FINANCIAL STATEMENTS JANUARY 31, 2025

Approved on behalf of the Executive Council:

Moderator

Treasurer



#### INDEPENDENT AUDITOR'S REPORT

#### To the Executive Council of Mennonite Church Eastern Canada

#### **Opinion**

I have audited the financial statements of **Mennonite Church Eastern Canada**, which comprise the statement of financial position as at **January 31, 2025**, and the statement of operations and change in net assets, the statement of operations and change in net assets - Operating Fund, the statement of operations and change in net assets - Restricted Funds, and the statement of cash flows, for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion the accompanying financial statements present fairly, in all material respects, the financial position of **Mennonite Church Eastern Canada** as at **January 31, 2025** and its results of operations, changes in net assets, and cash flows, for the year then ended, in accordance with Canadian Accounting Standards for Not-for-profit Organizations.

#### **Basis of Opinion**

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the entity in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

#### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian Accounting Standards for Not-for-profit Organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian Auditing Standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that I identify during my audit.

E.M. Simon CPA March 18, 2025 Kitchener, ON

### STATEMENT OF FINANCIAL POSITION

**AS AT JANUARY 31, 2025** 

(With comparative figures as at January 31, 2024)
(The accompanying notes are an integral part of these financial statements)

				2025				2024
		Operatin	a Fund		Restricted	Capital Total		<u>Total</u>
ASSETS	Unrestricted	Capital Assets	Internally Restricted	<u>Total</u>	Fund	Fund		
CURRENT								
Cash and short-term deposits	595,403	-	1,080,128	1,675,531	302,046	-	1,977,577	1,478,637
Term deposits	-	-	775,339	775,339	491,258	-	1,266,597	2,046,106
Accounts receivable	30,378	-	19,619	49,997	3,857	-	53,854	82,937
Prepaid expenses	1,348	-		1,348	-	-	1,348	1,501
Due from other funds (note 3)	-	-	719,281	719,281	409,396	-	1,128,677	765,503
Loans receivable (note 6)	-	_	1,925,000	1,925,000	40,008		1,965,008	1,971,008
	627,129		4,519,367	5,146,496	1,246,565	-	6,393,061	6,345,692
INVESTMENT SHARES (note 5)	_	_	158,706	158,706		-	158,706	158,706
CAPITAL ASSETS (note 4)	-	8,642	772	8,642	2	496,188	504,830	501,979
LOANS RECEIVABLE (note 6)	_	-	195		29,984	ě.	29,984	39,992
LONIO (LOCATION DEL (MORO)	-	8,642	158,706	167,348	29,984	496,188	693,520	700,677
	\$ 627,129	\$ 8,642	\$ 4,678,073	\$ 5,313,844	\$ 1,276,549	\$ 496,188	\$ 7,086,581	\$ 7,046,369
LIABILITIES								
CURRENT								
Accounts, payable and accrued	70,747	-	-	70,747	-	-	70,747	91,853
Government remittances payable	22,918	-	-	22,918	-	-	22,918	25,692
Deferred contributions	34,630	-	-	34,630	-	-	34,630	65,225
Due to other funds (note 3)	718,841	_	409,836	1,128,677	-	-	1,128,677	765,503
Duo to other rando (note of	847,136	-	409,836	1,256,972	-	-	1,256,972	948,273
NET ASSETS (DEFICIT)								
Unrestricted	(220,007)	_	160	(220,007)	-	-	(220,007)	(214,919)
Externally restricted	(220,001)	_	72	(220,007)	1,276,549	_	1,276,549	1,051,863
Internally restricted	-	-	4,268,237	4,268,237			4,268,237	4,759,173
Invested in capital assets		8,642	-,,	8,642	*	496,188	504,830	501,979
invested in capital assets	(220,007)	8,642	4,268,237	4,056,872	1,276,549	496,188	5,829,609	6,098,096
	\$ 627,129	\$ 8,642	\$ 4,678,073	\$ 5,313,844	\$ 1,276,549	\$ 496,188	\$ 7,086,581	\$ 7,046,369

