (Schedule 1)	\$114,613	\$114,327	\$123,147
Leadership Council (Schedule 2)	\$124,454	\$97,491	\$106,639
Mission Council (Schedule 3)	\$230,892	\$175,492	\$187,994
Congregational Resourcing (Schedule 4)	\$184,673	\$136,563	\$180,025
Operations (Schedule 5)	\$446,371	\$433,168	\$444,944
Occupancy Costs (Schedule 6)	\$108,941	\$107,634	\$107,042
Operations Support of Restricted Funds (Schedule 7)	\$22,000	\$18,000	\$18,000
<b>Total Ministry Expenses</b>	<b>\$1,231,944</b>	<b>\$1,082,675</b>	<b>\$1,167,791</b>
<b>Surplus/(deficit) from operations</b>	<b>-\$207,217</b>	<b>-\$105,807</b>	<b>-\$163,077</b>
Transfer from/(to) Faithful Steward Fund	\$207,217	\$105,807	\$163,077
<b>Net Operating Surplus/Deficit</b>	<b>\$0</b>	<b>\$0</b>	<b>-\$0</b>

	2018-19 Budget \$	2017-18 Actual (YTD) \$	2017-18 Budget \$
<b>Executive Council (Schedule 1)</b>			
Revenue - Dues, Fees, Donations, Recoveries	\$0	-\$1,763	\$0
Staff Salary & Payroll Expenses	\$92,863	\$87,954	\$87,932
Staff Travel and Expenses	\$8,000	\$10,430	\$8,500
Staff Professional Development	\$500	\$373	\$500
Staff Professional Development Pool	\$9,250	\$244	\$9,250
Council & Committee Travel & Expenses	\$2,000	\$16,134	\$14,000
Special Projects	\$2,000	\$954	\$2,965
<b>Total Executive Council</b>	<b>\$114,613</b>	<b>\$114,327</b>	<b>\$123,147</b>
<b>Leadership Council (Schedule 2)</b>			
Revenue - Dues, Fees, Donations, Recoveries	-\$3,000	-\$241	-\$2,000
TiM - Fees, Donations, Recoveries	-\$23,000	-\$27,782	-\$29,500
Lebold Banquet - Tickets, Donations, Sponsorships	-\$16,000	-\$10,744	-\$14,500
Staff Salary & Payroll Expenses	\$89,504	\$79,968	\$79,489
Staff Travel and Expenses	\$7,000	\$5,136	\$7,000
Staff Professional Development	\$500	\$634	\$500
Council & Committee Travel & Expenses	\$1,500	\$1,238	\$1,200
Pastor & Congregational Support	\$9,200	\$7,942	\$9,700
TiM Program Expenses	\$23,000	\$27,782	\$29,500
Education & Training	\$19,750	\$3,450	\$10,750
Lebold Banquet Expenses & Donation	\$16,000	\$10,108	\$14,500
<b>Total Leadership Council</b>	<b>\$124,454</b>	<b>\$97,491</b>	<b>\$106,639</b>
<b>Mission Council (Schedule 3)</b>			
Transfer In - Mission Donations & Bequests	-\$179,852	-\$168,689	-\$168,689
Revenue - Dues, Fees, Donations, Recoveries	-\$12,000	-\$35,353	-\$26,445
Staff Salary & Payroll Expenses	\$198,744	\$167,997	\$199,128
Staff Travel and Expenses	\$12,000	\$9,389	\$6,000
Staff Professional Development	\$1,000	\$33	\$500
Council & Committee Travel & Expenses	\$1,000	\$930	\$1,000
Education, promotion and outreach	\$5,000	\$3,196	\$5,000
Mission Associates	\$17,000	\$16,500	\$17,000
Missional leadership development	\$21,000	\$32,606	\$36,000
Church plant support	\$152,000	\$145,620	\$112,500
International Mission	\$10,000	\$0	\$0
Other Mission Initiatives	\$5,000	\$3,263	\$6,000
<b>Total Mission Council</b>	<b>\$230,892</b>	<b>\$175,492</b>	<b>\$187,994</b>

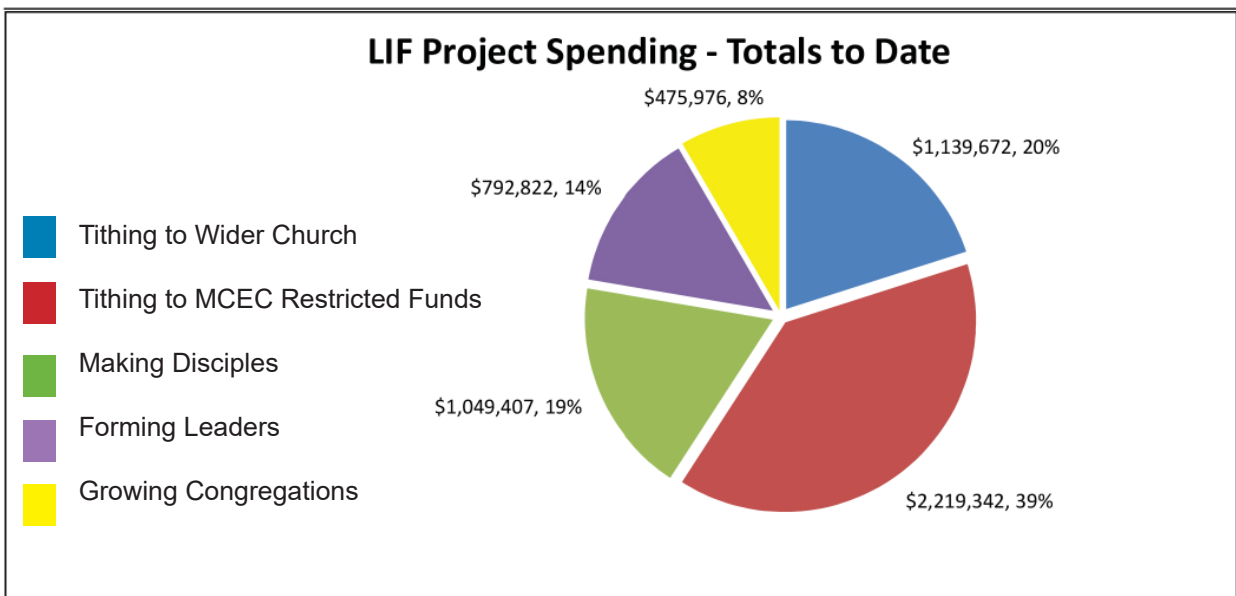
	<b>2018-19 Budget \$</b>	<b>2017-18 Actual (YTD) \$</b>	<b>2017-18 Budget \$</b>
<b>Congregational Resourcing (Schedule 4)</b>			
Revenue - Dues, Fees, Donations, Recoveries	-28,700	-35,517	-30,966
Staff Salary & Payroll Expenses	\$136,873	\$130,498	\$136,491
Staff Travel and Expenses	\$10,100	\$8,222	\$12,500
Staff Professional Development	\$2,000	\$1,747	\$1,000
Council & Committee Travel & Expenses	\$0	\$0	\$0
Education, promotion and outreach	\$1,200	\$650	\$0
Congregation Resourcing Program Expense	\$37,500	\$11,140	\$33,500
Y/YA Program Expense	\$25,700	\$19,823	\$25,500
New Ministry Initiative Expense	\$0	\$0	\$2,000
<b>Total Congregational Ministries</b>	<b>\$184,673</b>	<b>\$136,563</b>	<b>\$180,025</b>
<b>Operations (Schedule 5)</b>			
Revenue - Dues, Fees, Donations, Recoveries	-30,815	-30,385	-33,500
Staff Salary & Payroll Expenses	\$377,706	\$357,564	\$364,840
Staff Travel and Expenses	\$5,780	\$7,037	\$4,350
Staff Professional Development	\$2,250	\$2,332	\$2,250
Council & Committee Travel & Expenses	\$500	\$357	\$500
Office & Admin Expenses	\$32,950	\$37,153	\$33,504
Equipment and Furniture (expensed)	\$4,000	\$2,686	\$2,000
Legal & Audit Expenses	\$28,000	\$26,805	\$33,000
Program Expenses	\$26,000	\$29,619	\$38,000
<b>Total Operations</b>	<b>\$446,371</b>	<b>\$433,168</b>	<b>\$444,944</b>
<b>Occupancy Costs (Schedule 6)</b>			
Rent & CAMS	\$103,441	\$102,356	\$101,542
Office & Building Maintenance	\$0	\$0	\$0
Insurance	\$5,500	\$5,278	\$5,500
Depreciation Expense	\$0	\$0	\$0
<b>Total Occupancy Costs</b>	<b>\$108,941</b>	<b>\$107,634</b>	<b>\$107,042</b>
<b>Transfers to (from) Operating (Schedule 7)</b>			
Leadership Formation Fund	\$22,000	\$18,000	\$18,000
<b>Total Transfers to (from) Operating</b>	<b>\$22,000</b>	<b>\$18,000</b>	<b>\$18,000</b>

# Legacy Initiatives Fund

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## Legacy Initiatives Fund Revenue and Disbursements to Date For Period Ending January 31, 2018

