

## **East Zorra Mennonite Church – Seeking Faith Formation Pastor**

We desire that our Pastoral Team ministers among the congregation seeking to *“train Christ’s followers in skilled servant work, working within Christ’s body, the church, until we’re all moving rhythmically and easily with each other, efficient and graceful in response to God’s Son, fully mature adults, fully developed within and without, fully alive like Christ. (Ephesians 4:12-13)*

As the Pastoral Team ministers alongside the congregation the congregation will be empowered by the Spirit to live out our purpose statement.

To be a church that is: **Rooted in Christ; Growing Together in Faith; Extending God’s Love**

### **Collaborative Team Ministry Model**

Our Pastoral Team is currently structured for a Lead Pastor and a Faith Formation Pastor.

The Pastoral Team will work together in a collaborative way; meeting regularly to nurture relationships, and consult together. We seek to nurture a team ministry model where each of our pastors relate across the various age groups, to all persons of the congregation and across all areas of church ministry including: worship, pastoral care, faith formation, mission and outreach, youth/young adult/family ministry and community life. The intentional focus of each job description will allow each pastor to more clearly define who gives overall leadership and support to a particular area.

### **Faith Formation Pastor Job Description - (full time position)**

Christian Formation is the lifelong process of maturing in our relationship with God and being formed into the likeness of Jesus Christ. The primary role of our Faith Formation Pastor is to offer vision and direction to our congregation in the area of community life and faith formation, through the deepening of relationships, Christian education and community outreach; encouraging people of all age-groups and stages of spiritual understanding, to grow together in their faith both individually and as a congregation.

The primary role of this pastor would be to offer vision and direction to our congregation as we seek to grow together in faith. The Faith Formation pastor will seek to support and direct Christian formation across the ages, including junior and senior youth ministry; and to offer ongoing pastoral care, along with the Lead Pastor, in the life of the congregation. As we grow together in faith we are prepared to extend God’s love in the world.

#### 1. Self-Care

- Pastor will engage a support group or spiritual director.
- Pastor will expect regular reviews as determined by Staff Congregation Relations Committee (SCRC).
- Enroll in appropriate seminars and workshops in order to grow professionally and further equip oneself for the ongoing ministry of the church.

#### 2. Church Visioning and Spiritual Discernment

- Along with Lead Pastor resource Church visioning, goal setting and spiritual discernment. Work in partnership with Congregational Chairperson.
- Grow in our understanding and practice of spiritual discernment individually and as a community.
- Create opportunities for spiritual deepening at a leadership level.

#### 3. Christian Education and Nurture Team (CENT)

- Primary pastoral resource to CENT
- Give leadership to discerning the faith formation needs of the congregation.
- Pastoral resource to the Junior Christian Education Team (JCET).

- Pastoral resource to Children's Ministry (Currently Girls/Boys club), EZ Play Group and other congregational life activities.
- Give leadership in the decisions around education resources.
- Resource superintendents as topics and resources are explored for Adult Sunday School.
- Periodically teach the Connect Sunday School parent class.
- Give leadership to faith exploration classes and other faith formation practices.
- Give leadership to providing opportunities for congregational members to grow together in faith as disciples of Jesus Christ.
- Pastoral Resource to Vacation Bible School

#### 4. Youth Ministry

- Along with the Youth Ministry Team give vision and shape to Youth Ministry at East Zorra.
- Pastoral resource to the Youth Ministry Team; attend meetings.
- Support volunteers who are working with junior youth and youth.

#### 5. Worship leading and preaching

- Preach approximately once (or twice) per month.
- Worship involvement as time and gifts permit.

#### 6. Pastoral Care

- Along with the lead pastor provide pastoral care to the congregation.
- Support and encourage Christian Education and Nurture leaders and volunteers.
- Crisis care with a focus on families.
- Weddings and funerals, marriage preparation as time permits.
- Connecting with parents regarding parent/child dedication.

#### 7. Administration

- Attend monthly Church Ministry Council meetings.
- Meet with Staff Congregational Relations Committee (SCRC)

#### 8. Safe Church Committee (SCC)

- Pastoral resource to the SCC; vision and communicate our vision for being a safe church.
- Attend SCC as needed.
- Support SCC as the Safe Church Policy and Safe Church Practices are kept current and are lived out in the life of the church.
- Ensure adequate volunteer education and enrichment opportunities.

#### 9. Church Cluster and MCEC Involvement as time permits.

We acknowledge our desire to keep working as a congregation to:

- Vision and initiate ministries that help to nurture community life within the congregation and broader community.
- Encourage and support our Young Adults
- Develop opportunities for outreach in the surrounding community.
- Foster opportunities for deepening intergenerational relationships and growing together in faith with one another.

As our pastoral Team works collaboratively together they will help the congregation discern how we keep these important ministries active.