MENNONITE CHURCH EASTERN CANADA STATEMENT OF OPERATIONS AND CHANGE IN NET ASSETS FOR THE YEAR ENDED JANUARY 31, 2025

(With comparative figures for the year ended January 31, 2024) (The accompanying notes are an integral part of these financial statements)

				2025				2024
	7	Operatin	g Fund		Restricted	Capital	<u>Total</u>	<u>Total</u>
	Unrestricted	Capital Assets	Internally Restricted	<u>Total</u>	<u>Fund</u>	<u>Fund</u>		
REVENUE								
Donations, bequests and other	1,898,010	-	31,370	1,929,380	453,600	-	2,382,980	1,816,817
Interest	17,731	-	250,923	268,654	51,686	-	320,340	207,394
	1,915,741	-	282,293	2,198,034	505,286	-	2,703,320	2,024,211
EXPENDITURES								
Church operations (schedule 1)	1,429,804	5,149	-	1,434,953	-	-	1,434,953	1,419,117
Partner ministries (note 8)	1,209,402	-	-	1,209,402	-	-	1,209,402	1,064,090
Designated funds								
Disbursements and amortization	-	16	149,082	149,082	201,100	-	350,182	474,064
Grants	-	-	(22,730)	(22,730)			(22,730)	28,536
	2,639,206	5,149	126,352	2,770,707	201,100		2,971,807	2,985,807
EXCESS (DEFICIT)	(723,465)	(5,149)	155,941	(572,673)	304,186	-	(268,487)	(961,596)
OPENING NET ASSETS (DEFICIT)	(214,919)	5,791	4,759,173	4,550,045	1,051,863	496,188	6,098,096	7,059,692
INTERFUND TRANSFERS (note 10)	718,377	8,000	(646,877)	79,500	(79,500)		2	
CLOSING NET ASSETS (DEFICIT)	\$ (220,007)	\$ 8,642	\$ 4,268,237	\$ 4,056,872	\$ 1,276,549	\$ 496,188	\$ 5,829,609	\$ 6,098,096

STATEMENT OF OPERATIONS AND CHANGE IN NET ASSETS - OPERATING FUND FOR THE YEAR ENDED JANUARY 31, 2025

(With comparative figures for the year ended January 31, 2024) (The accompanying notes are an integral part of these financial statements)

					2025					2024
		Internally Restr			d			Invested in	<u>Total</u>	Total
	Leadership Formation	Church's Property	Discretionary Assistance	Faithful Steward	<u>Legacy</u> <u>Initiatives</u>	<u>Total</u>		Capital Assets		
REVENUE										
Donations, bequests and other	275	-	-	31,095	*	31,370	1,898,010	-	1,929,380	1,797,931
Interest	1,854	78,375	2,282	23,399	145,013	250,923	17,731	-	268,654	180,464
	2,129	78,375	2,282	54,494	145,013	282,293	1,915,741		2,198,034	1,978,395
EXPENDITURES										
Church operations (schedule 1)	_	_	_	_	_	-	1,429,804	5,149	1,434,953	1,419,117
Partner ministries (note 8)	_	_	_	_	-	_	1,209,402	_	1,209,402	1,064,090
Designated funds										
Disbursements	7,281	9,609	8,609	2,392	121,191	149,082	2	-	149,082	472,964
Grants	18,770	-,	-	_	(41,500)	(22,730)	_	-	(22,730)	28,536
Granto	26,051	9,609	8,609	2,392	79,691	126,352	2,639,206	5,149	2,770,707	2,984,707
EXCESS (DEFICIT) FOR THE YEAR	(23,922)	68,766	(6,327)	52,102	65,322	155,941	(723,465)	(5,149)	(572,673)	(1,006,312)
OPENING NET ASSETS	170,226	980,380	89,996	648,390	2,870,181	4,759,173	(214,919)	5,791	4,550,045	5,462,610
INTERFUND TRANSFERS (note 10)	30,000	(78,375)	(3,000)	(301,490)	(294,012)	(646,877)	718,377	8,000	79,500	93,747
CLOSING NET ASSETS	\$ 176,304	\$970,771	\$ 80,669	\$ 399,002	\$ 2,641,491	\$4,268,237	\$ (220,007)	\$ 8,642	\$4,056,872	\$ 4,550,045

