

Pastor of Youth and Young Adult Ministries

Full-time position

Start: September 2018

Salary Range: Compensation commensurate with MCEC guidelines

Niagara United Mennonite Church is seeking to fill a full time position related to the various Youth and Young Adult ministries in our congregation. We are seeking a dynamic, outgoing candidate who has a heart not only for the church community, but for the community around the church as well.

About Us

Niagara United Mennonite Church has been a part of the Niagara-on-the-Lake community since 1938. It was founded primarily by Mennonite immigrants to Canada, notably from Russia (Ukraine), Germany and South America. The church soon became a safe place of religious freedom for these refugees. From this place of worship and support came a number of ministries and services: theological training with an Anabaptist focus; adult, youth and children Sunday School and clubs; inspiring music; and a growing openness to embrace the broader community. Ministry continues to be service oriented with a keen desire to engage the surrounding community as “servants of Christ” by demonstrating a vibrant love for God and tangible expressions of His love for others.

Job Summary

We are looking for a candidate that has a love of young people and a passion to make disciples of Jesus. The position will have a 50% time focus on our Senior Youth ministry, as well as 40% time spent focused on developing a Young Adult ministry. There will be no expectation of speaking in the church service, in order to allow the candidate to maintain focus on these two ministries, except where youth ministry activities may require it. The remaining 10% will be to assist, where possible, the other remaining ministries for those younger than Senior Youth. The successful candidate will be part of an existing ministry team. Our goal in the long-run is to increase the scope of these two ministries beyond the existing Youth/Young Adults of our congregation.

Existing Situation

The current Senior Youth ministry consists of a weekly gathering on Fridays, as well as a yearly weekend retreat. When interest exists, a summer project involving travel has sometimes occurred. The expectation is that the ministry will be extended to include other times for Bible study.

The current Young Adults ministry has consisted of Bible studies, but has been inconsistent for various reasons. The successful candidate will put together a plan for this ministry which will include existing programs such as Mothers of Preschoolers (MOPS).

Our church is situated in the heart of Niagara-on-the-Lake and is part of a five-church regional cluster (with one emerging church in St. Catharines also associated). The church is situated close to an International High School with whom we have already created relationships and we are looking to deepen those relationships.

Job requires

- Mentor for ministry leadership
- Teaching/equipping/mentoring existing, new and prospective ministry leaders
- Engaging with outside community to help make ministries relevant
- Engaging congregation to act in the required leadership roles
- Facilitate interaction that leads to faith sharing
- Resource for ministry/program leaders

Education/Experience

The successful candidate will have past experience in some form of ministry that was aimed at Junior to Senior Youth and/or Young Adults. The successful candidate will also have past experience at developing mentoring relationships. We are not looking for someone to lead our programs, but rather to train and develop leaders to support our existing ministries. Although a Masters level degree is desired, it is not required.

Additional Qualifications

- Good communication skills at different levels
- Drivers licence a necessity due to semi-rural location of congregation
- Joyful Spirit
- Outgoing personality
- Self starter
- Time Management Skills