	Actual FYE 31-Jan-18	Actual Prev. Years	Total to Date
<b>Revenue</b>			
Estate Gifts	\$3,678,222	\$7,554,842	\$11,233,063
Interest Income	\$105,786	\$395,364	\$501,150
Less: Legal Costs	-\$18,549	-\$122,227	-\$140,775
<b>Net Revenue to date</b>	<b>\$3,765,459</b>	<b>\$7,827,979</b>	<b>\$11,593,438</b>
<b>Disbursements</b>			
Tithing to Wider Church	\$275,967	\$863,705	\$1,139,672
Tithing to MCEC Restricted Funds	\$731,935	\$1,487,408	\$2,219,342
Making Disciples	\$366,823	\$682,584	\$1,049,407
Forming Leaders	\$195,379	\$597,444	\$792,822
Growing Congregations	\$101,378	\$374,598	\$475,976
<b>Total Disbursements</b>	<b>\$1,671,482</b>	<b>\$4,005,738</b>	<b>\$5,677,220</b>
MCCO Loan (50 Kent)			\$398,227
<b>Fund Balance</b>			<b>\$5,517,991</b>



## ***Legacy Initiatives Fund Project Descriptions***

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### **AMBS - Deep Faith support**

An Anabaptist Faith Formation Conference (October 2016) - This was the first of its kind: a formation conference for and by Anabaptist formation leaders. The conference gathered Anabaptist pastors, teachers and lay leaders to re-imagine what faith formation ministry looks like in this century through theology, relationship and practice.

### **AMBS Pastors Week Travel Bursary**

Anabaptist Mennonite Biblical Seminary holds an annual pastors week in February.

### **Anabaptist Centres of Influence/Catalyzer**

Connecting Mennonite leaders and congregations in Ottawa and the surrounding region so that they can support each other in their respective ministries and collaborate in inviting others to follow Jesus from an Anabaptist/Mennonite perspective.

### **Anabaptist Learning Workshop**

MCEC has partnered with Conrad Grebel University College to offer an innovative approach to learning about Anabaptist Mennonite faith and practice.

### **Conrad Grebel University College and Rockway Mennonite Collegiate Diversity Awards**

Supporting an investment by Mary Groh, MCEC has helped establish funds at both schools to breakdown barriers for newcomer Canadians to attend.

### **Congregational Equipping - Informed Conversations**

Helping congregations explore what matters to them, see how they are prepared already, and focus on how they will follow God's encouragement into this new era with this resource developed by MCEC staff and Credence & Co. Testing in congregations in the first year was funded allowing valuable feedback for improving this resource soon available to all congregations.

### **Constituency Youth Database Development**

MCEC surveyed every congregation for the number of children and youth in their congregation. This information is extremely useful to camps and schools as they make decisions about where to recruit and share their stories.

### **Emerging Voices Initiative - Travel Subsidy to MC Canada Assembly**

EVI began in January 2016 at Canadian Mennonite University by responding to the Future Directions Task Force final report.

### **Expanded ESL Training for Church Leaders**

Expand the current teaching and training program offered in Spanish to other languages in MCEC.

### **Faith Formation Funding for Conrad Grebel University College, UMEI Christian High School and Rockway Mennonite Collegiate**

Funding for bursaries have had a positive impact on our high schools. MCEC will provide one-time financial support that is matched by school donors in order to provide greater accessibility for MCEC students to receive a faith-based high school education.

### **Faith Formation Funding for Hidden Acres Mennonite Camp and Retreat Centre, Ontario Mennonite Music Camp, Silver Lake Mennonite Camp and Willowgrove**

Each of MCEC's four camps supplemented their programming related to faith formation in campers. Faith development at each of the camps remains a priority as MCEC has provided three years of funding for priority projects at each camp.



### **Lebold Endowment**

A \$250,000 gift was given to the endowment from the Legacy Initiatives Fund. Harold Schmidt was on the original fundraising committee for the Lebold Endowment in 1997. This gift boosted the endowment over the one million dollar mark.

### **Live-Streaming of Events**

Technology will make it easier for distant congregations to participate in MCEC learning opportunities and meetings.

### **MennoMedia - Hymnal Project Support**

MCEC contributed to the new Hymnal Project. The Hymnal will be published by Herald Press.

### **MennoMedia - In Search of Promised Lands: A Religious History of Mennonites in Ontario**

Sam Steiner's book, published in 2015, provides a comprehensive religious history of Mennonites in Ontario. Support went toward publication costs.

### **Mission Ana Baptist Church (Myanmar)**

Exploration continues as the relationships between Myanmar and MCEC develops. Investments include a capital project in Hakka and itineration for preachers and speakers.

### **Missional Network Leadership Training (Going Local)**

Under the leadership of two MCEC pastors, Going Local is an initiative that invited lay leaders to support each other as they look for signs of God's activity in the local community and then ask how God might be inviting them to join what God is doing in the world.

### **MSDEC Pastor Support Group Pilot Project**

Mennonite Spiritual Directors of Eastern Canada launched an initiative for six pastors. The project can be described as *Practicing Congregational Ministry from a Spiritual Guidance Stance*. Content included understanding a congregation's soul, self-care, and missional church from a spiritual guidance perspective.

### **Mennonite World Conference Assembly Travel Bursary**

Mennonite World Conference assembly was held in Pennsylvania in 2015.

### **Mennonite World Conference Communications Grant**

Assistance with MWC's website development, database and abilities to provide translated material in non-European languages.

### **Pastors in Exile Support**

PiE helps young adults on the margins of the church explore questions of faith and how they might live it out authentically in their community. PiE is in Kitchener-Waterloo but learnings may be transferable to other areas of MCEC.

### **Peace Conference Sponsorship**

MCEC was a sponsor of the Global Peace Festival hosted by Conrad Grebel University College, June 9 - 12, 2016. This conference and festival explored traditions and contemporary expressions of Anabaptist Mennonite peace beliefs and practices, gave expression to peace-building ideals through the arts, and invited us to assess and re-envision how we as Mennonites work at peace-building.

### **ReLearning Community**

A two-year spiritual journey that will impact you, your congregation, and your local community. Teams of four to six people from congregations across MCEC are coached and learn how ordinary people can have ordinary conversations about Jesus with others in their faith community and with their neighbours.

### **Community of Practice**

Congregations who have completed the full ReLearning Community cycle meet for prayer time, support and conversation as they continue to explore where God is calling them.

### **Scriptural Engagement Events**

Reading the Bible with Jesus - Bryan Moyer Suderman, Willowgrove and Markham-Stouffville Mennonite Ministerial offered a series of four weekend retreats exploring the way Jesus is portrayed as interpreter of Scripture and the implications for our day.

### **Shalom Counselling Services Pastor Seminar**

A pilot project at Shalom exploring new ways to support pastors.

### **Six Nations Truth and Reconciliation Commission Event**

Sponsorships for young adults to participate in post TRC reconciliation event.

### **Skylight Festival Sponsorship**

Founded in 2015 by people passionate about the arts, faith, and justice, Skylight is a celebratory and creative space where diverse communities connect to explore arts, faith, peace and justice.

### **South East Asia Teaching and Preaching Trips**

Church leaders in Myanmar and Thailand invited Brian Bauman and Yoel Masyawong to come and teach what Mennonites believe. A growing number of MCEC congregations are newcomer Canadians, as well as first generation Anabaptists who want their home towns and villages to learn about Mennonite/Anabaptist faith.

### **Stuart Murray Learning Tour 2016**

Stuart Murray from Urban Expressions, UK met with MCEC clusters to explore the experience and implications of post-Christendom in Britain and Canada; consider the role of church planting today and reflect on the contemporary significance of the Anabaptist vision. His time in Canada culminated in a Church Planter's Workshop and MCEC's Annual Church Gathering.

### **Ted & Co Indigenous Relations Play development**

Four productions of *Discovery: A Comic Lament* will occur in Waterloo Region from May 31 to June 3, 2018. Taking a critical look at the Doctrine of Discovery, the play challenges audiences to confront the Doctrine's lasting impact on Indigenous peoples, and question their own settler stories.

### **Theatre of the Beat – Commissioning of #churchtoo**

A play touring fall 2018 exploring themes of sexuality, power, and abuse.

### **Theatre of the Beat - Bicycle Built for Two**

A playful reflection on marriage jointly commissioned by Shalom Counselling Services Waterloo and MCEC. This drama invited conversation about how to strengthen marriage relationships.

### **Translation Equipment**

New equipment allows for multiple languages to be translated at once, easier transition between translators, and provides improved sound quality.

### **Translation of Confession of Faith into Hakka-Chin Language**

Completed in February 2018, this resource was available to be taken to Myanmar on the most recent preaching and teaching trip. Also available for congregations across North America and globally.

### **Urban Young Adult Leadership Initiatives (LTURN)**

The goal of this initiative is to identify young adult leaders in under resourced neighbourhoods in the GTA who are committed to following Jesus and living out their faith in their local community. Colin McCartney provides biblical instruction from an Anabaptist perspective, leadership training and mentoring to nurture these young leaders to plant and grow faith communities that impact and transform their neighbourhoods.

