

## MINISTRY OPPORTUNITY

Full-Time Pastor of Worship and Care on Pastoral Leadership Team

Steinmann Mennonite Church, Baden, Ontario

Preferred start date: Fall 2021

Our Vision: Love God, Live Differently

Our Shared Commitments: In response to God's gracious love, we love God and choose to live differently as active participants in God's work. We love and live with Christ at the center; we cultivate faith in each person; we worship together; we build healthy intergenerational relationships as we care for each other; we promote peace in our lives, in our relationships, in our neighbourhoods, and in our world.

Our Core Ministries

To support our Vision, we have three Core Ministries – leading us in God's mission through Witness, loving God and one another through Worship and Care, growing as Disciples of Christ through Faith Formation.

Pastors provide leadership and coordination in programs and activities under a shared team approach. Each Pastor has a primary role and responsibility with an understanding that each Pastor is an active participant and supporter within all three Core Ministries.

Attributes/Competencies

- Passion for providing pastoral care
- Gifts in preaching
- Embodies spiritual practices including self-care and personal prayer life
- Strong communication skills
- Team player
- Proficiency in technology is an asset

Applicant has accepted God's call to be a shepherd and a servant of God in the context of our Anabaptist theology and is:

Engaged with the Anabaptist understandings of faith as outlined in Confession of Faith in a Mennonite Perspective, 1995

Conducting oneself ethically as outlined in A Shared Understanding of Church Leadership, 2014

Ordained, or is eligible for Ordination, in the Mennonite Church

Adhering to the Mennonite Conference of Eastern Canada (MCEC) Covenant Regarding Ethics in Ministry

### **Worship and Care Ministry**

- Serves as the coordinating pastor for Worship
- Collaborates with the Worship Committee to create and coordinate meaningful worship services,
- Creatively considers how worship services can engage people of all ages to enable their spiritual growth
- Is able to hold to big picture of liturgical seasons as well as the details of each weekly service
- Has a heart of compassion and care for all.
- Facilitates opportunities for individuals to use and develop skills in worship leading, preaching, storytelling, music, and visual arts
- Engages with the Care Team to discern, address and support the needs and concerns of the congregation
- Helps to provide holistic care of the congregational community through building healthy relationships and supporting one another, giving particular attention to people in times of need.
- Seeks to foster a welcoming environment for all who enter our space.

- Maintains congregational connections and caring ministries.