

Job Description – Interim Pastor 2026

The Board proposes the following work arrangement:

Worship

- The Pastor would be present at VMC worship 3 out of 4 Sundays, prepared to preach on two of those Sundays and prepared the worship/worship lead, as desired, on the third Sunday. They would not be expected to be in worship on the fourth (and fifth Sunday when there is one). The schedule might differ over the summer.
- On Sundays, the Pastor will be present from 9:30 to 2:00 p.m., which will give time for meeting people or brief meetings after the service.

Pastoral Care

- This role has flexibility in the schedule as the Pastor will need to be available for pastoral care visits in homes, on the phone, at church, and in the community.
- The Pastor will participate in social events such as youth/children gatherings, seniors programs, and intergenerational activities. Building community with the congregation is important to VMC, both with long-term members and new participants (congregational growth).
- The Pastor would also check in on meetings in-person or on Zoom as needed throughout the week for committee and leadership work.
- The Pastor should be available for funerals and weddings as needed.

The above assumes that this role is a more than part-time (0.75 FTE) position (30 hours per week), apart from the driving time. We further understand and agree that emergency pastoral care, if required, would not be confined to the schedule.

As this agreement moves forward, revisions and adjustments may be needed and will be negotiated in ways that will be mutually agreeable with the Board of Directors.

This is a contract position for 6 months, but it may be extended.