

# Pastor Job Description

(.5 FTE)

## Focus and Expectations:

1. Meaningful and engaging Sunday morning worship experiences
  - a. The Church at Nairn is seeking a person who will invest in an ongoing and enriching worship life with the congregation. The pastor is encouraged to use a full range of congregational gifts in worship experiences, which will be planned and developed in coordination with the worship committee.
  - b. Each month the pastor would likely be responsible for delivering half of the Sunday service messages.
  
2. Community Outreach
  - a. The pastor will build relationships with community churches, community leaders, residents, and organizations for partnership and support.
  - b. The pastor would work closely with church leadership to set goals and strategies for community outreach and growth.
  
3. Visitation and Pastoral Care
  - a. Our congregation has an Elders group who actively support the pastor and assist in providing care to our faith community. The pastor will attend to the congregation in a caring and encouraging way, fostering a sense of belonging and spiritual growth.
  - b. The pastor would be involved in providing crisis care as needed.
  
4. Administration
  - a. The pastor will have a small role in the administration which will largely be supported by people within the congregation. The pastor would be expected to connect to the Worship Committee, the Elders, and Church Council.

The congregation is inviting the pastor to fulfill the aforementioned elements of work in a 0.5 FTE (half-time) role. It is expected that some negotiations may be necessary as both parties navigate this arrangement.