

FIRST MENNONITE CHURCH KITCHENER

SUPPLY PASTOR JOB DESCRIPTION

2022

With the departure of our pastor with primary responsibility for worship and young families, youth and young adults, First Mennonite Church is looking for a Supply minister to create some time and space to evaluate our next steps going forward. We hope to have someone to begin in September 2022 at 0.5 FTE for the period of one year.

SKILLS

In addition to being well grounded biblically, comfortable in the Anabaptist tradition, committed to relational ministry and open to the stirrings of the Spirit for the church, we believe the successful candidate will be:

- Someone who can comfortably step into a position that is being actively revisioned.
- Someone who will readily embrace a collaborative team model, working together with the two continuing pastors at FMC to discern and embrace God's dream for the congregation.
- Someone who will hold the position lightly and feed into our revisioning of pastoral roles from previous experience in ministry.

RESPONSIBILITIES

At FMC, we believe that our pastors are called to nurture passionate spirituality, to promote and strengthen community and to model and empower missional identity. We ask our lead pastor to give overall leadership to the mission and ministries of our church but we anticipate that our pastors will work collaboratively in a team setting with each one providing care for the community and leadership in fostering our vision to be a place of healing and hope for all nations. We look to the supply position in particular to:

- give leadership to Sunday worship (equipping, planning, scheduling, etc., of worship leaders, themes, preachers, etc., including also attention to music repertoire), in collaboration with the pastoral Team, including occasional preaching;
- coordinate pastoral care for and otherwise be attentive to our young families, youth and young adults;

Our expectation is that the successful candidate will cover these roles and responsibilities in a way which invests creatively and relationally while also being responsive to a congregational revisioning process vis-à-vis both worship planning and young family/youth/young adult ministries at First.