### **Video Production - ReLearning Community**

Development and production of a promotional video for ReLearning Community. Participants reflect how God has changed them as they continue on the ReLearning Community journey.

### **Young Adult Learning Tour to the UK: Urban Expressions**

An opportunity for young adult leaders to experience a variety of models of urban ministry and diverse expressions of church to equip and inspire them to become missional leaders in their home contexts.

# 52 *MC Canada Staff*



**Willard Metzger, Executive Minister**

**[wmetzger@mennonitechurch.ca](mailto:wmetzger@mennonitechurch.ca)**

Willard is eager to engage with leaders, congregations, students, youth, young adults and business entrepreneurs to share in the task of shaping the Mennonite church in Canada. He has travelled to over 50 countries, served as a pastor for two decades, and had extensive experience speaking to Canadian churches across a wide diversity of Christian expression. He co-authored a book entitled *Going Missional* (with Karen Stiller).



**Andrew Brown, Executive Assistant**

**[abrown@mennonitechurch.ca](mailto:abrown@mennonitechurch.ca)**

Andrew is the executive assistant to the executive minister and is passionate about the work of the church. He has been very involved with Mennonite Church Manitoba's camping ministry and has worked as an archivist with the Centre for Mennonite Brethren Studies archives. Andrew studies part-time at CMU, is working on his M.A. in Theological Studies with a focus on Anabaptist-Mennonite history and theology. Andrew is also getting married this summer and looks forward to the new and exciting changes it will bring to his life!



**Arlyn Friesen Epp, Director, CommonWord**

**[afriesenepp@mennonitechurch.ca](mailto:afriesenepp@mennonitechurch.ca)**

Arlyn began as director of the Mennonite Church Canada Resource Centre in 2004, which became CommonWord Bookstore and Resource Centre in 2015, a collaboration of Mennonite Church Canada and Canadian Mennonite University. He has been a pastor and area church youth minister and spent a term with Mennonite Central Committee in New Orleans, LA. His primary role at CommonWord is to help link people and congregations with the resources they need. His passion is drama and creative worship.



**Steve Heinrichs, Director, Indigenous-Settler Relations**

**[sheinrichs@mennonitechurch.ca](mailto:sheinrichs@mennonitechurch.ca)**

Steve is the Director of Indigenous-Settler Relations, and is passionate about the church's call to solidarity and reconciliation with our host peoples. A former pastor in the Carrier territory of northern British Columbia, he loves to help congregations grapple not only with the important issues that keep peoples and nations apart, but also with the great hope and promise of life done together.



**Grant Klassen, Webservant**

**[gklassen@mennonitechurch.ca](mailto:gklassen@mennonitechurch.ca)**

Grant maintains the website software, puts custom features into place, updates information and trains other staff to add their information. Grant is part-time, in the office 3 days of the week. He is part of the nationwide communications team.

*Your nationwide community staff shared across five regional churches.*

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**Heather Lumsden, Accounts Receivable Data Entry**

**hlumsden@mennonitechurch.ca**

Heather enters donations and other payment information into the financial system and also prints the charitable donation receipts. She works part-time, about 4 or 5 days a month. She enjoys walking, reading, gardening and spending time with friends and family.



**Jason Martin, Director, International Witness**

**jmartin@mennonitechurch.ca**

Jason is passionate about engaging in God's mission and challenging the church to be a source of healing and hope in the world. Jason comes to Mennonite Church Canada having served as a Witness Worker church planting in Italy, and most recently in area church ministry in a Laotian Mennonite congregation. Jason explored new partnership opportunities with passionate congregations; builds relationships with and connects congregations to the mission and programs of Mennonite Church Canada.



**AnaSara Rojas, Administrative Assistant, CommonWord**

**arojas@mennonitechurch.ca**

AnaSara enjoys working with CommonWord loan resources and sale titles sent out to people across Canada, as well as answering questions, adding new books to the website and covering the counter. She works part time, mornings. AnaSara's pastimes include writing, photography and early morning bus rides.



**Jessica Schmidt, Bookkeeper**

**jschmidt@mennonitechurch.ca**

Jessica helps ensure that Mennonite Church Canada's bills get paid, and assists in financial reporting. In her spare time, Jessica enjoys spending time in her prairie garden, walking her dog, berry picking in summer, and spending time with friends and family around a fire pit.



**Laura Zacharias, Coordinator, Payroll and Benefits Accounting**

**lzacharias@mennonitechurch.ca**

Laura processes payroll, and thereby makes sure all staff and international workers have food to eat and a place to live. She also happily provides administrative services and connects with church treasurers in congregations across Canada on questions regarding pension and group insurance plans for church pastors and employees. She enjoys her work with the Drama and Children's ministries in her home church.

# 54 *MC Canada Update*

The denominational renewal process called Future Directions: Covenant New concluded with the Special Assembly of Mennonite Church Canada (MC Canada) held in Winnipeg October 13 - 15, 2017. The delegate Assembly overwhelmingly approved the transition to a new structure and mandate for MC Canada. The newly revised structure is designed to bring the local congregation into closer relationship with the nationwide agenda that we share with our Regional Church partners.

The new structure revisions MC Canada as the covenant partnership created by the five nationwide Regional Churches. Working together, Regional Churches have been mandated to foster the health and vitality of local congregations, who are engaged in mission in their immediate neighbourhoods and around the world. At the Special Assembly, delegates celebrated a structure that served them well in the past and grieved its passing and, at the same time, embraced the vision of a vibrant, nationwide Mennonite Church that is actively engaging our world with the peace of Jesus Christ.

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## **What actions were taken by the delegates?**

1. A new Covenant was affirmed. Regional Churches pledge to work together in mission at home and around the world.
2. A new bylaw for MC Canada was passed to implement our covenant commitments.
3. A new Operating Agreement was commended to the new Joint Council (formerly General Board) to guide the work and mission of Regional Churches and congregations.
4. Working Group Reports were commended to the Joint Council to further develop and refine the proposed structure.
5. A Financial Plan was recommended to the Joint Council for further action and development.

## **What is the focus of the new model?**

- Local congregations are at the centre of mission.
- Regional Churches support congregations.
- Regional Churches work more closely together on a common mission.
- MC Canada supports the Regional Churches and connects them to international mission.





### What does this mean for my congregation?

- The Regional Church will be your primary link to the nationwide church.
- Congregations are members of the Regional Church only.
- Regional Church delegates, elected by congregations at regional annual meetings, will represent congregations at the nationwide level.
- All funding for both the Regional Church and MC Canada now flows through the Regional Church.

### Regional Churches will focus on:

- Connecting congregations to mission opportunities:  
\*Local \*Regional \*Nationwide \*International
- Congregational health and vitality.
- Support and education for pastors.
- Training and support for church leaders.
- Regional gatherings for worship, discernment, and fellowship.



### MC Canada will focus on:



- Overseeing Canadian and International Witness initiatives
- Providing Mennonite/Anabaptist identity and theology
- Fostering a nationwide strategy for the calling and training of church leaders
- Nationwide gatherings where everyone is invited to celebrate our faith, learn together, be inspired, and discern how God is calling us to be a Mennonite church in mission
- Representing the Regional Churches to Mennonite World Conference, church agencies, other ecumenical and inter-faith bodies and the wider society.
- Supporting the Regional Churches and congregations with administrative resources such as pastors' salary guidelines as well as pension and health benefit plans for pastors.



## Mennonite Church Canada

Our nationwide community of faith

### Mennonite Church Canada

A Covenant partnership of Mennonite Church British Columbia, Mennonite Church Alberta, Mennonite Church Saskatchewan, Mennonite Church Manitoba, Mennonite Church Eastern Canada

# Mennonite Church Canada

Our nationwide community of faith

## International Witness FAQ at February 2018



### Big Questions

#### **What is International Witness?**

The primary purpose for International Witness ministry is the creation, resourcing or strengthening of Anabaptist/Mennonite faith communities.

#### **Do we still do this?**

Yes! Regional Churches remain committed to a strong international witness ministry.

#### **Will we have new witness workers? How do I apply?**

As Mennonite Church Canada receives new invitations, they will be explored with the congregations to see if there is sufficient support to respond positively. For information on our Witness Ministries contact your Regional Church or [home.mennonitechurch.ca](http://home.mennonitechurch.ca).

#### **How are projects chosen?**

The ESG & Joint Council have developed criteria that will be used to discern initial testing. If the invitation fits priorities, congregations and individuals will be invited to discern partnership.

#### **How do you become a witness worker? Is there an application?**

Contact Mennonite Church Canada for more information. Jason Martin, Director, International Witness, [jmartin@mennonitechurch.ca](mailto:jmartin@mennonitechurch.ca).

### Support Questions

#### **How are workers supported now?**

Through our centralized budget and designated giving.

#### **Why do you still need so much money if Witness Workers are raising half their financial support?**

The central budget still needs to raise the other 50% of the Witness Ministries budget. The previous model was financially unsustainable.

#### **Why did you change the model from full core funding to 50% relational funding?**

To engage congregations and individuals more fully in international witness, and to work towards a more sustainable model.

#### **Do current Witness Workers need to raise 50% of their budget?**

Joint Council has developed a 3-year plan to enable existing Witness Workers to achieve their relational funding. (See the following question for further support structures.)

