

## Listowel Mennonite Church

### Ministry Leader/Pastor Job Description (2020)

Listowel Mennonite Church (LMC) is seeking a ministry leader or pastor to work alongside our Pastor in delivering ministry programs within LMC and the local community. This role has traditionally had a focus on youth and young adult ministry within the church, but LMC is flexible and will work with the right candidate to tailor this role to the gifts of ministry and calling to ministry that is leading the candidate to consider working with LMC.

#### 1. Qualifications:

- (a) Theologically and biblically committed to Anabaptist/Mennonite faith and practice. LMC recognizes general agreement of the *Confession of Faith in a Mennonite Perspective (1995)* as the statement of our beliefs.
- (b) Committed to the spiritual, physical and emotional well-being of self and others.
- (c) Has a capacity for empathy and sensitivity, with an ability to minister to youth and young adults.
- (d) Worship and musical gifts considered an asset.
- (e) Excellent communication skills including social networking ability.
- (f) Committed to practicing spiritual disciplines.
- (g) Has a knowledge of and respect for relational boundaries.
- (h) Has a valid Ontario Driver's License.
- (i) Living within the community considered an asset.

#### 2. Ethical Standards:

- (a) The Ministry Leader is expected to use the "Confession of Faith in a Mennonite Perspective" and "A Shared Understanding of Church Leadership" as a guideline for faith, practice and ministry.
- (b) The Ministry Leader is expected to accept and adhere to the Listowel Mennonite Church Safe Church Policy.

#### 3. Accountability and Support:

- (a) The Ministry Leader is accountable to the congregation through the Pastoral Relations Committee (PRC).
- (b) The PRC is the liaison between the Ministry Leader and the congregation and assists in communication between the Ministry Leader and the congregation. PRC will conduct an annual review.
- (c) The Pastor is the supervisor of the Ministry Leader and offers regular support to the Ministry Leader in the implementation of their responsibilities.

#### 4. Duties and Responsibilities noted below have a particular focus on youth and young adult ministry, but as noted above the ministry roles at LMC will be shared between the ministry leader and the pastor, which allows LMC to be flexible in tailoring the roles to fit the right candidate's ministry skills.

- (a) Work toward the spiritual health and growth of youth and young adults in the congregation.

- (b) Work with youth and youth sponsors to plan social or service activities such as VBS. Encourage youth to develop leadership skills by being active participants in the activity planning.
- (c) Plan and attend a variety of youth activities including social, recreational, religious, service, retreats, conventions, etc.
- (d) Coordinate and lead music for worship
- (e) Working with the pastor to plan worship services.
- (f) Work with volunteers to continue/develop and give overall leadership to youth programs at LMC.
- (g) Make small group or individual connections with youth and other members of the congregation especially at times of transition.
- (h) Be open-minded and flexible to questions that youth may pose and discuss issues of faith with youth at whatever stage they may be.
- (i) Visitation with seniors.
- (j) Administer website and social media presence.
- (k) Community outreach.
- (l) Provide a report to the Pastor prior to each Church Council meeting.
- (m) Attend Listowel Mennonite Church on Sunday mornings as much as possible.

5. Term and Remuneration:

- (a) 20-30 hours per week with a three year commitment preferred.
- (b) Remuneration will be salary plus a benefit package.