## STATEMENT OF OPERATIONS AND CHANGE IN NET ASSETS - EXTERNALLY RESTRICTED FUNDS FOR THE YEAR ENDED JANUARY 31, 2025

(With comparative figures for the year ended January 31, 2024)

(The accompanying notes are an integral part of these financial statements)

		2025					2024
	Blenheim	!	Missions	Missions	Reesor	<u>Total</u>	Total
			<u>Donations</u>	<u>Capital</u>	<u>Memorial</u>		
REVENUE							
Donations, bequests and other		-	453,600	-	-	453,600	18,886
Interest	1,69	99	42,187	7,369	431	51,686	26,930
	1,69	9	495,787	7,369	431	505,286	45,816
EXPENDITURES							
Disbursements		-	_	200,000	1,100	201,100	1,100
Grants		-	-	-		-	-
		=	-	200,000	1,100	201,100	1,100
EXCESS FOR THE YEAR	1,69	99	495,787	(192,631)	(669)	304,186	44,716
OPENING NET ASSETS	35,07	70	546,664	460,154	9,975	1,051,863	1,100,894
INTERFUND TRANSFERS (note 10)		-	(79,500)	S <b>₹</b> 8	988	(79,500)	(93,747)
CLOSING NET ASSETS	\$ 36,76	9	\$ 962,951	\$ 267,523	\$ 9,306	\$ 1,276,549	\$ 1,051,863

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED JANUARY 31, 2025

(With comparative figures for the year ended January 31, 2024) (The accompanying notes are an integral part of these financial statements)

SOURCES (USES) OF CASH:	<u>2025</u>	<u>2024</u>
OPERATING ACTIVITIES:		(004 -00)
Excess (deficit) of revenues over expenses	(268,487)	(961,596)
Items not affecting cash:	5.440	
Amortization	5,149	-
Change in non-cash current assets and liabilities	770 500	(4.050.003)
Term deposits	779,509	(1,258,393)
Accounts receivable	29,083 153	14,856
Prepaid expenses		(1,501)
Accounts, payable and accrued	(21,106)	(116,355)
Government remittances payable	(2,774)	4,462
Deferred contributions	(30,595)	17,114
	490,932	(2,301,413)
INVESTING ACTIVITIES:		
Capital assets purchased	(8,000)	2,482
Loans receivable - net	16,008	6,000
	8,008	8,482
FINANCING ACTIVITIES:		
CHANGE IN FUNDS	498,940	(2,292,931)
CASH - opening	1,478,637	3,771,568
CASH - closing	\$1,977,577	\$1,478,637

NOTES TO THE FINANCIAL STATEMENTS JANUARY 31, 2025

#### 1. NATURE AND PURPOSE OF THE ORGANIZATION

Mennonite Church Eastern Canada (the Church, or MCEC) is a body of Mennonite Congregations located in Eastern Canada, including Ontario, Quebec and New Brunswick. The Church is incorporated without share capital under the laws of Ontario. The Church is a charity registered with Canada Revenue Agency, and as such, is not subject to income tax.

#### 2 SIGNIFICANT ACCOUNTING POLICIES

#### **Basis of presentation**

These financial statements have been prepared using Canadian Accounting Standards for Not-for-profit Organizations.