#### **Do new Witness Workers need to have 50% to start their ministry?**

Yes. Regional Churches will connect congregations and individual donors to enable Witness Workers to achieve the relational funding requirements. Witness Support Teams will also be created to help Workers achieve the 50%, and support the Worker (and family, if applicable) in prayer, communication, and advocacy.

#### **Do International Witness Workers have home congregations? If so, does the church also support them?**

Yes all Witness Workers are supported by their home congregations.

#### **How can we donate to support a Witness Worker?**

- Online donation to the Worker Project on [donate.mennonitechurch.ca](http://donate.mennonitechurch.ca).
- Send a designated cheque to your Regional Church.
- Have your congregation be a Witness Partner, contact your Regional Church.

## Current Ministry Questions

### How many Witness Workers are there?

As of June, 2018 there will be 13 workers.

### Who are Witness Workers?

[donate.mennonitechurch.ca/projects/by\\_worker](https://donate.mennonitechurch.ca/projects/by_worker)

- Christina & Darnell Barkman (Cody, Makai, Teyah and Jericho) - Philippines - Term ending June 30, 2018
- Jeanette Hanson – China and Saskatchewan
- Bock Ki Kim & Sook Kyoung Park – South Korea
- Mike & Cheryl Mimz – England
- Greg Rabus & Jennifer Otto (Alexander & Ian) - Germany - Term ending June 30, 2018
- Dann & Joji Pantoja – Philippines
- Tom & Christine Poovong – Thailand
- Hippolyto & Miriam Tshimanga (Emmanuel and Joshua) - South Africa
- George & Tobia Vieth - China

### Where are Witness Workers currently ministering?

[donate.mennonitechurch.ca/projects/by\\_country](https://donate.mennonitechurch.ca/projects/by_country)

- Philippines
- China
- South Korea
- England
- Thailand
- South Africa
- Burkina Faso
- Germany
- Vietnam

## Communication Questions

### How do we receive regular updates from Witness Workers?

Contact your Regional Church office. Contact info for each worker is available at [donate.mennonitechurch.ca/projects/by\\_worker](https://donate.mennonitechurch.ca/projects/by_worker).

### How can I learn more?

Contact your Regional Church or [donate.mennonitechurch.ca/projects/by\\_worker](https://donate.mennonitechurch.ca/projects/by_worker).

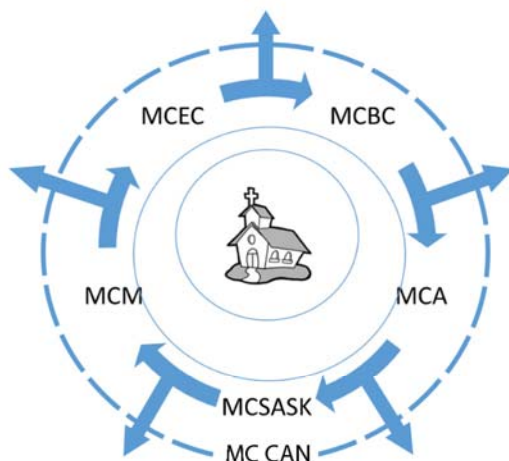
### Can I sign up for newsletters from the workers?

Many of the workers have blogs or a presence on social media. Find out more at [donate.mennonitechurch.ca/projects/by\\_worker](https://donate.mennonitechurch.ca/projects/by_worker) or contact your Regional Church.

### How will I hear prayer requests?

Sign up for the weekly email contact through your Regional Church.

## New Structure Concepts and Acronyms



**Mennonite Church Canada:** Our nationwide community of faith, is the ministry of five regional churches working together. Individual congregations are members of the Regional Church.

**ESG - Executive Staff Group** - The Executive Ministers from each Regional Church, and the Executive Minister of Mennonite Church Canada, meet together regularly to work on the nationwide priorities.

**Joint Council** - The 'elected board' that is comprised of the Moderators from each Regional Church, and one other representative (member-at-large) from each region.

**FAQ** - Frequently Asked Questions



# 58 *MC Canada Report 2017*

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“God calls us to be followers of Jesus Christ, and by the power of the Holy Spirit to grow as communities of grace, joy, and peace, so that God’s healing and hope flow through us to the world.”

This has been a year of transition. Yet in the midst of significant staff reduction and restructuring, we have continued to position ourselves so that God’s healing and hope can flow through us to the world.

Some of the program highlights of this past year:

## **Indigenous-Settler Relations**

- Formal Name Change
  - o We are excited to announce that Indigenous Relations has been formally re-named Indigenous-Settler Relations (approved by Joint Council, December 2017). The change seeks to communicate to constituency and the broader public that our nationwide work is an effort to renew and repair mutual relationships between both Indigenous and Settler peoples.
- UNDRIP and Bill C-262
  - o In June 2015, the Truth and Reconciliation Commission called all Canadian churches to engage the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) within our respective constituencies and the broader Canadian public (Call to Action #48). According to the TRC Final Report, the Declaration is so important that it should be understood as the “framework for reconciliation” in Canada. In response, Mennonite Church Canada’s Indigenous-Settler Relations program has sought to mobilize the church in support of the Declaration through teach-ins, two book resources (*Wrongs to Rights* and *Lifting Hearts off the Ground*), the Pilgrimage for Indigenous Rights, the Fast for Indigenous Rights, and a postcard campaign of over 35,000 cards.

A significant part of our education and advocacy efforts have been directed towards Bill C-262—An Act to Ensure that the Laws of Canada are in Harmony with the UNDRIP. A private members bill crafted by Romeo Saganash—Cree Member of Parliament (NDP) and residential school survivor— Bill C-262 would affirm that the Declarations’ minimum standards for the survival of Indigenous peoples have legal application in Canada.

When Bill C-262 was initially introduced, many said that it would never get the support of the Government. Yet through the tireless work of grassroots advocacy—including Christian Peacemaker Teams and Mennonite Church Canada—the Government of Canada announced on November 20, 2017 that it is going to support the Bill. It is amazing news! We still have a ways to go before it receives ‘royal assent’ and thus becomes law. Yet if passed, Bill C-262 will be a tremendous step towards the liberating justice that Jesus proclaimed for the oppressed (Luke 4:18-19).

## **International Witness**

Our International Witness work has continued to remain strong with 19 workers through this past year. Some highlights this year include;

- Peacebuilders Community Inc, PBCI, responded to violence in Marawi City, Mindanao with 288 Peace & Reconciliation (PAR) monitors in the affected region.

- The newly formed Mennonite Church South Korea, MCSK, hosted its second annual “Assembly” in September.
- Witness worker Bock Ki Kim is leading an effort to plant a new Anabaptist/Mennonite church in Seoul.
- Mike & Cheryl Nimz are helping to start a new Anabaptist group in Birmingham, England.
- Nathan and Taryn Dirks (after 5 years) completed their ministry in Botswana, leaving a great impact in the whole country for having built the first Futsal/sports park in Botswana. Mushroom cultivation was taught to women of the Grace Community of Churches (GCC) in South Africa. A brick making machine has also been purchased in collaboration with AIMM, MCC and MMN to help construct church buildings.
- Other workers include: Darnell & Christina Barkman (Philippines); Jeanette Hanson (Canada/China); Lillian & Norm Nicolson (Burkina Faso); Jennifer Otto & Greg Rabus (Germany); Tom & Christine Poovong (Thailand); Hippolyto & Miriam Tshimanga (South Africa); George & Tobia Veith (China).

Although we are not able to include highlights from all our workers, please check out further reports in the following link: [https://donate.mennonitechurch.ca/projects/by\\_worker](https://donate.mennonitechurch.ca/projects/by_worker).

## **CommonWord Report**

CommonWord is a unique and growing hybrid ministry embracing the resourcing needs of:

- church, university and neighbourhood,
- local and national communities,
- Mennonite and ecumenical conversations,

by providing a fusion of services:

- curated resources to buy, borrow, or download,
- availability of staff for resource consultation.

We are grateful to report strong numbers in 2017 that reflect a growing ministry:

- Sales revenue, for the first 10 months of our current fiscal year, is up 27.6%. Online sales revenue is up 41%, including competitively priced MennoMedia titles and Mennonite Church Canada products.
- In 2018, 48% of items borrowed by congregations circulated outside Manitoba, including increases in MCBC, MCA and MCEC.
- 17.2% of all items borrowed in 2018 circulated outside Mennonite Church Canada, the highest percentage ever.
- Download totals increased 18% in 2018, including “Community Developed” titles contributed by congregations and others.

Help bring CommonWord to your congregation:

- Connect leaders and readers to the 12,000 items at [www.commonword.ca](http://www.commonword.ca). Friend us on Facebook and sign up to receive our electronic Curator. Certainly visit us if you’re ever in Winnipeg.
- Request a display on a particular theme to match a worship or educational event. We’ll help with the selection and send up to 20 loan books for free.
- Submit a Cheaper by the Dozen order. We’ll send you 12 different book titles on loan for an extended period – again at no cost. A great way to supplement your church library, discuss a committee issue, or encourage reading! Set up a standing order and we’ll do this on a regular six-week cycle.
- Make your purchases through CommonWord. We special order most titles and regularly discount most items. One congregation recently combined their families’ “gift-giving” for Christmas with a single purchase through CommonWord. One congregation supports their pastor’s continuing education fund by having an account at CommonWord. One family gifted their loved one with a standing monthly order of “book and coffee” from CommonWord. We’d be glad to talk about possibilities!

