



MCEC

201 - 50 Kent Avenue,
Kitchener ON, N2G 3R1
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Executive Minister

Full-time, Permanent

Location: 50 Kent Ave, Kitchener, ON

In-person with occasional remote

Mennonite Church Eastern Canada (MCEC), one of the five regional churches that comprise Mennonite Church Canada, seeks an Executive Minister to lead this dynamic, intercultural organization consisting of 110 congregations and church plants that worship in 20 languages, spread across Ontario, Quebec, and New Brunswick.

As Executive Minister you will bring executive level organizational skills to the role and a call to serve the Church. You will be responsible for strategic leadership and advancing the vision, purpose, values, and strategic priorities of MCEC; directing and overseeing all aspects of the organization; engaging with congregations, Mennonite Church Canada and other ministry partners; and supporting an exceptional staff team, fostering a positive organizational culture. As a “leader of leaders” you will be a transformational, inclusive, strategic, and collaborative leader, who aligns with Anabaptist-Mennonite theological distinctives.

Qualifications for the position include:

- Five to ten years experience in a senior leadership or executive position.
- Master’s Degree in a relevant discipline with additional courses in theology and/or Anabaptist-Mennonite studies at the seminary, university, or college level.
- Proven expertise in organizational leadership, management and administration.
- Experience in fundraising and stewardship of donor relationships.
- Excellent team building and communication skills; demonstrated ability to relate to and work with an intercultural and diverse church body.
- Membership or participation in a Mennonite Church currently, preferred.
- Strong evidence of a call to serve the church required. Ordination not required. If not ordained, MCEC Licensing for Specific Ministry may be pursued according to *A Shared Understanding of Ministerial Leadership*.
- Fluency in English, including reading, writing, speaking, and understanding spoken English, required. Working proficiency in French, an asset.

The start date for this position is scheduled for January 1, 2025, but is negotiable.

The salary range for this position is \$98,000 to \$115,000.

To apply, please send a cover letter and resume to Ben Cassels, Moderator of MCEC and Co-Chair of the Search Committee at moderator@mcec.ca by June 17, 2024. To view the full job description, visit www.mcec.ca.

Application for this role is not a route for immigration to Canada. The Executive Minister Search Committee will review applications and select candidates for interviews.