

Position Description

Position Information

Position Title	Youth Pastor/Leader
Manager's Position Title	Church Council Chair / Youth Team / Personnel Team

NLUMC Youth Vision

To nurture lifelong disciples of Jesus who are committed to a church community.

Foundational Scripture

24 Therefore everyone who hears these words of mine and puts them into practice is like a wise man who built his house on the rock. 25 The rain came down, the streams rose, and the winds blew and beat against that house; yet it did not fall, because it had its foundation on the rock. 26 But everyone who hears these words of mine and does not put them into practice is like a foolish man who built his house on sand.

Matthew 7:24-26 NIV

Purpose:

The youth pastor will engage in building trusting relationships with youth, to nurture them in becoming lifelong disciples of Jesus committed to a church community.

As a member of the pastoral team, the Youth Pastor/Leader will collaborate with pastors, the youth team and NLUMC leadership to integrate youth in all aspects of NLUMC church life.

Qualifications

The pastor will be committed to Anabaptist theology and practises and have received post secondary training from an Anabaptist seminary or university (preferred) or have pastoral experience in an Anabaptist congregation (preferred).

Less qualified candidates will be considered in the role of Youth Leader.

Training and/or pastoral experience from other theology/practices will also be considered.

The NLUMC Youth Leader/Pastor will be passionate about being a disciple of Jesus Christ and passionate about building disciples of disciples.

Accountability and Supervision

The Youth Leader/Pastor will be accountable to the Church Council through the Youth Team primarily and Personnel Team as required. The Youth Leader/Pastor will work together with the pastors within an environment of collaboration and support.

Responsibilities

Worship

Goals for this position in this area are:

Advocating for the felt needs of youth and young people in the worship experience
Seek opportunity to participate in worship through various teams

Objectives:

Discern gifts of youth and young people in our midst as they relate to worship
Connect with youth 1 on 1 or in groups listening and learning where they are passionate.
Create a reference document to this effect
Coach youth and young people toward sharing their gifts with the congregation be they music, art, or speech.

Pastoral Care

Goals for this position in this area are:

Regularly connect with youth and young adults for conversation and support.
Providing Pastoral Care to youth and their families during youth crises, sickness, and life transitions.

Walking alongside them assuring them of forgiveness and witnessing to the hope, promises, and presence of God.

Walk alongside youth and young people in their lives supporting their faith, encouraging their discipleship and advocating for their needs.

Objectives:

Create a check-in list of families to connect with on a bi-annual basis
Implement check-ins by rotating through the list
Create a check-in list of students to connect with
Implement check-ins by rotating through the list
Regularly work in public spaces (library, coffee shops, other third/shared spaces)

Discipleship/Faith Formation –

Goals for this position in this area are:

Create opportunities for youth and young adults to form and seek understanding of their faith and integrate it with their life.

Be a theological resource to Youth
Creating space for small group relationships where prayer, sharing and study can draw our youth closer together and fulfill our vision of disciple making.

Objectives:

- Bible studies for youth
- Host meetings to glean feedback from youth and families
- Host a meeting for parents
- Meet every other month with youth sponsors who are active and/or interested.
- Make a list of these sponsors and rotate through
- Make time to sit and chat with youth, getting to know them, and being prepared to speak into their lives (see section on pastoral care)

Proclamation/Witness –

Goals for this position in this area are:

The **NLUMC Vision for Youth** and **Matthew 7:24-26 NIV** will be the guide and foundational scripture for all goals, objectives and activities of the position.

Objectives:

- Become familiar with MCEC resources for youth ministry
- Run field trips to alternative worship services for youth
- Identify social justice issues and involve youth in selecting one to focus on for the year.



Approved by	Date