



MAKING JESUS REAL TO PEOPLE
INVITING THEM TO FOLLOW

www.gatheringchurch.ca
192 Activa Ave. Unit 8
Kitchener, ON. N2E 4K5

Title: Associate Pastor - Youth

Reports To: Lead Pastor

Start Time: Fall of 2019

Salary: Denominational Guidelines with Benefits (<https://www.commonword.ca/ResourceView/23/20026>)

Time: .5 Full Time Equivalent (20 hours)

Calling:

To further our mission of “Making Jesus real to people; inviting them to follow”, we are calling a Christian disciple-maker whose primary role is to cultivate relationships with the youth and with the church. We envision this role to be a one-to-one person of relational trust with youth and their families, engaged in disciple making, and building connections for each youth with those who can support their faith journey.

Responsibilities:

1. Build and Cultivate RELATIONAL SPACES for youth connected to The Gathering Church

- that helps youth grow in their relationship with Jesus, themselves, other youth, and the church
- that is safe and encouraging for youth, prioritizing trust building and spiritual identity formation
- that invites others at The Gathering to invest, mentor and lead our youth

2. Be present and involved in Chandler Mowat community

- be an active relational presence at Build-a-Lunch and Community Suppers
- connect with our local partners in the Chandler Mowat community (Chandler Mowat Community Centre, House of Friendship, North 6 Community Association)
- be open to the ways The Gathering can connect with the youth of Chandler Mowat

3. Identify youth gifting and encourage involvement in life of the Gathering

- coordinate one-on-one relationships between youth and adults in The Gathering
- coordinate gift discernment and connect youth to mentoring roles in the wider church
- engage with youth in their context and be an advocate for them in the church
- help youth feel included and affirmed in the life of the church
- work to identify and address barriers to youth involvement

4. Provide pastoral care and support

- provide pastoral care and support to youth and their families
- initiate meetings with youth to build relationship and connection
- be accessible to youth via social media in accordance with church safe place policy

5. Perform pastoral duties and other administrative tasks

- Live into the mission, vision, and values of The Gathering Church
- Sunday morning participation, connecting and relationship building with congregation
- Attend weekly staff meetings and work with the pastoral team to prioritize tasks
- Year End Reporting and budgeting for youth ministry submitted to Director's
- Respond professionally and timely to internal and external communication
- Potential to preach, teach, and pray pastorally in the congregation occasionally
- Develop a communication plan to keep parents informed

Qualifications:

- A Christian disciple with a vibrant faith, a passion for God, and a heart for discipleship.
- A solid foundation in the teachings of the Bible and the ability to both embody and communicate them
- Able to work well in a team environment
- Awareness of your spiritual gifts
- Strong interpersonal skills to minister missionally to young people with diverse backgrounds
- The ability to develop a thoughtful and relevant ministry that engages the whole person
- Understand youth culture, and able to cultivate age appropriate discipleship environments and experiences
- A motivated self starter with strong time management and prioritization skills
- Experience in youth related ministry is an asset
- Christian Education and/or Training is an asset

Contact Information:

Please submit resume with references to pastoraltransitions@mcec.ca by **August 31st, 2019**.

Denominational Affiliation:

Mennonite Church Eastern Canada – <https://mcec.ca>

We subscribe to the Mennonite Confession of Faith - <http://home.mennonitechurch.ca/cof/intro>