

Breslau Mennonite Church
MCEC Position Description
Faith Formation Pastor(s): Children, Youth, and Young Adults

At Breslau Mennonite Church (BMC) we strive to be a welcoming community of faith and worship supporting each other as we learn and grow, extending Christ's peace, love, and justice with our community and with the world (BMC Mission Statement).

Position Description

BMC is a congregation that values children, youth, and young adults and the relationships that are built through connection, activities, and worshipping together. We are seeking to fill a part-time faith formation pastor with the possibility of two positions, with one focussed on children (0.25FTE) and the other on youth and young adults (0.25FTE), or one combined position (0.5FTE). In either configuration, we envision these positions to support the congregation's vision and mission through worship, Christian education, collaboration with various committees (e.g. children's ministry, youth ministry), and program leadership including for BMC's summer camp. Duties will include, but are not limited to, the following:

- Support and nurture faith formation for children, youth, and young adults
- Provide leadership, care, and be a primary point of connection for children, youth, young adults
- Provide leadership for Sunday school including teaching and curriculum selection
- Explore and create opportunities to engage local Breslau community as well as wider MCEC constituencies
- Organize, lead, and participate in occasional worship services as suits gifts (e.g. communion, baptism, milestone celebrations, etc...)
- Provide a monthly report/update to church council and attend as needed
- Meet monthly with the BMC Pastor for guidance and support
- Direct/co-direct BMC summer camp in collaboration with children's ministry team and volunteers

Qualifications

- Demonstrate a commitment to Christ and practice an Anabaptist faith
- Bachelor's degree in religious studies, Christian education, or related field required
- Previous experience either vocationally or as a volunteer working with children, youth, and young adults
- Ability to model a passion and curiosity for spiritual practices and to engage children, youth, and young adults in a personal and meaningful way
- High degree of self-awareness, social intelligence, and maturity
- Highly effective communication, listening, and interpersonal skills
- Sensitive to diversity (e.g. gender and sexual identities, race, varied church experiences and walks of life, etc.)
- Willingness to take courses, participate in retreats, and spiritual direction to enhance knowledge and skills in Christian formation
- Awareness and practice of safe and appropriate boundaries within all relationships according to BMC and MCEC safety policies
- Clean vulnerable sector police check required

Reporting and Compensation

- This position(s) will form part of a collaborative Pastoral team
- Salary commensurate with education and experience following MCEC salary guidance
- Commitment of 3–5 years preferred