

St. Jacobs Mennonite Church

MCEC Job Posting

September 2023

Job Posting

St Jacobs Mennonite Church is looking to call a .5FTE pastor to join our team of 3 pastors.

St. Jacobs Mennonite Church values a collaborative model of team ministry within the congregation and amongst pastoral staff. The Pastoral Team works together to provide leadership and care for the community. Each member of the Pastoral Team fully inhabits the role of pastor regardless of time allotment. While each pastor may have some particular areas of emphasis and engagement, the Pastoral Team shares leadership and responsibility across the congregational system. It is expected that the gifts each pastor brings will help shape the division of labour, but also that learning and growth will continue to expand the capacities of each. The Pastoral Team will strive to cultivate relationships of mutuality and trust with the congregation and with each other.

Duties

1. Worship and Preaching

- pastoral resource to the Sunday Morning Ministry
- with Pastoral Team and Sunday Morning Ministry, participate in planning for and leading the worship life of the congregation
- participate on every third ad hoc worship planning group
- preach approximately 10 times per year
- lead worship occasionally alongside Pastoral Team and congregational leaders
- lead congregational sharing and prayer times regularly on rotation with Pastoral Team
- officiate at communion, baptism and other rites of the church as part of the Pastoral Team

2. Pastoral Care

- participate in pastoral care for the congregation as part of the Pastoral Team
- particular focus on pastoral care for families and youth
- available for counseling on request (normally long-term counseling will be referred to an outside agency such as Shalom or Interfaith Counselling Services)
- crisis ministry as needed
- officiate at weddings and funerals as called upon (usually 2 pastors involved in funerals)

3. Christian Formation

- participate in and help facilitate Christian Formation within the Youth Ministry program
- participate in Worship Response and help lead youth Sunday School classes as appropriate
- lead/assist with faith exploration/membership classes together with Pastoral Team
- together with Pastoral Team, seek out and create opportunities for faith formation across ages

4. Youth Ministry

- pastoral resource to Youth and Young Adult Ministry Team
- oversee the planning and leading of youth ministry program and events, including occasional retreats and conferences
- equip, train and encourage adult leaders in youth ministry
- encourage and nurture leadership gifts of youth within congregation

5. Coordination

- meet weekly with Pastoral Team
- attend meetings of Leadership Council
- respond to mail, contribute to and review weekly congregational communications
- work with ad hoc committees as appropriate

6 Continuing Education / Accountability

- establish plan for continuing education and support on annual basis
- report to Staff Relations Committee as requested

7. Broader Church Involvement

- available to attend MCEC Annual Church Gathering as needed
- available to attend MC Canada gatherings as needed
- attend MCEC K-W Perimeter Cluster Ministerial as able
- take on conference involvement in consultation with Staff Relations Committee
- attend St Jacobs Village Ministerial as able

The successful candidate will possess the following characteristics:

- strong interpersonal skills, caring, enjoys working with all ages
- excellent listening skills - empathetic
- good organizational skills and able to multi-task
- excellent written and oral communication skills
- thrives working in team environment