

**Valleyview Mennonite Church
Pastor's Job Posting (1.0 FTE)****Summary**

In our community of faith at Valleyview Mennonite Church we strive to act justly, love mercy and walk humbly with God. We seek to be a community that demonstrates agape love and are strongly shaped by our calling towards peace and justice.

Our Pastor will be committed to an Anabaptist understanding of faith as expressed in the *Confession of Faith in a Mennonite Perspective* (1995) and the *Being a Faithful Church* resolution passed at the 2016 Assembly of Mennonite Church Canada.

We envision that the pastor will encourage and empower our congregation to:

- Invite people to become faithful followers of Christ
- Embrace diverse theological beliefs within an Anabaptist tradition
- Be a welcoming, inclusive, and non-judgmental church
- Nurture our community of faith so that we continue to respect and value each other
- Continue and inspire intergenerational relationships
- Communicate clearly, transparently, and compassionately
- Develop and foster leadership capacity within the church
- Encourage a vibrant, optimistic church community
- Build relationships with children, youth, and young adults
- Cultivate peace and justice in our lives, relationships, neighborhoods, and beyond
- Have a presence in the city of London and build relationships in the local community

Qualifications***Personal Qualities and Ministry Abilities***

- A clear sense of call to congregational leadership that is personally embraced and affirmed by others
- An understanding of leadership as both shepherding and servant leadership, grounded in Anabaptist theology
- Strong preaching and communication gifts that encourage spiritual growth
- Strong interpersonal skills and the ability to relate well across all ages
- Effective conflict resolution skills
- Attentiveness to balancing the needs of the congregation with personal well-being and self-care
- A Christ-like way of life evident in both work and leisure
- High ethical standards in personal and professional life

Credentials and Training

- Understanding of Anabaptist theology with a minimum of an M.Div. or equivalent
- Ordination in the Mennonite Church, or eligibility for ordination
- Previous successful congregational ministry experience

Areas of Responsibility

Preaching and Worship

- Provide leadership in helping to create high-quality, Christ-centered worship services
- Work closely with the Worship Committee to develop long-range worship planning, including themes and special services
- Give priority to sermon preparation, content, style, and delivery that invites people toward deeper spiritual maturity
- Preach three times per month, recognizing that this may vary depending on congregational priorities
- Participate in worship services on Sundays when not preaching, including roles such as worship leader, children's time leader, or congregational prayer leader

Congregational Growth

- Guide transformational faith experiences that lead toward membership and covenant renewal, including Faith Exploration classes and baptism preparation
- Promote and lead spiritual formation classes for youth as part of the Christian Education program
- Advise the Adult Education Coordinator and participate in Adult Education opportunities
- Discern gifts and help build strong volunteer teams, in collaboration with Council Executive, to strengthen current programs and develop new ministry initiatives

Pastoral Care

- Identify and visit individuals needing pastoral care, in coordination with the Pastoral Care Team
- Build trusting relationships within the congregation by providing a safe, caring, confidential, and supportive environment

Fostering the Missional Identity of the Congregation

- Help the congregation develop its vision and capacity to participate in God's transforming work within the church, the wider community, and beyond
- Foster missional awareness through visioning, training, encouragement, and the identification of helpful resources

Administration

- Support the overall functioning of church life
- Provide support to the church Administrative Coordinator in maintaining an effective church office and administrative structure

Professional Development

The Pastor is expected to:

- Attend to their own spiritual, emotional, and physical health, as well as their primary family relationships
- Attend the School for Ministers sponsored by Mennonite Church Eastern Canada
- Participate in courses and workshops that support ongoing pastoral growth (professional growth fund available)
- Attend the annual gathering of Mennonite Church Eastern Canada and other Mennonite Church assemblies, as agreed upon with the Board

Relationships and Accountability

- The Pastor is accountable to the congregation through the Board of Directors, which holds direct responsibility for the pastor's employment, including salary and related matters
- The Pastor serves as an ex-officio member of the Board of Directors, Church Council, and other church boards and committees, offering guidance in an advisory capacity to support the church's work
- The Pastor brings ideas and resources to the Worship Committee, Pastoral Care Team, and Mission and Social Concerns Committee
- The Pastor/Congregation Relations Committee (PCRC) serves as a liaison between the Pastor and the congregation, helping to foster a healthy relationship between pastor and church while also providing support and mentorship to the Pastor. The PCRC reports directly to the Board.
- The Pastor participates in ongoing mutual evaluation and an annual limited review of performance and fit with the assigned ministry calling; this process is led by the PCRC in partnership with the Board of Directors
- The Pastor is expected to follow the conflict resolution procedures outlined in *Agreeing and Disagreeing in Love*, produced by Mennonite Church Canada
- The Pastor is expected to maintain confidentiality in all aspects of ministry

Terms of Employment

This role is full time (1 FTE) and includes a benefits package that includes pension plan, health and dental plan, life and disability insurance.

The annual salary for the pastor is set in accordance with the Mennonite Church Canada salary guidelines.

Applying for the Position

Applicants are asked to reach out to Cathrin van Sintern-Dick (cvansinterndick@mcec.ca) for additional information about the congregation. Please submit applications by June 30th, 2026.