

## **Supply Pastor – Job Description**

Accountable to the Leadership Team

### **Terms of Employment**

Half time – possibly up to 2/3 time

Salary according to MCEC guidelines

### **Core Tasks**

To give leadership to the congregation in a supply-interim capacity reflecting Anabaptist beliefs and values

### **Responsibilities**

To devote time to preaching, crisis care, visitation as time allows

To plan worship services with the Worship Ministry Team

To serve as member of the Elders Ministry Team

To serve as an adhoc member of the Congregational Leadership Team

The pastor will be given one Sunday per month to be free of responsibilities.

### **Attributes**

Spiritual leader

Challenging sermons

Encourager, good listener

Able to reach across lines/willing to hear and be comfortable with differing views

Able to get to know us and encourage us forward and to be welcoming and attractive to others who are seeking

**The Supply Pastor will need to appreciate the ongoing vision process of the congregation. This will involve being particularly attentive to how this agenda needs the primary attention of the congregation at this critical time.**

This arrangement would end 12 months following the date of start, but is renewable, with the provision that either party may end the arrangement giving the other party at least 1 month of notice. Individuals who apply for this role will not be considered for the permanent role.