Thank you for continued financial support of the Regional Churches, which makes the work of the nationwide priorities possible.

Willard Metzger

# 60 *MC Canada Joint Council*

- Acts as the governing board for MC Canada (3 elected positions and 10 reps from the Regional Churches)
- Regional Church reps include the regional Moderator and a constituent not sitting on the regional board
- Ensures that MC Canada program and staff are supporting the nationwide mission objectives that the Regional Churches have identified
- The regions are working collaboratively to ensure that membership on the Joint Council reflects the diversity of our congregations
- Meets four times a year at different locations across the country and will foster nationwide relationships by meeting with regional constituents as part of these meetings

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## **Mennonite Church Eastern Canada**



### **Paul Wideman (moderator)**

Paul has been moderator of MCEC since 2015. He is president of W-S Feed & Supplies Limited. He lives in Drayton, ON and attends Community Mennonite Fellowship.



### **Arli Klassen (moderator elect)**

Arli is moderator elect and has served on the MCEC executive council since 2016. She is chief development officer and coordinator of regional representatives for Mennonite World Conference. She lives in Kitchener, ON and attends First Mennonite Church.



### **Alicia Good**

Alicia is an ordained pastor ministering at North Leamington United Mennonite Church. She is encouraged to be a part of working together at being God's people, developing a shared identity and shared priorities as we work out together what it means to be Mennonites in today's culture.

## **Mennonite Church Manitoba**



### **Gerald Gerbrandt (moderator)**

Gerald is MC Manitoba's moderator. He worked for Canadian Mennonite Bible College /Canadian Mennonite University for most of his working life, serving as admissions counsellor, interim business manager, academic dean (1982-97) and president (1997-2012). He and his wife attend Bethel Mennonite Church in Winnipeg.



### **Andrea De Avila**

Andrea is associate pastor at Sargent Avenue Mennonite Church in Winnipeg, MB. Andrea and her husband Nate were former pastors at a small congregation in rural Iowa, USA. She is currently working on her master's degree from Canadian Mennonite University.

## **Mennonite Church Saskatchewan**



### **Terry Stefaniuk (moderator)**

Terry has served on the MC Sask executive council as deputy moderator. He moved into the moderator position this year. He is on the board of directors of Shekinah Retreat Centre, a camp affiliated with MC Sask. Terry attends Osler Mennonite Church in Osler, SK.





**Jacquelyn Janzen**

Jacquelyn cites her attendance at World Conference in Zimbabwe at the age of 12 as the event that sparked her passion for the global church. She continues to participate in the church locally, nationwide and globally. She lives outside of Prince Albert and attends Grace Mennonite Church, Regina, SK.



**Betty Lowen**

Betty retired a year ago from a career in nursing. She is on the ministry team at her church and has been on the General Board for MC Canada in the past. She attends Langley Mennonite Fellowship.

**Mennonite Church Alberta**



**Brenda Tiessen-Wiens (moderator)**

Brenda is the new moderator for MC Alberta. As a member of Foothills Mennonite Church, she is inspired by and enjoys connecting with women in their women's theology class. In some of her spare time, she teaches English to people from the Chin church.



**Margaret Kruger Harder**

Margaret moved to Calgary in 1987 to teach at Menno Simons Christian School. She attends Foothills Mennonite Church and has served on the board as Education Trustee and has taught Sunday School for many years.

**Mennonite Church British Columbia**



**Lee Dyck (moderator)**

Lee Dyck has been moderator of MCBC since 2013. She was part of the interim council that oversaw the transition to the new MC Canada structure. She lives in Chilliwack and attends Eden Mennonite Church.



**Calvin Quan, MC Canada moderator**

Calvin has served as moderator of MC Canada since 2016. He was chair of the interim council during the transition to the new MC Canada structure. He is a professional engineer in the technology industry. He attends Toronto Chinese Mennonite Church.



**Geraldine Balzer, assistant moderator**

Geraldine envisions an MC Canada as a nationwide organization that supports the work of a diverse group of congregations, and works toward embracing cultural, linguistic, ethnic and theological diversity, building on its strengths and learning from its weaknesses. She is a professor of education at the University of Saskatchewan and attends Nutana Park Mennonite Church.



**Allan Hiebert, secretary/treasurer**

Allan is secretary/treasurer and chair of MC Canada's financial, policy and audit committee. He has experience in leading large teams in engineering software design, development, support and training, and was an officer of a publicly traded company for 12 years. He attends Foothills Mennonite Church. He served as treasurer and member of the General Board of MC Canada.

# 62 *MC Canada Executive Staff Group*



Mennonite Church Eastern Canada  
David Martin  
Executive Minister



Mennonite Church Manitoba  
Ken Warkentin  
Executive Director



Mennonite Church Saskatchewan  
Ryan Siemens  
Executive Minister



Mennonite Church Alberta  
Tim Wiebe-Neufeld  
Regional Minister



Mennonite Church British Columbia  
Garry Janzen  
Executive Minister



Mennonite Church Canada  
Willard Metzger  
Executive Minister

- Includes the five executive ministers from each Regional Church and the MC Canada executive minister.
- Sit as a staff presence at Joint Council meetings but are non-voting.
- Expected to meet four to six times a year for face-to-face dialogue on nationwide agenda.
- Actively discern common needs across the Regional Churches and collaborate to share learnings and resources.
- Supports the MC Canada executive minister in preparing agenda for the Joint Council.



Mennonite Church Eastern Canada  
Lisa Williams  
Director of Communications



Mennonite Church Manitoba  
Darryl Neustaeder Barg  
Associate Director of Communications



Mennonite Church Saskatchewan  
Marianne Siemens  
Office and Financial Administrator



Mennonite Church Alberta  
June Miller  
Communications Assistant



Mennonite Church British Columbia  
Kevin Barkowsky  
Communications Coordinator & Administrative Assistant



Mennonite Church Canada  
Willard Metzger, Executive Minister  
Grant Klassen, Webservant

- Comprised of the communications staff persons from each Regional Church.
- Communicates nationwide ministry to MC Canada congregations.
- Congregations are now informed of nationwide events and updates through the communication vehicles of the Regional Church.
- Meet regularly on-line to share resources and oversee an integrated delivery of MC Canada communications to their respective Regional Church.
- MCEC's weekly e-bulletin is now one of the primary ways that congregations and members will connect with nationwide agenda.

# 64 *Ministry Transitions*

*February 1, 2017- January 31, 2018*

## Ordained

Rene Baergen	First Mennonite Church, Kitchener	Minister
Christina Edmiston	First Mennonite Church, Kitchener	Minister
Randell Neudorf	The Commons, Hamilton	Minister
Colin McCartney (Transfer)	LTURN, Toronto	Minister

## Licensed Toward Ordination

Jonathan Abrahm ◇	Shalom Worship and Healing Centre, Kitchener	Minister
Carmen Brubacher ◇	Waterloo North Mennonite Church	Minister
Susan Kennel Harrison ◇	Windsor Mennonite Fellowship	Minister
Carrie Lehn ◇	Ottawa Mennonite Church	Minister
Yared Seretse	Meheret Evangelical Church, Kitchener	Minister
Nick Schuurman ◇	St. Catharines United Mennonite Church	Minister
Chung Vang ◇	First Hmong Mennonite Church, Kitchener	Minister

## Licensed For Specific Ministry

None

## Placements

Doug Amstutz	Poole Mennonite Church	Minister
Ronald Au	Toronto Chinese Mennonite Church	Cantonese Pastor
Steve Cox	The Gathering, Kitchener	Lead Minister
Kevin Derksen	Mennonite Church Eastern Canada	Regional Ministry Associate
Renate Dau Klassen	Niagara United Mennonite Church	Associate Pastor – German Worship
Marv Friesen	Rouge Valley Mennonite Church	Interim Supply Minister
	Community Mennonite Church, Stouffville	
Roberson Mbayamvula	Mennonite Church Eastern Canada	Regional Ministry Associate
Hans Peters	Milverton Mennonite Church	Minister
Danielle Raimbault	Listowel Mennonite Church	Youth Worker
Kim Rempel	Floradale Mennonite Church	Youth Worker
Michele Rae Rizoli	Toronto United Mennonite Church	Lead Minister
Marilyn Rudy-Froese	East Zorra Mennonite Church	Interim Associate Pastor of Family Ministries
Chung Vang ◇	First Hmong Mennonite Church, Kitchener	Minister
Cathrin Van Sintern-Dick	Mennonite Church Eastern Canada	Regional Ministry Associate
Kendra Whitfield-Ellis	Waterloo North Mennonite Church	Interim Minister

