

Vineland United Mennonite Church

Job Description - Lead Pastor, Full time (1.0 FTE)

Our mission statement is –

To make Jesus Lord in our lives and through our lives as we ...

Love God and neighbour

Observe Jesus' teaching

Reach out “across the street and around the World”

Disciple all who walk with and among us

Our Vision is to be like a *VINE*, Rooted in God's love, Living lives that worship God, Connecting with each other, Branching out to the world.

Our Lead Minister will serve among us, call out our gifts, encourage and challenge us in achieving the following priorities for ministry:

A. Worship

Prepare and deliver Bible based sermons incorporating the Anabaptist perspective. To teach from scripture to help equip people to grow in faith and practice.

- Plan worship services with the Worship Team
- develop a plan for worship themes and manage the worship schedule (Considering the Lectionary and other MCEC resources)
- provide leadership to the persons involved each service (musicians, worship leaders, ushers)
- maintain a lead role in preaching
- maintain the practice of prayer, singing, readings and worship aids.

B. Anabaptist/Mennonite Story, Theology and Practice

Maintain a working knowledge of Anabaptist history and theology and challenge the church in these areas. Connect with MCEC and the maintain an understanding of the mission and courageous imagination objectives.

- Provide leadership to groups and teams and remain cognisant of our theology
- using the priesthood of all believer's model, call out the gifts of members
- identify spiritual gifts and encourage a gift-based ministry
- model and encourage involvement with MCEC and the wider church

C. Discipleship and Pastoral Care

- support the Connecting and Caring Team
- oversee and support the Visitation Team
- provide leadership to ensure care and support during times of crisis
- Assess the changing needs of parishioners and provide pastoral care during hospitalization, long term care, emergency situations and times of loneliness.

- Officiate at Funerals, Weddings, Baptism, child dedication and other rites as requested.
- Help develop opportunities for growth and transformation
- maintain healthy boundaries and make space for healthy accountability.
- Lead worship at the United Mennonite Home/Orchard View apartments as requested (on a rotation with other area churches)

D. Contextual Awareness/ Missional Engagement

- Support and engage with the Outreach and Service Team
- proclaim the good news in word and deed
- attend the Vineland Ministerial meetings
- attend MCEC Niagara cluster meetings
- promote contemporary issues of justice and peace
- connect to the community and make them feel welcome

E. Leadership

- Ex-officio member of the Leadership Team
- supervise the Office Administrator and other staff as directed by the Leadership Team.
- Provide leadership in the development of goals and programs to foster improved ministry.
- Liaise with the Finance Team and ensure healthy practices
- challenge the teams to maintain effective and transparent communication
- assist with problem solving and conflict resolution
- offer support to Team leadership
- Liaise with the Pastoral Congregation Relations Team