

NITH VALLEY MENNONITE CHURCH PASTOR'S MINISTRY DESCRIPTION

We look to _____(Pastor) to provide pastoral leadership in the main areas outlined in this document. We pledge to support them as they walk with us so that they may experience growth in ministry. We also look forward to the growth that members will experience under their leadership.

_____ (Pastor) will be accountable to the Church Council. However, congregational concerns should be directed to the PCR Ministry Team. This Ministry Team will provide guidance and support to the Pastor (and Staff) with resulting recommendations being given to Church Council as outlined in the church guidelines.

Ministry Description:

The pastor at Nith Valley will be expected to:

Preaching and Worship Leading:

1. Preach at the Sunday morning worship service thirty three times per year. In addition to this, the pastor will be expected to be present and possibly participate in worship on other Sundays.
2. Plan the Sunday morning worship service with the worship ministry team and participate in other aspects of the service in addition to preaching.
3. Work with the worship ministry team to coordinate the worship schedule and plan services, including those Sundays when he/she is not leading or present.

Pastoral Care:

1. Prepare for and conduct, weddings, baptisms, funerals, communion services and child dedications as requested, in consultation with the elders. It is anticipated that the pastor would call upon and receive assistance from others in carrying out these celebrations.
2. Provide pastoral care as required. Counseling requests will be referred to appropriate professionals.
3. Develop a program for and provide pastoral visitations and support within the congregation in conjunction with the Pastoral Ministry Team.
4. Model spiritual disciplines and provide spiritual leadership through personal Bible study and prayer.

Christian Education and Formation:

1. Support the planning and provide some leadership of the Christian education hour together with the Christian Education ministry team.
2. Invite and encourage interested persons to explore their faith journey, invite them to consider baptism and church membership.

Outreach:

1. Promote and represent Nith Valley in the surrounding community.
2. Provide leadership and/or support outreach ministries (i.e. Mops)

Personal Growth and Renewal:

1. Take time for prayer and personal study.
2. Participate annually in continuing education.

Administration/Leadership:

1. Give administrative help and counsel in each area of church work as an ex officio member of all ministry teams. While the pastor is an ex officio member of all ministry teams, it is expected that the pastors will, at minimum, take an active role on Church Council, Worship Ministry Team, Pastoral Ministry Team, and the Personnel/PCR Ministry Team.
2. Give support and provide leadership to uphold the vision and further the mission of Nith Valley.
3. Develop individual leaders within Nith Valley, encouraging the use of their gifts and talents.
4. Delegate to and supervise the church secretary.

Conference and Ministerial:

1. Participate in the Wilmot Mennonite Cluster Ministerial and the New Hamburg and Area Ministerial (inter-denominational).
2. Be involved in other conference committees or responsibilities according to his/her interests or abilities.

M.C.E.C. suggests that a full time pastoral workload be twelve to fourteen units of time. Nith Valley realizes there will be flexibility in these units throughout the year which is entrusted to the discretion of the pastor.

Revised December 2019