◇ Participants in the Transitioning into Ministry (TiM) Program

## Concluding Assignments

Paul Adams	St. Catharines United Mennonite Church	Interim Supply Minister
Doug Amstutz	Riverdale Mennonite Church	Intentional Interim Minister
Ilene Bergen	Steinmann Mennonite Church	Christian Formation Pastor
Lisa Carr-Pries	Waterloo North Mennonite Church	Minister
Steve Cox	Niagara United Mennonite Church	Associate Minister
Norm Dyck	Listowel Mennonite Church	Lead Minister
Linda Guzik	Mennonite Church Eastern Canada	Regional Minister
Charleen Jongejan Harder	Valleyview Mennonite Church	Minister
Kendall Jongejan Harder	Valleyview Mennonite Church	Minister
Jim Horsthuis	St. Catharines United Mennonite Church	Interim Supply Minister
Clare Lebold	The Gathering	Interim Minister
Pieter Niemeyer	Rouge Valley Mennonite Church	Minister
Claire Osinkosky	Preston Mennonite Church	Minister
Michele Rae Rizoli	Toronto United Mennonite Church	Associate Pastor
Bernard Sejour	Mennonite Church Eastern Canada	Mission Catalyst
Lynne Williams	Agape Fellowship	Minister
Marilyn Zehr	Toronto United Mennonite Church	Lead Minister
Scotty Zehr	East Zorra Mennonite Church	Associate Minister

## Pastoral Retirements

Polly Johnson	Hunta Mennonite Church	Minister
Doug Snyder	St. Agatha Mennonite Church	Minister
Jan Kraus	Bridgeport Health, Toronto	Chaplain

## Deaths

Lawrence Burkholder	Retired Minister (Wideman)	January 25, 2018
Darrell Fast	Retired Minister (LUMC, TUMC, MCEC Moderator)	June 11, 2017
Steve Gerber	Retired Minister (Crosshill, McArthur Mills, Cassel, St. Agatha)	March 27, 2017
Ralph Lebold	Retired Minister (Valleyview, Conference Minister, CGUC President, and other conference involvements)	October 31, 2017
John Miller	Retired Minister (KW House Churches)	December 2, 2017
Harold Reesor	Retired Minister ("pioneer missionary" to Quebec)	March 12, 2017
Helen Reusser	Retired Minister (Mannheim, MCEC Christian Education Consultant)	November 8, 2017
James Reusser	Retired Minister (Crosshill, Mannheim, Stirling Avenue)	September 28, 2017
Joseph Savarimuthu	Markham Christian Worship Centre	July 31, 2017

## Ordination Milestones

### 60 years

Werner Fast  
Amsey Martin

### 25 years

Steve Drudge  
Jim Loepp Thiessen

### 10 years

Jean Lehn Epp  
Myrna Miller Dyck  
Pieter Niemeyer

### 55 years

David Groh

# 66 *New Minister Introductions*

*How have you experienced the blessing of “striving side by side with one mind”?*



**Ronald Au, Cantonese Pastor at Toronto Chinese Mennonite Church**

“All these blessings will come on you and accompany you if you obey the LORD your God” (Deut. 28:2). The different activities of God-based Toronto Chinese Mennonite Church (TCMC), and the reciprocity and understanding of brothers and sisters enabled the peaceful and smooth sharing of the year. During the year, brothers and sisters concentrated to *take root downward* by building and training themselves, so that they could *bear fruit upward* in the future and be used by God (Isaiah 37:31). The co-workers thank God for His leadership in arranging fellowships and Sunday Schools and promoting various ministries in accordance with their ministry. I really experienced the blessing from our church in the following ways: preaching, fellowship, training courses, Sunday school, yearly Bible reading, communion and prayer meetings, combined worship with other brothers and sisters, summer retreats and our church board. Finally, I thank God for God’s mercy and love, so I want to share the blessing of “striving side by side with one mind.”



**Renate Dau Klaassen, German Pastor at Niagara United Mennonite Church**

With much of my ministry focused on worship planning, I frequently find the joy and satisfaction of my work in the sanctuary on Sunday morning, when there is that sense in the air that we as a faith community are truly connecting with God’s Spirit; when what is going on is more than just the sum total of the various contributions that each of us bring together, but rather something that God is doing with and through us. Those moments remind me of Jesus feeding five thousand with five loaves and two fish. My desire is to encourage God’s people to expect God to show up in every sphere of our Kingdom building efforts.



**Marv Friesen, Interim Supply Minister at Community Mennonite Church of Stouffville and at Rouge Valley Mennonite Church**

During my most recent assignment as pastor of University Mennonite Church in State College, PA, much energy was given to discerning how we could establish an Anabaptist presence in our university town. We determined that personal connections with students was a top priority. With this focus in mind we established a campus chaplaincy ministry and called Ben Wideman, our first campus minister. Ben has MCEC roots - having grown up at Wideman Mennonite Church in the Markham area. He has given incredible energy to establishing trusting relationships with students navigating their way through often challenging circumstances at a large public university. He has also worked collaboratively with fellow campus ministry colleagues representing Presbyterian, Lutheran and United Methodist congregations along with a number of community organizations. This has opened doors for many congregants to engage in supportive roles. The congregation has been greatly blessed by this ministry. More recently, with energy and inspiration gained, in a large part, from the campus ministry program, the congregation has now determined to connect with the community by opening a Ten Thousand Villages store.



***How have you experienced the blessing of “striving side by side with one mind”?***

**Desalegn Gemechu Gibina, Lay Minister at Oromo Evangelical Church of Ottawa**

It's my prayer to see and experience new possibilities for my life: more faith, more joy, more peace and more love. To spread the vision of evangelism and missions in my congregation and around the world for those whose eyes have never seen the glory of God in the face of Jesus Christ. Apostle Paul reminds us in his epistle to Philippians that, we must live in this World as citizens of heaven conducting our selves in a manner worthy of the Good News of Christ. As long as I live in this world, I would like to commit my time and energy to spread the Good News with the help of Holy Spirit, prayers and support of my brothers and sisters in the Mennonite church.



**Erika Klassen, Pastor at Westview Christian Fellowship**

Westview Christian Fellowship and I have been so blessed by the support of our new MCEC church family. We have never felt more understood and embraced than we do now. We know that together we are working towards the same goal of living out our lives serving those that live on the fringe of society and finding Jesus there. Together we are striving to bring justice into the places where prejudice, judgement and condemnation live. Together we are working together to bring an end to 'us and them.' Yes, this is a giant goal but with every step we come that much closer.



**Lyne Monette, Pastor at Hochma**

I experience the side-by-side struggle with my husband of the same spirit when I hear, from disciples in learning, the following sentence: "You gave me the same answer that Michel gave me to this question." Occasionally, the people whom I disciple ask questions about the application of the life of Jesus in their lives. They are looking for the right answer. In our conversations, I ask them to reflect in a direction specific to them that joins to the values of God. Shortly before, they had the same conversation with Michel and he had directed them in the same direction. The spirit of God is at work to make them grow in faith. Working alongside my husband allows us to be complementary to one another and to be one spirit with God.



**Michel Monette, Pastor at Hochma**

Striving side by side with one mind is mandatory. If you are not of one mind you will lose the battle. I've experiment this one minded blessing was with Lyne when we opened the shelter for homeless people. I was working at the shelter and welcomed homeless people and tried to make them feel at home. Lyne works during the day and welcomes them at her office and prays with them, listens to them and tries just to be there for them. Some homeless friends starting to experience the grace of God in their lives, they received Christ and were baptized! Now they serve at the shelter. What a blessing. Lyne and I we are not a couple working in the ministry together we are ONE working with Christ by the Holy Spirit to make this neighbourhood Christ-like. This is how I feel working with my wife.



**Brent Musser, Facilities & Environmental Stewardship Director at Hidden Acres Camp**

At Hidden Acres Mennonite Camp a big part of our ministry is summer camping. We are currently building three new cabins to continue and expand that ministry. Recently we needed to preserve a large quantity of siding before it was installed on the cabins. It was a joy to see so many volunteers who value ministry of the camp come out and help to accomplish that goal. I am grateful for the ways God provided for the camp and the opportunity to witness people coming out and striving side by side to make camp a possibility for more children in the future.



*How have you experienced the blessing of “striving side by side with one mind”?*



**Danielle Raimbault, Associate Pastor at Listowel Mennonite Church**

I have always learned best by doing. In my first pastoral role here at Listowel Mennonite Church, I have done exactly that - learned best by doing. I have had many wonderful experiences in the church of “striving side by side with one mind” through the grace and love of the congregation I am serving. I have learned that, despite our differences and our beliefs over many things, we are all able to strive side by side attempting to be the best we can be in serving and loving Christ in our current world. In many cases, our differences compliment the ministry that the church is doing as we serve one God.



**Vic Ratzliff, Pastor at Westview Christian Fellowship**

I had a working relationship with a chairman of our leadership board that I would describe as having one mind. It's very rewarding and encouraging to have some one in your life where you feel understood and supported.



**Kim Rempel, Youth Worker at Floradale Mennonite Church**

In my first month at Floradale, I took the youth on a retreat to a cottage near Wiarton. We arrived on the Friday night after dark, only to find that the power was out. I wanted to take everyone home, but the youth wanted to stick it out. That weekend, the youth and the sponsors worked as a team to make the weekend work without power, which meant sleeping in a very cold cottage and boiling water on the barbecue. It was a great weekend, and we all enjoyed the bonding experience.



