

# PRESTON MENNONITE CHURCH

## Job Description

December 2025

**Title:** Pastor

**Purpose:** To provide pastoral leadership as the congregation engages in conversations around: repurposing our building and property, restructuring to better reflect the size of the congregation, facing the magnitude of changes we are experiencing, seeking God's guidance to move to the future with hope and confidence.

**Appointment:** By Church Council with affirmation by the congregation.

**Position Period:** 60% time (.60 FTE) permanent, starting August or September 2026.

**Accountability:** Responsible to the Church Council through the Chairperson.  
Responsible to MCEC for ministerial credentials and conduct.

**Personal Qualities:** Able to relate well across the age spectrum, particularly with seniors within the congregation, Fairview Seniors Community and surrounding neighbourhood, possess a mature Christian Faith from an Anabaptist perspective, while being open to wrestle with theological questions, bridge a variety of theological perspectives and cultures.

### Areas of Responsibility:

1. Nurture a hopeful and realistic vision for congregational life and ministry
  - Assist in discerning congregational needs
  - Support the vision of the Preston/Fairview Repurposing Committee
  - Foster the continuing relationship with the Wanner congregation and pastor
  - Help the congregation and leaders navigate the many changes we are experiencing and set priorities for going forward.
  
2. Public Ministry, Preaching and Worship Leadership
  - Being present and engaged in preaching and/or worship leading three Sundays/month (to be negotiated)

- Actively participation with Worship Committee to plan worship services, arrange for guest speakers.
  - Encourage and support lay leaders who plan worship services, preach sermons, or lead adult classes or small groups.
  - Preside at rituals such as weddings, funerals, baptisms, dedications, and communion.
3. Pastoral Care
- Collaborate with Pastoral Care Committee members to plan for regular visitation of congregational members and adherents.
  - Provide visitation and supportive counselling or referrals for those in major transition, high need or crisis situations.
4. Administration
- Keep regular office hours.
  - Ex officio member of Church Council: Work with Council Chair to plan agenda, assist in discerning congregational priorities and concerns.
  - Foster relationships with leaders of the Mandarin-speaking Living Bridge Assembly who meet regularly at the church and participate in joint worship and other events.
  - Supervise and collaborate with the Administrative Assistant in bulletin preparation and other administrative matters.
  - Attend meetings of Perimeter Cluster pastors (MCEC) and Preston Ministerial (ecumenical) as time allows.

Preston Mennonite Church is committed to supporting bi-vocational ministry and welcomes candidates who balance pastoral responsibilities with other employment. At times, Fairview Mennonite Home may offer opportunities that could complement a bi-vocational arrangement.