#### **Fund Accounting**

Accounts are maintained in accordance with the principles of fund accounting, wherein resources are classified for accounting and reporting purposes into funds associated with specified activities and objectives.

The **Operating Fund** accounts for all assets, liabilities, revenues and expenditures related to the Church's program delivery and administrative activities, including those capital assets used directly therein. The Operating Fund also consists of funds internally restricted by the Executive Council of the Church, which relates to monies which are received by the Church as general revenue or undesignated income, and subsequently allocated by the Church for a particular purpose. These internally restricted amounts are not available for any other purposes with the approval of the Executive Council of the Church. The **Leadership Formation Fund** supports continuing education for pastors and leaders as well as sharing in the cost of pastoral sabbaticals. The **Church's Property Fund** exists to hold and provide tor the maintenance of owned properties. The **Discretionary Assistance Fund** provides financial assistance to pastors and leaders within MCEC for compassionate and unexpected needs including but not limited to counselling, psychologist, psychiatrist, temporary income supplement, legal fees. The **Faithful Steward Fund** accumulates estate gifts over \$5,000 or tithing from the Legacy Initiative Fund that were undesignated, and transfers these funds to the Unrestricted Fund annually subject to approval of the Executive Council. The **Legacy Initiatives Fund** was established with a contribution from an estate and funds entrepreneurial missional initiatives through MCEC run programs, partnerships, and grants that advance the core purposes of MCEC in developing disciples, leaders, and congregations. The **Capital Assets** component of the Operating Fund reflects the amortized cost of equipment used within the Church's day-to-day operations.

The **Restricted Funds** include those assets, liabilities, revenues and expenditures that have been restricted as to the use of either the capital and/or interest therefrom, by the donor. Monies received by the Church that are designated by the donor to support a particular ministry of the Church are considered to be externally restricted and are included in the Restricted Funds. The **Mission Donations Fund** accumulates estate gifts over \$5,000 or donations that are designated to the Fund, and forwards funds to the Unrestricted Fund based on a prescribed policy to support the Church's various missions. **Missions Capital Fund** accumulates and disbursed grants and low or no interest loans to congregations seeking to acquire or renovate their first owned or rented worship space. The **Blenheim** and **Ressor Memorial** Funds accumulate and disburse funds for specific projects.

The **Capital Fund** reflects the land and buildings which are used by other organizations. These properties are not used in the direct operations of the Church.

#### **Revenue Recognition**

Restricted contributions related to general operations are recognized as revenue in the Operating Fund in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue in the appropriate restricted fund in the year received or receivable provided amounts are reasonably estimable and collection reasonably assured.

Unrestricted contributions are recognized as revenue in the Operating Fund in the year received or receivable, provided amounts are reasonably estimable and collection reasonably assured. The Church does not recognize pledges until they are received.

Investment income earned from restricted fund resources is recognized as revenue of the respective restricted fund and maintained within the Restricted Funds until spent. Other investment income is recognized as revenue of the Operating Fund when earned.

NOTES TO THE FINANCIAL STATEMENTS
JANUARY 31, 2025

#### 2 SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Cash

Cash consists of amounts held in chequing and savings accounts at financial institutions, plus term certificates with maturities of less than thirty days, if they are used to accommodate fluctuations in day-to-day balances in bank accounts.

#### **Capital Assets**

Purchased capital assets of the Operating Fund are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution, where fair value can be reasonably estimated. Amortization is provided on a straight-line basis over the assets' estimated useful lives, which is five years for furniture and equipment, Amortization is reflected as an expense of the Operating Fund.

Capital assets recorded in the Capital Fund include church properties and residences purchased prior to 1965, all of which are recorded at nominal value, and other church properties and residences carried at cost. As these assets are used by other organizations, no amortization is recorded.