**Marilyn Rudy-Froese, Interim Pastor at East Zora Mennonite Church**

In August 2017 I returned to MCEC after being gone for six years. It has felt good to come “home” again to MCEC, and “home” looks different than it did six years ago! I'm grateful for the ways in which God has been at work in the church and in our lives. The theme for our Annual Gathering is both inspiring and daunting. In my ministry both in Mennonite Church Canada (Fairview Mennonite Home, Stirling Avenue Mennonite Church and East Zorra Mennonite Church) and Mennonite Church USA (Berkey Avenue Mennonite Fellowship, Goshen, IN), I've been in awe of the those moments in the church when our striving has been side by side with one mind: a vision for meaningful support, presence and engagement in the neighbourhood—through a community BBQ, a community garden, supporting teachers and students at the local school, and grappling with the meaning of hospitality in a country where neighbours were vulnerable to deportation. And I've been challenged to recognize that we sometimes have different ideas for how to strive side by side with one mind. I continue to rely on the Holy Spirit to provide wisdom to navigate these differences, abundant love to see the good in the other, and sufficient grace to trust that we all desire to be faithful to the One who calls us. I look forward to my ministry in MCEC. God's call is surprising and challenging, full of twists and turns I couldn't have envisioned when I said 'yes'—first at my baptism, then again at my ordination. But God's grace has been abundant, filled with joy and blessings, assuring me that even when the way is hard, and the path seems uncertain, I do not walk this journey alone.

***How have you experienced the blessing of “striving side by side with one mind”?*****Yared Seretse, Pastor at Meheret Evangelical Church, Kitchener**

My name is Yared Seretse and I am pastor of Meheret Evangelical Church. I received Jesus Christ as my personal Saviour 30 years ago. I started ministry 28 years ago by evangelizing, planting churches, making disciples, and preaching the word of God. I have pastored and led the Church for the last 10 years full-time. I love teamwork and team leadership. Team work is very crucial and helpful for Christ's body. It brings team spirit and unity.

**Wondimu Senbeto, Lay Minister at Oromo Evangelical Church of Ottawa**

There were different times in my life that I have experienced a blessing of striving side by side with one mind. But I would like to mention one. I always remember when we first started our church gathering in Ottawa. We were few in number but we loved each other and motivated each other to serve our Lord. We had the same motive. We stood together in one Spirit. We wanted to glorify the Lord only. Our love and unity was known to other Oromo congregations in different places. It is a great blessing when you strive side by side with one mind. We achieved it because our eyes were only on our Lord Jesus and nothing else. Jesus is the reason of our unity and love. We all want to glorify Him. We all want to tell about His goodness. Let His name be glorified for ever and ever. Amen.

**Chung Vang, Pastor at First Hmong Mennonite Church, Kitchener**

I would like to thank the Lord for giving me the opportunity to serve Him and His people as I have always wanted. I really enjoy and feel the blessing of being God's servant to serve His people and build the kingdom of God on earth.

**Kendra Whitfield Ellis, Interim Pastor at Waterloo North Mennonite Church**

To strive together with one mind is to feel the Spirit moving in our midst. I have experienced this most gratefully and surprisingly in ministry at those times that stretch a community. Often in times of great loss, in events that interrupt the regular flow of congregational life, is also when the community pulls together, relying on each other's gifts and allowing spaces for God's Spirit to move among us. From such times, I carry the most beautiful snapshots in my mind and heart of what it means to be the hands and feet of Christ. Finding our stride is born out of necessity, but also in trust and grace and love.



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## *MCEC Staff*

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**David Martin**  
**Executive Minister**  
**[dmartin@mcec.ca](mailto:dmartin@mcec.ca)**  
Staff team leader of MCEC; works with Executive Council to promote healthy and spiritually vibrant Anabaptist congregations; nurtures the vision of MCEC.



**Kevin Derksen**  
**Regional Ministry Associate**  
**[kderksen@mcec.ca](mailto:kderksen@mcec.ca)**  
Provides care and support for ministers and chaplains; part of regional ministry team.



**Scott Albrecht**  
**Accounting Assistant**  
**[salbrecht@mcec.ca](mailto:salbrecht@mcec.ca)**  
Supports the work of the Financial Manager.



**Norm Dyck**  
**Mission Engagement Minister**  
**[ndyck@mcec.ca](mailto:ndyck@mcec.ca)**  
Connects new and established congregations with mission opportunities and oversees ReLearning Community.



**Matthew Bailey-Dick**  
**Anabaptist Learning Workshop Coordinator - MCEC/Grebel**  
**[ALW@mcec.ca](mailto:ALW@mcec.ca)**  
Works with Area Church Minister and Conrad Grebel University College to create learning opportunities for laypersons and pastors.



**Sean East**  
**Financial Manager**  
**[seast@mcec.ca](mailto:seast@mcec.ca)**  
Cares for the financial matters of MCEC; works with Administrative & Financial Services Council.



**Brian Bauman**  
**Mission Minister**  
**[bbauman@mcec.ca](mailto:bbauman@mcec.ca)**  
Promotes missional church ministries within MCEC in areas of church planting and adoption; works with Mission Council.



**Ellen Kim**  
**Administrative Assistant**  
**[ekim@mcec.ca](mailto:ekim@mcec.ca)**  
Supports the work of the MCEC staff; part of the MCEC Administrative Team.



**Brent Charette**  
**Operations & Church Engagement Minister**  
**[bcharette@mcec.ca](mailto:bcharette@mcec.ca)**  
Connects congregations and individuals to the wider church; oversees administrative, property and legal operations.



**Roberson Mbayamvula**  
**Regional Ministry Associate**  
**[mroberson@mcec.ca](mailto:mroberson@mcec.ca)**  
Provides care and support for ministers and chaplains; part of regional ministry team.





**Mollee Moua**  
**Administrative Assistant**  
**[mmoua@mcec.ca](mailto:mmoua@mcec.ca)**  
Part of the MCEC Administrative Team; supports the work of the MCEC staff and works in the area of event planning.



**Joan Schooley**  
**Administrative Assistant**  
**[jschooley@mcec.ca](mailto:jschooley@mcec.ca)**  
Part of the MCEC Administrative Team; office host; supports the work of the Executive Minister and Operations & Church Engagement Minister.



**Margaret Oakey**  
**Administrative Assistant**  
**[moakey@mcec.ca](mailto:moakey@mcec.ca)**  
Part of the MCEC Administrative Team; supports the work of the MCEC staff.



**Cathrin van Sintern-Dick**  
**Regional Ministry Associate**  
**[cvansinterndick@mcec.ca](mailto:cvansinterndick@mcec.ca)**  
Provides care and support for ministers and chaplains; part of regional ministry team.



**Henry Paetkau**  
**Church Leadership Minister**  
**[hpaetkau@mcec.ca](mailto:hpaetkau@mcec.ca)**  
Retiring May 15, 2018  
Guides calling, training, and credentialing of pastoral leaders; works with Leadership Council.



**Lisa Williams**  
**Director of Communications**  
**[lwilliams@mcec.ca](mailto:lwilliams@mcec.ca)**  
Communicates with MCEC constituency concerning the life and ministry of MCEC.



**Al Rempel**  
**Regional Minister**  
**[arempel@mcec.ca](mailto:arempel@mcec.ca)**  
Works alongside leadership and regional ministry team providing resources to support the ministry of pastors and congregations in MCEC.



**Marilyn Rudy-Froese**  
**Church Leadership Minister**  
**[mrudyfroese@mcec.ca](mailto:mrudyfroese@mcec.ca)**  
Beginning May 1, 2018  
Guides calling, training, and credentialing of pastoral leaders; discerns leadership qualities and practices for faithful ministry; works with Leadership Council.



**Megan Lennox**  
**Transitioning into Ministry Coordinator**  
**[mlelnox@mcec.ca](mailto:mlelnox@mcec.ca)**  
Works with Church Leadership Minister to provide quality TiM program for pastors new or returning to ministry in MCEC.

