

**Wellesley Mennonite Church**  
**Associate Pastor**

**Vision Statement:**

**We are a Christian faith community that is being transformed by God's love and care for us. We invite one another into active relationship with God, with each other, and with our broader community. Together, we want to continually grow as Christ's disciples of healing and hope who worship, learn, and live generously.**

Position: Half-time (0.5 FTE)

Accountable to: Lead Pastor, Staff Relations Committee (SRC), Leadership Team, the Board of Directors

Date: March 2021

*This role would look to complement the lead pastor's role while also having direct areas of responsibility and accountability to the congregation. Creating a collaborative environment of mutual encouragement and synergy of gifts is the goal to which we encourage our pastors to aspire.*

*The Associate Pastor will encourage, inspire and articulate the congregation's vision of our goals and mission. This position works within a team environment that is led by the pastor to equip and enable the congregation as we seek to meet our vision for the vocation that God is calling us to.*

*This individual enjoys working with all ages, is enthusiastic, caring and sensitive. Musical skills would be appreciated and being competent with musical instrument(s) is an asset. A confident, supportive leader with the ability to inspire people to grow into their gifts is essential to this role. Flexibility and creativity are key attributes, as are strong organizational skills. Excellent written and oral communication skills are required.*

*Qualifications for this position include modelling a Christian understanding of our Anabaptist Mennonite faith and training or relevant experience in pastoral ministry (Music, Children and Youth Ministry, Christian Formation). Credentialing recognized by MCEC or willing to be engaged in the credential process is preferred.*

**Job Description:**

**Worship**

The ideal candidate will assist the congregation with worship, music, rituals and creative engagement with scripture that will include:

- Oversee creative intergenerational participation in music & worship by nurturing and collaborating with congregational gifts, including choirs, children's music and Praise Team
- Occasional worship leading, congregational sharing and prayer and preaching once a month
- Assist in planning and participation regarding special services (e.g. Good Friday, Christmas Eve, communion, baptism, membership transfer and child dedication) with Worship Committee and Elders

**Faith Development – Who is God calling us to be?**

The Associate Pastor will assist the congregation with Christian Formation activities and Programs that include:

- Be the primary Pastoral resource for Children and Youth Ministries, including Vacation Bible School committee; participate / lead program activities.
- Attend and assist with planning meetings for Children and Youth Ministries; evaluate ministry goals and strategies
- Young Adult Ministry is shared with the Lead Pastor.

- Meet with Christian Formation Committee and leaders. Set and evaluate direction of overall Christian Formation activities in the church
- Regularly attend youth and children's events as determined with leaders and sponsors; lead Youth class occasionally
- Connect with parents to build relationships with families and assist in nurturing the faith of their children

### **Administration**

Administration activities for this position include:

- Meet as a Ministry Team regularly and attend scheduled staff meetings
- Attend Board of Directors / Elders meetings as needed

Pastoral Care:

- Provide primary Pastoral care to families of children and youth
- Assist at weddings and funerals when requested

Broader Church activities that include:

- Work cooperatively with local churches & youth leaders to develop inter-church and interdenominational youth ministry events as time permits
- Attend Mennonite Church Eastern Canada (MCEC) annual Spring gathering
- Participate in pastors' events of MCEC as time permits

Continuing Education & Accountability:

- Participate in MCEC continuing education opportunities and Pastors events in consultation with the (SRC)
- Meet with SRC as required
- Meet with Leadership Team at least twice per year