#### Financial instruments

A financial instrument is a contract that creates a financial asset for one entity and a financial liability or equity instrument of another. Financial assets and liabilities are initially measured at fair value, except for non-arm's length transactions, if any. The organization subsequently measures all its financial assets and financial liabilities at amortized cost, except for investments in equity instruments with quoted fair values in an active market, if any, which are measured at fair value. Changes in fair value are recognized in net income. Financial assets measured at cost are tested for impairment when there are indicators of impairment. The amount of any write-down is recognized on the statement of operations and changes in net assets. Any previously recognized impairment losses may be reversed and reflected as income to the extent of improvement. However, financial instruments that will not be subsequently measured at fair value are adjusted by the transaction costs that are directly attributable to their origination, issuance or assumption.

Unless otherwise noted, it is management's opinion, as it was in the prior year, that the Church is not exposed to significant interest, currency or credit risks arising from the Church's financial instruments. The fair value of the financial instruments approximates their carrying values, unless otherwise noted.

#### 3. DUE FROM (TO) OTHER FUNDS

In order to fund the \$1,425,000 loan receivable (note 6), the Church's Property Fund borrowed \$398,227 from the Legacy Initiatives Fund, both of which are internally restricted funds. The remaining amount receivable by the Internally Restricted Fund represents advances to the Operating Fund. All loans between Funds are unsecured, bear no interest, and have no specific terms of repayment.

#### 4. CAPITAL ASSETS

A THE AGGS O	<u>2025</u>					
	Cost	Accumulated	Net Book	2024 Net Book		
Operating Fund		<b>Amortization</b>	<u>Value</u>	<u>Value</u>		
Equipment and furniture	20,410	11,768	8,642	5,791		
Capital Fund						
Church properties and residences	96,499	-	96,499	96,499		
74 Firvalley Court, Toronto	330,670	-	330,670	330,670		
120 Duluth Avenue E., Montreal	69,019		69,019	69,019		
120 Bullati / World St.	\$496,188	\$0	\$496,188	\$496,188		
				0-010-0		
	\$516,598	\$11,768	\$504,830	\$501,979		

NOTES TO THE FINANCIAL STATEMENTS
JANUARY 31, 2025

#### 5. INVESTMENTS AND OTHER FINANCIAL INSTRUMENT ASSETS

employees as part of the Mennonite Church Canada pension plan.

Kindred Credit Union Class B shares - 10% redeemable in any given year at	<u>2025</u>	<u>2024</u>
the Credit Union's discretion.	\$158,706	\$158,706
6. LOANS RECEIVABLE	2025	2024
Loan receivable, 5.5% interest only paid annually - see note a) below	1,425,000	1,425,000
Loan receivable, interest at 2%, due December 2025 or on demand with 90 days notice	500,000	500,000
Non-interest bearing loans receivable - see note b) below	69,992	86,000
	1,994,992	2,011,000
Portion due in the forthcoming year	1,965,008	1,971,008
	\$29,984	\$39,992

- a) This loan matured in October 2023. MCEC and the debtor have agreed in principal to extend the terms of the original loan, with a new maturity date to be determined, but no formal agreement has been put in place. See also lease commitment note below.
- b) The non-interest bearing loans receivable reflects amounts due from two churches, the Meheret Evangelical Church at \$39,992 and Hochma at \$30,000. The Meheret loan requires principal-only payments of \$834 monthly and matures in January 2029. The Hochma loan matured in February 28, 2024, a portion of the principal was subsequently repaid, and representatives are in discussions regarding repayment of the remainder.