## **Contract Position**

# 72 MCEC Volunteers

Dan Balzerson  
Alissa Bender  
Gladys Bender  
Suzanne Bender  
David Brubacher  
Nancy Brubaker  
Joyce Collard  
Chanel Cressman  
Monica Cressman  
Kevin Derksen  
Mark Diller Harder  
Jennifer Driedger  
Norm Dyck  
Katie Erb  
Mike Erb  
Sara Erb  
Cate Falconer  
Paul Fieguth  
Crystal Francis  
Craig Frere  
Sherri Grosz  
Jim Jantzi  
Luke Jantzi  
Peter Janzen  
Wendy Janzen  
Maxwell Kennel  
Susan Kennel Harrison

Arli Klassen  
John Klassen  
Gary Knarr  
Brian Koop  
Sharon Lamont  
Fanosie Legesse  
Brandon Leis  
Anneli Loepp Thiessen  
Elizabeth Loewen Andrews  
Steve Manske  
Maurice Martin  
Myrna Miller Dyck  
Randell Neudorf  
Claire Osinkosky  
J D Penner  
Penny Penticost  
Hans Peters  
Brian Quan  
Jeremie Raimbault  
Richard Ratzlaff  
Seth Ratzlaff  
Lloyd Redekopp  
Jessica Reesor Rempel  
Ingried Regier  
Tim Reimer  
Emily Rempel  
Lynn Rempel

Glenda Ribey Rozomiak  
Rebecca Riek  
Carol E. Ringer  
Doug Roeder  
Marion Roes  
Andrew Roth  
Karen Sauder  
Renee Sauder  
Jonathan Seiling  
Karen Sheil  
Barb Smith-Morrison  
Derek Suderman  
Jeff Taylor  
Jim Tiessen  
Robert Tiessen  
Linda Van Bergen  
Cathrin van Sintern-Dick  
Gao Hlee Vang  
Tim Wagler  
Travis Weber  
Audrey Wichert  
Dave Wideman  
Louise Wideman  
Paul Wideman  
Victor Winter  
Amanda Zehr

Many volunteers who assisted  
with Annual Church Gathering





# Community of Congregations

# 73

1. Agape Fellowship
2. Assemblée de la Grâce
3. Avon Mennonite Church
4. Bethany Mennonite Church
5. Bethel Ethiopian Evangelical Church
6. Bethel Mennonite Church (Elora)
7. Blenheim Ecumenical House Church
8. Bloomingdale Mennonite Church
9. Breslau Mennonite Church
10. Brussels Mennonite Fellowship
11. Calvary Church Ayr (Mennonite)
12. Calvary Mennonite Church
13. Cassel Mennonite Church
14. Chin Christian Church (Kitchener)
15. Chin Christian Church (Ottawa)
16. Church of the Living Word in Ottawa
17. Community Mennonite Church, Stouffville
18. Community Mennonite Fellowship
19. Crosshill Mennonite Church
20. Danforth Mennonite Church
21. East Zorra Mennonite Church
22. Église Évangélique Mennonite de Joliette
23. Église Mennonite Ichthus
24. Elmira Mennonite Church
25. Erb Street Mennonite Church
26. Erie View United Mennonite Church
27. Faith Mennonite Church
28. First Hmong Mennonite Church
29. First Mennonite Church
30. Floradale Mennonite Church
31. Freedom Gospel Ethiopian Church
32. Grace Lao Mennonite Church
33. Grace Mennonite Church
34. Grace New Life Mennonite Church
35. Hagerman Mennonite Church
36. Hamilton Mennonite Church
37. Hanover Mennonite Church
38. Harrow Mennonite Church
39. Hawkesville Mennonite Church
40. Hillcrest Mennonite Church
41. Hochma
42. Hunta Mennonite Church
43. Jane Finch Faith Community - Connect City
44. Kingsfield - Clinton
45. Kingsfield - Zurich Mennonite Church
46. KW House Church
47. Lao Canadian Evangelical Mennonite Church
48. Lao Christian Fellowship
49. Leamington United Mennonite Church
50. Listowel Mennonite Church
51. Living Water Community Christian Fellowship
52. Mannheim Mennonite Church
53. Maple View Mennonite Church
54. Markham Chinese Mennonite Church
55. Markham Christian Worship Centre
56. Matu-Chin Christian Church
57. McArthurs Mills Christian Fellowship
58. Medahnialem Ethiopian Evangelical Church
59. Meheret Evangelical Church
60. Mennonite Fellowship of Montreal
61. Milverton Mennonite Fellowship
62. Mississauga Mennonite Fellowship
63. Nairn Mennonite Church
64. Niagara United Mennonite Church
65. Nith Valley Mennonite Church
66. North Leamington United Mennonite Church
67. Open Table
68. Oromo Evangelical Church of Ottawa
69. Ottawa Mennonite Church
70. Petitcodiac Mennonite Church
71. Pioneer Park Christian Fellowship
72. Poole Mennonite Church
73. Preston Mennonite Church
74. Quest Christian Community
75. Rainham Mennonite Church
76. Refuge de Paix
77. River of Life Fellowship
78. Rockway Mennonite Church
79. Rouge Valley Mennonite Church
80. Shalom Worship and Healing Centre
81. Shantz Mennonite Church
82. Soul House - Connect City
83. St. Agatha Mennonite Church
84. St. Catharines United Mennonite Church
85. St. Jacobs Mennonite Church
86. Steinmann Mennonite Church
87. Stirling Avenue Mennonite Church
88. Tavistock Mennonite Church
89. The Commons
90. The First Mennonite Church
91. The Gathering Church
92. The Network Church
93. Toronto Chinese Mennonite Church
94. Toronto Mennonite New Life Church
95. Toronto United Mennonite Church
96. Tree of Life/Arbre de Vie
97. Valleyview Mennonite Church
98. Vineland United Mennonite Church
99. Wanner Mennonite Church
100. Warden Underground - Connect City
101. Waterloo North Mennonite Church
102. Waterloo-Kitchener United Mennonite Church
103. Waters Mennonite Church
104. Wellesley Mennonite Church
105. West Hills Mennonite Fellowship
106. Westview Christian Fellowship
107. Wideman Mennonite Church
108. Wilmot Mennonite Church
109. Windsor Mennonite Fellowship
110. Zion Mennonite Fellowship

## ANABAPTIST LEARNING WORKSHOP



A CHURCH AND MINISTRY CERTIFICATE PROGRAM OF

Mennonite  
Church  
Eastern  
Canada

AND



Conrad Grebel  
University College

### Anabaptist Learning Workshop

Matthew Bailey-Dick

Conrad Grebel University College

140 Westmount Road North

Waterloo, ON N2L 3G6

Phone: 519-885-0220 x 24267

E: [alw@mcec.ca](mailto:alw@mcec.ca)

### ReLearning Community

Norm Dyck

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Phone: 226-476-2500 x707

Toll Free: 855-476-2500 x707

E: [ndyck@mcec.ca](mailto:ndyck@mcec.ca)



# Informed CONVERSATIONS

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Congregational Survey for the 21st Century

## **Informed Conversations**

Al Rempel

MCEC, 50 Kent Avenue

Kitchener, ON N2G 3R1

Phone: 226-476-2500 x719

Toll Free: 855-476-2500 x719

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**A three-year formational experience for  
beginning pastors or pastors new to MCEC**

## **Transitioning into Ministry**

Megan Lennox

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Kitchener, ON N2G 3R1

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UPCOMING MCEC EVENTS		
Date	Event	More Details
May 2 - 3, 2018	<b>Exploring Healthy Boundaries in Ministry</b> with Marg Van Herk-Paradis <i>A Credence &amp; Co. Workshop</i>	Location: Conrad Grebel University College Waterloo, ON To Register: <a href="https://secure.grebel.ca/cm/register">https://secure.grebel.ca/cm/register</a>
May 4, 2018	<b>Day of Quiet Prayer</b> with Pat Wagler <i>Mennonite Spiritual Directors of Eastern Canada</i>	Location: Lorhill Farm, 1580 Line 34 (Hwy 7&8), New Hamburg, ON To Register: <a href="mailto:mennospiritdir@gmail.com">mennospiritdir@gmail.com</a>
May 7 - 8, 2018	<b>Understanding Conflict: Foundations</b> with Betty Pries or Marg Van Herk-Paradis <i>A Credence &amp; Co. Workshop</i>	Location: Conrad Grebel University College Waterloo, ON To Register: <a href="https://secure.grebel.ca/cm/register">https://secure.grebel.ca/cm/register</a>
May 9 - 10, 2018	<b>Understanding Conflict: Advanced</b> with Betty Pries or Marg Van Herk-Paradis <i>A Credence &amp; Co. Workshop</i>	Location: Conrad Grebel University College Waterloo, ON To Register: <a href="https://secure.grebel.ca/cm/register">https://secure.grebel.ca/cm/register</a>
May 11 - 13, 2018	<b>Junior Youth Retreat</b> <i>Connecting Points</i> with Wendy Janzen	Location: Silver Lake Mennonite Camp Sauble Beach, ON To Register: <a href="http://www.mcec.ca">www.mcec.ca</a>
May 22, 2018	<b>MCEC Council Onboarding</b>	Location: 50 Kent Ave., Kitchener, ON
June 4, 2018	<b>Ralph &amp; Eileen Lebold Fundraising Dinner</b> The final Lebold Fundraising Dinner <i>with Henry Paetkau</i>	Location: Conrad Grebel University College Waterloo, ON
June 5, 2018	<b>MCEC Administrators Day</b> with Keith Regehr, Credence & Co.	Location: 50 Kent Ave., Kitchener, ON
June 20 - 21, 2018	<b>Leadership Coaching</b> <i>A Credence &amp; Co. Workshop</i>	Location: Conrad Grebel University College Waterloo, ON To Register: <a href="https://secure.grebel.ca/cm/register">https://secure.grebel.ca/cm/register</a>

## MCEC 32nd Annual Church Gathering

### April 26 - 27, 2019

MCEC  
201-50 Kent Avenue  
Kitchener, ON N2G 3R1  
[www.mcec.ca](http://www.mcec.ca)



Extending the Peace of Jesus Christ  
making disciples • growing congregations • forming leaders