

## Wanner Mennonite Church

### Pastoral Job Description - 1 year Transformational role (possibility of extension)

0.6 FTE position (24 hours/week)

Revised June 12, 2025

Wanner Mennonite is based in Cambridge, Ontario. There are about 30 active members. This job description outlines the outcomes and responsibilities we envision as well as the knowledge and skills that we are seeking in a pastor.

#### *Outcomes and Responsibilities:*

#### *A. Congregants grow in understanding of faith and in love for God, neighbour and self (approx 10 hours/week)*

- Meaningful, inviting and vibrant meditations and worship
  - Prepare and preach informed and relevant meditations or sermons that relate to the lives of congregants and speak to current issues in the world (led by pastor 2-3 times per month)
  - Assist in planning seasonal themes, scheduling speakers and offering worship and meditations that encourages and stretches
  - Encourage and help facilitate lay participation in worship and music
- Teaching that assists congregants of all ages to reflect, question, pray, and grow in faith.
  - Participate in Faith Formation classes
  - Promote understanding and respect for other denominations and faiths
  - Provide instruction for new members

#### *B. Church vision and operations are enhanced (approx 6 hours/week)*

- Assist the Wanner congregation in determining its vision and priorities given declining attendance and new partnership opportunities
- Assist the congregation to live into a new pastoral model
- Lead and assist church volunteers to be successful in their roles and the administrative operations of the church
- Take on appropriate planning and administrative duties, delegating and sharing leadership with lay persons and Administrative Assistant
- Encourage mentoring of members to take on new roles
- Provide direction and support to the Church Administrative Assistant

#### *C. Congregants feel cared for – pastoral care (approx 4 hours/week)*

- Visit attendees to build relationships and to hear all voices and input on presenting opportunities. Prepare and share a listening report.
- Work with volunteers to ensure that congregants are cared for, especially in times of crisis, illness, loss and other high need situations. Visit those who are ill or bereaved.
- Plan and give leadership to meaningful services for baptism, communion, dedications, marriages and funerals/celebrations of life

#### *D. Community partnerships and awareness are continued (approx 4 hours/week)*

- Support congregational efforts that respond to community needs (e.g. refugee sponsorship, Porchlight)
- With the congregation, help create a welcoming environment, especially for the Porchlight residents living at the Wanner Guest House

- Support opportunities to partner with other churches, faiths and community groups
- As time allows, meet with pastors of Perimeter Cluster churches and local ecumenical and interfaith groups

*Relevant Knowledge and Skills:*

- Committed to Anabaptist theology and practice
- Willing to initiate and mediate difficult conversations
- Strong and effective communicator
- Open to new ideas
- Approachable and interested in the well-being and spiritual journey of all members, across the whole age spectrum
- Strong team player and collaborator with the ability to help people work effectively together
- Solid ministerial training, preferably at an M.Div. level, and sound understanding of biblical interpretation and application
- Have or be eligible for ordination credentials in Mennonite Church Eastern Canada
- Proven experience in presenting clear, engaging, biblical messages with relevant application to all ages
- Have a proven track record of committed, compassionate and effective pastoral oversight, with a strong personal commitment to prayer
- Competent in administrative and managerial skills
- Competency in technological skills preferred

Application: Deadlines for applications - July 31, 2025. For more information or to apply, please email: [pastoraltransitions@mcec.ca](mailto:pastoraltransitions@mcec.ca).