#### 7. CONGREGATIONAL GIVING

1.	CONGREGATIONAL GIVING		
	Congregational giving to Mennonite Church Canada Received directly by Mennonite Church Canada	<b>2025</b> 495,927 (27,352)	2024 507,341 (63,876)
		\$468,575	\$443,465
	Amounts collected and forwarded to Mennonite Church Canada for Witness and Partner programs.	\$347,972	\$207,717
8.	PARTNER MINISTRIES	2025	2024
	Agencies		
	Mennonite World Conference	6,614	7,962
	Mennonite Church Canada	816,546	651,182
	Camps	•	,
	Hidden Acres Mennonite Camp	10,378	10,923
	Ontario Mennonite Music Camp	2,076	2,185
	Silver Lake Mennonite Camp	10,378	10,923
	Willowgrove Camp	10,378	10,923
	Schools		
	Rockway Mennonite Collegiate	66,705	70,215
	United Mennonite Educational Institute	25,186	26,510
	Conrad Grebel University College	139,139	146,462
	Anabaptist Mennonite Biblical Seminary	38,000	40,000
	Publications		
	Canadian Mennonite	84,002	86,805
		\$1,209,402	\$1,064,090
9.	PENSION COSTS	2025	2024
	Amounts paid and expensed for defined contribution pension costs for Church		

\$43,072

\$42,097

NOTES TO THE FINANCIAL STATEMENTS JANUARY 31, 2025

#### 10. INTERFUND TRANSFERS

The **Mission Donations Fund** - by Fund policy, up to 25% of the opening balance of the fund can be transferred into the operating fund to support the activity of Mission Council.

The **Leadership Formation Fund** and **Discretionary Assistance Fund** - transfers from the Unrestricted Fund represent annual expenditure support.

The **Church's Property Fund** transferred investment income earned to the Unrestricted Fund, to support expenditures in the Unrestricted Fund.

The **Faithful Steward Fund** - fund policy permits transfers of 15% of the opening balance to the Unrestricted Fund annually to fund expenses of that Fund. Additional amounts can also be transferred at the discretion of Executive Council.

The **Legacy Initiatives Fund** - transfers represent approved transfers to the Unrestricted Fund to support specific expenditures, plus a transfer of investment income.

The Capital Assets - transfers represent approved transfers from the Unrestricted Fund to fund the purchase of capital assets.

#### 11. COMMITMENTS

The organization had a lease commitment with respect to its premises which required monthly payments of \$6,594 until October 2023. The landlord and MCEC's management have signed an agreement to extend the lease under it's original terms, except for the maturity date, pending agreement on a new lease. The premises is leased from the holder of the \$1,425,000 loan receivable noted in note 6 above. The terms of the lease are tied to the interest rate on the loan, in that the required lease payments will match the interest charged on the loan.

CHURCH OPERATIONS

FOR THE YEAR ENDED JANUARY 31, 2025

(With comparative figures for the year ended January 31, 2024) (The accompanying notes are an integral part of these financial statements)

		2025					
	Executive	Congregational	Leadership	Mission	<u>Operations</u>	<u>Total</u>	Total
	Council	Resources	Council	Council	and Occupancy		
EXPENDITURES							
Staff salaries and benefits	92,069	182,948	107,176	388.400	413,554	1,184,147	1,056,569
Staff travel and other	3,367	8,627	6,957	32,285	2,236	53,472	60,750
Staff professional development	6,298		95	= ,	_,	6,393	7,261
Council and committee	15,891	-	689	28	_	16,608	34,412
Resourcing	-	_	3,029	99,962	40	102,991	129,031
Program	1,978	15,298	23,363	=	50,275	90,914	72,877
Facilities	· -	ž.	-	-	142,767	142,767	168,267
Professional fees	-	-	-	-	49,014	49,014	35,251
Information technology		-	<del>-</del>		35,514	35,514	24,123
	119,603	206,873	141,309	520,675	693,360	1,681,820	1,588,541
REVENUE							
Dues, fees, recoveries	500	61,995	46,821	43,667	71.127	224,110	159,975
Donations	-	+	.0,02.	27,906	11,121	27,906	11,931
	500	61,995	46,821	71,573	71,127	252,016	171,906
NET EXPENDITURES	\$ 119,103	\$ 144,878	\$ 94,488	\$ 449,102	\$ 622,233	\$ 1,429,804	\$1,416,635