

Community Mennonite Church of Stouffville

Pastoral Job Description, October 2025

Time Commitment: 0.3 FTE (approximately 12 hours per week)

Community Mennonite Church is a small congregation in the growing community of Stouffville. We currently meet in a seniors complex and we are committed to being a welcoming Anabaptist presence in our community. The suitable candidate will embrace and lead from an Anabaptist perspective and have some biblical and theological training.

Main responsibilities:

1. Sunday Morning Worship

- Work with the worship committee and Enrichment Coordinator to plan and support meaningful worship experiences.
- Preach one to two Sundays per month.

2. Pastoral Care

- Offer pastoral support/crisis care to members within the limits of a part-time role (e.g., hospital or home visits, check-ins),
- Providing crisis care to individuals when the need arises with the support of elders, especially for ongoing or intensive needs.
- Lead communion, funerals, weddings, baptisms, and other special services by arrangement.

3. Teaching and Congregational Support

- Encourage and support the congregation's ongoing outreach, mission, and social justice efforts.
- Help the congregation discern and respond to opportunities in the community, while empowering lay leaders to carry initiatives forward.
- Work collaboratively with the Enrichment Coordinator.

4. Administration

- Attend Council and Elders meetings as arranged, within a part-time role.
- Collaborate with leadership to clarify priorities and keep responsibilities realistic for a part-time role.

Not Expected of the Pastor (0.3 FTE)

- To provide weekly or routine visitation to all members.
- To be present at all church meetings or committee gatherings.

- To carry the primary responsibility for launching or leading new programs or initiatives.
- To be available on a full-time or on-call basis.
- To oversee all administrative or organizational functions of the church.