

Regional Minister – Youth and Young Adults

.50 Full-Time Equivalent (20 hrs/week)

Based in Kitchener, with some travel required

An initial limited-term contract, with the goal of a permanent appointment

About Mennonite Church Eastern Canada

Mennonite Church Eastern Canada is a diverse community transformed by the love of God, inspired by the hope we find in Jesus and called to action by the power of the Holy Spirit. We believe that God is calling MCEC to be an Anabaptist-Mennonite church, a covenanted partner in Mennonite Church Canada and Mennonite World Conference. This is a continuation of a historic tradition that emphasizes that Jesus is the centre of our faith, community is the centre of our life and reconciliation is the centre of our work. As a community of congregations, we seek to join God's mission in the world, encouraging all to respond to God's gift of love revealed in Jesus, as described in scripture.

Within MCEC you will connect with a dynamic group of colleagues and church leaders across Ontario, Quebec and New Brunswick. MCEC's community of 106 congregations worships in over 20 languages and embraces diverse worship practices and theological perspectives within the Anabaptist-Mennonite tradition. Members of the MCEC staff team come from different walks of life and bring diverse perspectives, yet they are united in their passion to see churches thrive as they follow Jesus.

You can find out more information at mcec.ca.

Role

This Regional Minister role is an opportunity to strengthen youth and young adult ministry across MCEC by supporting congregational leaders, cultivating relationships and helping young people find belonging, purpose and leadership opportunities within the church.

MCEC is seeking a Regional Minister who will catalyze congregational ministry by equipping and inspiring leaders of congregational youth and young adult programs. The successful candidate will have significant youth ministry experience and a vision for thriving Anabaptist congregations committed to including youth and young adults in the life and ministry of the church.

Requirements: Work Experience, Education and Church Affiliation

- Significant experience in youth and/or young adult ministry in multiple contexts
- Track record of successful work in an intercultural or immigrant context
- A relevant bachelors degree, including completion of courses in practical theology, Anabaptist studies and biblical studies; a Master of Divinity degree is preferred

- Ordination in good standing in the Mennonite Church (or a sibling denomination) or willingness to pursue ordination
- Demonstrated excellence in English communication, fluency in French is an asset
- Commitment to professional development, training and ongoing learning

Requirements: Personal Attributes

- Experienced by others as a person of integrity and Christian faith, who is called to offer their gifts and skills in the service of the Church
- Commitment to Anabaptist-Mennonite theology and practice, with a vision for cultivating congregational leadership that exhibits hope, vision and transformation
- Proven interpersonal skills and intercultural competency evidenced in relating well to people of all ages, ethnicities, gender identities, cultural and economic backgrounds and political and theological perspectives
- Eager to build strong relationships of trust and to connect with diverse ministry leaders
- Capable of managing a dynamic personal schedule, responding to inquiries in a timely manner and observing confidentiality
- Enjoys working collaboratively across various communication platforms
- Is flexible, creative and resilient in unpredictable settings

Responsibilities:

1. Equip and Inspire Leaders of Congregational Youth and Young Adult Ministries

- Accompany congregational youth ministry leaders as they face the joys and challenges of ministry
- Host a bi-annual gathering for youth ministry leaders
- Provide workshops and/or group coaching sessions for youth ministry leaders

2. Cultivate Connections across the Youth and Young Adult Ministry Ecosystem

- Connect MCEC congregations with opportunities through MC Canada and other relevant organizations
- Share youth ministry tools and resources with congregational leaders
- Host an interreligious symposium in the Waterloo Region focused on building belonging for youth within faith communities

3. Encourage Connections between Young Adults and the Broader Church

- Host an annual gathering of young adults from MCEC congregations, focused on leadership development, connection and spiritual reflection
- Encourage mutual appreciation between local congregations and young people
- Assist young adults in identifying resources and opportunities for growth and service within the network of Mennonite churches, schools, camps, social service agencies, etc.

4. Encourage Collaborative Relationships between Youth Ministry Leaders across MCEC

- Connect leaders from the full spectrum of MCEC congregations, including urban and rural congregations, as well as those from various congregational sizes and cultural contexts
- Foster contexts for collaboration and shared ministry programming between congregations

5. Collaborate Effectively with the Congregational Ministries Team (CMT)

- Contribute to the shared work of CMT with positivity and joy

- Participate in weekly meetings and other collaborative opportunities (as scheduled by team leaders)
- Keep the rest of the team up to date on activities in assigned area of responsibility
- Work with the CMT to plan events for congregational leaders, giving special attention to supporting youth and young adult ministry leaders

6. Other Duties as Assigned

- Other duties may be assigned in line with the goals of this role or the larger purpose and priorities of MCEC

Relationships

The Regional Minister will report to one of the CMT leaders, and works in active cooperation with the CMT.

Timeline

Review of applications will begin on November 2, 2026. The start date is flexible, with preference for February of 2027.

Compensation and Benefits

The annual salary for this role will be in line with the Mennonite Church Canada scale for pastoral leaders (<https://www.commonword.ca/ResourceView/83/21939>). Remuneration for the .5 FTE will be between \$35,000 and \$38,500 and will include participation in the nationwide benefits and pension plans.

Hiring Statement

We strive to achieve equality in the workplace, which means no one will be denied employment opportunities or benefits for reasons unrelated to fit for a role. We also understand employment equity means more than treating individuals in the same way but requires special measures and the accommodation of differences. As such, accommodations are available on request for candidates taking part in all aspects of the selection process.

To Apply

Interested candidates can submit their resume and letter outlining their fit for the role to Laurie Castello, Operations and Finance Director, hr@mcec.ca. MCEC thanks all candidates for their interest, however only those applicants selected for an interview will be contacted.