

## **MANNHEIM MENNONITE CHURCH**

### **Position Description: Pastor**

**Position Summary** The pastor serves as a minister of God, leading and equipping others in the congregation to build the Kingdom of God. Working closely with Ministry Leadership Team and Pastoral Team, this is a half-time position.

#### **Term**

- Half-time (0.5 FTE)
- Renewable term beginning September 1<sup>st</sup>, 2023 – August 31<sup>st</sup>, 2026 with a review before the end of the first year.

#### **Accountability**

- The pastor is accountable to the congregation through Ministry Leadership Team (Council); and
- The Pastor-Congregation Relations Committee (which helps to maintain a healthy relationship between the pastor and the congregation)

#### **Qualifications**

- Preferred a Master of Theological Studies or Master of Divinity degree, preferably from a Mennonite educational institution (AMBS, CMU, Conrad Grebel), with an emphasis in pastoral training
- Credentialing recognized by MCEC or willingness to attain those credentials
- Rooted in our Anabaptist/Mennonite faith tradition
- Experience successfully pastoring a congregation which is experiencing change
- Committed to respect the principles and policies of MC Canada and MCEC as represented in the Confession of Faith in a Mennonite Perspective, Mennonite Polity including but not limited to, A Shared Understanding of Church Leadership

#### **Attributes**

- Effective speaker and teacher
- Works well within a team leadership approach
- Serve as a resource to Ministry Leadership Team, Worship Planning Team and meets with Pastoral Team
- Effectively communicate information for optimal functioning of the congregation

#### **Broader Church and Community Involvement**

- Attend meetings of the Wilmot Mennonite Ministerial Cluster as needed
- May serve as a delegate to the spring and fall gatherings of Mennonite Church Eastern Canada
- May participate in events of MCEC in consultation with MLT, take on MCEC committee assignments

#### **Professional Development**

- Participate in Continuing Education and Spiritual development opportunities (courses, workshops, seminars, spiritual retreats) offered by MCEC on a regular basis and within time constraints in order to grow professionally and enhance all aspects of their pastoral ministry

#### **Self-Care**

- Engage a peer support group or spiritual director
- Attend to a healthy balance of work, leisure, church, and family

**Other duties and roles as assigned in conversation.**