

Mennonite Fellowship of Montreal
Pastoral Job Description – 50% FTE

I. Purpose:

The pastor will provide leadership in implementing the goals of the congregation, as articulated in the MFM Mission Statement and as elaborated in on-going visioning processes.

The Mennonite Fellowship of Montreal’s Identity Statement reads as follows:

Who we are...

As an urban Mennonite Christian community we value participation and shared responsibility. We are people of diverse religious backgrounds, ethnicities, languages, ages, sexual orientations, gender identities, socioeconomic and marital status, physical and mental capacities and gifts. MFM works with the ebb and flow of the needs and talents of those in our community. Although we hold divergent opinions we share a faith in God and a desire to be Christ’s disciples.

MFM seeks to ...

WORSHIP God
LOVE one another
BUILD community
SHARE the Good News of Jesus
WORK for global peace and justice
DISCERN God’s will in a community of believers
FOSTER individual and collective spiritual growth
NURTURE households of Christian faith
ENCOURAGE healing and wholeness
SUPPORT each other through joys and struggles
WITNESS through Christian action
PRACTICE non-violence for resolving conflict
EMBRACE and protect God’s creation
EMPOWER ourselves and one another
CELEBRATE diversity and respect each other
WELCOME all to participate in the life of the church.

MFM endeavours to be here for ...

- each other, our children and the larger community
- those looking for a church home while in Montréal
- those seeking to explore Anabaptist-based faith issues in a community context
- those questioning faith
- those searching for meaning in life
- refugees and immigrants
- people in need.

Wherever you are in your spiritual path – skeptical seeker or committed Christian – we invite you to journey with us as we strive to live with integrity as a faithful Anabaptist community.

II. Qualifications

- a) Demonstrates a strong commitment to Anabaptist theology, beliefs and values.
- b) Articulates a personal relationship with God through Jesus Christ
- c) Is physically, emotionally, and mentally able to fulfill the duties assigned.
- d) Desires to lead people to faith in Christ and on to spiritual maturity.
- e) Demonstrates strong planning and coordinating abilities
- f) Demonstrates ability to be a servant leader committed to working as part of a team.
- g) Holds an M. Div. or equivalent level of education and experience.
- h) Has demonstrated spiritual leadership.
- i) Has demonstrated teaching abilities.
- j) Demonstrates ability to relate to a diverse urban group of various faith and cultural backgrounds.
- k) Although our services are primarily held in English, knowledge of French is an asset.

III. Responsibilities:

- a) Preach and teach the Word of God. The pastor will preach two sermons per month and normally lead worship one Sunday per month, on a Sunday when not preaching. Take a leading role in important church dates such as Easter, Thanksgiving, and Christmas.
- b) Plan and coordinate worship services, together with the Worship Committee, co-chairing this committee with a member of the congregation.
- c) Offer pastoral care, in consultation with Elders. Visit members in need of support, especially the elderly and any members who may be ill.
- d) Give crisis support. Be available to persons in crisis for counselling, advice, or support as needed.
- e) Work to foster the spiritual development of the congregation.
- f) Support the work of the Sunday School, Christian Education, and the Young Adults group.
- g) Hold an *ex-officio* role on Church Council. Participate in Elders, Worship Committee, Retreat Committee, the Children and Youth ministry.
- h) Manage major administrative responsibilities, with an emphasis on oversight and general coordination of the congregation's main activities.
- i) Participate in important life events such as dedications, baptisms, weddings, funerals, etc. as they arise.
- j) Initiate and participate in congregational outreach activities, as defined by Council and current congregational priorities. Represent the congregation and Mennonite church locally.
- k) Maintain conference ties.
- l) Delegate appropriately, ensuring that the workload is commensurate to the 50% salary; build on pastor's individual strengths and congregational strengths.

IV. Accountability

- a) Accountable to Church Council.
- b) Attend and report at monthly Council meetings
- c) Prepare and provide an annual written report to the congregation

V. Support

- a) Receive support from Council and Elders.
- b) Communicate with the area conference minister as needed.