

# Pastor

## Job Description

### Function:

To lead a balanced intergenerational ministry of worship, preaching, and teaching; to provide pastoral care and help the congregation care for each other; and to do the required administrative work. This work is done together with the Congregation, Church Board, Ministry Team for Youth and Children (MTYC), Preaching Team, Caring Team, and standing committees.

### Responsibilities:

*Pastors will collaboratively determine their focus on the following items according to congregational needs, and the pastors' strengths and capacity.*

- To lead the congregation in articulating and living out its vision, values and identity.
- To lead a biblically-based preaching ministry that will attract people to Christ and to the church as understood in the Anabaptist-Mennonite tradition.
- To work with the Worship Committee and the Preaching Team in planning and leading creative corporate worship.
- To lead the pastoral care of the congregation. This includes planning with the Caring Team and Congregational Life Committee a program of visitation, pastoral care and overseeing of the congregation's care for each other and newcomers.
- To minister to the youth and children of the congregation, through faith formation, pastoral care, and leadership development in collaboration with the MTYC.
- To minister to the seniors of the congregation.
- To provide, with the Caring Team, pastoral service for persons in crisis, both from the congregation and visitors.
- To support the Mission and Service Committee, and others in mission, as the congregation lives out its call to be the church of Christ in the world.
- To serve *ex officio* on the Board of Aurora House.
- To be an active teacher of Scripture, theology and church history for the benefit of all in the congregation, to equip the congregation to pass on its faith to children and seekers of all ages, and to prepare baptismal candidates and those wishing to transfer membership to TUMC.
- To plan and conduct services marking significant life events such as parent/child dedications, baptisms, marriages, separations and funerals.
- To work with the Church Board in the administration and leadership of the church. ● Administration. One pastor will act as Team Lead for the Ministry Team. This person's duties will include supervision of the church administrator and the MTYC, including annual reviews, and advising the

TUMC Finance Team of hourly staff vacation times for pay adjustment.

- To maintain good relationships with the other partners in our building.
- To encourage the congregation to participate in the life of the wider Mennonite Church and the broader community.
- To participate in local ministerial groups and the wider church as a representative of the congregation and as part of the congregation's own ministry.

## Accountability:

The Pastors are accountable to the Congregation. Normally, this will be through the Church Board and the Pastor Congregation Relations Committee.